

ANNUAL REPORT 2025-26



**GARY GODDEN,
POLICE AND CRIME
COMMISSIONER FOR
NOTTINGHAMSHIRE**

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FOREWORD

It is my privilege to present my Annual Report for 2025/26 and share with you the many achievements made and challenges we have faced in delivering against the Police and Crime Plan for Nottinghamshire for 2025-2029.

These achievements have only been made possible through the dedication and hard work of our officers, staff and communities in what has been a truly partnership effort. Some of my personal highlights and proudest moments from 2025/26 include:

- His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) formally recognising the significant improvements that Nottinghamshire Police has made and removing the Force from enhanced monitoring status
- Increasing neighbourhood policing numbers and maintaining one of the highest ratios of neighbourhood police officers in the country
- Appointing our new Chief Constable, Steve Cooper, to lead the next phase of Nottinghamshire Police's improvement journey and wishing the outgoing Chief Constable, Kate Meynell a healthy and successful future
- Driving significant improvements in safety and feelings of safety in Nottingham City Centre as part of a wide range of partnership activity, including targeted enforcement, safer travel and targeted work to tackle anti-social behaviour and the illegal use of e-scooters and e-bikes
- Supporting Nottinghamshire Police's 'Walk in My Shoes' safety campaign, hosting the first regional Violence Against Women and Girls conference and becoming 'White Ribbon' accredited for our commitment to gender equality and ensuring a safe workplace culture
- Further strengthening our work with communities through new public scrutiny programmes and the launch of Rural Watch
- Further improving outcomes for children and young people through a range of diversion schemes and events. The number of young people engaging in the Police Cadet Programme reached a record high. First time entrants into the youth justice system reached a record low.

We are making strong progress in delivering the objectives of the Police and Crime Plan. We have had a remarkable year, but there is much still to do. I hope you will join me in celebrating our success but also working with me and my Office to identify and develop new ways to ensure the communities of Nottinghamshire are safe, feel safe and have the highest level of trust and confidence in policing.



GARY GODDEN

Police and Crime
Commisisoner for
Nottinghamshire



1. INTRODUCTION AND OVERVIEW

Gary Godden was elected Police and Crime Commissioner for Nottinghamshire (the PCC) on 2 May 2024, having pledged to strengthen neighbourhood policing, tackle knife crime, anti-social behaviour and violence against women and girls and make Nottinghamshire's roads safer. His Police and Crime Plan for Nottinghamshire was publicly launched in February 2025.

This Annual Report provides an overview of activity and achievements delivered during the period - 1 April 2025 to 31 March 2026. As required by law^[1], the report outlines the progress made by the PCC in meeting the objectives of his Police and Crime Plan. It also provides details of how the PCC has fulfilled his broader statutory duties throughout the year.

Key achievements include:

- Nottinghamshire Police being removed from enhanced monitoring status on account of the significant improvements delivered during the previous year
- Supporting a further 20% increase in neighbourhood policing to ensure that Nottinghamshire maintains one of the strongest neighbourhood policing offers in the country
- Driving improvements in the quality of police investigations which have helped to secure an 8% increase in police charges and increased compliance with Crown Prosecution Service (CPS) charging standards
- The launch of 'Operation Safenet' to improve safety and feelings of safety across Nottinghamshire's tram network
- The launch of the Rural Watch initiative alongside over £115,000 funding for technology to help detect and deter criminal activity in rural areas.

^[1] [Section 12\(1\) Police Reform and Social Responsibility Act 2011](#)



INTRODUCTION AND OVERVIEW

Key achievements, continued:

- A 21% increase in referrals to the PCC-commissioned Victim CARE service, supporting victims of crime and ASB to recover from the harm they have experienced
- The re-introduction of drug testing on arrest in Nottingham as part of work to better identify and respond to the needs of substance dependent offenders
- A further 16% reduction in First Time Entrants into the Youth Justice System because of improvements in early intervention, diversion and work to embed child first principles
- Securing Nottinghamshire's role at the forefront of technology and innovative practice, becoming the first police force to trial the deployment of robotic drone dogs
- The PCC convened more than 120 partners from across the public, private and voluntary sectors challenging them to think differently and to drive innovative, long-term action to improve outcomes for children and young people and help create safer, stronger communities.
- Leading and commissioning a wide range of successful multi-agency initiatives to tackle serious violence, substance use, violence against women and girls, environmental crime prevention and youth involvement in the criminal justice system.



Looking ahead, the PCC and his office will continue to focus on improving public trust and confidence in the police, embedding inclusive and trauma-informed practices, enhancing victims' services through digital innovation, and implementing new partnership governance structures to support delivery of the Police and Crime Plan.

2. DELIVERING AGAINST THE POLICE AND CRIME PLAN

2a. Communities and Victims First

As part of his Police and Crime Plan, the PCC pledged to:

- Deliver more visible, accessible and resilient policing
- Work with communities to tackle anti-social behaviour and other issues of local concern.
- Ensure victims get the help they need and have a stronger voice in shaping local services.
- Provide greater transparency and accountability in serving and working with our communities.
- Improve outcomes for children, women and girls and minority communities.



As part of the national Neighbourhood Policing Guarantee, we are also committed to ensuring:

- A response to community and business queries within 72 hours.
- Regular and ongoing opportunities for local engagement.
- Accessible and up to date information on local Policing Teams and priorities.

In 2025/26...

More Visible, Accessible and Resilient Neighbourhood Policing

- Neighbourhood officer numbers increased by a further 20% as part of our ongoing efforts to strengthen visible policing and local problem-solving across Nottinghamshire. We have consistently maintained one of the highest proportion of officers dedicated to neighbourhood policing in the country since reforms to the Neighbourhood Policing Model in October 2024.
- Home Office Hotspot Action Funding helped to deliver over 6,400 additional patrol hours across the city and county by Neighbourhood Policing Teams between April and August 2025. HMICFRS also commended the Force on work to minimise abstractions from Neighbourhood Policing, ensuring officers are not routinely diverted from their main duties to deal with other demand.
- We attracted more than 7,000 new subscribers to the 'Notts Alert' communication platform in 2025/26, achieving a membership of almost 50,000 residents. The Force also piloted new and innovative approaches to engaging with local communities, such as online beat surgeries and 'Let's Talk' events in key community locations across the city and county.
- The volunteer-led Street Watch scheme also grew steadily over the year to over 20 active groups and more than 100 volunteers. Members of the scheme continue to deliver high-visibility patrols in anti-social behaviour hotspot areas working alongside the police and other local partner organisations.



Tackling Anti-Social Behaviour and Local Concerns

- Police recorded anti-social behaviour fell by 17%, impacted in part by targeted funding, improvements in the way demand is triaged at first point of contact and improvements in partnership working which have enabled the police to focus more on high-risk issues.
- The year saw a renewed focus on improving safety and feelings of safety in Nottingham city centre, which included the deployment of six PCC-funded Security Industry Authority (SIA) accredited patrol officers during peak weekend periods, and targeted high visibility operations such as Operation Reclaim^[2] and Operation Legacy^[3]. The Operation Safenet pilot was also launched in June 2025 to enhance safety across the tram network by bringing partner agencies together to better share information, target specific issues and areas and support vulnerable passengers.
- The Immediate Justice scheme led by the Office of the Police and Crime Commissioner (OPCC) continued to grow, reaching the milestone of 2,000 referrals during the year. An evaluation of the highly visible community reparation scheme found significantly lower rates of reoffending than other traditional out-of-court resolutions among those participating. The scheme was also estimated to have saved £6.21 for every £1 spent.

Delivering for Rural Communities

- 2025/26 saw continued investment in Nottinghamshire's rural policing offer, which includes a rural cohort of 25 specialist officers, 12 PCSOs, 29 wildlife-trained officers, a dedicated Rural and Wildlife Crime Partnerships Manager and improved training for contact management staff handling calls from the public reporting rural crime.
- The PCC launched the Rural Watch initiative which equips volunteers with technology such as drones, wildlife cameras, and night vision to help detect and deter criminal activity in their area. Members in Bassetlaw and Newark and Sherwood benefited from £115,000 of PCC funding during the year, which included £20,000 for crime prevention tools and equipment.
- The PCC has also worked to strengthen engagement with Nottinghamshire's farming communities by bringing together around 200 farmers, Nottinghamshire Police, the National Farmers' Union and the National Rural Crime Unit to discuss crime reporting, local trends and policing priorities.

^[2] Operation Reclaim uses the Home Office's Clear, Hold, Build approach to tackle serious and organised crime in Nottingham city centre, helping to make communities safer, restore public confidence, and support long-term neighbourhood improvement through partnership working.

^[3] Operation Legacy provides intensive wraparound support to prolific offenders to help break the cycle of reoffending, improve rehabilitation, and deliver better outcomes for vulnerable individuals and local communities.

Ensuring Victims Get the Help They Need

- The OPCC established a new Victims Board in February 2026 to support partner statutory duties, provide strategic oversight of compliance with the Victims' Code and develop a new Nottinghamshire Victims Strategy for 2026 to 2029. The OPCC also published a detailed victim needs assessment which is being used to inform the strategy, service improvement plans and other commissioning activity.
- The Force trailed a new Victims Portal which provides real-time updates on case progression and offers crime prevention advice and support services. The secure two-way messaging service between victims and investigating officers was initially piloted for retail and vehicle crime and is due to be rolled out across Nottinghamshire more widely in 2026.
- The PCC-commissioned Victim CARE service provided over 18,000 support interventions in 2025/26, marking a 21% increase on the previous year. Victim satisfaction with the service remained strong at 99%.
- The PCC has helped bring more funding into victim support services, securing continued and new investment for adult survivors of sexual violence. By working with local partners, he has helped secure additional funding for specialist support for children affected by domestic abuse and sexual violence, as well as victims of modern slavery. Through his Safer Nottinghamshire Together grants programme, he has also supported new projects, including services for older survivors of domestic abuse.
- The PCC's co-commissioned Sexual Assault Referral Centre (SARC) was among the very first in the country to achieve rigorous new forensic standards accreditation from the Forensic Science Regulator.

Greater Transparency and Accountability

- The PCC held the Chief Constable to account for delivery throughout 2025/26 in line with his statutory duties. Formal holding to account arrangements included the bi-monthly public Accountability Board, the monthly Planning and Efficiency Group, and regular informal meetings in response to more dynamic and sensitive issues. Further details of these meetings can be found in section 4a.
- The OPCC expanded its suite of volunteer-led scrutiny schemes with the introduction of a new Scrutiny Panel to review police use of force in 2025/26. This complements existing schemes such as Independent Custody Visiting, Animal Welfare, the Independent Community Scrutiny Panel for stop and search and the Custody Detention Scrutiny Panel (CDSP). Details of these schemes and their achievements during the year can be found on the [PCC's website](#).
- The Force and the OPCC continued to work closely with the Strategic Independent Advisory Group (IAG) in scrutinising, challenging and facilitating open communication between the police and diverse communities via trusted community representatives. The Strategic IAG is made up of representatives from ten subgroups from specific subsets of the population[4].

[4] The sub-groups and forums, include Asylum Seeker and Refugee, Youth, Neurodiversity and Disability, African and Caribbean, LGBTQ+, Multi-Faith, South Asian, Student, Gypsy and Traveller, and Romanian groups.



Improving Outcomes for Children, Women and Girls, and Minority Communities

- The OPCC continued to support and promote a range of youth engagement and youth listening projects which helped to empower children and young people to shape safety strategies affecting their communities. The number of young people engaging in the Police Cadet Programme also reached a record high during the year, while the PCC's Youth Commission (pictured) obtained the views of over 1,360 children and young people on topics including Violence Against Women and Girls, knife crime and serious violence. Further information can be found in the Youth Commission's annual report.
- The PCC brought together more than 120 representatives from public, private, voluntary and community sector organisations to launch a Thinking Differently challenge, encouraging partners to develop new, long-term approaches to improving outcomes for children and young people. The conference focused on tackling issues such as school exclusions, deprivation and poor health outcomes, while promoting greater collaboration and sustainable investment to help create safer communities where young people can thrive.
- The OPCC led work to embed a Whole Systems Approach (WSA) for women and girls in or at risk of entering the criminal justice system. This focuses on trauma-informed practice and gender-responsive approaches across criminal justice agencies and other statutory partners such as the Police, Probation and local authorities. 2025/26 saw the development of a Concordat which sets out a shared multi-agency commitment to improving outcomes for women and girls. Further information on our progress in tackling and preventing violence against women and girls can be found in section 2b.
- The national Police Race Action Plan (RAP) team visited Nottinghamshire in 2025 and commended the Force's work in this area to date. Nottinghamshire Police also hosted the first regional RAP meeting in November, bringing all Midlands' forces together to drive improvements in trust, confidence and outcomes among Black and other minority ethnic communities. Further information relating to the RAP can be found in section 4f.

Performance

Key performance achievements in 2025/26 included:

20%

Increase in dedicated
Neighbourhood Policing
service strength

2%

Point increase in resident
perception that the police are
visible in areas of greatest
need

17%

Reduction in police recorded
anti-social behaviour incidents



3.5%

Point reduction in residents
citing speeding and dangerous
driving as issues in their local
area

21%

Increase in victims accessing
Victim CARE support

48%

Female representation in the
police workforce has continued to
increase, nearing parity at 48%.

While 2025/26 saw many achievements, measures of public confidence in the police continued to decline during the year. This reflects wider national trends^[5], which can be influenced by a range of factors including national events, media coverage and local policing issues. The PCC and Nottinghamshire Police are working to better understand the drivers of public confidence locally and identify ways to strengthen trust and confidence in policing.

^[5] [Perception and experience of police and criminal justice system, England and Wales - Office for National Statistics](#)



2b. Strengthening Partnership working

As part of his Police and Crime Plan, the PCC pledged to:

- Embed a shared focus on prevention and early intervention approaches
- Ensure our partnerships are working to protect vulnerable people from harm and keep communities safe
- Improve the efficiency and effectiveness of our Criminal Justice System
- Prevent and tackle Violence Against Women and Girls
- Prevent and tackle Serious Violence, including knife crime

In 2025/26...

The OPCC led a review of the PCC's local partnership governance arrangements which aimed to rationalise and strengthen the oversight and scrutiny of crime, community safety and criminal justice related partnership activity across the city and county. Recommendations from the review were discussed with partners and implemented during the year, including the introduction of a new executive level PCC-led strategic board to drive strategic system change across the sector.

Embedding Prevention and Early Intervention

- The PCC's Strategic Board set priorities for system change in 2026, which includes a focus on strengthening integrated neighbourhood working, education and employment, children and young people, and improving the response to mental health crisis.
- Government-introduced Young Futures Prevention Panel pilots were launched in Mansfield and Aspley, bringing local partners together to identify early signs of vulnerability and deliver coordinated, tailored support to steer young people away from harm. Early indicators show that the pilots are having a positive impact, including improvement in access to education, improved relationships with peers and families and reductions in ASB in the local area. Further information on our progress in diverting children and young people from serious violence can be found below.



Embedding Prevention and Early Intervention, continued...

- Drug Testing on Arrest initiative was reintroduced in Nottingham Custody Suite as part of work to improve the identification of offenders with substance-related needs and ensure effective diversion into treatment programmes. October 2025 also saw the launch of a new voluntary drug and alcohol referral scheme which enables officers outside of custody environments to directly refer vulnerable individuals into treatment.

Protecting Vulnerable People from Harm

- The PCC continued to support and invest in partnership activity to protect vulnerable people from harm. This has included ongoing funding for the modern slavery and exploitation Risk Assessment Conference (SERAC) model which provides multi-agency support for vulnerable people involved in, or suspected of being involved in, slavery and exploitation. The model continues to gain national attention as an example of best practice.
- Over 300 Naloxone (Nyxoid) kits have been issued to police to improve the response to opioid overdoses with the help of funding from Nottingham City and Nottinghamshire Public Health Teams. The kits enable officers to take immediate action to save lives when they are the first emergency service responder on the scene. The Force also launched Trauma Informed Practice (TIP) training for all frontline officers in July 2025 as part of work to better identify and respond to the drivers of vulnerability, offending and complex needs.
- The PCC facilitated the Nottinghamshire Fraud Partnership's annual conference in March 2026 where partners discussed and shared insights to inform the newly identified strategic priority of children and young people as part of the 2026-28 Fraud Delivery Plan. The Fraud Partnership continued to meet throughout 2025/26 to share insights and join up around targeted prevention campaigns to help protect vulnerable people from becoming victims of fraud.



Improving the Criminal Justice System

- The PCC continued to chair Nottinghamshire's Local Criminal Justice Board (LCJB), playing a pivotal role in convening the area's criminal justice partners to support and coordinate system-wide responses to criminal justice related issues and challenges. The LCJB helped to monitor the impacts of national reforms, provided an escalation route for multi-agency issues of concern, and worked to maintain confidence in the resilience of the system during a period of significant change. This change included reforms to sentencing and recall, and work to maximise the appropriate use of out of court resolutions.
- The LCJB also supported efforts to reduce court delays through innovative approaches such as the Early Guilty Plea Scheme and Fast Track Courts, alongside the provision of additional court sitting days. The year saw steady improvements in the early guilty plea rate which enable cases to be resolved more quickly and provide earlier certainty for victims and witnesses.
- The PCC also convened an LCJB strategic away day in February at which partners reflected on the LCJB's achievements and the evolving needs of the local criminal justice system and considered areas where the LCJB could have greatest impact moving forward. The session led to the development of a new four-year strategy and delivery plan which sets a clear vision for how partners will work together to improve outcomes for victims, defendants, communities and the wider justice system.
- The PCC worked with Nottinghamshire Police to expand the range of commissioned out of court resolutions to enable officers to ensure each offender is directed to the out of court resolution most likely to reduce their future offending.



Tackling Violence Against Women and Girls (VAWG)

- Deputy PCC, Angela Kandola, continued to lead and champion delivery of the Nottinghamshire VAWG Strategy throughout 2025/26. This included work to increase the availability and visibility of safe spaces, improve safety and feelings of safety on public transport, and ensure that the response to VAWG is informed by the voices of women and girls from all backgrounds.
- Government Hotspot Action Funding was used to establish women's help points, CCTV vans and increased policing across transport networks and the night-time economy.
- The PCC and Deputy PCC led discussions to secure NET (Nottingham Express Transit) funding for police officer and analyst time to reduce crime and ASB on the tram system with a specific focus on enhancing the safety of women and girls.
- The Deputy PCC led engagement with women from diverse communities to enhance Nottinghamshire Police's 'Walk in My Shoes' campaign, which aimed to better understand the experiences of women and children and identify geographical areas of concern. Over 3,600 responses were received in total, identifying key themes and crime hotspots. As a result, police and security patrols were increased and new safe points developed. The campaign attracted national interest and is now on the College of Policing website as an example of good practice for other forces.
- The PCC and Deputy PCC hosted the East Midlands' first Violence Against Women and Girls (VAWG) Conference in October 2025, bringing together PCCs, police forces, survivors, charities, health leaders and frontline professionals to strengthen the regional response to VAWG. The conference showcased innovative approaches from across the region, including the Nottinghamshire Consent Coalition's work to challenge rape myths, promote understanding of consent, and support survivors of sexual violence.



Tackling Violence Against Women and Girls (VAWG), continued...

- The PCC and Deputy PCC also hosted an International Women's Day conference to recognise and celebrate the achievements of women in Nottinghamshire and bring women from diverse backgrounds together to learn, share stories and make new connections. The day was described as "inspirational" by many participants.
- The PCC secured new funding for Raneem's Law[6], which will be rolled out during 2026-7. Raneem's Law places domestic abuse specialists in Nottinghamshire Police's control room and will improve officers' recognition of and response to domestic abuse.
- Commissioned specialist domestic abuse, sexual violence and stalking support services supported over 12,000 victims and survivors, with between 70-93% of survivors reporting an increased ability to cope, across the different services.
- An evaluation of the PCC's co-commissioned Healthy Relationships programme in July 2025 concluded that the programme is well aligned with both local and national policy ambitions and is having a positive impact on safeguarding disclosures, emotional literacy and early behavioural shifts. The evaluation presented a strong case for wider roll out of the programme in 2026/27.
- The OPCC secured White Ribbon accreditation[7] in early 2026 and has an agreed action plan to take forward over the next three years.



"What I have seen here in Nottingham today is the absolute triumph of partners working together to deliver on the voices of Nottinghamshire. What is always so good when I come to Nottingham, what I always take away, is the fact that people here are working together really well".

Home Office Minister for VAWG, Jess Philips on Nottinghamshire's partnership response to VAWG

[6] Raneem's Law is named after Raneem Oudeh, who, along with her mother Khaola Saleem, was tragically murdered in 2018 despite making multiple 999 calls for help. The law places domestic abuse specialists inside 999 control rooms to ensure that warning signs of domestic abuse are never ignored and that victims receive immediate, specialist support when contacting emergency services.

[7] White Ribbon Accreditation recognises organisations committed to preventing male violence against women and girls through structured cultural change, awareness, and engagement with men and boys.



The Duke of Sussex, Prince Harry, visited the Community Recording Studio (CRS) in St Ann's to announce £1.1 million of new funding for children's projects in September 2025. CRS has received £125,000 in PCC funding since 2020 to deliver targeted music and mentoring programmes, as part of a drive to give young people positive outlets to help prevent crime, including serious violence.

Tackling Knife Crime and Serious Violence

The Violence Reduction Partnership (VRP) has continued its work in bringing specialists from Local Government, Health Education, Policing, Criminal Justice and the Voluntary and Community Sector together to tackle and reduce serious violence and its underlying causes.

- The 'Beyond Violence' Strategy^[8] was launched June 2025, setting out a collaborative, community-informed approach to reducing serious violence over the next four years, building upon existing strengths and addressing local challenges. The strategy sets clear priorities to reduce disproportionality in the youth justice system, prevent violence in education settings, reduce school exclusions and strengthen gender informed pathways for girls.
- The Youth Endowment Funded 'Another Way' Focused Deterrence project, which works with young people at risk of involvement in serious violence, was recognised nationally as an example of best practice, particularly in the development of a three-tiered enforcement approach. Other successful projects included therapeutic counselling delivered in schools and working with children impacted by serious violence or at risk of exclusion.
- Detached youth work teams were also deployed in hotspot locations to provide early intervention and signposting to children and young adults throughout 2025/26. This work was led by Base 51 and Al-Huraya, Diversify Education and Support Through Sport and saw a total of 5,623 young people signposted to support services.
- The Police and partners continued to support and promote national campaigns to tackle knife crime which included local knife amnesties in May and November 2025 as part of 'Op Sceptre'. These weeks of action saw 325 knives and bladed articles surrendered alongside targeted and proactive activity such as knife sweeps, stop and searches, test purchasing operations and deployment of knife arches in Mansfield and City Centre locations.

[8] [VRP Response Strategy revised](#)

Performance

Key performance achievements in 2025/26 included:

5%

a further 5% reduction in residential burglary

7%

improvement in levels of desistance among those participating in the Integrated Offender Management scheme

16%

Reduction in First Time Entrants into the Youth Justice System



Further increases in levels of people reporting sexual offences (+10%) and domestic abuse crime (+5%), with the underlying level of abuse estimated to have remained stable



Increases in pro-active prevention measures for domestic violence and abuse through the use of Stalking Protection Orders (+7%), Sexual Offence Orders (+7%), Domestic Violence Protection Notices (+4%) and Domestic Violence Disclosure Scheme Disclosure (+18%).



2c. Effective and Resilient Policing

As part of his Police and Crime Plan, the PCC pledged to:

- Drive improvements in the quality and effectiveness of police response.
- Ensure our police have the resources, training, skills and capabilities to effectively do their job.
- Improve the quality of investigations and proportion of crimes effectively solved.
- Ensure a high degree of integrity and standards in policing.
- Ensure efficiency and value for money in the delivery of policing and its support services.

In 2025/26....

Improving Police Response

- HMICFRS removed Nottinghamshire Police from enhanced monitoring status in May 2025, in recognition of the “significant improvements” that had been delivered over the previous 12 months. This trajectory of continuous improvement has placed Nottinghamshire on track to becoming one of the strongest performing forces in the country.
- Nottinghamshire Police continued to invest in innovative technology to improve front line policing. This included deployment of the country's first robotic drone dog as part of a Home Office trial. The robot dog is fitted with several cameras and remote speakers to aid the response to, and safe assessment of, high-risk incidents.
- Crime and incident reporting via a Single Online Home platform and Online Crime Reports via the Force website increased steadily throughout the year as part of a growing shift to digital channels. The Force also introduced a Live Chat service which allows specially trained staff to manage multiple chats simultaneously and expanded the Rapid Video Response Team to provide immediate virtual attendance at carefully selected incidents following a successful pilot.



Ensuring Resources, Training, and Capabilities

- The PCC continued to hold the Chief Constable to account for the efficient and effective use of resources as part of his monthly Planning and Efficiency Group (PEG) meetings throughout 2025/26. As well as joint financial planning discussions between the PCC and Force, the meetings enabled close budget monitoring and deep dive scrutiny and oversight of areas such as people services, regional collaboration, information services, estate and fleet management.
- The Force maintained a strong commitment to officer wellbeing throughout 2025/26 with a view to maintaining a strong and resilient police workforce. In November 2025, the Force's Professional Standards Department and Wellbeing team trained a cohort of welfare volunteers to improve support to the workforce.
- The Force's fleet replacement programme saw the replacement of 136 ageing and unsuitable police vehicles in 2025/26 which has helped to deliver both sustainability benefits and has improved operational effectiveness.

Improving Investigations and Crime Outcomes

- Marked improvements were delivered in the quality of police investigations as part of the Operation Catalyst^[9] improvement plan. Improvements in investigation standards helped to deliver a further 8% increase in police charges, over 1,600 additional crimes with identified suspects and a 4%-point improvement in compliance with the CPS's Director's Guidance on Charging.
- Real Time Case Conversations^[10] were introduced in December 2025 providing opportunities for the CPS and Police investigating officers to discuss and review cases where appropriate to identify actions, risks or evidential gaps at the earliest opportunity. This supports more efficient progression of cases and timely charging decisions.
- The Force also launched a network of Disclosure Champions in September 2025 to strengthen investigative quality, promote best practice and support lawful and ethical disclosure across frontline policing.

^[9] Operation Catalyst was established as the overarching programme to coordinate, monitor and support delivery of Nottinghamshire's improvement plans arising from the 2024 HMICFRS inspection.

^[10] Real-time case conversations are structured, immediate discussions that enable faster decision-making.

Ensuring Integrity and Standards

- OPCC volunteers continued to scrutinise police use of powers throughout 2025/26 via mechanisms such as the Independent Community Scrutiny Panel and Custody Detention Scrutiny Panel. See section 2a for further information.
- The Force has continued to embed the Police Annual Integrity Assessment process since it was launched in January 2025, strengthening organisational ability to identify, assess and manage integrity risks, while supporting a proactive approach to corruption prevention. The Force's Vetting Unit also delivered significant improvements in efficiency during the year because of improvements in the file allocation process and the appointment of additional staff. Average days from allocation to completion fell from 20 days to 16.
- The Counter-Corruption Unit's Prevention Officer also provided tailored training inputs to all new officers and staff throughout 2025/26, providing information on professional standards, policies and procedures, reporting concerns and becoming an 'Upstander' for police integrity. The Prevention Officer has also worked with partner agencies to increase awareness of the indicators of corruption and pathways for reporting any concerns.

Ensuring Efficiency and Value for Money

- The PCC's PEG meetings continued to oversee the efficiency and effectiveness of Force planning and delivery in critical areas such as people services, regional collaboration, information services, estate, sustainability and fleet management.
- The HMICFRS Value for Money Profile, published in January 2026, provided further assurance that Nottinghamshire Police maintains a healthy relative position in terms of efficiency and resourcing. The Force continues to spend more on local policing and investigations than other comparable forces per head of population, reflecting the strategic and operational priorities of the PCC and Chief Constable.
- The Force achieved £3.15m savings in 2025/26 by maintaining a continued focus on collaboration, efficiency and effective commercial practices. £1.65m of the savings achieved were cashable, significantly exceeding the in-year target of £500,000.
- New initiatives, such as Direct Charging for retail crime helped to save around 600 hours of frontline officer time, while also delivering a more efficient and victim-focused response. This initiative, introduced in December 2025, saw the immediate charging of around 300 eligible offenders where the evidential threshold was clearly met.
- Details of how the OPCC has ensured value for money in the services it commissions and programmes of work it oversees can be found in section 3.

Key performance achievements in 2025/26 included:

- Maintaining high-quality police investigation standards alongside a 4%-point improvement in compliance with CPS Director's Guidance on charging
- Maintaining one of the strongest positive outcome rates for crime in the country (16.5%)
- Securing a further 5% increase in the number of Police Cadets.

3. MANAGING RESOURCES

The PCC is responsible for police finances, including delegating a budget to the Chief Constable from the overall Police Fund; owning and controlling assets (e.g. Estates, Fleet and ICT), liabilities and reserves; and determining the level of Council Tax revenue to be raised for policing through the local annual precept. The PCC is also responsible for allocating a range of grants relating to community safety, crime reduction and victim support services. The PCC has a duty to ensure value for money^[11] in undertaking these activities.



3a. Budget and precept

The PCC set a net revenue budget of £308.7m for crime and policing in 2025/26 which was closely tracked and monitored throughout the year by budget holders. Progress reported to and scrutinised by the PCC's PEG meetings and Police and Crime Panel in compliance with good financial management and Financial Regulations. The revenue outturn position was an underspend of £2,068k, as shown below.

Revenue budget and outturn position 2025/26 (£k)

Budget Area	Original budget	Virements	Outturn	Variance
Core income	(308,721)	(295)	(308,254)	754
Chief Constable	299,787	284	297,590	(2,481)
Joint services	2,401	4	2,527	(122)
OPCC	6,524	8	6,069	(463)
Group Total	0	0	(2,068)	(2068)

(Figures may not sum exactly due to rounding)

The underspend was allocated across a combination of carry forward requests into 2026/27 and allocations to earmarked reserves for specific use in the future, including an Operation Perth[12] reserve to contribute towards an overall funding gap and specific funds to help balance the budget in 2026/27.

Capital budget and outturn position 2025/26 (£k)

Department	Working budget (incl slippage)	Outturn	Variance	Under-spend	Slippage 2026/27
Estates	538	256	(282)	(10)	(272)
Fleet	5,734	4,256	(1,478)	(464)	(1,014)
IT	815	305	(510)	(10)	(500)
Operations	95	151	55	55	0
Total	7,182	4,968	(2,215)	(429)	(1,786)

The capital budget of £7,182k was underspent by £429k in 2025/26, with a further £1,786 slippage carried forward into 2026/27.

Budget Setting for 2026/27

Work on the 2026/27 budget took place in 2025/26. This involved in-depth reviews of service budgets by budget holders, building in known factors, making prudent assumptions, and facilitating discussions between the PCC and Chief Constable with their respective Chief Finance Officers and other senior officers. The OPCC undertook due diligence on the budget proposed by the Chief Constable to provide value for money assurance to the PCC.

Following extensive consultation with Nottinghamshire residents via the Nottinghamshire Police and Crime Survey and other online methods, the PCC took the decision to increase the precept for policing by £15.00 per band D property (5.1% increase) in 2026/27. The Panel voted at their 2 February 2026 meeting with a majority of Panel members affirming their support for the increase to ensure current service levels are maintained against the backdrop of rising costs.

[12] Operation Perth is an investigation into deaths and serious injuries related to maternity care at Nottingham City Hospital and Nottingham Queen's Medical Centre, which are both part of the Nottingham University Hospitals NHS Trust. This investigation is closely aligned to Donna Ockenden's independent review of maternity services within the Nottingham University Hospitals NHS Trust.



3b. Grants and Commissioning

Throughout 2025-6 the PCC continued to deliver Government- and PCC-funded activity focused on victim support services, tackling violence against women and girls and serious violence, community safety and other crime prevention activity.

The PCC's overall commissioning budget for 2025-6 was £10.8m, comprising of funding from the Ministry of Justice, Home Office, the PCC's core commissioning budget, and partner contributions where the PCC acted as lead commissioner. From the total £10.8m commissioning budget, £6.2m (58%) was invested in victim support services. These services included Notts Victim CARE, co-commissioned specialist domestic abuse and sexual violence support services, stalking advocacy, and support for a multi-agency approach to identifying and supporting victims of modern slavery.

The PCC led the implementation of a problem-solving approach to crime hotspots and continued to invest in supporting community safety partners to tackle crime and ASB in their areas.

The PCC announced successful recipients of the PCC's 'Safer Nottinghamshire Together' community grant scheme in October 2025, with £850,000 being invested in 19 third sector initiatives and services over the next three years. Successful projects were selected for their measurable impact, sustainability, and ability to address local priorities. A full list of funded projects can be found at www.nottinghamshire.pcc.police.uk/safer-nottinghamshire-together

The VRP commissioned a broad range of early intervention and prevention initiatives, including therapeutic counselling for children and young people impacted by, or at risk of, serious violence, and detached youth work in geographic hotspot areas. Youth Endowment Funding also supported delivery of the Another Way focused deterrence project which worked with some of the most vulnerable children and young adults in Nottingham.

Annex A provides more detail on the Government grants received, funding allocation and third sector organisations supported in 2025/26.

3c. Value for money and sustainability

The OPCC worked closely with the police and partner agencies to secure value for money in commissioning and service delivery throughout 2025/26 with a view to enabling greater sustainability and longer-term planning. This included:

- an in-year review of the Grants and Commissioning budget.
- continued arrangements for multi-year funding allocations.
- the production of needs assessments and profiles for OPCC commissioned Victim Services.
- Serious Violence and VAWG, engagement with East Midlands regional PCCs to challenge and agree budgets for regional collaboration.
- a review of HMICFRS value for money profiles to identify local outliers.

In 2025/26, the external auditors completed their audit of the 2024/25 Financial Statements (the annual accounts). As part of their review of value for money arrangements, the auditors assessed whether the PCC and Chief Constable had appropriate arrangements in place across three specified criteria: financial sustainability, governance, and improving economy, efficiency, and effectiveness.

The auditors found:

- Financial sustainability: No significant weaknesses in arrangements and no recommendations for improvement.
- Governance: No significant weaknesses in arrangements, but an area for improvement in ensuring the timely implementation of internal audit recommendations and clearer reporting of overdue actions.
- Improving economy, efficiency and effectiveness: No significant weaknesses in arrangements but an area for improvement in supporting the sustained delivery of work required to exit HMICFRS Engage status. This was subsequently achieved in 2025/26.

The Force continued to embed sustainability in operational governance arrangements, staff training and communications throughout 2025/26. This includes a network of Green Champions and ongoing engagement with departments to ensure sustainability is considered in decision making. Sustainability achievements in 2025/26 included:

- a 573 tonne reduction in carbon emissions
- 2.6 million litres of water saved.
- 310,955 kWh of electricity saved.
- more than 100 vehicles electrified through the Force's salary sacrifice scheme.
- Nottinghamshire becoming the first force in the country to offer thermal cameras to staff to improve energy efficiency at home and in hybrid workspaces.

The PCC continued to explore opportunities for further efficiencies in Police and OPCC service delivery throughout 2024/25 via the monthly PEG work programme and robust internal assessments of budget proposals, business cases, staffing capacity, capability and demand.

4. OTHER STATUTORY DUTIES

The PCC has effectively discharged his additional statutory duties throughout 2025/26, which include:

4a. Recruiting and holding to account the Chief Constable ^[13]



The PCC undertook a recruitment process for Chief Constable in December 2025 following the announcement that Chief Constable Kate Meynell would be retiring in March 2026. Following a robust and competitive assessment process, the PCC announced Deputy Chief Constable Steve Cooper as his preferred candidate, with the formal Police and Crime Panel confirmation hearing taking place in April 2026.

The PCC continued to convene monthly PEG meetings and bi-monthly Accountability Board meetings throughout 2025/26. These meetings enabled the PCC to track performance and delivery against all aspects of the Police and Crime Plan in addition to other core statutory duties.

The PCC also maintained a weekly programme of 1:1 meetings with the Chief Constable to keep track of emerging issues and discuss pressing or sensitive assurance exceptions. The PCC's 'Holding to Account framework'^[14] provides further details of these arrangements.

[13] Statutory duty set out in [Sections 8\(1\) and 8\(2\)](#) of the Police Reform and Social Responsibility Act 2011

[14] Nottinghamshire PCC Holding to Account Framework

4b. Being accountable to the local communities

The PCC reported to all five meetings of the Police and Crime Panel during 2025/26, in each case providing an overview of activity and outcomes delivered as part of the Police and Crime Plan. The PCC and Deputy PCC responded to a wide range of questions posed by the Panel on behalf of local residents and arranged two informal sessions with Panel members at Police Headquarters to hear more about developments in policing in Nottinghamshire.



The OPCC has continued to support and administer public scrutiny schemes which enable local residents to review and assess police interactions and practices. This included:

- The Independent Custody Visitor (ICV) Scheme, which completed 67 visits, engaging with 94 detainees. The scheme maintains a strong partnership with custody staff, supporting swift resolution of concerns
- The Animal Welfare Scheme, which conducted 13 kennel visits during the year, identifying issues for local resolution relating to equipment safety, heating faults, and shelter maintenance. Overall, conditions have improved for both animals and staff.
- The Custody Detention Scrutiny Panel (CDSP) which aims to foster public trust and confidence in police custody practices. The CDSP examined 40 custody records on a variety of topics, from the use of anti-rip clothing for detainees at risk of self-harm to appropriate adult services, which provide support and safeguard the rights of children and vulnerable adults while they are in police custody. Their feedback is helping the custody team to drive ongoing improvements in custody services.
- The Independent Community Scrutiny Panel (ICSP) in which members of the public scrutinise police activity and decision making in areas such as use of force and stop and search. The ICSP independently reviewed Body-Worn Video footage of over 35 stop and search encounters between Police and the public over the last year, providing valuable challenge and insight.
- The Nottinghamshire Youth Commission, which is made up of over 30 young people from across Nottinghamshire who are passionate about driving improvements in policing. The Youth Commission ran more than 36 workshops across Nottingham and Nottinghamshire, connecting with over 1,360 young people in diverse environments.

Annual reports for these various schemes and initiatives can be found [here](#).

4c. Partnership Working and National Contribution

The PCC has supported work with partner agencies[15] to formulate and implement local crime and disorder strategies in Nottinghamshire in line with his statutory duties[16]. This has included:

- Continuing to fund Community Safety Partnerships (CSPs) and enable their valuable contribution to the prevention and early intervention agenda.
- Developing the Nottinghamshire Police and Crime Needs Assessment and Joint Strategic Needs Assessment for Serious Violence to help ensure our decision making is evidence-led and responsive to the changing environment.
- Maintaining a strong multi-agency commitment to tackling serious violence through the Nottinghamshire VRP and supporting partner agencies to comply with requirements under the Serious Violence Duty.
- Co-operating with local criminal justice bodies[17] to provide an efficient and effective criminal justice system[18] for Nottinghamshire and continuing to chair Nottinghamshire's LCJB.
- Providing representation at and support to a wide range of local partnership boards such as CSPs.



The PCC implemented new partnership governance structures in 2025/26 following an OPCC-led review in 2024/25. This saw the establishment of a PCC Strategic Board in November 2025, the rationalisation of VRP meeting structures and a new Board to improve the strategic response to Victims and Witnesses.

The new arrangements also aim to support local authorities in implementing Local Government Reorganisation and position Nottinghamshire to maximise opportunities arising from the integration of Public Safety services under the East Midlands Combined County Authority.

The PCC has continued to make a positive contribution to national and regional crime and policing agendas throughout 2024/25. The PCC has also issued formal responses to a wide range of relevant national consultations to inform legislative change and major strategy and policy development.

[15] Responsible authorities s5 of the Crime and Disorder Act 1998: Police, Local Authority, Fire and Rescue Authorities, Clinical Commissioning Groups and Local Health Boards in Wales that are wholly or partly within the police force area

[16] Section 6 of the Crime and Disorder Act 1998 as amended

[17] Section 10(2) - Criminal justice bodies incorporate the Chief Constable, Crown Prosecution Service, Her Majesty's Courts and Tribunals Service, HPPS, Youth Justice Services and Probation Trusts

[18] Section 10(3).



4c. Partnership Working and National Contribution, continued

PCCs and Chief Constables have a specific duty to take account of the national Strategic Policing Requirement^[19] (SPR) which was last updated in February 2023. The SPR sets out the national threats which the Home Secretary requires local police forces to address. These include:

- Serious and Organised Crime (SOC)
- Terrorism
- Cyber
- Child Sexual Abuse
- Public Disorder and Civil Emergencies, and
- Violence Against Women and Girls (VAWG).

The PCC has maintained ongoing oversight of progress in these areas as part of dedicated public Accountability Board sessions during the year. As a Police and Crime Plan priority, Violence Against Women and Girls has received a particularly strong focus as outlined in section 2b.

^[19] The Strategic Policing Requirement (SPR) sets out those threats which, in the Home Secretary's view, are the biggest threat to public safety and must be given due regard by PCCs when issuing or varying Police and Crime Plans. It supports PCCs as well as Chief Constables to plan, prepare and respond to these threats by clearly linking the local response to the national, highlighting the capabilities and partnerships that policing needs to ensure it can fulfil its national responsibilities.



4d. Consultation and Engagement

The PCC has a statutory duty to consult and engage with local people^[20], particularly in issuing the Police and Crime Plan and setting the precept for policing. In 2025/26, this included:

- The launch of a new 'Public Safety Social' engagement programme in February 2026 to hear the views of residents and support work to develop solutions to issues of local concern. The new programme which saw sessions in Bassetlaw and Gedling in February and March 2025, complements the ongoing programme of community walkabouts.
- Capturing the views and perceptions of a robust and representative sample of Nottinghamshire residents as part of the PCC's Police and Crime Survey programme. This achieves around 4,300 responses each year.
- The Nottinghamshire Youth Commission obtained the views of over 1,360 children and young people on the issues that are of most concern to them through a series of targeted engagement sessions.
- Engagement with around 200 farmers and the wider rural community as part of events including Nottinghamshire Police, the National Farmers' Union and the National Rural Crime Unit.
- Responding to the Government's consultation on the updated Victims' Code, which aims to strengthen victims' rights through clearer standards, improved communication, enhanced support, and greater accountability across the criminal justice system.

4d. Consultation and Engagement, continued...

- Continuing to contribute to a range of other bespoke national consultations, calls for evidence, and policy development exercises led by the Association of Police and Crime Commissioners (APCC), the Home Office, and other central government departments. This has helped to ensure that local perspectives are helping to inform national policy and legislative change.
- The OPCC continues to expand the physical and online reach of the PCC's monthly newsletter. To subscribe to the electronic version of the newsletter, please visit: <https://forms.office.com/r/ZXgx5NTkdB>.



The Force has continued to invest in community engagement initiatives to improve how they listen and respond to community concern. This includes:

- Launching 'Let's Talk' events which provide an opportunity for two-way engagement with communities to capture feedback and provide updates on policing activity. These events are widely advertised via NottsAlerts and on our social media platforms and take place at accessible community locations such as community centres and shops.
- Introduction of online beat surgeries under the 'Neighbourhood Connect' initiative. These provide an opportunity for enhanced digital engagement via the NottsAlerts system, which already has over 50,000 users. The model has also been used to provide electronic crime prevention material and surveys to inform policing activity.



4e. Equality, diversity and inclusion

The PCC has a statutory duty to advance equality of opportunity and work to eliminate discrimination, harassment and victimisation relating to the protected characteristics²¹ of individuals. The PCC's Police and Crime Plan sets out comprehensive equality objectives which have been monitored throughout the year. These include ambitions to:

- Establish a police service that is representative of the communities it serves, fosters a culture of belonging and supports all officers and staff to develop and progress
- Create an organisational culture that is fair, respectful and equitable in its actions. In doing so, we ensure that police powers are used fairly and proportionately
- Regularly and meaningfully involve under-represented people and communities in our governance – listening and responding to their need and actively involving communities in scrutinising police practice
- Ensure that crimes disproportionately impacting upon those with protected characteristics are dealt with robustly and pro-actively and ensure that our policing, crime and victims' services are accessible to all.

Activity and achievements in 2025/26 included:

- Re-launch of the British Sign Language (BSL) application (app) in July 2025 to improve frontline engagement with sensory-impaired communities
- Work undertaken by Nottinghamshire's Youth IAG to review the content of police presentations and attended Community Dialogue meetings to share their experiences of and feedback to police
- An OPCC-led Cultural Competency programme and work to become an anti-racist organisation
- Female representation in the police workforce continued to increase throughout the year, almost reaching parity at 48%.

[21] Section 4, Equality Act 2010 – Protected characteristics as outlined by the Act may include age, disability, gender reassignment, marriage and civil partnership; pregnancy and maternity, race, religion or belief, sex and, sexual orientation

5. LOOKING AHEAD

5.1 Areas for improvement in 2026/27



Despite the successes and achievements delivered throughout 2025/26, performance in a few areas continues to fall short of the Police and Crime Plan ambition. These include:

- Public trust and confidence in Nottinghamshire Police which fell by 1.1% point in 2025/26 and continues the downward trend seen since March 2024 (-2.6%). While this reduction is reflective of national trends, the Force and OPCC remain committed to driving improvements in this area. This includes work to promote and publicise examples of the good work being undertaken at a neighbourhood level and strengthening feedback to communities on the issues that matter most to them.
- Violent knife crimes remain low in volume but increased by 17% (+139 offences) in 2025/26. Serious Violence remains a core priority for the PCC, Police and partner agencies, who continue to work closely together to tackle its root causes as part of a long-term Public Health approach, led by the VRP. Despite the rise in violent knife crimes recorded during the year, it is positive to note that knife-related assault with injury (-14.5%) and knife-related hospital admissions involving people under the age of 25 (-28%) both reduced during the year.
- The use of Out of Court Resolutions fell by 12% during the year indicating missed opportunities to tackle the underlying drivers of offending behaviour through the suite of specialist and targeted intervention services in place. The OPCC will undertake a series of evaluations in 2026/27 to inform future commissioning activity and identify opportunities to maximise referrals to, and take up of, services.

Delivery Plan for 2026/27

- The Police, OPCC and partners have bespoke delivery plans in place to support and drive activity associated with the Police and Crime Plan in 2026/27. Priority actions include:

Communities and Victims First



- Explore further options to extend the highly successful Immediate Justice pilot
- Actively promote the work of neighbourhood teams, multi-agency problem solving activity and ensure residents know who their policing teams are and how they can be contacted
- Enhance our work with victims and witnesses to ensure that they have a stronger voice in shaping local services
- Further expand local Community Speed Watch and Street Watch schemes and develop new opportunities to involve communities in scrutinising aspects of police practice
- Improve monitoring and compliance with the Victims' Code of practice across Police and criminal justice agencies.

Strengthening Partnership Working

- Work with partner agencies to drive real systemic change in public safety through the newly established PCC Strategic Board arrangements - this will see a focus on integrated neighbourhood working, education and employment pathways and improving the response to mental health crisis
- Developing 'Operation SafeTravel' to provide high-visibility patrols across the tram and bus networks and better equip drivers to identify and support vulnerable travellers
- Implementing the multi-agency 'DRIVE' programme to improve the response to high-risk perpetrators of domestic abuse
- Work to improve understanding of why some rape cases do not progress through the criminal justice system and work with partners to reduce this.
- Further develop safe spaces to help meet the needs of women and girls seeking refuge and support.



Effective and Resilient Policing

- Support the continued growth and development of Nottinghamshire Police's technological and digital capabilities, particularly in improving visibility, productivity and response
- Deliver year on year improvements in call handing and accessibility performance via the 999, 101, online reporting and live chat reporting channels
- Ensure robust scrutiny of police complaints, professional standards and use of force, and ensure the appropriate and ethical deployment of live facial recognition technology, with support from IAGs
- Deploy Priority Tasking Teams using an evidence-based tasking model to address locally identified harm priorities, with outcomes and crime reduction impact being regularly reviewed
- The OPCC will also support work to manage the transition and integration of Public Safety service functions into the East Midlands Combined County Authority in May 2028 when PCCs are due to be abolished by Government.

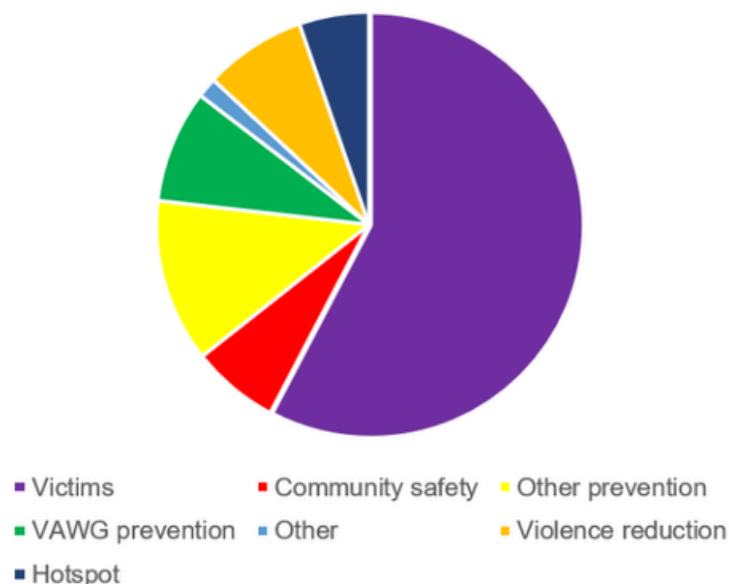
ANNEX A. GOVERNMENT GRANTS RECEIVED IN 2025/26

Government Grant Income 2025-6

The grants below contributed to policing, commissioning and OPCC staffing

Grant	2025-26 £
Ministry of Justice (MoJ) Victims Services Grant	1,298,246
MoJ DA/SV Grant	1,903,197
Home Office CADA	775,241
Home Office DA Perpetrator	353,301
Home Office Violence Reduction Partnership core	1,102,375
Home Office Young Futures Prevention Panels	200,000
Home Office Serious Violence Duty	139,013
Home Office Hotspot Action Fund	1,529,097
Total	7,300,469

OPCC Commissioned Services 2025-6





Third sector organisations funded 2025-26

A wide range of third sector organisations were supported by OPCC Funding in 2025/26, which included:

Active 4 Today	Juno Women's Aid	Reach Learning Disability
Al Hurrayya	Malt Cross Trust	Remedi
Base 51	NIDAS	SHE UK
Community Recording Studio	Nottinghamshire Central Women's Aid	Street Doctors Ltd
Deaf-initely Women	Nottingham Forest Community Trust	Step Out Stay Out
Equation	Nottingham Muslim Women's Network	The Beacon Project
Focus on Young People in Bassetlaw	Nottinghamshire Women's Aid	Trent Bridge Community Trust
Imara CIO	Notts Women's Centre	Volunteer It Yourself

ANNEX B. HMICFRS INSPECTION REPORTS 2025/26

Report	Summary
<u>Nottinghamshire Police: PEEL causes of concern revisit</u> Published 4 April 2025	HMICFRS review of progress against the accelerated causes of concern identified as part of the PEEL 2023–25 Programme. Notification of the closure of key causes of concern (performance monitoring, neighbourhood policing). <u>PCC Response here</u>
<u>Joint case building by the police and Crown Prosecution Service</u> Published 10 July 2025	HMIFRS and HMICPS joint inspection of police and crown prosecution service case building finds areas for improvement nationally in communication between agencies, shared performance metrics and prosecution team priorities. <u>PCC Response here</u>
<u>How effectively do the police record crime?</u> Published 28 Aug 2025	National HMICFRS assessment of crime recording practices highlights improvements since the 2014 alongside areas where further improvement is needed to ensure victims receive the right service and support. <u>PCC Response here</u>
<u>State of Fire and Rescue: The Annual Assessment 2024–25</u> Published 5 Nov 2025	Annual HMICFRS assessment of the efficiency and effectiveness of policing in England and Wales. This report draws on findings from inspections of police forces in England and Wales, to provide an overall view of the state of policing. <u>PCC Response here</u>
<u>The effectiveness of diverting children from the CJS:</u> Published 15 Oct 2025	National HMICFRS assessment of how effectively children are diverted from the criminal justice system highlights strong commitment to child-centred justice but inconsistencies in practice, governance gaps and strategic direction. <u>PCC Response here</u>
<u>East Midlands Special Ops Unit: closure of cause of concern</u> Published 4 Mar 2026	HMICFRS confirms that sufficient progress had been made to address the cause of concern identified during the 2021–22 inspection of the East Midlands’ regional response to serious and organised crime. <u>PCC Response here</u>

WAYS TO KEEP IN TOUCH

I want to keep you updated on our work to deliver the Police and Crime Plan and I want you to tell me how you think we are doing. There are many ways we can keep in touch:



You can learn more about my work by visiting my website

<https://www.nottinghamshire.pcc.police.uk>.

Through these channels I will keep you up to date on the work we are doing and the key decisions I have made, and I will ask you to tell me what you think about certain policing and crime issues and the precept for policing.

If you would prefer to write to me, you can do so at:

PCC Gary Godden, Nottinghamshire PCC,
Force Headquarters, Sherwood Lodge Drive,
Nottingham, NG5 8PP

Or

officepcc@notts.police.uk

You can call the police locally on the 101 non-emergency number for matters that are less urgent than a 999 call - such as reporting a crime that has happened, reporting a minor road traffic collision, giving information about a crime or offender or to contact your Neighbourhood Policing Team for information or advice. 101 is available 24 hours a day, seven days a week.

In an emergency, you should always call 999.