



POLICE & CRIME COMMISSIONER

Ref 1002

12 February 2013

Dear

Request under the Freedom of Information Act 2000 (FOIA)

I write further to my letter of 7 February 2013.

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that the Nottinghamshire Office of the Police and Crime Commissioner does hold the information you have requested.

Please find below answers to your questions:-

Why every household has to pay 4p for extra policing?

What price will it cost us in 10 years?

At what age will Police Officers retire?

What will be the cost when they leave the police force?

What cost will their pensions be?

Crime is down, why do we need more officers who will no doubt spend more time filling forms in?

- The increase on Council Tax will make up £1million each year towards the cost of the extra officers. In addition to this, we are driving out on average £10million each year of savings/efficiencies to meet the total gap between reduced government funding, increasing costs and investment.
- You have asked some specific questions which cannot be speculated as some depend on whether officers progress up the ranks and how the economy will be recovering over the next 10 years.
- Currently with on-costs (employers National Insurance and pension contributions) we budget for new police officers at £26,000 and on average retiring officers leaving on £50,000.



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- Police Officers are currently fully pensionable with 30 years service. However, changes to their pension scheme are being introduced which will mean they cannot receive their pension until they are 60 years old.
- The increasing costs of administering pension schemes by individual police authorities was identified as a major issue and therefore in 2006/7 the Government took over the administration of the schemes. Officers still contribute as does the Commissioner. The employer's contribution rate is 24.2% and this is reviewed by the Government's actuaries and not something we have any control over.
- As mentioned earlier, we are driving out an average of £10million each year of additional savings for as long as we possibly can. Going forward, further regional collaboration will be key to this being sustained.
- Crime in Nottinghamshire and Nationally is falling. However, in the past few years the force has lost a significant number of officers and due to austerity have been unable to replace them. We now need to ensure continued performance improvement and need officers to achieve this.
- We have also been providing officers with technical solutions to reduce the amount of form filling and the need to return to stations often, thereby ensuring they are out in their neighbourhoods for longer.
- If a former Police Officer returns after they have retired, they cannot return as a serving police officer.

I would wish to assure you that the Commissioner takes very seriously the responsibility of ensuring value for money. This is why one of his pledges has been to undertake a detailed base budget review of every budget line.

Should you require any further assistance concerning this matter, please write or contact the Freedom of Information Officer on telephone number 101 Ext 801 2008 or email nopcc@nottinghamshire.pnn.police.uk quoting the reference number above.

Yours sincerely

A handwritten signature in black ink that reads "Lisa Pearson".

Lisa Pearson
Freedom of Information Officer