

Nottinghamshire Police and Crime Commissioner
Notice of Decision



Author:	Kevin Dennis / Chief Constable
Telephone number:	
E-mail address:	
For Decision or Information	Decision
Date received*:	1 March 2018
Ref*:	2018.023

*to be inserted by Office of PCC

TITLE:

BME Recruitment Strategy – PATRA and Nottinghamshire Police Joint Marketing Strategy


EXECUTIVE SUMMARY:

The Chief Constable recently met with the Chief Executive of PATRA incorporating ACDA to discuss how both organisations can work together to improve the number of BME officers and staff employed by the Force. It is proposed to provide £5,000 to PATRA for developing a joint marketing strategy with the BME community focus initially on police constable degree apprenticeships. The marketing strategy will include radio advertising, promotion of vacancies with BME stakeholders, developing and distributing posters and leaflets and making contact with a registered people in the PATRA database. Social media will also be used to promote the apprenticeships. PATRA will also undertake an initial assessment of candidate's potential.

INFORMATION IN SUPPORT OF DECISION: (e.g report or business case)

FINANCIAL INFORMATION (please include if is it capital or revenue or both. What the split is and the totals being requested. Is this a virement/ something already budgeted for or something that requires additional funding. Are there any savings that can be offered up/or achieved)

Funding to be provided from Police and Crime Commissioner and Chief Constable. Joint initiatives fund in 2017/18 to PATRA.

Signature: 
Chief Finance Officer

Date: 8th March 2018

Is any of the supporting information classified as non public or confidential information?**

Yes

No

If yes, please state under which category number from the guidance**

DECISION:

Fund £5,000 to PATRA to undertake a joint marketing exercise to improve BME recruitment into Nottinghamshire Police.

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OFFICER APPROVAL

I have been consulted about the proposal and confirm that the appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature:
Chief Executive



Date:

8th March 2018

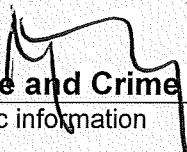
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DECLARATION:

I confirm that I do not have any disclosable pecuniary interests in this decision and I take the decision in compliance with the Code of Conduct for the Nottinghamshire Office of the Police and Crime Commissioner. Any interests are indicated below:

The above request has my approval.

Signature:



Date:

9/3/18

Nottinghamshire Police and Crime Commissioner

** See guidance on non public information