

For Consideration	
Public/Non Public	Public
Report to:	Joint Audit and Scrutiny Panel
Date of Meeting:	12 February 2015
Report of:	Paddy Tipping Police Commissioner
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Agenda Item:	4

REFRESHED POLICE AND CRIME PLAN (2015-18)

1. PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to provide the Joint Audit and Scrutiny Panel with a draft copy of the Commissioner's refreshed Police and Crime Plan for 2015-18. See **Appendix A**.

2. RECOMMENDATIONS

- 2.1 That members discuss and note the draft Police and Crime Plan (2015-18).
- 2.2 That members provide feedback to the Commissioner on the content of the Plan.

3. REASONS FOR RECOMMENDATIONS

- 3.1 The Police Reform and Social Responsibility (PR&SR) Act 2011 places a statutory duty on the Commissioner to publish a Police and Crime Plan for their policing area. Section 5(1) of the PR&SR Act 2011 requires the Commissioner to 'issue a Police and Crime Plan within the financial year in which each ordinary election is held'.
- 3.2 The Commissioner is required to prepare a draft plan or variation and send a copy to the Panel and have regard to the Panel's recommendations and publish any such response.^a

^a *Police Reform and Social Responsibility Act 2011: Section 5(6) Before issuing or varying a police and crime plan, a police and crime commissioner must— (a) prepare a draft of the plan or variation, (b) consult the relevant chief constable in preparing the draft plan or variation, (c) send the draft plan or variation to the relevant police and crime panel, (d) have regard to any report or recommendations made by the panel in relation to the draft plan or variation (see section 28(3)), (e) give the panel a response to any such report or recommendations, and (f) publish any such response.*

Section 28(3): A police and crime panel must— (a) review the draft police and crime plan, or draft variation, given to the panel by the relevant police and crime commissioner in accordance with section 5(6)(c), and (b) make a report or recommendations on the draft plan or variation to the commissioner.

- 3.3 A copy of the draft refreshed Police and Crime Plan (2015-18) has been sent to the Police and Crime Panel who meet on 2nd February 2015. The Commissioner will respond to the feedback received and provide a written response.

4. Summary of Key Points

- 4.1 The Commissioner's first Police and Crime Plan was published in April 2013 aided by the production of a detailed Joint Partnership Strategic Assessment, which led to the identification of seven thematic priorities. This year the process was amended and is now known as the Nottinghamshire Police and Crime Needs Assessment (NPCNA) which was finalised in December 2014. This assessment and its findings are reported on separately.
- 4.2 The NPCNA has provided the Commissioner with a strategic assessment of current, emerging and long-term threats, harm and risk affecting crime and community safety for Nottingham and Nottinghamshire. The NPCNA has introduced a refreshed approach this year to aggregate the key information from the Force's and Partner's Strategic Local profiles, consultation and engagement findings together with supplementary information into one summary assessment, it is not designed to duplicate or repeat local profiles.
- 4.3 The purpose of this assessment was to inform the refreshing of the Police and Crime Plan for 2015-18. In this respect, only the key issues arising from the NPCNA are summarised in this refreshed plan. This plan should reflect the views and interests of everyone living and working in Nottingham and Nottinghamshire.
- 4.4 The first Plan in 2013-17 came into effect on the 1st April 2013 and set the strategic direction for policing and community safety, clearly identifying the seven strategic priority themes and activities to be delivered by the Commissioner, the Force and partners in Nottingham and Nottinghamshire. This plan was refreshed and a second plan published on 1st April 2014. Copies of the previous plans can be downloaded from the Commissioner's web site.^b
- 4.5 The Police and Crime Needs Assessment has identified a number of new and emerging issues which will need to be addressed such as tackling hidden crime, cybercrime, increased confidence in reporting leading to rises in violent and sexual crime. Efforts to increase Domestic Violence and Hate Crime reports are likely to lead to an overall increase in Total crime. Increased confidence in reporting crimes of a sexual nature are likely to increase demand and crime levels.
- 4.6 There is a need for Police and Partners to better understand victims needs especially new and emerging communities and respond appropriately. The Force needs to consider and implement new ways to tackle crime and disorder with diminishing resources through improved partnership working, improving its capability to tackle cybercrime and ensure that technology is fully utilised.

^b <http://www.nottinghamshire.pcc.police.uk/Public-Information/Police-and-Crime-Plan/Refreshed-Police-and-Crime-Plan.aspx>

- 4.7 The Force continues to face substantial cuts to its budget and will need to make further changes to its operating policing model and introduce new ways to secure efficiency savings.

5. Financial Implications and Budget Provision

- 5.1 Financial implications and budget provision has been highlighted in the refreshed Police and Crime Plan. It will be seen at Section 11.2 of the Plan that the Force is required to make £31.4m over the next four years i.e. £11m savings in 2015-16, £11.5m in 2016-17, £6.1m in 2017-18 and £2.8m in 2018-19.

6. Human Resources Implications

- 6.1 Human resource implications are monitored through the Police and Crime Plan and the existing governance arrangements for Workforce Planning with the Force.

7. Equality Implications

- 7.1 There will be a refresh of the Equality Impact Assessment for the Police and Crime Plan, which will provide key information for future planning for engagement and consultation for the Commissioner.

8. Risk Management

- 8.1 Risks will be escalated as part of the monitoring of the delivery of the Police and Crime Plan and feed into the Risk Management of the NOPCC.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 The seven strategic priorities will continue but in response to the new risks identified a range of new activities will be undertaken and managed through the Commissioner's Delivery Plan.

10. Changes in Legislation or other Legal Considerations

- 10.1 The NOPCC monitors changes to legislation and identifies key activities and risks through the Police and Crime Needs Assessment. There has been significant activity to ensure that through partnership working that the changes brought in by the Anti-Social Behaviour, Crime and Policing Act 2014 have been implemented. Other legislative changes are included in the NPCNA assessment.

11. Details of outcome of consultation

11.1 There has been ongoing consultation conducted by the Commissioner and Deputy Commissioner, which has included:

- Walkabouts
- Consultation meetings with key stakeholders
- Summer events across the City and the County
- Focus groups with victims and Domestic Violence Survivors
- Online surveys for Restorative Justice

11.2 There has been further consultation for the communities in the Partnership Plus Areas across the County.

11.3 The Chief Constable and his Command team have been consulted on the draft plan and feedback has been taken into account.

11.4 Also, a meeting was held on 8th January 2015 to meet with a range of stakeholders to discuss and receive feedback on both the Police and Crime Needs Assessment and the draft Refreshed Police and Crime Plan (2015-18). This draft takes account of that feedback.

11.5 Furthermore, the Commissioner has written a letter to over 150 stakeholders making them aware that he has refreshed his Police and Crime Plan and invited feedback on the draft plan which is available for download on his website.^c

12. Appendices

Appendix A – Draft Refreshed Police and Crime Plan (2015-2018)

13. Background Papers (relevant for Strategic Resources and Performance Meeting)

- Police and Crime Needs Assessment December 2014 (unpublished)

For any enquiries about this report please contact:

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^c <http://www.nottinghamshire.pcc.police.uk/Public-Information/Police-and-Crime-Plan/Refreshed-Police-and-Crime-Plan-2015-2018.aspx>