

Nottinghamshire Police and Crime Commissioner**Notice of Decision**

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For Decision or Information	Decision
Date received*:	02.06.15
Ref*:	2015.035

*to be inserted by Office of PCC

TITLE: Provision of Stop and Search Diversity Training**EXECUTIVE SUMMARY:**

The purpose of this report is to inform and recommend approval for the award of contract for the provision of Stop and Search Diversity Trainer to Nottinghamshire Police by Noble Khan Limited, for the period of 12 months from 05.06.2015 with the option to extend for a further 12 month period.

Police Forces across the East Midlands have been awarded over £5m of Home Office funding to invest in new technology and pioneering crime investigation techniques to improve public safety. This includes nearly £1.7m for body worn videos which will help officers collect evidence of criminality while on the frontline and will also act as a deterrent tool, helping to defuse potentially violent situations before an officer has to resort to force.

Police officers will need to receive training in the use of body worn video and there is therefore an opportunity to incorporate an understanding of diversity to that training especially in respect of stop and search and interaction with BME Communities.

In January 2013, the Commissioner funded research to 'Explore and Improve BME Policing Experiences' and a report was published in July that year with 30 recommendations for change. Since this report, the BME Steering Group was commissioned to oversee the effective and appropriate implementation of the recommendations set out in the report. Since then the BME Steering Group (external) and the BME Working Group (internal) has met monthly to oversee the recommendations.

One of the main findings of the above report was the lack of "Trust" and "Confidence" between Nottinghamshire Police and its BME residents as a whole. The report also pointed out the need for specialised up-to-date Diversity/Equality/Inclusion training to help with recruitment and talent sustainability.

Following representation by the BME Steering Group concerning Police Training in respect of Stop and Search, in September 2014 the Commissioner asked the Group to provide him with a business case on how Police Training in respect diversity could be improved.

A proposal was subsequently submitted with a recommendation that an external community approved training provider undertakes the training of Nottinghamshire Police officers in respect of Stop and Search specifically on behaviour and attitudes. It was suggested that the legal and procedural elements should be undertaken in-house by the Force trainers.

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The diversity training to be provided as a result of this procurement seeks to address these concerns and take account of the Force EDI training strategy implementation.

A Request For Quotation (RFQ) was subsequently issued on 01.05.2015 for the provision of the above services via use of the Office of the Police & Crime Commissioner for Nottinghamshire website, in an attempt to attract SME / BME organisation type interest. Only one company subsequently responded to this invitation, namely Noble Khan Limited.

A full desktop evaluation of their RFQ response was undertaken involving PCC, procurement and operational representatives and following that Noble Khan Limited were also invited to make a presentation in respect of their bid to the same evaluation panel. As a result of this evaluation process, Noble Khan Limited were deemed to be compliant, satisfactory and offered sufficient re-assurances in all the following award criteria areas:

Award Criteria	Available Score	Actual Score
Compliance in respect of agreement to Terms and economic & financial standing	Compliant / Non-Compliant	Compliant
Quality	60%	46.25%
B1: Experience / Credentials	25%	18.75%
B2: Training Delivery / Resourcing	25%	18.75%
B3: Organisation & Customer Support / Communication	5%	3.75%
Other Benefits	5%	5%
Pricing	40%	40%
Total:	100%	86.25%


From their presentation Noble Khan also demonstrated a strong positive indication of credibility in this field, a flexible attitude to resourcing and an awareness / focus of the issues of particular importance / relevance to Nottinghamshire Police.

INFORMATION IN SUPPORT OF DECISION: (e.g report or business case) None.

FINANCIAL INFORMATION

These services are to be provided by the supplier at a total **revenue** cost of £30,000. Noble Khan's proposal is for the provision of training to a total of 800 staff across a number of sessions. This total cost includes for all costs associated with delivering this training including travel, subsistence, expenses and other disbursements. In order to minimise costs, training is anticipated to be conducted on police premises and each training course to last for 4 hours. Access to an online learning hub is also being offered free of charge to all 800 officers for a 12 month period.

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Signature: Chief Finance Officer		Date: 4 th June 2015
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Is any of the supporting information classified as non public or confidential information**?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	X	<input checked="" type="checkbox"/>
If yes, please state under which category number from the guidance**						

DECISION:

It is recommended that an award of contract be made to Noble Khan Limited for the provision of this particular training to Nottinghamshire Police.

OFFICER APPROVAL

I have been consulted about the proposal and confirm that the appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.


Signature:  Date: 8/6/15.

Chief Executive

DECLARATION:

I confirm that I do not have any disclosable pecuniary interests in this decision and I take the decision in compliance with the Code of Conduct for the Nottinghamshire Office of the Police and Crime Commissioner. Any interests are indicated below:

The above request has my approval.

Signature:  Date: 9/6/15

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** See guidance on non public information

