

**Nottinghamshire Police and Crime Commissioner**  
**Notice of Decision**



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<b>For Decision or Information</b>	For Decision
<b>Date received*:</b>	11.09.18
<b>Ref*:</b>	2018.067

\*to be inserted by Office of PCC

**TITLE: Police Constable Degree Apprenticeship Award of Supplier**

**EXECUTIVE SUMMARY:**

From 2020 the routes of entry to policing will change, the changes have been mandated nationally. The three routes will be the Degree Holder, Pre-Join and Police Constable Degree Apprenticeship (PCDA) programmes.

The PCDA will use a significant portion of the Apprenticeship Levy and will provide an opportunity to recruit a diverse group of talented individuals from our local communities who will work towards their BA in Policing whilst employed as a Police Officer. Their training will be delivered jointly between EMCHRS L&D and the awarded HEI Provider, University of Derby.

Nottinghamshire Police plan to recruit 80 PC Degree apprentices over the next year (32 in September 2018, 16 in February 2019 & 32 in September 2018).

**INFORMATION IN SUPPORT OF DECISION: (e.g report or business case):**

Proof of Concepts have been received by two University Providers: Nottingham Trent University and the University of Derby (UoD). Detailed work has taken place throughout the procurement process to determine which University is currently providing the best offer in regards to delivering our first PCDA cohort.

The proof of Concept provided by University of Derby provides the best offer in terms of costs and value for money. They already offer the BA Policing and have an established programme with Nottinghamshire's Special Constabulary and also Police Cadet programmes for Nottinghamshire Police

**FINANCIAL INFORMATION**

The PCDA will be funded by utilising the Apprenticeship Levy which is taken at source via HMRC.

The agreed cost with the University of Derby for the PCDA is 24k per apprentice over the 3 year programme. This is the maximum funding amount allowed for this apprenticeship with the Institute for Apprenticeship (IfA). This includes 20% (4.8K) that is reserved for the End Point Assessment (*requirement in all apprenticeship*). This leave 19.2k available for delivery and assessment costs from the levy funding.

The agreement with the UoD is that Nottinghamshire will receive up to 50% of this 19.2k (9.1K per candidate) over the course of the apprenticeship in support of police delivery and assessment costs in the programme. In accordance with Apprenticeship Funding Rules (ESFA) this must be based on actual (eligible) costs for police delivery and assessment provided in the apprenticeship by Nottinghamshire police trainers and staff.

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The total cost of the initial programme will be £1,920,000.

Signature:   
**Chief Finance Officer**

Date: 11<sup>th</sup> September 2018

<b>Is any of the supporting information classified as non-public or confidential information**?</b>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
If yes, please state under which category number from the guidance**				

**DECISION:**

The Police and Crime Commissioner is requested to approve the Chief Constable as the named Employer of the Apprentices Funding Rules from the Education & Skills Funding Agency require him to be the nominated contract signatory, this is a variation from the current Standing Orders for Nottinghamshire Police to allow the Chief Constable to sign off the contract.

**OFFICER APPROVAL**

I have been consulted about the proposal and confirm that the appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature:   
**Chief Executive**

Date: 12<sup>th</sup> September 2018

**DECLARATION:**

I confirm that I do not have any disclosable pecuniary interests in this decision and I take the decision in compliance with the Code of Conduct for the Nottinghamshire Office of the Police and Crime Commissioner. Any interests are indicated below:

The above request has my approval.

Signature:   
**Nottinghamshire Police and Crime Commissioner**

Date: 12/9/18.

\*\* See guidance on non public information