



OFFICIAL - SENSITIVE

FINAL VERSION

MINUTES OF THE NOTTINGHAMSHIRE OPCC ACCOUNTABILITY BOARD

Meeting: Tuesday 26th September 2023

10.00 am – PCC Office

1. Attendees:

OPCC		
Caroline Henry	Notts Police & Crime Commissioner (part of meeting)	CH
Gillian Holder	Chief Finance Officer	GH
Daniel Howitt	Head of Strategy & Performance	DH
Sandra Coleman	EA to PCC/CEO	Sandra
Force		
Kate Meynell	Chief Constable	Chief
Mark Kimberley	CFO	DB
Apologies:		
Sharon Caddell	Chief Executive & Monitoring Officer	
Steve Cooper	Deputy Chief Constable	

2. Minutes of the Previous Meeting (15 August 2023)

The [Minutes](#) were agreed as an accurate record of the meeting.



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3. Action Log and Matters Arising (Action log updated to reflect this meeting).

The action [log](#) has been updated to include the actions arising from this meeting.



Accountability
Meeting Action Log.

Each paper presented was discussed with the key points arising highlighted below; and the Force were thanked for the excellent quality of each paper presented.

4. SUPPORTING: Exposing Hidden Harm, Safeguarding Vulnerable People (C3)

A new team has been formed which is merging Child Criminal Exploitation (CCE) and Child Sexual Exploitation (CSE). This will be called CARE (Children at Risk of Exploitation) and will be located in the Safeguarding Hub. Safeguarding officers will



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be part of the County and City Councils and will co-locate in the team at least 1 day a week and will aid information sharing. Public awareness and reporting of child sexual and child criminal exploitation is improving, and the education sector understand it; however, they may not be aware of what the Police do about it.

In terms of partnership contribution, the Force share information with the multi-agency sexual exploitation panels in City and County as well as the MASH (Multi Agency Safeguarding Hub) team.

A new Risk Assessment Tool will be used to reduce risk of children being exploited via county lines. Operation Hydrant is regarded as best practise.

A new process for identifying and dealing with off street sex workers has been developed. The process is developed around keeping all members of the community safe. The Force are not seeking to prosecute those people who are involved in the industry but offer diversions to manage safety. This work is led by the Prevention Hub who visit individuals through Neighbourhood Policing teams and if there are individuals being exploited, they will take the most appropriate course of action.

Under Section 4 of the paper: Performance and Key Achievements – the question was asked what the key indicators are in terms of understanding where people are coming from and going to in terms of county lines/OCGs. It was explained that the Force are now looking at problem profiles around online offending and have identified 31% increase in online child abuse and 74% increase in positive policing action. Once vulnerability and exploitation elements are managed, the Force will look at a performance framework.

5. PREVENTING: Improving Our Approach to Reducing Reoffending (A4)

There is a staged approach regarding Out of Court Disposals and moving to the Two Tier plus 1 Caution Framework. The Out of Court Disposals Board is chaired by the Assistant Chief Constable for Crime (Rob Griffin). The Out of Court Disposals team consists of 1 Sergeant and 4 PC's which will increase to eight when the framework is implemented. The Force are looking at Community Resolutions first before moving to cautions. The full guidance has not come through yet.

In terms of timescale, step 1 will be to improve the use of Community Resolutions, step 2 is to reduce the available disposals to Community Cautions and Community Resolutions between October 2023 and January 2024 and thereafter to full implementation. A national update is expected imminently. The Force were asked how they measure results to understand the impact. Information is recorded on Niche and results of victim satisfaction surveys are fed back to officers.



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In terms of addressing disproportionality and variations in Outcome 22, work is being done nationally and the results are awaited. Alongside this the Force are conducting a review on Outcome 22 which, in Nottinghamshire, is rarely used for adults but is being used by the Youth Justice Service for youth cases. Currently Outcome 22 is not measured as a positive outcome.

The change in the use of Out of Court Disposals is a cultural shift and therefore awareness training is being carried out across departments to highlight what is available, and alongside this feedback will be offered to officers/supervisors to improve awareness if an option has not been considered. The Out of Court Disposal Scrutiny Panel hold quarterly reviews of a selection of cases to assess whether the most appropriate outcome has been given.

The paper presented mentioned the suggestion of a programme to tackle assaults on emergency workers which has seen an increase in recent years. The Commissioner confirmed that she was very supportive of this programme.

6. RESPONDING: Responding to Issues of Greatest Community Concern (B3)

There is a need for better case management for ASB. Most calls are attended by neighbourhood policing teams and recorded on Niche. Easons is a system used by all partners including local authorities in relation to ASB, but it is not as effective as it should be, and therefore the Force are hoping that the ASB Taskforce will review the use of this system.

It is important to understand how to identify and manage risk and vulnerability. Incidents are assessed using the THRIVE framework which ensures an appropriate response and is used to identify repeat callers and put appropriate resources in place. Place of interest markers can also be added. With the Immediate Justice pilot, reports of ASB can be reviewed to ensure they are recorded and signposted to other areas who may need to see it, triage recontacting to address vulnerability, provide more detail and do risk assessments, and allocate appropriately, and also allocate PPNs for vulnerable victims. A Complex Persons panel will be used to review ongoing mental health concerns and enable bespoke levels of support to be put in place for the most vulnerable victims.

The Force were asked how they determine priorities and assess what is a success in response to ASB – The ASB Taskforce will review to enable a strategic approach to be taken, and will look at themes, e.g., off road motorcyles. The Neighbourhood Alert scheme gives residents a chance to report issues. Once that information is available, local priorities can be identified. The IJ pilot will enable a greater



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understanding and a more co-ordinated approach. A survey tool is also being developed so victims can see that a satisfactory outcome has been achieved.

7. Police Use of Force and Stop and Search

The Youth Commission have put together a video to explain Stop and Search, and this will be launched shortly.

Action 52/23: Dan Howitt to check the accuracy of the Stop and Search video in terms of section 60 which should say section 1.

The Chief explained that the Force work hard to understand the issues and use a number of different forums such as the Neighbourhood Police and Strategic Partnership meetings chaired by local policing e.g., MBLC, Youth IAG, ICSP. The Force were made aware that the CLG had held meetings around stop and search, but they had not received invitations, and the Commissioner commented that the CLG had not been engaging with the OPCC for some time.

In terms of the ICSP, feedback is positive in terms of the work being done by the OPCC, and a lot of this feedback was put into the Stop and Search package launched in August and has informed training.

A trauma informed approach for stop and search is one of the workstreams taking place as the Force are aware of the potential impact on individuals, and work around recording ethnicity is also being carried out.

There is a new policy which mandates that everything needs to be recorded on NAPPS which feeds directly into Power BI. All searches are scrutinised by line managers and dip tested for compliance then fed into the Scrutiny Panel. HMICFRS will look at the data around stop and searches.

8. Budget Monitoring Report

Both Capital and Revenue Outturn reports were reported as relatively positive with no changes to budget at this stage. The physical spend is on par with previous years, and there are no obvious issues on capital.

Revenue Outturn Report: Positive position with significant underspend just shy of £6m. This underspend can be broken down into three main areas. Firstly, there has been a significant increase in income from treasury management prompted by a change in policy or interest rates changing since the budget was set this time last



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year. Secondly, the effect of Operation Safeguard where we are holding cells for which the Government are providing funding although at this point, they have not yet been requested. Thirdly around the pay award which is partly funded.

Some of the underspend will be used to reduce the need to borrow at high interest rates, and the Force are in regular contact with treasury management advisors.

There has been a move to P2/P4/P6 reporting to enable more up to date reporting.

In terms of the precept for next year, a base budget is being worked on, and the Force are trialling a new process to build budgets in pulling together all growth proposals internally first and looking at efficiency savings. There is a proposal to offset income to capital.

On page 6 of the Revenue report, a query was raised in terms of the £3m variance under Special Accounting, and what this referred to other than Treasury Management. It was explained that each of the Assistant Chief Constables have a contingency budget of £40k each which is not allocated to staffing/overtime to enable flexibility within the operational budget.

On page 13 – Special Accounting, relating to Specials Subscriptions to the National Police Federation, it had been agreed that the Force/OPP would split the cost. MK explained the figure shown was 50% of the cost.

Action 53/23: MK to check if the joint pot is included in Special Accounting.

It was queried whether there had been any payback regarding Operation Hendrix. The Force confirmed that nothing had been received but this is still being followed up, and the Commissioner offered to help if required.

9. Key Business Decisions

Paper discussed.

10. Accountability Board Forward Plan

The October and November meetings are to be moved due to annual leave and other commitments. The plan for the November meeting will be to pre-record the rural crime element of the meeting, with an invitation to have an introduction to rural crime and the Force's approach. Questions should be pre-submitted and submitted to the Chief two weeks in advance of the meeting.



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Action 54/23: Dan Howitt to speak to Jon Robinson regarding plan for November meeting, request pre-submitted questions related to rural crime, submit to Chief at least two weeks prior to the meeting.

Action 55/23: Chief to invite Heather Maelor to introduce rural crime and the Force's approach.

11. AOB

Discussion took place around the number of 999 calls received by the Control Room and ensuring that they are graded appropriately. Currently the Force receive 23.7% of grade 1 calls compared to 16% in other forces. Work around demand is due to go back to the FEB Board in the next couple of months.

Next Meeting:

The Next Accountability Board meeting will be held on Tuesday 17th October at 9.30am.