Nottinghamshire Community Safety Agreement 2020-2023

Refreshed March 2021

This Community Safety Agreement (CSA) captures the principles of the forward strategy for the Safer Nottinghamshire Board (SNB) as developed in January 2020.

This agreement meets the requirements of The Crime and Disorder (Formation and Implementation of Strategy) Regulations 2007 and sets out how partners in Nottinghamshire will work together to identify and address shared priorities, to prevent and mitigate the effects of crime and disorder across the county.

The agreement is for three years 2020-2023 and will be reviewed on an annual basis.

BACKGROUND:

In January 2020, the Board developed the forward strategy for the SNB, outlining how partners will work for the next three years to provide strategic leadership and direction to tackle crime and disorder in Nottinghamshire.

These January discussions focussed on the following aspects of the work of the Board and the Community Safety Partnerships (CSP):

- The current priorities of the Board, and their relationship with the work undertaken on severity profiles.
- The review of the Board's Performance Management Framework, which is being led by the Chief Executive of Mansfield District Council.
- The effectiveness of reporting to the Board from the current theme groups, and the linkage to the work of the three CSP.

Based on the outcome of the Boards discussions, the CSA was presented to the Board in March 2020:

- Setting out the future direction of the Board.
- Refreshing the decisions made in 2016 following a review of the SNB role and

functionality; and

- Capturing the key decisions made as the 2020-23 Community Safety Agreement for Nottinghamshire.

The CSA is divided and presented in two sections:

- **Section One: Governance**
- **Section Two: Operations**

SECTION ONE: - GOVERNANCE

1) ROLE, FUNCTION, PRINCIPLES & VISION FOR THE BOARD:

The Board has identified that to lead and direct a unified multi-agency approach in Nottinghamshire, they should continue to have a clearly articulated role and associated functions, coupled to a clear vision which is focused on both the individual as well as the locality.

The vision for the Board is: -

> ***"Working together to enable and support communities that are safe, healthy, confident and thriving."***

The key role of the Board is to provide leadership and set the strategic direction for community safety in Nottinghamshire. The Board will facilitate closer collaboration and further integration between organisations through:

- agreeing and adopting community safety priorities for Nottinghamshire.
- defining specific leadership and the approach to deliver each priority; and
- apportioning resources where required.

Key Approaches

The Board continues to promote the five key approaches adopted in 2016 to develop and maximise the impact of community safety activity in Nottinghamshire. These focus on prevention; early intervention; community engagement; improved confidence and a focus on place.

These approaches continue to recognise that legislation has been introduced to provide authorities with additional tools, powers, and statutory duties to tackle community safety and safeguarding issues. Including the Care Act 2014, Counter-Terrorism and Security Act 2015 (and subsequent amendments in 2019), Serious Crime Act 2015, Modern Slavery Act 2015 and Psychoactive Substances Act 2016. Also, more recent legislative developments such as the Domestic Abuse Bill 2020 and the Serious Violence Bill.

2) TERMS OF REFERENCE:

The Terms of Reference for the Board are to promote and deliver:

- Strategic leadership and direction to improve community safety in Nottinghamshire.
- A high-level Community Safety Action Plan for Nottinghamshire.
- Strong linkages with Nottinghamshire's Police and Crime Commissioner; and
- Clear relationships with our Community Safety Partnerships.

Specifically, this requires the Board to:

- Assess and address the impact of crime, disorder, and anti-social behaviour on community safety in Nottinghamshire.

- Promote collaborative working to increase community safety within the communities of Nottinghamshire.

- Take account of local concerns and priorities and empower local communities.

- Lead the interpretation and implementation of national legislation, priorities, and guidance for community safety in Nottinghamshire.

- Produce and implement this Community Safety Agreement which identifies shared county wide priorities and actions to increase community safety.

- Commission an annual strategic assessment, detailing priorities, key operating mechanisms, and linkages.

- Oversee the implementation, monitoring and performance of the community safety agreement, address any shortfalls and respond to new and emerging threats.

- Operate in partnership with other key strategic boards and organisations within Nottinghamshire.

- Allocate funding and resources to deliver strategic priorities.

- Share good practice, experience, and learning; and

- Ensure the effective sharing of data.

3) GOVERNANCE:

Governance Structure

The structure for the Board is detailed below:

Safer Nottinghamshire Board	
Role: *Strategic Direction*	**Responsibilities**: • Establishing and directing strategic priorities • Engagement and commitment of key partners • Contribution and co-ordination of resources • Ensuring that aggregated severity profiles align with themes and priorities
Safer Nottinghamshire Board Performance Group	
Role: *Performance Management*	**Responsibilities:** • Responsible for performance • Performance management against the Strategic Risk Assessment • Core data set • Regular reporting to the Board • Risk assessment • Involvement in the arrangements to monitor the expenditure of the PCC grant to the SNB
Community Safety Partnerships	

Role:	Responsibilities:
Local implementation	• Tactical role • Use of severity profiles to determine local priorities and actions • Local focus • Local supplication of themes & priorities • Local intelligence • Local performance • Escalation of issues up to SNB

4) PRIORITIES

At the January 2020 workshop, the Board reconfirmed the strategic role of the SNB identifying the need to ensure coherence of priority setting and the effectiveness of Board governance.

In addition, the tactical role of the three CSP and the need for each CSP to have flexibility to determine local priorities and actions was agreed.

Strategic Themes

The strategic priorities of the Board, refreshed in December 2020, have been converted into three strategic themes for the SNB, under which the priorities sit, as shown below.

Strategic Themes 2020-2023		
1) Vulnerability	*2) Cohesion*	*3) Crime & Harm Prevention*
• Modern slavery • Domestic abuse • Young People at risk of offending and/or criminal exploitation	• Hate crime • Prevent	• Reducing reoffending • Serious and Acquisitive Crime • Substance Misuse • Antisocial Behaviour • Serious Violence • Preventable Deaths

Strategic Priority Leads from the Board have been identified, as indicated below.

The priorities operate within the overarching themes. Strategic Priority Leads have overarching responsibility for a priority area, including co-ordinating and promoting a stronger 'golden thread' across priorities and at locality level through the CSP. They provide focussed leadership on delivering effective outcomes to combat an issue of concern.

The existing subgroups which are currently meeting and working well continue, but a new means of refreshing the action plans of each of these groups so the outcomes they were intended to achieve are understood by the Board and reported more regularly is being developed as part of the work to develop a Performance Management Framework.

Strategic Priority Leads:

Priority	Lead
Modern Slavery	Mike Hill, Chief Executive, Gedling Borough Council
Domestic Abuse	Jonathan Gribbin, Director of Public Health
Young People at risk of Offending and/or Criminal Exploitation	Rachel Miller, Group Manager Early Help Services, NCC
Hate Crime	Ruth Hyde, Chief Executive, Broxtowe Borough Council
Prevent	Laurence Jones, Service Director, Commissioning and Resources, NCC
Reducing Reoffending	Caroline Henry, Nottinghamshire Police and Crime Commissioner
Serious and Acquisitive Crime	Craig Guildford, Chief Constable, Nottinghamshire Police
Substance Misuse	Jonathan Gribbin, Director of Public Health
Antisocial Behaviour	Theresa Hodgkinson, Chief Executive, Bassetlaw District Council
Violence	Natalie Baker-Swift, Head of the Nottingham City and Nottinghamshire VRU
Preventable Deaths	Mick Sharman, Assistant Chief Fire Officer, Nottinghamshire Fire and Rescue Service

The following actions are required for each priority:

- Scoping and mapping.
- Ensure governance reflected in processes.
- Develop a defined action plan utilising a problem-solving approach, and a communication plan.
- Action plan developed with progress monitored by the Board Performance Group.
- Report/escalate to the Board as required.
- Identify good practice approaches.
- Identify joint working opportunities.
- Funding/resource opportunities; and
- Strengthen engagement with the CSP

The strategic priorities and key issues have been developed in partnership with, and giving regard to, the priorities of the Police and Crime Commissioner for Nottinghamshire.

5 - RELATIONSHIPS WITH OTHER BODIES/ORGANISATIONS:

Nottinghamshire Public Realm

To undertake the role of strategic lead, offering strategic direction for community safety, the Board must be integrated into, and be a key player in "the Nottinghamshire Public Realm".

To achieve this aim key linkages are required with the following public body entities:

- Health and Wellbeing Board (including Clinical Commissioning Groups)
- Adults Safeguarding Board
- Safeguarding Children Partnership
- Economic Prosperity Committee
- Nottingham City and Nottinghamshire Violence Reduction Unit

Linkages to Other Public Bodies

Linkages will be forged by members of the Board who also currently sit as members of other key public bodies, representing the Board and reporting back. This is detailed below.

Action	Proposed Owner
Improved collaboration over agendas	• Programme Manager – Safer Nottinghamshire Board
Specific responsibility for Board members to report into and from the Board	• Health and Wellbeing Board – Director, Public Health • Adults Safeguarding Board – Board Strategic Priority Lead for Hate Crime • Safeguarding Children Partnership – NCC Corporate Director for Children, Young People and Schools • Nottingham Crime and Drugs Partnership – Programme Manager, SNB • Economic Prosperity Committee – SNB Chair • Nottingham City and Nottinghamshire VRU – Director VRU
Improved collaborative working on common/complementary issues	• Programme Manager, SNB

6 - MEMBERSHIP AND ROLES:

Membership

The core membership of the Board is detailed at **Appendix One**

Responsibilities

The key roles for the Board are detailed in the table below:

Key Roles	Current Designated Person
Chair	Chief Executive Nottinghamshire County Council
Vice Chair	Chief Executive Mansfield District Council
Lead – Strategic Priorities	Strategic Priority Leads
Co-ordination and key linkages	Programme Manager – Safer Nottinghamshire Board

7 - ROLE OF THE STRATEGIC PRIORITY LEADS:

The activity associated with each of the priorities identified by the Board is led by a Strategic Priority Lead. Each lead and directs strategic actions to address each priority and identify pathways to local provision.

Each Strategic Priority Lead is responsible for:

- Acting as an "ambassador", developing relationships with partners to enable effective alignment and integration of activity to tackle the priority as identified by the Board.
- Working with the designated support officer and local experts within their own and

partner organisations to achieve and promote an understanding of the key issues for each priority, with specific reference to current and projected performance, funding, resourcing, approach, delivery plans and priorities.

- Commissioning and reviewing a scoping exercise/problem profile for the priority as required.

- Developing the appropriate mechanism to enable the contributions and ownership of all partners, e.g., county wide group, virtual network, existing agency-based arrangements as required. Key within this will be ensuring the linkages with CSP at operational/locality level.

- Evaluating legislation, national frameworks and guidance and consider how these will impact and influence strategic direction in Nottinghamshire and local activity.

- Developing a costed delivery plan, detailing mitigating actions, projected spend and use of resources, with clearly defined outputs and outcomes.

- Reviewing and sharing good practice together with any funding/resource opportunities

- Promoting collaborative working based on a problem-solving approach.

- Ensuring information, advice and guidance is available to each Community Safety Partnership and other partners to ensure a consistent approach in addressing the priority.

- Providing quarterly progress reports as detailed in the forward plan.

- Update the Board and the Performance Group on progress, raising any concerns.

SECTION 2: OPERATIONS

8 - PERFORMANCE GROUP:

During early 2020-2021 the Performance Group created a more useable and impactful data and performance management approach that was agreed by the SNB in December 2020.

The purpose of the Boards performance management approach is:

- To enable an understanding of crime and antisocial behaviour trends, risk, and high harm in Nottinghamshire

- To identify countywide priorities that require escalating to the Board

- To inform decision making around appropriate, evidence-based responses and resource allocation

- To forge closer links with the CSP so there is a golden tread between the SNB and the CSP
- To establish if any subsequent improvements on the ground are convincingly linked to the actions of the SNB and the CSPs by focussing on measuring outcomes rather than just counting activity

Features of the refreshed approach include:

- A core dataset which gives an indication of performance across the eleven priorities, channelling the Boards focus to issues requiring attention.
- Use of the annual Police and Crime Needs Assessment, developed to inform the Police and Crime Plan, for the SNB priority setting to ensure there is 'one version of the truth'.
- A quarterly Performance, Risk and Harm Management Product to enable the SNB Performance Group to fulfil its role.
- Quarterly narratives from the CSP to escalate emerging risks and issues at locality level that need countywide consideration.

The management of performance require sustainable arrangements, including considering how the new analytical capacity, currently funded by the PCC grant to the SNB, works alongside related roles operating within the partnership landscape.

In developing an approach that supports the Board to deliver its vision and priorities the Performance Group considered the following features:

- Measures of what success looks like.
- Analysis of where this has yet to be achieved.
- Analysis of strategic risks to support the identification of priorities and actions.
- Ongoing analysis of risks, change and emerging threats and issues; and
- Analysis of the impact of actions linked to progress reporting

The approach developed is intended to enable the Board to understand the scale of issues across the county and, at a local level, support the targeting of action and the measuring of impact. It is recognised that there needs to be further emphasis on evidencing performance outcomes. This includes being able to clearly articulate how the Board adds value to improving community safety in Nottinghamshire.

In addition, there continues to be work undertaken to forge closer links with the three CSP so that there is a stronger "golden thread" between the SNB and the CSP. It must be recognised though that the CSP are balancing the local supplication of the SNB priorities with their core focus on local needs and priorities.

9 - RESOURCE ALLOCATION:

The Board will continue to review the allocation of resources against the outlined approach. This will include ensuring enough resource to operate the Board effectively, and the allocation of the PCC grant to the SNB.

At the Board meeting in December 2020, it was agreed for 2021-2022 to allocate the Neighbourhood Working Problem Solving element of the PCC grant to the SNB utilising a methodology that considers a blend of population, recorded crime, and deprivation.

Board members also want to ensure is appropriately resourced is the support for the Strategic Priority Leads.

Core membership, roles, responsibilities, and linkages of the Board

Organisation	Representative
Nottinghamshire County Council	Chief Executive
Nottinghamshire Police	Chief Constable
Safer Nottinghamshire Board Performance Group	Chair
Community Safety Partnerships	Chair
Nottingham Crime and Drugs Partnership	Head of Service, Crime and Justice
District/Borough Council	Chief Executive (or equivalent)
Nottinghamshire County Council Communities and Place Committee	Committee Vice Chair
Office of the Police and Crime Commissioner	Police and Crime Commissioner
Public Health	Director of Public Health
Nottinghamshire National Probation Service	Head
Derbyshire, Leicestershire, Nottinghamshire, and Rutland Community Rehabilitation Company	Regional Manager, Nottinghamshire
Children, Families and Cultural Services	NCC Corporate Director for Children, Young People and Schools
Adult Social Care, Health and Public Protection	Service Director
Place and Communities	Service Director
Nottinghamshire Fire and Rescue Service	Chief Officer
Voluntary sector	Not currently identified
Business sector	Not currently identified
Health / CCG Representation	Not currently identified