

**Nottinghamshire Police and Crime Commissioner**  
**Notice of Decision**



Nottinghamshire

**POLICE & CRIME COMMISSIONER**

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<b>For Decision or Information</b>	For Decision
<b>Date received*:</b>	23.02.18
<b>Ref*:</b>	2018.009

\*to be inserted by Office of PCC

**TITLE:**  
Police Constable Degree Apprenticeship

**EXECUTIVE SUMMARY:**  
From 2020 the routes of entry to policing will change, the changes have been mandated nationally. The three routes will be the Degree Holder, Pre-Join and Police Constable Degree Apprenticeship (PCDA) programmes. Nottinghamshire Police are aiming to be one of the first forces in the country to recruit to the PCDA and aims to have it's first cohort in September 2018.

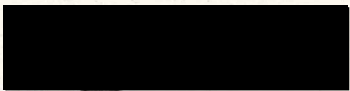
The PCDA will use a significant portion of the Apprenticeship Levy and will provide an opportunity to recruit a diverse group of talented individuals from our local communities who will work towards their BA in Policing whilst employed as a Police Officer. Their training will be delivered jointly between EMCHRS and a HEI Provider.

**INFORMATION IN SUPPORT OF DECISION: (e.g report or business case):**  
Proof of Concepts have been received by two University Providers: Nottingham Trent University and the University of Derby. Detailed work has taken place throughout the selection process to determine which University is currently providing the best offer in regards to delivering our first PCDA cohort.

The proof of Concept provided by Derby University provides the best offer in terms of costs and value for money. They already offer the BA Policing and have an established programme with Nottinghamshire's Special Constabulary.

**FINANCIAL INFORMATION**  
The PCDA will be funded by utilising the Apprenticeship Levy which is taken at source via HMRC.

The University of Derby proof of concept will ensure that Nottinghamshire Police receive 50% of the levy would return to the force to cover delivery and assessment costs (after allowance for EPA costs) over the 3 years of the PCDA based upon an intake of 50 apprentices.

Signature:  Date: 26th February 2018  
Chief Finance Officer

<b>Is any of the supporting information classified as non-public or confidential information**?</b>	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
If yes, please state under which category number from the guidance**				

**DECISION:**



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**OFFICER APPROVAL**

I have been consulted about the proposal and confirm that the appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature:  
Chief Executive



Date:

1/3/18

**DECLARATION:**

I confirm that I do not have any disclosable pecuniary interests in this decision and I take the decision in compliance with the Code of Conduct for the Nottinghamshire Office of the Police and Crime Commissioner. Any interests are indicated below:

The above request has my approval.

Signature:



Date:

2/3/18

**Nottinghamshire Police and Crime Commissioner**

\*\* See guidance on non public information