

The Nottinghamshire Police and Crime Commissioner's response to the publication of Her Majesty's Inspectorate of Constabulary's (HMIC) - PEEL: Police Effectiveness Feb 2015.

[The report can be found here](#)

On 18th February 2016, HMIC published its PEEL: Police Effectiveness report which examined the overall question, *'How effective is the force at keeping people safe and reducing crime?'* In answer to the above question, HMIC rated the Force as **'Good'** overall and identified three specific areas where improvements could be made. I am pleased with this assessment and confident that the Chief Constable is taking all necessary steps to make the required improvements.

The Force has a dedicated 4ACTION database for tracking and responding to HMIC recommendations and areas for improvement. **Annex 1** of this written response to HMIC provides an update on the current action taken by the Force to address the issues raised by HMIC. The Force provides regular HMIC update reports to my Joint Audit and Scrutiny Panel who provide additional scrutiny in these important areas.

Yours sincerely



Paddy Tipping
Police and Crime Commissioner

ANNEX 1 – FORCE RESPONSE TO HMIC AREAS FOR IMPROVEMENT

- 1. The force should evaluate tactics and share effective practice routinely – both internally and with partners – to continually improve its approach to the prevention of crime and anti-social behaviour.**

Force Response recorded in 4action:

This recommendation was assessed as - No action required, this is our core business.

Examples of current work include:

- Specific operational activity
- Night Time Economy activity in relation to targeting taxi ranks and fast food takeaways where young people congregate.
- Noise nuisance activity in Neighbourhood Policing.
- E-CINS activity. A secure multiagency case management system which is used to enable the evaluation of tactics, share effective practice routinely and continually improve our approach to the prevention of crime and anti-social behaviour. The use of this system is audited to ensure compliance.
- Delivering the Future working group - Introducing Continual Improvement.
- A programme of transformation with City Council and other agencies has developed a change programme that will embed continuous learning within the operational and people / culture strands.

- 2. The force should add relevant data from partner agencies to its serious and organised crime local profile, and ensure that it has a local partnership structure in place with responsibility for tackling serious and organised crime.**

The Force Response recorded within 4action:

The process for the profile is now in place The SOC Local Profile is finished and Partnership data has been included in the form of Community Protection data and other partnership data

(supplied by the CDP). This constitutes the first stage of the Profile that covers the City and Conurbation areas. County Partnership Analysts will be providing similar data for the second stage document that covers the rest of the County. Partners are on board and supportive of this process and the Profiles will be delivered through the SOC board on the City and the County equivalent.

3. The force should improve the awareness of organised crime groups among neighbourhood teams to ensure that they can reliably identify these groups, collect intelligence and disrupt their activity.

Force Response recorded within 4action:

The Head of Intelligence commissioned further research to ascertain the current position. The purpose of this work was to:

- To assess the current practise and preferred options for allocating Lead Responsible Officer's (LRO) to mapped organised crime groups (OCGs) in Nottinghamshire.
- To review the involvement of neighbourhood teams in the management of OCGs and make recommendations to increase their awareness of locally embedded crime groups.

The findings of the research led to a further 12 recommendations. This activity has been fed back into 4action the database for tracking and responding to HMIC recommendations and areas for improvement.

Neighbourhood Leads will routinely attend OCG Scrutiny monthly and, subject to the discretion of the Chair, Lead Responsible Officer (LRO) ownership will transfer to Neighbourhood C/Inspectors or Inspectors where there is an established foot print of the OCG within that particular community. Increased awareness of OCGs amongst Neighbourhood Teams will be delivered though BATS briefing, and the use of the 'Notify If' functionality on Niche. LROs are now expected to produce a Community Engagement Plan and identify a point of contact from the Neighbourhood Teams who will be briefed.