



Nottinghamshire

POLICE & CRIME COMMISSIONER

The Nottinghamshire Police and Crime Commissioner's response to the publication of Her Majesty's Inspectorate of Constabulary and Fire and Rescue Service (HMICFRS) - Police Efficiency (including leadership) report (2017)

[The report can be found here](#)

On 9th November 2017, HMIC published its PEEL: Police Efficiency (including leadership) report (2017) following its inspection in May this year. HMICFRS examined how effective the Force is at keeping people safe and reducing crime. This year HMICFRS found that Nottinghamshire Police 'Requires Improvement' overall in Police Efficiency (including leadership) and graded three specific areas as follows:

Overall summary

How well does the force understand demand?



Good

How well does the force use its resources?



Requires improvement

How well is the force planning for the future?



Requires improvement

I have read the report and discussed it with the Chief Constable and pleased that HMICFRS found that Nottinghamshire Police is good at understanding demand. I am pleased to see that the report recognises the improvements already underway to enhance Force efficiency and welcome the report and its recommendations. It is a realistic assessment of Nottinghamshire's performance at the time of the inspection and while we all accept that there is more to do, it acknowledges the progress that's been made and the plans that are in place.

The new Chief Constable who started in February this year has introduced many changes in a short space of time with many more underway. In fact, many of the recommendations made by HMICFRS have already been acted upon by his team, which has been recognised by the inspectorate.

The Force has a sound plan for the future and we are in a much better financial position than before, both of which the HMICFRS has recognised. This greatly improved financial position has allowed us to make changes to enhance our service and increase recruitment in line with the Chief Constable's plan. We are committed to protecting and growing the frontline.

The report recognises that we have a higher demand than the national average, but we work hard to prioritise this accordingly to ensure that we are there when the public need us. HMICFRS recognises that we are good at understanding our demand and that we are making real progress when it comes to understanding the crimes that are less likely to be reported. We have also improved our understanding of the workforce's skills and capabilities. We work well with others to manage local services and we have demonstrated that collaboration with other forces and partners increases our resilience and capability.

The Chief Constable has launched his Priority Plan and strategy to provide a service that works for local people, and will ensure that the recommendations made by HMICFRS are fully incorporated into the improvements that come from this, enhancing services for local people.

We remain committed to recruiting officers and staff, and investing in them, so that we have the right skills to effectively face any future challenges and provide the best service possible to Nottinghamshire.

The Force will continue to use its dedicated 4ACTION database for tracking and responding to all HMICFRS recommendations and areas for improvement. The Force provides regular HMICFRS update reports to my Joint Audit and Scrutiny Panel (JASP) who provide additional scrutiny in these important areas.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Paddy Tipping'.

Paddy Tipping
Police and Crime Commissioner