



NOTTINGHAMSHIRE
POLICE & CRIME
COMMISSIONER

Annual Report 2022-23





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Foreword



NOTTINGHAMSHIRE
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Looking back on 2022-23 I am immensely proud of what our police, community safety and criminal justice agencies have achieved in working together to make Nottinghamshire Safe.

In delivering the ambitions of the Police and Crime Plan, we have worked tirelessly to drive improvements in police visibility, strengthen police response, tackle crime and antisocial behaviour and improve the experience of victims and survivors within the criminal justice system.

We are making best use of the funding available to us, while also having brought £11m of new funding into Nottinghamshire. This is making a real and tangible difference to local communities.

We have delivered four major 'Safer Streets' projects that have improved safety and feelings of safety in priority locations across the city and county. And we are doing more than ever before to protect and divert vulnerable young people from crime and harm.

Levels of recorded crime remaining significantly lower than the 2019-20 Police and Crime Plan baseline, with burglary down 35%, vehicle crimes down 28%, robbery down 21% and violence with injury down 9%.

We have also seen positive reductions in levels of repeat victimisation for domestic abuse.

Continued...





This year, we worked with partner agencies to develop Nottinghamshire's first Violence Against Women and Girls (VAWG) Strategy which is set to deliver a step-change in the way communities and local agencies identify, signpost and respond to VAWG alongside ongoing improvements in levels of support provided to victims and survivors.

But there is still much more to do, particularly given the backdrop of constraints in public sector finances and falling levels of public confidence in policing nationally, compounded by the findings from Baroness Casey's review into the standards of behaviour and internal culture of the Metropolitan Police Service.

Closer to home, the tragic multiple homicide in Nottingham in June 2023 and the death in service of Sergeant Graham Saville in August 2023 sent shockwaves through the community. Both served as important reminders of the bravery, professionalism and sacrifice shown by our officers on a daily basis as they work to keep Nottinghamshire residents safe.

We will continue to support and enable the police and partner agencies to undertake this vital work over the coming year.

Caroline Henry

1 Introduction



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Caroline Henry

Nottinghamshire Police and Crime Commissioner

Nottinghamshire's Police and Crime Commissioner, Caroline Henry, was elected in May 2021, having pledged to invest in prevention and early intervention activity; improve the police and partnership response to crime and antisocial behaviour; invest in policing, make the best use of our resources and put victims and residents at the heart of our policing priorities.

This Annual Report provides an overview of activity and achievements delivered during the period 1 April 2022 to 31 March 2023.

As a statutory requirement¹, this report outlines the progress made by the Commissioner in setting and meeting the objectives of her Police and Crime Plan.

It also provides details of how the Commissioner has fulfilled her broader statutory duties throughout the year.

¹ [Section 12\(1\) Police Reform and Social Responsibility Act 2011](#)



2 | What we achieved in 2022/23

2a. Preventing

Commissioner Henry said that she would work with partner agencies to:

- Make our streets, villages, towns and city safer.
- Steer more vulnerable young people away from crime and harm.
- Prevent violence against women and girls.
- Improve our approach to reducing re-offending.

In 2022-23 we continued to build upon the successful Safer Streets programme delivering new targeted crime and antisocial behaviour prevention programmes in every local authority area across Nottinghamshire, helping more residents to be safe and feel safe. This included provision of an additional £299,000 PCC funding to support crime prevention and early intervention initiatives.

- Nottinghamshire secured a further £3m in Home Office funding as part of round 4 of the Safer Streets programme in July 2022. This supported work to tackle Neighbourhood crime, antisocial behaviour and Violence Against Women and Girls a range across 16 hotspot localities through situational crime prevention measures such as CCTV (£487,346) target hardening residential homes to make them safer from repeat victimisation (£176,260) and Safer Streets Wardens (£116,170). Evaluations from projects undertaken in previous years have demonstrated the positive impact that this activity is having in the communities targeted.





- The OPCC continued to work with the City Business Improvement District (BID) and community safety partners to make best use of revenue from the Late-Night Levy. A range of sustainable Night time Economy (NTE) interventions are being taken forward informed by an independent needs assessment undertaken in 2022. These include embedding the Safe Spaces pledge, further roll out of 'Best Bar None' accreditation, expanding and promoting bystander training for NTE staff, roll out and promotion of the Consent Coalition public health campaign and installation of new refuge cameras. The Late-Night Levy is also funding a safe space within the city centre.
- The OPCC has been working with the City's Business Improvement District (BID) and private sector retail partners to implement preventive strategies to reduce business crime and its impact. This included work to host a Safer Business Action (SaBA) day in 2023 supported by the National Business Crime Centre. This aimed to strengthen problem-solving and identification of best practice in the response to prolific offending, including the Offender to Rehab project to engage prolific shoplifters with drug addiction in treatment programmes.

”

Working collaboratively to support important partnership initiatives like this is extremely important to us - and to our members - to send the message that we recognise its impact and will work together to reduce this.

Alex Flint, CEO of the Nottingham BID

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- The city hosts a large number of bars and venues that are now accredited 'Best Bar None' establishments, having engaged in training of staff to be upstanders to violence against women and girls and demonstrated their venues to be places of safety. Equation continues to deliver training across businesses as well as licensed premises, providing places of refuge for women and girls.

We have led partnership activity to tackle serious violence and divert more young people from harm. Our Violence Reduction Partnership (VRP) was allocated £1.4m core funding in 2022-23 in addition to securing £900,000 in August 2022 for Focused Deterrence, known locally as the “Another Way” programme.

- The Commissioner continued to Chair of the Nottinghamshire Violence Reduction Board throughout 2022-23 which has driven development and roll out of a local Youth Charter across youth sector, provide early intervention among young people at risk of serious violence through projects such as Divert Plus and the 'Another Way' programme and detached youth outreach. Part of this work has led to improvements in the identification and response to speech and language related needs among those at risk of offending.
- The Violence Reduction Partnership has also continued to lead the local implementation of the Serious Violence Duty which came into effect on 31 January 2023. This includes facilitation of the Serious Violence Data Steering Group production of a local Joint Strategic Needs Assessment and work to develop spending plans for £160,848 'new burdens' funding made available in 2023-34 to support implementation of the serious violence duty.





- Our diversion and mentoring schemes supported over 2,800 children and young people in 2022-23. This led to improved resilience and wellbeing, increased self-esteem, and positive progression to education, training and employment. An increased focus on reducing school exclusions on top of this contributes to a reduced risk of reoffending.



”

Working in partnership for us is essential to avoid the dangers of working in a silo. Partnership brings both strength and opportunities for our young people and their families and being able to partner with the Violence Reduction Partnership has brought great opportunities for us.

**Kerrie Henton, Principal,
Stone Soup Academy**

”



The PCC committed £88,465 funding in 2022-23 to seven community-based organisations to undertake projects aimed at steering young people away from crime and antisocial behaviour.

- This saw over 500 young people reached through mentoring and group diversionary activities and 79 young people who were most at risk receiving one-to-one mentoring to support them away from serious violence and crime. Those engaging in these programmes continue to report positive improvements in 'protective factors' such as mental health, emotional wellbeing, family relationships and positive behaviour change.
- The Switch Up project, which provides targeted mentoring and personal development work among young people most at risk of knife crime reported a wide range of positive outcomes in 2022-23, including six young people being supported into Employment, Education or Training.
- The Centre Place provided one-to-one support and groupwork interventions for young people. All of those participating in the programme had no new involvement in the criminal justice system during the period of intervention whilst 98% showed improvements in their mental health and reduced risk of reoffending when exiting the programme.

We have stepped up our response to Violence Against Women (VAWG) and Girls by increasing investment in this area and leading the development of Nottinghamshire's first VAWG Strategy and delivery plan.

- We have worked with partner agencies across the statutory and voluntary sector to co-produce a five-year strategy for tackling Violence Against Women and Girls, based on the five key pillars of preventing, responding, supporting, including and strengthening local service provision. The strategy, which was informed by the views and experiences of survivors, front line service providers and the general public and is being used to help reduce the prevalence of violence against women and girls, bring more perpetrators to justice and increase the support available to victims and survivors.
- The Consent Coalition has commissioned design work to promote The Night-time A-Z of Consent² campaign using appropriate advertising at Tram stops and buses which are used on routes passing through the target areas. The campaign was launched in May 2023.
- The Safe Space Accreditation scheme has been expanded to create more places of refuge for women and girls seeking support, including innovative new CCTV refuge cameras in Nottingham, Warsop and Kirkby. This work has been in collaboration with the Consent Coalition, Nottingham BID and other local partner agencies.
- New funding saw the greatly enhanced roll out of the Healthy Relationships programme delivered by Equation, reaching 5,000 young people in primary and secondary school settings during 2022-23. During the year the programme was expanded to include alternative provisions, raising awareness on topics such as abuse, toxic behaviours, and consent.

² [Night Time A-Z of Consent | Consent Coalition \(nottssvss.org.uk\)](https://nottssvss.org.uk)





We have continued to support partnership efforts to reduce reoffending through the leadership, facilitation and coordination of Nottinghamshire's Reducing Reoffending Board.

- The OPCC continued to convene the Nottinghamshire Reducing Reoffending Board throughout 2022-23, helping to drive and co-ordinate a wide range of local initiatives aligned to the Nottinghamshire Reducing reoffending plan. This has ensured a priority focus on the themes of resettlement, substance dependency, mental health, domestic violence and abuse, weapon-enabled offending, disproportionality within the criminal justice system and the priority cohorts of women, care leavers and ex-armed service personnel.
- Nottinghamshire has led the regional roll out of sobriety tagging following a successful local pilot that saw 90% of users with alcohol-related needs abstaining from alcohol consumption over the 2,500 hours of activity monitored. Nottinghamshire was also the first police force in Europe to make use of facial recognition enabled breathalyser technology.



Performance

There is strong evidence to suggest our focus on prevention and early intervention activity is working. Compared to the 2019-20 police and crime plan baseline year, 2022-23 saw:



9% reduction in violence with injury.



31% reduction in neighbourhood crimes.



28% reduction in vehicle crime (thefts of and from vehicles).



35% reduction in residential burglary.



21% reduction in robbery.



70% reduction in average risk of reoffending among those managed by our Integrated Offender Management scheme.



2b. Responding



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Commissioner Henry said that she would work with partners to:

- Ensure officers are visible, accessible and responsive in local neighbourhoods.
- Improve our capacity and capability to police the digital beat.
- Improve our understanding and response to issues of greatest community concern.
- Create a hostile environment for serious and organised criminality.

In 2022/23...

We achieved our March 2023 officer recruitment target a year ahead of schedule, with Nottinghamshire now having the highest number of officers in force in over a decade. This has helped to ensure that Nottinghamshire maintains a visible, accessible and responsive police service.

- Nottinghamshire Police was successful in appointing 418 new officers in the three years to March 2023, significantly exceeding the force's Police Uplift target of 357. This brought the force's officer headcount figure to 2,439 – the highest in over a decade.
- The force was granted temporary national funding for a further 50 officers in 2022/23 which allowed for the expansion of teams, including Response, Neighbourhood Policing, Operation Reacher and roads policing. This is enabling greater visibility of officers across all areas of the county and supporting ongoing improvements in local services.





We have continued to invest in the Operation Reacher model, strengthening our proactive policing capability across all of Nottinghamshire's policing neighbourhoods.

- The highly successful Operation Reacher model continued to operate across all 12 policing neighbourhood districts throughout 2022-23. This targeted local activity helped to achieve around 1,900 arrests, 380 warrants, 638 PACE searches, the seizure of 632 vehicles 463 weapons, £998,000 in cash and 762 individual seizures of drugs in the year to March 2023.

We launched the Antisocial Behaviour Taskforce in December 2022 – bringing key agencies together from across Nottinghamshire to improve consistency, coordination and effectiveness in our response to antisocial behaviour.



- The Antisocial Behaviour Taskforce has been working with local partners to improve the consistency of local policies, protocols and responses to antisocial behaviour across local authority areas and improving the availability and sharing of information to improve our understanding of the nature, prevalence and geographic distribution of antisocial behaviour across Nottinghamshire.

We have worked with partner agencies to strengthen local responses to fraud and digital crime.

- The Commissioner launched the Nottinghamshire Fraud Partnership in 2023, bringing together partners from public, private, voluntary and banking sectors to better prevent and respond to fraud and ensure that vulnerable victims are effectively supported. Operation Signature worked proactively to provide advice and guidance to vulnerable people at risk of fraud; we supported work to develop a fraud advice booklet which provides information and advice relating to common scams; we attended university freshers fairs, job fairs and other community events to provide information and advice alongside Protect and Prevent officers and Victim Care.
- We increased the number of cyber investigators within the force's specialist Cyber Pursue team in 2022-23, strengthening Nottinghamshire's capability to pursue crypto currency and digital proceeds of crime. We have also worked to improve knowledge and understanding of cyber crime among frontline officers and staff via additional training and support.
- The OPCC continues to enable and promote consistent messaging, advice and campaign material alongside the City of London Police and Action Fraud. The benefits of this approach were seen during the 12 Frauds of Christmas campaign in December 2022. At a regional level, the Regional Organised Crime Unit continues to roll out Proactive Economic Crime Teams (PECTs), whilst the East Midlands Specialist Operations Unit (EMSOU) is due to receive an uplift to bolster regional Fraud and Economic Crime capabilities.





We have delivered tangible improvements in our response to Rural Crime across Nottinghamshire, having produced the first Rural Crime Plan for the area.

- The response to rural crime and the needs of rural communities remains an important priority for the Commissioner, having relaunched her Rural Crime thematic grants in January 2023.
- The Commissioner's target hardening funding, Safer For All, has helped to secure a dedicated rural crime prevention officer for the Bassetlaw and Newark and Sherwood area. Part of their role involves visiting victims of rural crime, completing crime prevention assessments and arranging the installation of security and target hardening products where appropriate and necessary. This is helping to reduce risk of repeat victimisation and increase feelings of safety among victims of rural crime.
- The Commissioner has awarded £100,000 to support new third sector led activity to reduce rural crime. Hill Holt Wood works to reduce rural crime through education programmes and restorative activities and Equation will use the new PCC funding to raise awareness of domestic abuse in rural communities.

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...it has been so encouraging to see investment being funneled into tackling rural crime from the PCC and the county's police force, which I know has been received well in the farming community.

**Andy Guy at the
National Farmers' Union
(NFU)**

”

We have maintained a relentless focus on disrupting, dismantling and destroying serious and organised criminality across Nottinghamshire.

- Nottinghamshire OPCC commenced chairing of the Breaking Drug Supply Chains subgroup tasked with delivering against pillar 1 of the national 'From Harm to Hope' ten-year drugs strategy. The group provides transparency and co-ordination of local plans to tackle middle and street level drug dealing, seize criminal assets, close county lines operations and restrict drug supply into prisons.
- We have continued to ensure that all appropriate capabilities at every level are engaged in disrupting serious and organised criminality. More than £933,000 in criminal assets were recovered in 2022-23, marking an increase of 94% on the previous year and a 42% increase on the 2019-20 pre-Covid year.

Performance

Our strong focus on responding to the needs of local communities is clearly delivering results. Compared to the 2019-20 Police and Crime Plan baseline year, 2022-23 saw:



Nottinghamshire maintains one of the strongest levels of call answering performance in the country, with 93% of all 999 calls being answered within 10 seconds.



16% increase in full time equivalent police officers and a 10% increase in full time equivalent police staff.



A 13% point reduction in the proportion of residents citing drug use and dealing as a problem in their area – having fallen from 42.8% to 30.2%.



19% reduction in the number of people killed or seriously injured on Nottinghamshire's roads.



42% increase in levels of criminal assets recovered in terms of confiscations and cash forfeitures.

2c. Supporting



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Commissioner Henry said that she would work with partners to:

- Improve services and outcomes for victims of crime and anti-social behaviour.
- Improve victims' and witnesses' experience of the criminal justice system.
- Expose hidden harm and better safeguard vulnerable people.
- Support and enable communities to help Make Notts Safe.

In 2022/23...

Together with local partners, the Commissioner has continued to drive improvements in the police and Criminal Justice response to domestic abuse and serious sexual offences.



- We have invested in two unmarked mobile digital forensic units (DigiVans) equipped with technology to enable forensic recovery and 'at scene' with a 24-hour turn-around time for extracting data from victim's mobile devices. The turnaround for securing digital material from the mobile phones of victims has reduced from 413 hours in 2022 to around 21 hours in 2023, hours significantly reducing the impact that this process has on victims. Evidence of this nature is now used in around 35% of all adult rape cases and is helping to secure improvements in criminal justice outcomes.

- The Commissioner also provided additional funding for vulnerable women and girls as part of the Community Chest grant process. This included Broxtowe Women's Project, where a new Community Coordinator role has been created in their Connected project to work with partners to raise awareness of domestic abuse within the community and support affected families. Girl Talk also received funding to provide young women and girls with knowledge and resources to avoid risky or harmful situations.

- In 2022 we secured over £1m Home Office funding to help provide support to children affected by domestic abuse across Nottinghamshire. This funding has been used to provide a range of services including psycho-educative support, one-to-one trauma informed therapy, early years work to provide support for professionals in school settings, and therapeutic support programmes to support children and non-abusing parents to help recover and repair their relationships. Within these services there are programmes aimed specifically to support minority ethnic communities, as well as groups for boys and their mothers. Our commissioned providers have worked hard over the last 12 months to ensure these programmes and support systems are up and running, and that the funding which is in place until March 2025 is used fully, effectively and efficiently.

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Exposure to domestic abuse causes serious physical and psychological harm to children. The funding will ensure workers across this sector feel equipped with the knowledge, tools and resources to provide a more effective response. This will ensure that children can have their feelings and emotions validated, access further support to build their resilience and be steered towards positive coping strategies.

**Anthea Tainton, Head of Service,
Children and Young People,
Equation**

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Our Notts Victim CARE and specialist co-commissioned domestic abuse and sexual violence support services continued to provide high quality support for victims of crime across Nottinghamshire.

- Around 20,000 victims were supported in 2022-23 through a range of standard and enhanced interventions. Where assessed, around 90% of victims reported improvements in their ability to cope with everyday life or recover from harm as a result of the support received. This marked an 8% point increase on the previous year.
- Our independent Victim Needs Assessment was used to inform a major commissioning process that will see the mobilisation of new and expanded victim CARE and Restorative Justice services in 2023.



As chair of the Nottinghamshire's Criminal Justice Partnership, the Commissioner has led local activity to bring greater transparency and accountability to the criminal justice system in Nottinghamshire.

- The Nottinghamshire Local Criminal Justice Board (LCJB) exists to ensure that all parts of the criminal justice system are working efficiently and effectively, particularly in improving victim and witness experience and reducing the court backlog.
- The LCJB met four times between April 2022 and March 2023, with representation from local leaders across the Police, Crown Prosecution Service, HM Courts and Tribunals Service, Youth Justice Service, Probation Service, HMP Nottingham, Community Safety Partnerships and the Witness Service.
- Key areas of scrutiny in 2022-23 included bail reform, the Victims' Code of Practice, disproportionality in the criminal justice system, prisoner transport, HMP inspection findings, introduction of the Common Platform for criminal justice cases, tackling the court backlog, prison capacity and developments in custody. The board continues to meet to share ideas on how to overcome barriers and drive improvements across the criminal justice system.
- The Commissioner's Office continues to lead and co-ordinate the Reducing Reoffending Board and Victim and Witnesses Sub-group. We have provided funding to better support vulnerable women and girls with complex needs in the criminal justice system, through the Women Specific Conditional Cautions Project.

We continued to work with partners to improve the identification and response issues of hidden harm, such as modern slavery, criminal exploitation and child sexual exploitation and abuse.

- The Commissioner continues to jointly fund the Slavery and Exploitation Team tasked with bringing statutory and non-statutory agencies together to develop joint response plans in response to cases of confirmed or suspected slavery. The team also conduct low-level investigations, provide specialist guidance to professionals, advocate for survivors, deliver awareness raising sessions and they support the Police on pre-planned operations to provide a survivor centred approach. In 2022-23 the team received 277 referrals, a 92% increase from the previous financial year (144). SERAC has been able to identify multiple vulnerabilities across their victim cohort, from this they have been able to make appropriate referrals to housing, mental health services and substance recovery networks to improve the overall system response to victims of exploitation and slavery.



The Commissioner has continued to support and promote a range of community-led initiatives to enable communities to contribute towards the Make Notts Safe Plan.

- The Commissioner made £413,000 available to support third sector organisations in delivering against the Police and Crime Plan in 2022-23 as part of the 'Make Notts Safe' Fund. This was used to support 12 local community projects working to provide youth diversion in disadvantaged communities, raise awareness understanding of domestic abuse, build trust and confidence in the police and tackle hidden harm such as slavery and exploitation, county lines and female genital mutilation.
- The Commissioner made £14,719 grant funding available to third sector community-based organisations to help prevent, identify, and respond to hate crime in Nottinghamshire as the first stage of a multi-year funding agreement between 2022 and 2025 totalling £107,651. Successful projects have included Safety through Engagement (Communities Inc CIC), Smile! Stop Hate Crime (Mencap), Breaking the Cycle (National Holocaust Centre and Museum), Let's Talk (One Conversation) and The Signpost to Polish Success. Interventions were completed to raise awareness hate crime and break down cultural barriers, challenging Islamophobia, hate crime towards those with learning disabilities and the Eastern European community. Nottinghamshire Police officers are able make referrals to Breaking the Cycle if they believe that a person is behaving in a way that stems from racial prejudice.
- Activity associated with these projects is scheduled to run until March 2025, with around 216 individuals already benefiting from one-to-one support or mentoring and 1,322 individuals benefiting from group work. Around 57 individuals were trained as ambassadors or volunteers to provide on-going support or awareness raising in the community in 2022-23, with over 2,600 individuals reached via community events or conferences during the year.

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The money that we got [from the Community Chest funding] helped with our antisocial behaviour task force... our numbers at the youth club have gone from 20-30 children across two days to around 200 kids on both days.

Wayne Williamson-Cooper,
Chair of Warsop Youth and
Community Life skills

”



- The Police and Crime Commissioner made over £61,000 short-term funding available to 16 community-based organisations in 2022-23 to deliver projects aligned to the priorities of the Make Notts Safe Plan as part of her Community Chest grant. The funding has enabled the delivery of multiple diversionary and early intervention projects, with successful initiatives including the Black Boys and Girls Intervention Project (CHAYAH), Extreme Wheels (Collingham Parish Council), Community Conquerors (Communities Unite), Fit for All (Pat Samba), ASB Outreach (Warsop Youth and Community), Migrant Youth Crime Prevention (Belong Nottingham), The Reset Project (Breaking Barriers Building Bridges), Youth: Pride – Purpose – Place (The Bridges Community Trust), DRIL (Demonstrating Resilience, Improving Lives) (Freedom Foundation), People Power (The Jawaid Khaliq Boxing Academy CIC), Girl Talk (Transform Training) and Stonebridge City Farm. The PCC has also supported Road Safety Initiatives through the community chest, with parish councils in Treswell and Cottam and Wheatley receiving funding to deliver interactive speed signs encouraging drivers to slow down and drive safely.
- The Nottinghamshire Police Cadet programme continues to grow, with 38 cadet leaders 93 cadets and 97 on the waiting list to join as at 31 March 2023. As well as engaging with the police, the police cadets are engaging extensively with local communities through events such as Pride, the Remembrance Day parade, selling poppies and undertaking test purchasing operations for fireworks and knives. A new programme has also been developed this year for the cadets to work towards earning badges in recognition of their work.

Performance

We are seeing ongoing improvements across many key outcomes for victims of crime and antisocial behaviour across Nottinghamshire. Compared to the 2019-20 Police and Crime Plan baseline year, 2022-23 saw:



A 6.4% point improvement in police compliance with the Victims' Code of Practice, with compliance rising from 90.4% to 96.8%. This follows sustained work to ensure that all victims of crime are receiving the rights and entitlements that they deserve.



9.1% increase in the proportion of crimes resolved via community resolution.



Ongoing increases in the number of evidence-led prosecutions being taken forward in the case of domestic abuse. This increased by 10.6% in 2022-23 when compared to the previous year.



The proportion of victims accessing PCC commissioned services that reported feeling better able to cope and recover from harm continued to increase from 81.8% to 89.9%.



The proportion of domestic abuse victims reporting that they felt better able to cope and recover from harm remained stable at 94%.



The proportion of domestic abuse survivors withdrawing support for further action fell by a further 5.4% points during the year.



The Commissioner is responsible for police finances, including remitting funding to the Chief from the overall Police Fund; controlling estates assets, liabilities and reserves, as well as determining the level of Council Tax revenue to be raised for policing through the local precept. The Commissioner is also responsible for allocating a range of grants relating to community safety, crime reduction and victim support services. The Commissioner has a duty to ensure value for money³ in undertaking these activities.

3a. Budget and precepts

The Commissioner set a revenue budget of £247.7m for crime and policing in 2022-23 which was closely tracked and monitored throughout the year by budget holders and reported to the Accountability Board and Police and Crime Panel in compliance with good financial management and Financial Regulations. The revenue budget achieved an outturn of £243m in 2022-23, an underspend of £4.7m.

Revenue budget and outturn position 2022-23 (£m)

	RCCO ⁴	Force	OPCC	Total
Budget	4.4	236.4	6.9	247.7
Outturn	4.4	233.9	4.7	243.0
Over/ (underspend)	0	(2.5)	(2.2)	(4.7)

The budget included the grant income and associated expenditure for the National Police Uplift Programme. For Nottinghamshire this was additional 357 officers (headcount). During the year an opportunity arose to temporarily increase this number by 50 officers, which increased Nottinghamshire's target headcount to 2,428 to the end of March 2023.

³ [Section 35 Police Reform and Social Responsibility Act 2011](#)

⁴ Revenue Contribution to Capital Outlay: a culmination of original budget, sale write off vehicles and in year opportunities to reduce future capital.



Capital budget and outturn position 2022-23 (£m)

	Budget	Outturn	Over/(Under) spend	Carry forward
Estates	7.3	4.4	(0.1)	(2.8)
Fleet	4.5	1.5	(0.5)	(2.5)
IS	0.8	0.7	(0.03)	(0.07)
Total	12.6	6.6	(0.6)	(5.4)

The approved capital budget of £6.4m for 2022-23 increased to £12.6m during the year, largely because of £5m carry forward plus £1.2m of new budget allocations.

Budget setting for 2023-24

The work on the 2023-24 budget took place in 2022-23. This involved in depth reviews of service budgets by budget holders, building in known factors, making prudent assumptions, and having discussions between the Chief Constable and the Commissioner.

Following extensive consultation with Nottinghamshire residents through the Commissioner's Police and Crime Survey and a series of local focus groups, the Commissioner took the decision to increase the precept for policing by £14.94 per band D property for 2023-24. The Panel voted at their 7 February 2023 meeting with the majority in support, (10 for and 2 against), of the proposed increase to the policing element of the council tax in 2023-24.

3b. Grants and commissioning

The PCC's successful bids and expressions of interest for Government funding in 2022-23 included new funding for DSVA support services, domestic abuse perpetrators, Safer Streets and youth diversion. These new monies, on top of the PCC's annual community safety and victim support services funding, took the PCC's 2022-23 commissioning budget to just under £10 million.

The biggest amount of funding (just under £3m) was spent on victims' services. These include Notts Victim CARE, co-commissioned specialist domestic abuse and sexual violence support services, stalking advocacy, domestic abuse related workforce development and some prevention activity in schools. 12 local specialist domestic abuse and sexual violence support services received additional funding of just over £600k to help them meet the additional post-Covid demand.



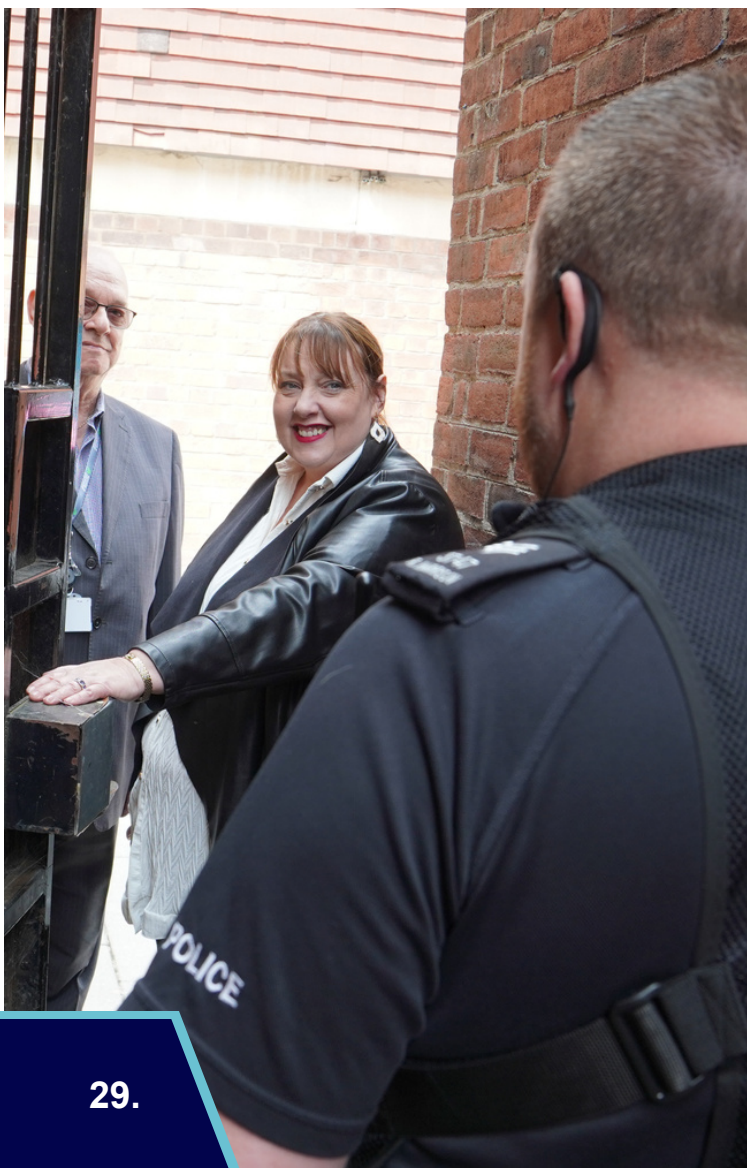
Other major commissioning programmes included: criminal justice related substance misuse support services, co-commissioned with Nottingham City and Nottinghamshire County Councils; funding for community safety partnerships to tackle crime, antisocial behaviour and third sector funding via Make Notts Safe grants.

Since coming into office in May 2021 up to March 2023, the Commissioner and her Office have secured some £9.3m in grant funding, this is in addition to managing the existing £5m VRU and Victim Services grants. Looking ahead it is anticipated a further £12m grant income will be received 2023-24 to 2024-25. This is helping to tackle and prevent crime, and improve services for local residents, victims and survivors.

3c. Value for money and sustainability

The Commissioner worked closely with the police and partner agencies to secure value for money in their activities and commissioning activity in 2022-23 and enable greater sustainability and longer-term planning. This included work to:

- Continue the reform the PCC grant process to enable longer-term multi-year funding allocations.
- Improve the evidence base available to inform activity and resource allocation ⁵.
- Improve arrangements for holding the police and partners to account for delivery.
- Lobby ministers for a three-year police funding settlement and the conclusion of the Formula Funding Review.
- Approve business cases for investment in the police estate to improve overall sustainability and value for money.
- Move to an in-house finance and procurement function including a new finance system which went live on 1 April 2022. New systems were also implemented for HR/payroll.
- Utilised internal audit to inspect grant recipients to provide assurance on whether funding agreement terms are being adhered to.



The Commissioner has continued to scrutinise force revenue and capital budgets throughout 2022-23, including the achievement of a £3.4m savings target. In the OPCC the budget was disaggregated to reflect the activity to enable better visibility and reporting, particularly for grant returns. This work also provided a solid foundation for building the 2023-24 budget.

The Commissioner continues to review opportunities to drive further efficiencies in police and OPCC services, through ongoing scrutiny of the force and implementation of OPCC restructure. 2022-23 saw the near full implementation of the recommendations of the structure review, including bringing staffing levels in line with other comparable OPCCs, and sufficiently resourcing the organisation's growing commissioning and statutory responsibilities. The appointed Chief Finance Officer started in August 2022.

⁵Police and Crime Needs Assessment 2021, VRU Strategic Joint Needs Assessment for Serious Violence, Independent Victim Needs Assessment,



The Police and Crime Commissioner has a wide range of additional statutory duties which have been effectively discharged throughout 2022-23. These include:

4a. Recruiting the Chief Constable

The Commissioner appointed Nottinghamshire's new Chief Constable, Kate Meynell in September 2022 following an intensive selection process to replace her predecessor Craig Guildford following his move to West Midlands Police.

Chief Constable Meynell formally commenced her role on 12 December 2022 setting out commitments to ensure public trust and confidence in the police, set the highest of standards of integrity and ensure effective delivery against the Race Action Plan and Violence Against Women and Girls framework.

The Chief Constable spent her first 100 days in office engaging with officers, staff, members of our communities and partner agencies. This insight was used to inform the development of new operational priorities designed to support and complement the Commissioner's strategic Make Notts Safe Plan.



4b. Transparency and accountability



The Commissioner has a statutory duty to hold the Chief Constable to account for delivery⁶, including having regard to the Police and Crime Plan. The Commissioner continued to convene monthly Accountability Board meetings throughout 2022-23 in order to track performance and delivery against all aspects of the Police and Crime Plan and hold the Chief Constable to account for local delivery. Actions and outcomes from the Board are proactively published on the Commissioner's website.

The Commissioner has attended and reported to all meetings of the Police and Crime Panel during 2022-23, including meetings to ratify the proposed precept for policing. The Commissioner continues to routinely report to the Panel on activity and outcomes delivered in respect of the Police and Crime Plan and assist the Panel in undertaking effective and transparent scrutiny.

4c. Partnership working and national contribution



The Commissioner has supported work to with partner agencies⁷ to formulate and implement local crime and disorder strategies in Nottinghamshire in line with her statutory duties⁸. This has included:

- Continuing to fund Community Safety Partnerships and enable their valuable contribution to the prevention and early intervention agenda.
- Developing the Nottinghamshire Police and Crime Needs Assessment and Joint Strategic Needs Assessment for Serious Violence to help ensure our decision making is evidence led and responsive to the changing environment.
- Maintaining a strong multi-agency commitment to tackling serious violence through the Nottinghamshire Violence Reduction Partnership and supporting partner agencies to comply with requirements under the Serious Violence Duty.
- Co-operating with local criminal justice bodies⁹ to provide an efficient and effective criminal justice system¹⁰ for Nottinghamshire and continuing to chair Nottinghamshire's Local Criminal Justice Partnership.
- Providing representation at and support to a wide range of local partnership boards such as community safety partnerships, Health and Wellbeing Boards, and domestic abuse partnership boards.

⁷ Responsible authorities s5 of the Crime and Disorder Act 1998: Police, Local Authority, Fire and Rescue Authorities, Clinical Commissioning Groups and Local Health Boards in Wales that are wholly or partly within the police force area

⁸ Section 6 of the Crime and Disorder Act 1998 as amended

⁹ Section 10(2) - Criminal justice bodies incorporate the Chief Constable, Crown Prosecution Service, His Majesty's Courts and Tribunals Service, HPPS, Youth Justice Services and Probation Trusts

¹⁰ Section 10(3).

The Commissioner has continued to make a positive contribution to national crime and policing agendas throughout 2022-23. This has included:

- Taking a leadership role in local arrangements to embed the Government's 10-year 'From Harm to Hope' drug strategy across Nottinghamshire, by convening a partnership meeting with Dame Carol Black and working with public health colleagues and other key partners to further develop criminal justice treatment pathways and strengthen local enforcement activity to break drug supply chains.
- Issuing formal responses to a range of significant national consultations.

A revised version of the national Strategic Policing Requirement¹¹ (SPR) was published in February 2023 which provided strengthened detail around the action required from policing at the local and regional level to the critical national threats. The 2023 SPR set out seven identified national threats: Serious and Organised Crime (SOC); Terrorism; Cyber; Child Sexual Abuse; Public Disorder and Civil Emergencies, Violence Against Women and Girls (VAWG), with VAWG being a new addition to the SPR in 2023 reflecting the threat it presents to public safety and confidence.

¹¹ The Strategic Policing Requirement (SPR) sets out those threats which, in the Home Secretary's view, are the biggest threat to public safety and must be given due regard by PCCs when issuing or varying Police and Crime Plans. It supports PCCs as well as Chief Constables to plan, prepare and respond to these threats by clearly linking the local response to the national, highlighting the capabilities and partnerships that policing needs to ensure it can fulfil its national responsibilities



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Given this annual report is for the year April 2022 to March 2023, it will not respond in detail to the revised SPR due to the timing of its publication.

However, as Police and Crime Commissioner, I am confident I have given due regard to the six threat areas identified in the previous SPR in my Police and Crime Plan and in my role holding my Chief Constable to account.

VAWG, while not previously contained in the SPR, remains a shared local priority and pressing issue on which I update in this report.

Caroline Henry, Nottinghamshire Police and Crime Commissioner

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4d. Consultation and engagement



The Commissioner has a statutory duty to consult and engage with local people¹², particularly in issuing the police and crime plan and setting the precept for policing. In 2022-23, this included:

- Capturing the views and perceptions of a robust and representative sample of Nottinghamshire residents as part of the Commissioner's Police and Crime Survey programme. This achieves around 4,500 responses each year.
- Targeted engagement sessions involving the Nottinghamshire Youth Commission, the Nottinghamshire Rural Crime Partnership, a Violence Against Women and Girls listening event and a programme of weekly walkabouts which enable the Commissioner to visit local projects and listen to the issues and concerns of local communities.
- Targeted engagement with farmers and rural communities alongside the provision of additional training for officers on the needs of rural communities in collaboration with the National Farmers' Union (NFU).
- The OPCC continue to expand the physical and online reach of the Commissioner's monthly newsletter. To subscribe to the electronic version of the newsletter, please visit: <https://forms.office.com/r/ZXgx5NTkdB>
- Hosting the PCC's first 'Online: Chat with Caroline' sessions for Parish Councillors and Clerks' in March 2023.

4e. Scrutiny and community involvement

- The Independent Community Scrutiny Panel enables local communities to independently scrutinise Police activity and decision making in areas of significant public interest such as use of force and stop and search. Nottinghamshire's panel is made up of six vetted individuals who reside in the area and have specific expertise in handling and critically analysing complex data. Since its inception the panel they have engaged in a wide variety of scrutiny activity, including a stop and search panel where they analysed body worn footage and officer behaviour in the community. They have also requested to view specific data on hate crime and convened a panel where they have viewed hate crime incidents, from the first contact through to follow up calls and offers for victim support. To date, the panel has made various recommendations for senior officers to improve and change police practice in the areas of community engagement, stop and search, contact management and in keeping victims informed of case progression and ensuring compliance with the Victims' Code.
- The PCC has also launched a Youth Independent Advisory Group (YIAG) in collaboration with the Nottinghamshire Youth Commission which is working with young people and the police across a range of settings to drive improvements in levels of trust and confidence in the police. This has led to members of the YIAG meetings reviewing the content of police presentations in schools and attending Community Dialog meetings which provide a forum for members of the public to share their experiences of interactions with the police. YIAG members also engage in activity to help expand their knowledge of police, such as visits to police control rooms and participation in a ride along schemes.



- The Youth Commission is made up of over 30 young people from across Nottinghamshire who are passionate about their community and being involved in driving improvements in Policing. The YIAG played a role in advising on the delivery of stop and search training and reviewing training on the Police Race Action Plan in 2023. They have also created a media piece with the support of a professional filmmaker to inform young people of their rights and what to expect in a stop and search under PACE or section 60 of the Criminal Justice and Public Order Act (CJPOA). The film will be published and used in school settings to raise awareness, stimulate discussion and strengthen trust and confidence in the police among children and young people. The animation has been included in the new Trust and Confidence in the police workshop delivered to group of young people such as Workshop LGBTQ+ youth group.
- The Youth Commission delivered over 21 workshops in Nottingham and Nottinghamshire during the year, engaging with over 856 young people across a variety of settings. Through workshops and shared survey, the Youth Commission collected data on public trust and confidence in the police; from over 1,400 young people. This is being used to inform the development of local policy and practice.
- 2023 saw the formation of a partnership with the Majority Black Led Churches group, who are seeking to use their influence in the community to reach those who may lack trust and confidence in the police. Activity has included workshops aimed at improving community cohesion by bringing together members of the Black community and senior officers in neutral venues to build relationship and share food together. The OPCC continues to work with Nottinghamshire Police to embed the Independent Community Scrutiny Panel (ICSP) and Independent Advisory Groups (IAG) as mechanisms for capturing recommendations and advice from local residents as part of a robust scrutiny and engagement process.

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“The YIAG has been very positive for our Youth Commission members and they feel they are being taken seriously and that positive changes will be made in their community.

It also allows young people to see the hard work police officers are doing and helps them to build better trust and relationships between them and the police.

Kelese Hyacinth, Project Coordinator, Leaders Unlocked

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4f. Equality, diversity and inclusion

The Commissioner has a statutory duty to advance equality of opportunity and work to eliminate discrimination, harassment and victimisation relating to the protected characteristics¹³ of individuals. The Commissioner's Police and Crime Plan includes a comprehensive set of equality objectives which were closely monitored throughout the year.

These included ambitions to ensure that:

- Policing powers are used proportionately and that our policing crime and victim services are accessible to all.
- We regularly and meaningfully engage with diverse communities.
- We create an organisational culture with a reputation for treating people fairly, respectfully and without discrimination.
- We continue to increase the extent to which the police and OPCC workforce represent the communities they serve.

¹³ Section 4, Equality Act 2010 - Protected characteristics as outlined by the Act may include age, disability, gender reassignment, marriage, civil partnership; pregnancy and maternity, race, religion or belief, sex, and sexual orientation





5a. Areas for improvement

Ongoing internal and external performance management, scrutiny and audit and inspection¹⁴ activity has highlighted a range of areas from improvement in 2022-23. These include:

- Working with local agencies and communities to increase public confidence in the police and feelings of safety at night in view of emerging national trends.
- Continuing to respond to the rising levels of online fraud and cyber-dependent crime in Nottinghamshire by prioritising preventative activity and continuing to invest in specialist policing capabilities.
- Embedding the new out of court disposals framework and specially commissioned suite of supporting interventions.
- Improving monitoring and compliance with the Victims' Code of practice across police and criminal justice agencies.
- Re-focusing our efforts to reduce re-offending across Nottinghamshire taking account of new workstreams and national priorities, such as the From Harm to Hope Strategy.
- Improving our approach to diverting and supporting vulnerable women and girls in the criminal justice system as part of a 'whole systems' approach.

¹⁴ Nottinghamshire PEEL Inspection Report 2021/22, Published 28 April 2022, HMICFRS



5b. Delivery Plan for 2023-24

The Commissioner's forward plan for 2023-24 includes a range of new and ongoing in-year activity that will be undertaken to support delivery of the Police and Crime Plan. This includes:

Preventing

- Secure Safer Streets Legacy and future investment.
- Implement the Another Way programme.
- Ensure delivery of the Notts Violence Against Women and Girls Strategy.
- Supporting partner agencies in complying with the new serious Violence Duty.
- Implement recommendations from the City Night Time Economy (NTE) Needs Assessment in collaboration with a wide range of local stakeholders.
- Continued expansion of the healthy relationship programmes in primary and secondary schools, aiming to prevent violence against women and girls.
- Expansion of work with domestic abuse perpetrators.
- Continuing to work with partners to ensure that support is in place to provide help and treatment for people who offending is driven by substance misuse as part of the ten-year From Harm to Hope Strategy.



PREVENTING

Investing in prevention and early intervention activities that deal with the causes rather than consequences of crime and ASB.





RESPONDING

Ensuring that we are efficient and effective at responding to the needs of communities and have the right people, skills and resources to do so.



Responding

- Improve drug treatment engagement outcomes across the Criminal Justice System.
- Delivery of the Nottinghamshire Immediate Justice Pilot.
- Support wider roll-out of the Rapid Video Response programme.
- Further develop and embed the work of the Nottinghamshire Fraud Partnership to improve multi-agency working and better protect residents and businesses from fraud.
- Further develop the suite of interventions available to support the new out of court disposals framework.
- Work with the Violence Reduction Partnership to embed trauma informed approaches across partner organisations and increasing the quality of youth provision delivered by the voluntary sector across the City and County.

Supporting

- Mobilisation of newly commissioned Victim Care and Restorative Nottinghamshire services.
- Launch the Make Notts Safe Innovation Fund and Community Chest.
- Embed and deliver the national Police Race Action Plan.
- Support development of Independent Scrutiny and Advisory Groups.
- Deliver the Nottinghamshire Violence Against Women and Girls Strategy.
- Continue to co-commission domestic abuse and sexual violence support services in Nottinghamshire.
- Expansion of support for the most unwell sexual violence survivors.
- Improving our processes for consulting and engaging with diverse communities.
- Working with police and communities to further strengthen public trust and confidence in the police, following a decline locally and nationally in 2021-22.



SUPPORTING

Improving services for victims of crime, safeguarding vulnerable people and supporting communities to be safe and feel safe.



Annex a. Government Grants Awarded in 2022-23

New income confirmed	2022/23	2023/24	2024/25
MOJ Core Victim Services Grant	1,354,866	1,354,866	1,354,866
MOJ Core Victim Services Uplift	117,596	45,291	
MOJ Rape Support Fund	470,709	432,725	
MOJ ISVA Uplift 1 & 2	153,125	153,125	153,125
MOJ ISVA/IDVA Uplift Funding 1	754,866	754,866	754,866
MOJ ISVA/IDVA Uplift Funding 2	138,070	179,171	179,171
MOJ DSV Uplift Funding 22-25	402,178	402,178	402,178
Home Office VRP Funding	1,414,226	1,058,313	1,047,170
Home Office Perpetrator Programme	136,692	302,947	353,301
Home Office Safer Streets 4	2,000,000	1,000,000	
Home Office Safer Streets 5		465,000	535,000
Home Office CADA	211,801	402,843	409,408
Home Office Serious Violence Duty	41,176	167,629	139,012
Home Office - Homicide Prevention Fund		82,308	
YEF - Teachable Moments - Divert Plus	527,880	291,374	
YEF - Another Way		556,000	
Total additional grant funding	7,723,185	7,683,636	5,328,097

MOJ - Ministry of Justice
DSV - Domestic Sexual Violence
YEF - Youth Endowment Fund

ISVA - Independent Sexual Violence Adviser
IDVA - Independent Domestic Violence Adviser
CADA - Children Affected by Domestic Abuse

Annex b. Third Sector Organisations Supported

A wide range of agencies including large numbers of third sector organisations were supported by OPCC Funding in 2022-23, which included:

Al-Hurrayya	Juno Women's Aid	One Conversation
Ashfield Voluntary Action	Karimia	Pat Samba
Base 51	Leaders Unlocked	POW Nottingham
Belong Nottingham	Life Skills Education Charity	Redthread
Breaking Barriers, Building Bridges	Mojatu Foundation	Remedi
Broxtowe Women's Project	Mountain Healthcare (Adult SARC)	Safer Living Foundation
Change Grow Live	National Holocaust Centre	Safer Nottinghamshire Board
Changing Lives	Newark Emmaus Trust	SHE UK
Chayah	NIDAS	Signpost to Polish Success
Communities Unite	Nottingham Crime and Drugs Partnership	Stonebridge Farm
Deaf-initely Women	Nottingham Forest Community Trust	Switch Up CIC
Equation	Nottingham Mencap	TAAS
Evolve	Nottingham Muslim Women's Network	Take 1
Framework	Nottingham Trent University	Transform Training
FreeVA	Nottinghamshire Victim CARE - Catch 22	Warsop Youth and Community
Freedom Foundation	Nottinghamshire Women's Aid	We R HERE
Helping Kids Achieve	Nottingham Women's Centre	
Imara	NUH (Paediatric SARC)	
Jericho Road	Nottinghamshire Sexual Violence Support Service	

Ways to keep in touch



NOTTINGHAMSHIRE
POLICE & CRIME
COMMISSIONER

I want to keep you updated on our work to deliver this plan and I want you to tell me how you think we are doing.

You can follow my Office on Instagram, LinkedIn and X, or like our Facebook page. You can learn more about my work by visiting www.nottinghamshire.pcc.police.uk.

Through these channels I will keep you up to date on the work we are doing and the key decisions I have made, and I will ask you to tell me what you think about certain policing and crime issues and the precept for policing.

I will also be out and about in your area, talking to communities and seeking their views.

If you would prefer to write to me, you can do so at: Caroline Henry, Nottinghamshire PCC, Joint Headquarters, Sherwood Lodge Drive, Nottingham, NG5 8PP.

You can call the police locally on the 101 non-emergency number for matters that are less urgent than a 999 call - such as reporting a crime that has happened, reporting a minor road traffic collision, giving information about a crime or offender or to contact your Neighbourhood Policing Team for information or advice. 101 is available 24 hours a day, seven days a week.

In an emergency, you should always call 999.



    @NottsOPCC