

INDEPENDENT CUSTODY VISITOR

PERSON SPECIFICATION

Essential Criteria

<u>Essential Criteria</u>	<u>Measure By</u>
1. Be at least 18 years of age.	Application
2. Live or work within the Commissioner's policing area.	Application
3. Be able to communicate well, both verbally and in writing, with a diverse range of people.	Application/ Interview/
4. Have a knowledge and awareness of diversity and equality issues.	Application/ Interview
5. Be able to work as part of a team.	Application/ Interview/
6. Be flexible, reliable and have enough time to carry out the Custody Visiting role.	Interview/ Reference
7. Be a good listener.	Application/ Interview
8. Be objective, impartial, non-judgemental and able to constructively challenge when necessary	Application/ Interview
9. Be able to travel by private or public transport to undertake visits.	Interview
10. Be able to maintain confidentiality in relation to detainees and custody visits.	Interview
11. Portray a positive image of themselves and the Office of the Police and Crime Commissioner	Interview
12. Have a knowledge and basic understanding of IT systems	Application
13. As email is used as the main method of communication between yourself and the Custody Suites for rotas and communication with other volunteers, it is an essential requirement to have a home email address.	Application

Desirable Criteria

1. Have some knowledge of Custody Visiting	Application/ Interview
2. Have an interest in the rights and welfare of individuals in the Criminal Justice System	Application/ Interview