

**Nottinghamshire Police and Crime Commissioner****Notice of Decision**

|                                    |                                                                                                        |
|------------------------------------|--------------------------------------------------------------------------------------------------------|
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| <b>For Decision or Information</b> | Decision                                                                                               |
| <b>Date received*:</b>             | 15.11.2019                                                                                             |
| <b>Ref*:</b>                       | 2019.065                                                                                               |

\*to be inserted by Office of PCC

**TITLE: FY19/20 Uplift, New Cohorts & Transferees Agile Devices**

**EXECUTIVE SUMMARY:**

Government have announced a Grant of £514,150 for 2019/20 towards the uplift cost of recruiting an additional 107 police officers by 31<sup>st</sup> March 2021. Indicative in the award is funding towards this uplift in future years.

This decision identifies how this grant income will be expended in securing the uplift numbers by 31<sup>st</sup> March 2020 including the procuring of Agile Devices and Accessories through the compliant HealthTrust Europe framework OJEU REF: [2019/S 203-493935](#). The Framework enables the force Direct Award and to raise a Purchase Order with the Supplier CDW Ltd.

Risk mitigation is also included against any shortfall in funding allocation in 2021/22 as a result of the early recruitment of the uplift numbers.

**INFORMATION IN SUPPORT OF DECISION: (e.g report or business case)**

The Chief constable and Police & Crime Commissioner have been informed via letter of the grant allocation for uplift in 2019/20 which totals £514,150.

Following the announcement of the Government's intention to deliver an additional 20,000 police officers and accompanying support staff by 2023/24 the force immediately began preparations for delivery of the Nottinghamshire Police's share of these numbers.

As a result of this work the Force is well positioned to achieve the required level of uplift to be delivered by March 2021 early and it is the Chief Constable's intention to achieve this.

Allocation of the additional funds as follows will allow this to take place:

- Police Employee Costs £114k
- Police Staff Costs £50k.
- Uniform costs £110k
- IS cost of £140k (which includes funding for the purchase of Agile Devices & accessories)
- Transport costs 100k

This will mean that our total recruitment between now and the end of the year will be 164 recruits.

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This is based on current assumptions that with uplift we will move to a headcount of 2137 from current headcount of 2023, with leavers/retirees between now and the end of the year estimated to be 47.

Clearly if these assumptions change we will adjust the recruitment numbers accordingly.

**Risk Mitigation**

For the next financial year we will be starting the year at a higher level of PC's than the expected uplift funding would support. However available funding will be determined alongside the Police annual settlement figures that are now not expected to be available until January 2020.

The early recruitment of officers therefore presents a funding risk. To offset this risk recruitment planned in April, May and June will curtailed and once we have final settlement figures a revised recruitment plan for 2021/22 will be agreed by the Chief constable.

Further information on the procurement process and its outcomes can be made available from EMSCU if required.

**FINANCIAL INFORMATION**

To agree that the Chief constable's expenditure budget is increased by £514,150 in the following areas:

Police Employee Costs £114,150

Police Staff Costs £50,000.

Uniform costs £110,000

IS cost of £140,000

Transport costs 100,000

This will be funded by government grant which also totals £514,150

A Budget of £316,775.18 will then be available for the procurement of both uplift and normal business refresh of Agile devices and accessories.

Signature:

Chief Finance Office

Date: 21<sup>st</sup> November 2019

|                                                                                              |     |  |    |   |
|----------------------------------------------------------------------------------------------|-----|--|----|---|
| Is any of the supporting information classified as non public or confidential information**? | Yes |  | No | x |
| If yes, please state under which category number from the guidance**                         |     |  |    |   |

**DECISION:**

The decision is to utilise the HealthTrust Europe Framework and procure through raising Purchase order to Specialist Computer Centre the Supply of Agile Devices.

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I have been consulted about the proposal and confirm that the appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature:  
Chief Executive



Date: 25/11/19,

**DECLARATION:**

I confirm that I do not have any disclosable pecuniary interests in this decision and I take the decision in compliance with the Code of Conduct for the Nottinghamshire Office of the Police and Crime Commissioner. Any interests are indicated below:

The above request has my approval.

Signature:

**Nottinghamshire Police and Crime Commissioner**



Date:

27/11/19

\*\* See guidance on non public information