



# **Force Executive Board**

## **Performance & Insight Report**

### **Performance to October 2014**

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# Financials

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

8.655	8.599	(0.056)
0.259	0.157	(0.101)
4.309	4.244	(0.065)
0.035	0.036	0.001
0.190	0.044	(0.146)
<b>13.448</b>	<b>13.080</b>	<b>(0.367)</b>
0.502	0.505	0.003
0.496	0.475	(0.021)
0.055	0.048	(0.007)
0.541	0.475	(0.066)
0.189	0.110	(0.079)
0.550	0.577	0.027
1.386	1.311	(0.074)
<b>3.718</b>	<b>3.501</b>	<b>(0.217)</b>
<b>17.166</b>	<b>16.581</b>	<b>(0.585)</b>
(0.632)	(0.435)	0.198
<b>16.534</b>	<b>16.147</b>	<b>(0.387)</b>

## Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

## Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

## Total expenditure

## Income

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

60.051	60.252	0.201
2.348	1.949	(0.399)
30.086	29.875	(0.211)
0.181	0.273	0.091
0.682	0.442	(0.240)
<b>93.348</b>	<b>92.791</b>	<b>(0.557)</b>
3.581	3.763	0.182
3.325	3.409	0.085
0.336	0.287	(0.050)
3.726	3.615	(0.111)
1.179	1.080	(0.099)
4.059	4.050	(0.009)
11.702	11.680	(0.022)
<b>27.908</b>	<b>27.884</b>	<b>(0.024)</b>
<b>121.256</b>	<b>120.675</b>	<b>(0.580)</b>
(3.728)	(3.285)	0.442
<b>117.528</b>	<b>117.390</b>	<b>(0.138)</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
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104.292	103.426	0.866
2.855	3.142	(0.287)
48.402	50.139	(1.737)
0.487	0.463	0.024
0.551	0.659	(0.108)
<b>156.587</b>	<b>157.828</b>	<b>(1.241)</b>
5.708	5.849	(0.140)
5.627	5.707	(0.080)
0.416	0.416	(0.000)
5.681	5.681	(0.000)
0.764	0.872	(0.108)
6.966	6.966	(0.000)
17.853	18.476	(0.624)
<b>43.015</b>	<b>43.967</b>	<b>(0.952)</b>
<b>199.603</b>	<b>201.795</b>	<b>(2.193)</b>
(5.803)	(7.995)	2.193
<b>193.800</b>	<b>193.800</b>	<b>0.000</b>

# Financials

**Month:** £16.534m against a forecast of £16.147m (£0.387m adverse)

**Year to date:** £117.528m against a forecast of £117.390m (£0.138m adverse)

**Full year forecast:** £193.800m

## Month:

Expenditure was £0.387m worse than Q1 forecast. This was largely due to a number of one-off's:

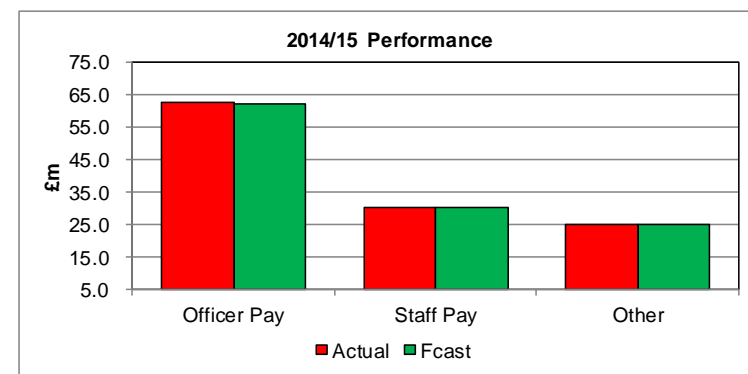
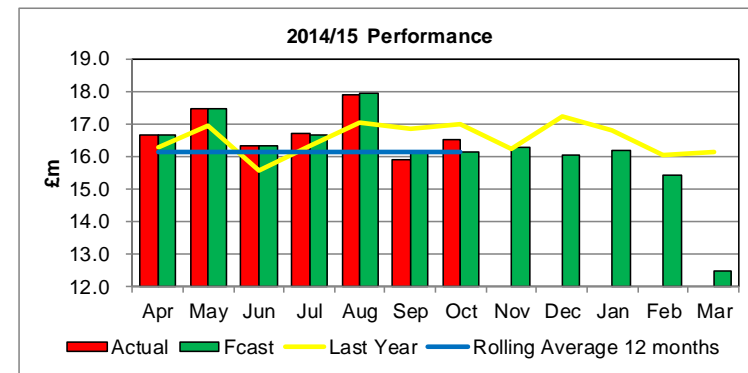
- £0.073m due to backdated payroll for officers leaving on medical retirements once they have received their H1 certificate
- £0.119m due to redundancy payments and pension strain for the restructure of Assets department
- £0.033m for backed dated charges relating to officers transferred from externally funded projects
- £0.010m on interpreters fees for Op Pelfray

Police officer pay was £8.655m, which was £0.056m worse than forecast largely due to items highlighted above, partly offset by impact of the previous months leavers coming through. Officers leavers at 8 in the month was one less than forecasted. Overtime was £0.259m, which was £0.101m worse than forecast. £0.022m relates to mutual aid operations which has been more than offset by mutual aid income, the rest is due to phasing in the forecast which should reverse in November.

Police staff pay was £4.309m, which was £0.065m worse than forecast mainly due to not achieving the vacancy rate overlay.

October was the first month that the efficiency overlays ramped up including £0.075m for 5% procurement saving. This affects numerous lines of expenditure and for example was the main reason Comms & Computing were worse than forecast.

Income was £0.198m better than forecast due to mutual aid income, prosecution costs recovered and the phasing of special services income (Goose Fair).



# Financials

## Year to date:

Expenditure was £0.138m worse than Q1 forecast. This was largely due to:

- £0.307m overtime, of which £0.085m has been offset by mutual aid income
- £0.166m increase in the medical retirement as a result of the latest information
- £0.050m legal accrual for potential costs relating to A19 and other on-going cases
- £0.073m due to backdated payroll for officers leaving on medical retirements once they have received their H1 certificate and £0.033m for backed dated charges relating to officers transferred from externally funded projects
- £0.194m due to redundancy payments, pension strain and industrial tribunals
- £0.111m on comms & computing mainly due to the efficiency challenge

Partly offset by a half year review of accruals and a number of one-off's:

- £0.212m mutual aid for the Commonwealth games, NATO summit and EDL event. This is net of c£0.085m overtime incurred
- £0.152m due to a review of utilities, rent and rate accruals and a rates rebate for St Anns and Oxclose Lane (£0.052m)
- £0.081m of consultancy fees for IS transformation which are currently deferred
- £0.040m release of accruals for autopsies
- £0.307m police officer savings largely due to leavers and National Insurance
- £0.079m due to the fuel price being below the forecasted rates per litre (diesel £1.06 v £1.20/ltr and petrol £1.08 v £1.18/ltr), lower mileage and half year stock adjustment

Police officer pay was £60.051m, which was £0.201m better than forecast largely due to officers leavers, at 75 being 9 higher than forecasted, and savings on National Insurance. Overtime was £2.348m, which was £0.399m worse than forecast in part due to specific operations, mutual aid and support provided to the Fire Service during industrial action which has been offset in income and also the half year review of the accruals.

Police staff pay was £30.086m, which was £0.211m worse than forecast. This is largely due to the efficiency challenge, partly offset by the capitalisation of agency cost relating to the MFSS.

Officer Leavers	Apr	May	Jun	Jul	Aug	Sep	Oct	Total	Variance
Actual	10	9	14	9	14	11	8	75	
Budget	8	6	6	8	4	13	6	49	26
Forecast	10	9	14	6	4	15	9	66	9

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# Capital Expenditure

**Month:** £0.565m

**Year to date:** £4.323m

**Forecast remaining:** £10.837m

**Full year forecast:** £15.160m

## Estates

Arrow Centre conversion	-	0.100	0.100
Biomass boilers	-	0.100	0.100
Custody improvements	0.001	0.120	0.119
Energy initiatives	-	0.050	0.050
FHQ open plan offices	-	-	-
FHQ Kennels	-	0.050	0.050
FHQ Conference Facilities	0.001	-	(0.001)
FHQ re-surfacing of roads and car parks	0.011	0.100	0.089
FHQ fire protection - telephony room	0.004	-	(0.004)
Access Control Improvement	0.004	-	(0.004)
Bircotes information centre	0.003	0.052	0.049
Demolition of huts	0.012	-	(0.012)
Other	0.072	0.102	0.030

## Information Systems

Continued essential hardware refresh	0.034	-	(0.034)
Desktop virtualisation	-	-	-
Enabling change	0.021	0.048	0.027
Improvements to digital investigation storage	0.004	-	(0.004)
Mobile data platform	-	-	-
Mobile data remote working	0.051	-	(0.051)
Replacement of photocopiers	0.057	0.030	(0.027)
Telephony project	0.008	0.178	0.170
Windows 7	0.094	0.077	(0.017)
Other	(0.024)	0.254	0.278

## MFSS

**Other ( incl PCC projects )**

**Forecast general slippage**

Month			Year to date			Remaining Forecast £m	Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	Actual £m	Forecast £m	B/(w) than Forecast £m		
-	0.100	0.100	0.065	0.130	0.065	0.931	0.996
-	0.100	0.100	0.151	0.100	(0.051)	0.329	0.480
0.001	0.120	0.119	0.234	0.371	0.137	0.199	0.433
-	0.050	0.050	0.274	0.206	(0.068)	0.168	0.442
-	-	-	0.202	0.194	(0.008)	0.148	0.350
-	0.050	0.050	0.046	0.086	0.040	0.571	0.617
0.001	-	(0.001)	0.001	-	(0.001)	0.349	0.350
0.011	0.100	0.089	0.011	0.100	0.089	0.189	0.200
0.004	-	(0.004)	0.004	0.025	0.021	0.146	0.150
0.004	-	(0.004)	0.016	0.220	0.204	0.204	0.220
0.003	0.052	0.049	0.138	0.146	0.008	0.008	0.146
0.012	-	(0.012)	0.060	0.086	0.026	0.077	0.137
0.072	0.102	0.030	0.254	0.230	(0.024)	0.848	1.102
<b>0.108</b>	<b>0.674</b>	<b>0.566</b>	<b>1.456</b>	<b>1.894</b>	<b>0.438</b>	<b>4.167</b>	<b>5.623</b>
0.034	-	(0.034)	0.330	0.287	(0.043)	0.107	0.437
-	-	-	-	-	-	0.300	0.300
0.021	0.048	0.027	0.142	0.213	0.071	0.308	0.450
0.004	-	(0.004)	0.016	0.008	(0.008)	0.584	0.600
-	-	-	-	-	-	0.500	0.500
0.051	-	(0.051)	0.081	0.024	(0.057)	0.760	0.841
0.057	0.030	(0.027)	0.360	0.202	(0.158)	0.014	0.374
0.008	0.178	0.170	0.008	1.191	1.183	1.276	1.284
0.094	0.077	(0.017)	0.269	0.381	0.112	0.266	0.535
(0.024)	0.254	0.278	0.587	0.930	0.343	2.000	2.587
<b>0.245</b>	<b>0.587</b>	<b>0.342</b>	<b>1.793</b>	<b>3.236</b>	<b>1.443</b>	<b>6.115</b>	<b>7.908</b>
0.022	0.025	0.003	0.770	0.075	(0.695)	2.437	3.207
0.190	0.025	(0.165)	0.304	0.189	(0.115)	1.118	1.422
-	-	-	-	-	-	(3.000)	(3.000)
<b>0.565</b>	<b>1.311</b>	<b>0.746</b>	<b>4.323</b>	<b>5.394</b>	<b>1.071</b>	<b>10.837</b>	<b>15.160</b>

The Q1 forecast included the MFSS at £3.207m and a non allocated reduction of £3.000m on the project spend forecast by budget holders. Since that review took place £1.355m of savings and slippage has been identified against specific projects. This includes £0.570m on kennels, £0.499m on conference centre conversion and open plan refurbishment at Force HQ and £0.158m on Access Control Improvements.

The under spend to date is mainly due to the delay to the Telephony project £1.183m, partly offset by the timing of expenditure on licences and consultancy costs for the MFSS project, the timing for these was not known at the time of the Q1 forecast. The forecast phasing is being revised for Q2.



# Efficiencies

**Month:** £0.693m against a target of £0.915m (£0.233m adverse)

**Year to date:** £4.142m against a target of £4.295m (£0.153m adverse)

**Full year revised target:** £11.794m

Month		
Actual £m	Forecast £m	B/(w) than Budget £m

0.317	0.415	(0.097)
0.096	0.154	(0.058)
0.280	0.347	(0.067)
-	-	-
<b>0.693</b>	<b>0.915</b>	<b>(0.223)</b>

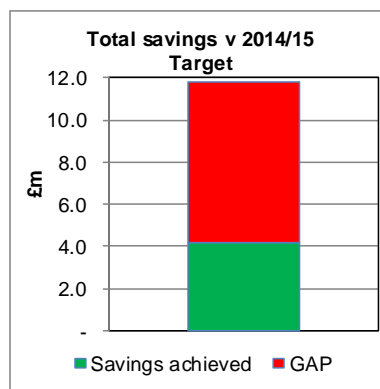
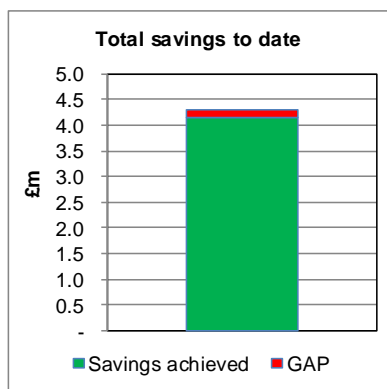
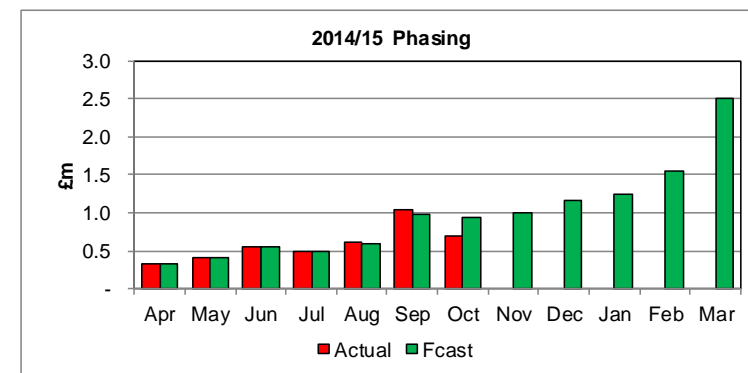
Local Policing  
Specialist Services  
Corporate Services  
OPCC

Year to date		
Actual £m	Forecast £m	B/(w) than Budget £m

1.546	1.755	(0.208)
0.646	0.733	(0.086)
1.940	1.799	0.141
0.009	0.009	-
<b>4.142</b>	<b>4.295</b>	<b>(0.153)</b>

Full Year Forecast £m
-----------------------------

4.240
1.733
5.692
0.128
<b>11.794</b>



- Local Policing to date is £0.208m behind target mainly due to staff vacancy rate and phasing of front counters and estates strategy.
- Specialist Services to date is £0.086m behind target, mainly due to staff vacancy rate and the restructuring of Intel and P&P analytical no longer taking place.
- Corporate Services to date is £0.141m ahead of target due to staff vacancy rate, premises and lower fuel costs.
- OPCC are on target.

# Overtime

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.063	0.047	(0.016)
0.094	0.059	(0.036)
0.005	0.005	0.001
<b>0.163</b>	<b>0.111</b>	<b>(0.051)</b>
0.070	0.072	0.002
0.051	0.014	(0.037)
0.004	0.005	0.002
<b>0.125</b>	<b>0.091</b>	<b>(0.033)</b>
0.007	(0.010)	(0.017)
<b>0.294</b>	<b>0.193</b>	<b>(0.101)</b>

Local Policing  
City  
County  
Contact Management

Specialist Services  
Crime & Justice  
OSD  
Regional

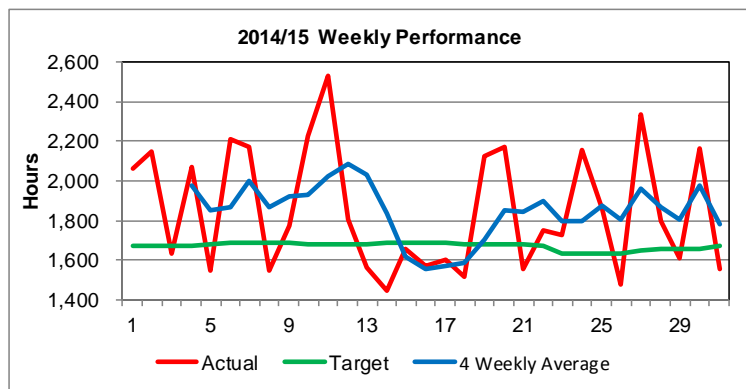
Corporate Services

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.600	0.546	(0.054)
0.845	0.739	(0.106)
0.034	0.075	0.040
<b>1.479</b>	<b>1.359</b>	<b>(0.119)</b>
0.538	0.535	(0.003)
0.370	0.216	(0.154)
0.056	0.073	0.017
<b>0.964</b>	<b>0.825</b>	<b>(0.139)</b>
0.086	0.037	(0.049)
<b>2.529</b>	<b>2.222</b>	<b>(0.307)</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
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0.830	0.895	(0.065)
1.049	1.189	(0.140)
0.092	0.113	(0.021)
<b>1.972</b>	<b>2.197</b>	<b>(0.225)</b>
0.972	0.976	(0.004)
0.289	0.339	(0.050)
0.289	0.106	0.183
<b>1.550</b>	<b>1.421</b>	<b>0.129</b>
(0.179)	(0.013)	(0.167)
<b>3.343</b>	<b>3.605</b>	<b>(0.263)</b>



	Week 31 Ytd	Weekly Average Ytd	Last 4 Week Average	Direction of Travel
City	14,040	453	454	↓
County	16,559	534	443	↗
Contact Management	2,780	90	105	↓
Crime & Justice	17,122	552	585	↓
OSD	3,728	120	108	↗
Corporate Services	3,119	101	85	↗
	<b>57,348</b>	<b>1,850</b>	<b>1,780</b>	↓

**Note:** Direction of travel based on last week average compared to ytd weekly average

# Overtime

**Month:** £0.294m against a forecast of £0.193m (£0.101m adverse)

**Year to date:** £2.529m against a forecast of £2.222m (£0.307m adverse)

**Full year forecast:** £3.605m

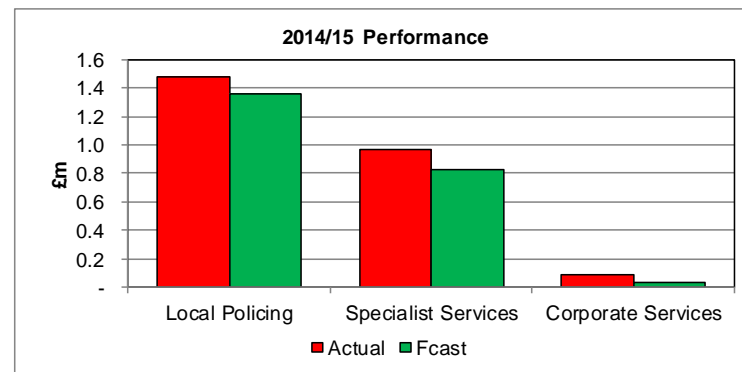
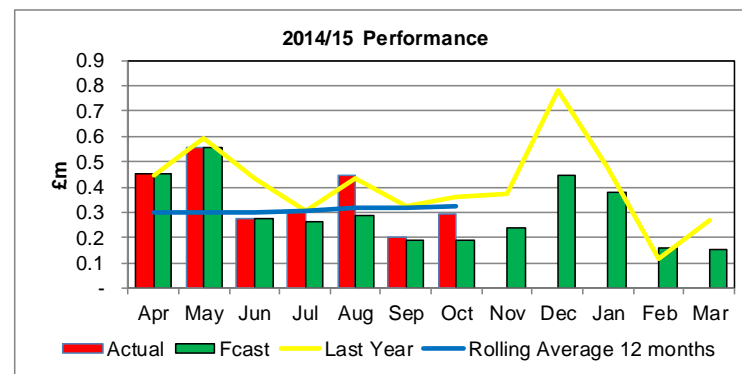
Officer overtime expenditure year to date was £2.348m, which is an over spend of £0.399m against a forecast of £1.949m. The majority of the over spend was in County £0.106m, City £0.054m and OSD £0.154m. Part of this over spend is due to mutual aid which has been more than offset by mutual aid income.

The main drivers for officer overtime have been:

- Increase in regional activities around major crimes by the Major Crime Unit and the Serious & Organised Crime Unit (Ops Pelfray, Hallux and Hearth)
- Maintaining police presence over bank holidays (this was budgeted)
- City centre patrols
- County operations Encollar, Claustral, Packhouse, Jejunal and Raspberry
- Ministerial visits (Op Kapok)
- Operations Eagre, Genre (fracking protest), Encomber, Twite and Bailor
- Support to the Fire Service during industrial action (Op Faculate)
- Two fatal RTCs (one a triple fatal) on the A1 for OSD
- Mutual aid operations, most notably Commonwealth games, NATO summit and EDL, Ops Purplewave and Mongoose

After 31 weeks there have been 57,348 hours spent on divisional overtime (which excludes mutual aid and special services overtime) versus a target of 51,736. This represents an over usage of 5,612 hours and equates to an overspend of c£0.140m. Extrapolated out over a full year at this rate would mean a risk of £0.235m. The last four weeks of overtime have averaged out at 1,780 per week versus an average target of 1,657, which has reduced from last month.

Staff overtime expenditure year to date was £0.181m, which is an under spend of £0.091m against a forecast £0.273m. This is largely as a result of the half year review of overtime accruals.



# Local Policing

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

5.576	5.603	0.027
0.146	0.097	(0.049)
1.840	1.826	(0.014)
0.017	0.014	(0.002)
0.000	0.000	(0.000)
<b>7.579</b>	<b>7.540</b>	<b>(0.039)</b>
0.280	0.274	(0.007)
0.254	0.276	0.022
0.064	0.042	(0.022)
0.061	0.055	(0.006)
0.040	0.043	0.003
-	-	-
0.082	0.089	0.007
<b>0.781</b>	<b>0.780</b>	<b>(0.002)</b>
<b>8.361</b>	<b>8.320</b>	<b>(0.040)</b>
(0.147)	(0.094)	0.052
<b>8.214</b>	<b>8.226</b>	<b>0.012</b>

## Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

## Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

## Total expenditure

## Income

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

38.868	39.193	0.324
1.397	1.237	(0.160)
13.073	13.000	(0.072)
0.082	0.122	0.041
0.017	0.014	(0.002)
<b>53.436</b>	<b>53.567</b>	<b>0.130</b>
1.915	1.990	0.075
1.816	1.922	0.106
0.224	0.175	(0.050)
0.415	0.411	(0.004)
0.322	0.332	0.010
-	-	-
0.631	0.649	0.018
<b>5.322</b>	<b>5.479</b>	<b>0.157</b>
<b>58.759</b>	<b>59.046</b>	<b>0.287</b>
(0.500)	(0.412)	0.087
<b>58.259</b>	<b>58.633</b>	<b>0.374</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
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67.550	67.353	0.197
1.851	1.999	(0.149)
21.841	22.130	(0.289)
0.121	0.198	(0.077)
(0.025)	0.015	(0.040)
<b>91.337</b>	<b>91.695</b>	<b>(0.358)</b>
3.166	3.159	0.007
3.216	3.305	(0.089)
0.390	0.317	0.073
0.710	0.672	0.038
0.521	0.536	(0.015)
-	-	-
1.031	1.183	(0.152)
<b>9.034</b>	<b>9.172</b>	<b>(0.138)</b>
<b>100.371</b>	<b>100.867</b>	<b>(0.496)</b>
(0.710)	(0.730)	0.020
<b>99.661</b>	<b>100.137</b>	<b>(0.476)</b>

# Local Policing

**Month:** £8.214m against a forecast of £8.226m (£0.012m favourable)

**Year to date:** £58.259m against a forecast of £58.633m (£0.374m favourable)

**Full year forecast:** £100.137m

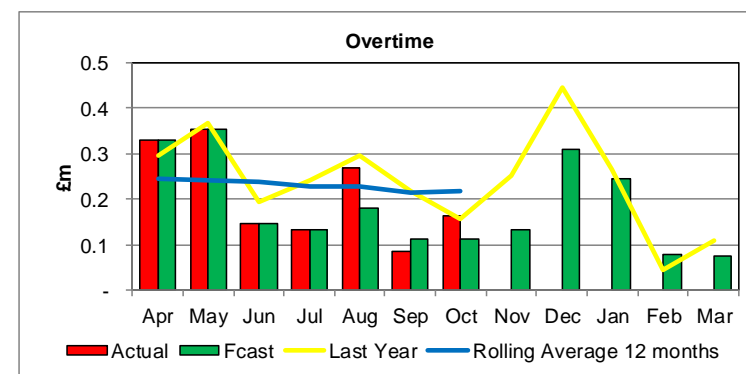
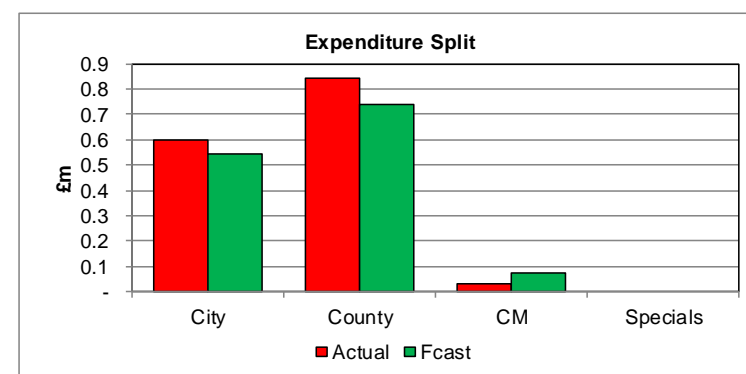
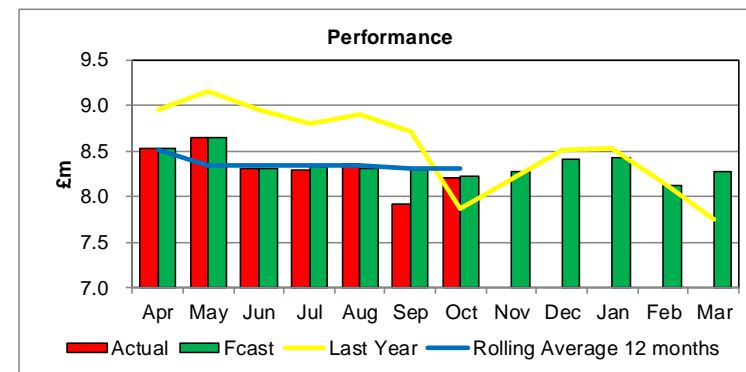
## Month:

The £0.012m better than forecast performance was mainly due to police officer salaries £0.027m where leavers have been higher than expected; transport costs £0.022m due to lower mileage and fuel costs due to price per litre being lower than forecasted and a transfer of transport insurance to Corporate services which is not a saving to the force; and £0.052m phasing of special services income (Goose Fair). This has been partly offset by overtime £0.049m; staff vacancy rate overlay; and £0.022m on uniform which is a crossover with Corporate Services and will be corrected in November.

## Year to date:

The £0.374m better than forecast performance was mainly due to police officer salaries £0.324m where leavers have been higher than expected; staff overtime £0.041m is due to the half year accrual review and relates mainly to aged overtime claims; premises costs £0.075m due to a rent rebate and half year review of utilities and rent & rates accruals; transport costs £0.106m due to lower mileage and fuel costs due to price per litre being lower than forecasted and a transfer of transport insurance £0.051m to Corporate services which is not a saving to the force; and £0.087m on special services income, which in part is phasing.

This has been partly offset by staff vacancy rate overlay; and police officer overtime was £0.160m worse than budget (County £0.106m and City £0.054m) mainly due to a number of operations.



# Local Policing Efficiencies

**Month:** £0.317m against a target of £0.415m (£0.097m adverse)

**Year to date:** £1.546m against a target of £1.755m (£0.208m adverse)

**Full year revised target:** £4.240m

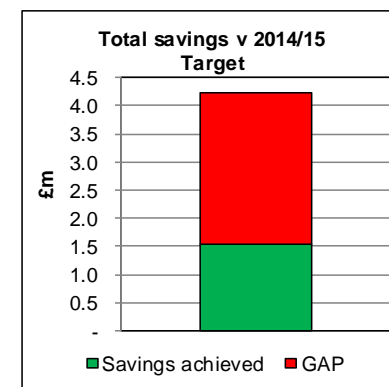
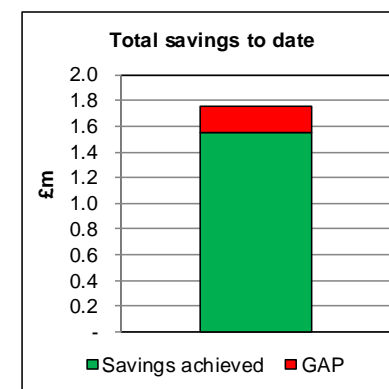
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.121	0.121	-
0.114	0.114	-
0.051	0.077	(0.026)
0.016	0.041	(0.025)
-	0.020	(0.020)
0.008	0.001	0.007
-	0.013	(0.013)
0.007	0.028	(0.021)
-	-	-
<b>0.317</b>	<b>0.415</b>	<b>(0.097)</b>

URN313 & URN315 Police Officer profile  
URN308 Stop PCSO Recruitment  
URN319 Reduction in Overtime  
URN4 Front Counters  
URN23-48 Estates strategy  
URN314 Uniform savings (specials)  
URN106 - EMSCU Savings target  
URN307 Vacancy Rate  
Other

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.630	0.630	-	1.500
0.412	0.412	-	1.042
0.314	0.340	(0.026)	0.726
0.116	0.154	(0.038)	0.360
0.006	0.044	(0.038)	0.165
0.040	0.050	(0.011)	0.068
-	0.013	(0.013)	0.130
0.028	0.111	(0.083)	0.249
-	-	-	-
<b>1.546</b>	<b>1.755</b>	<b>(0.208)</b>	<b>4.240</b>



## Year to date:

URNs 313, 315, 308 & 319 - have been included within the forecast numbers and are being monitored to ensure they are reaching the stated level.

URN319 - Overtime missed target by £0.026m.

URN4 - Front Counters are slightly behind the target but will likely make up by year end.

URN314 - Uniform specials is missing the forecast, but this is likely to be a timing issue.

URN307 - Vacancy rate is well below target and this is a big risk in hitting the forecasted savings.

URN106 - EMSCU savings targets have been missed by £0.013m.

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# Specialist Services

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

2.788	2.712	(0.076)
0.111	0.077	(0.034)
1.200	1.213	0.013
0.013	0.014	0.001
0.000	0.000	(0.000)
<b>4.113</b>	<b>4.017</b>	<b>(0.097)</b>
0.065	0.064	(0.001)
0.150	0.147	(0.004)
0.009	0.004	(0.004)
0.121	0.109	(0.012)
0.092	0.065	(0.027)
0.411	0.427	0.016
0.341	0.308	(0.034)
<b>1.189</b>	<b>1.123</b>	<b>(0.066)</b>
<b>5.303</b>	<b>5.140</b>	<b>(0.162)</b>
(0.200)	(0.067)	0.132
<b>5.103</b>	<b>5.073</b>	<b>(0.030)</b>

## Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

## Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

## Total expenditure

## Income

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

19.205	19.089	(0.115)
0.908	0.727	(0.181)
8.547	8.587	0.040
0.056	0.098	0.042
0.002	(0.003)	(0.005)
<b>28.718</b>	<b>28.499</b>	<b>(0.220)</b>
0.472	0.446	(0.026)
0.914	1.018	0.104
0.049	0.054	0.005
0.780	0.773	(0.007)
0.465	0.437	(0.028)
3.013	3.013	(0.001)
2.469	2.485	0.016
<b>8.161</b>	<b>8.225</b>	<b>0.063</b>
<b>36.880</b>	<b>36.723</b>	<b>(0.156)</b>
(0.954)	(0.405)	0.550
<b>35.926</b>	<b>36.319</b>	<b>0.393</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

33.815	32.738	1.076
1.166	1.246	(0.079)
14.600	14.516	0.084
0.177	0.175	0.002
0.014	(0.003)	0.017
<b>49.771</b>	<b>48.672</b>	<b>1.099</b>
0.711	0.717	(0.006)
1.737	1.749	(0.011)
0.066	0.074	(0.008)
1.278	1.279	(0.001)
0.635	0.753	(0.118)
5.162	5.185	(0.023)
4.385	4.043	0.342
<b>13.975</b>	<b>13.800</b>	<b>0.174</b>
<b>63.746</b>	<b>62.472</b>	<b>1.274</b>
(0.629)	(0.731)	0.102
<b>63.117</b>	<b>61.741</b>	<b>1.376</b>



# Specialist Services

**Month:** £5.103m against a forecast of £5.073m (£0.030m adverse)

**Year to date:** £35.926m against a forecast of £36.319m (£0.393m favourable)

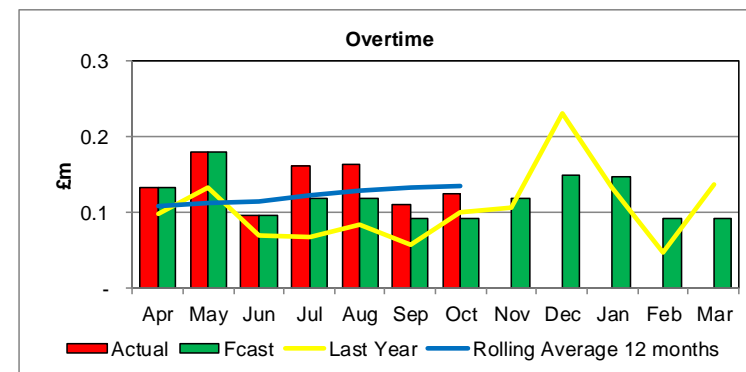
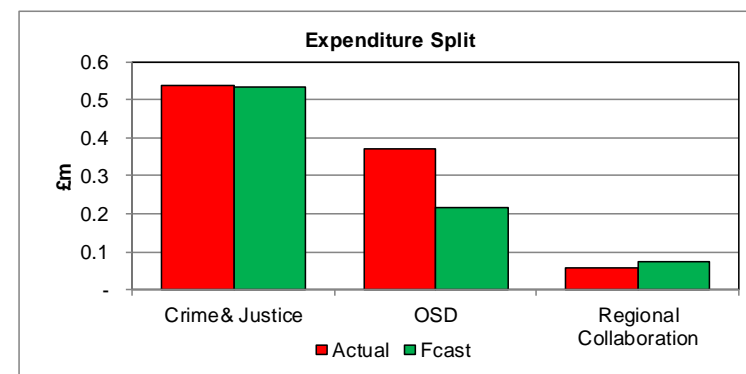
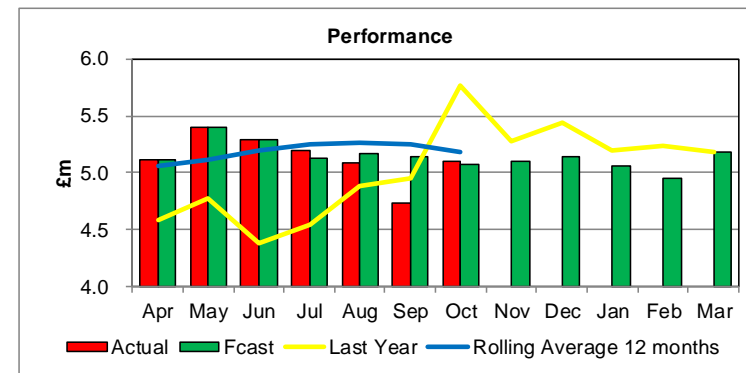
**Full year forecast:** £61.741m

## Month:

The £0.030m worse than forecast performance was largely due to police salaries £0.076m; officer overtime £0.034m where the over spend is predominantly due to mutual aid activities; interpreter costs for Op Palfray; phasing of prisoner costs (clothing); and replacement taser cartridges. This has been partly offset by savings on staff salaries £0.013m where the CMB team has been transferred to Finance; collaborations contributions due to accruing to the latest information from the region; and income £0.132m which is due to prosecution costs recovered and mutual aid income for several operations.

## Year to date:

The £0.393m better than forecast performance was largely due to savings on staff salaries £0.040m where the CMB team has been transferred to Finance; staff overtime £0.042m is due to the half year accrual review and relates mainly to aged overtime claims; transport costs £0.104m due to lower mileage and fuel costs due to price per litre being lower than forecasted and a transfer of transport insurance £0.024m to Corporate services which is not a saving to the force; and income £0.550m which is due to prosecution costs recovered and mutual aid income for several operations and providing cover to the Fire Services during industrial action. This has been partly offset by police salaries £0.115m; police officer overtime £0.181m where the over spend is largely due to mutual aid activities; and premises costs £0.026m where the forecast is held centrally in Assets but costs are incurred locally.



# Specialist Services Efficiencies

**Month:** £0.096m against a target of £0.154m (£0.058m adverse)

**Year to date:** £0.646m against a target of £0.733m (£0.086m adverse)

**Full year revised target:** £1.733m

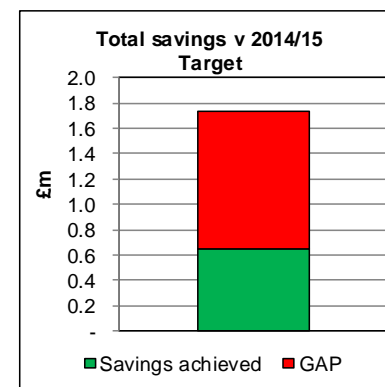
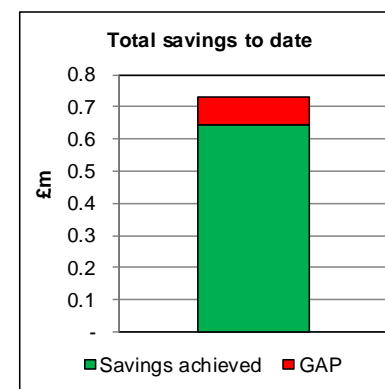
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.032	0.032	-
0.022	0.031	(0.009)
-	-	-
0.017	0.017	-
-	0.021	(0.021)
0.007	0.007	-
0.006	0.006	-
0.008	0.008	-
-	-	-
0.004	0.032	(0.028)
<b>0.096</b>	<b>0.154</b>	<b>(0.058)</b>

URN56 Review & Restructure of CJ  
URN320 Reduction in Overtime  
URN312 Custody Review  
URN51 Police Led Prosecution  
URN106 EMSCU  
URN55 Review & Restructure PP  
URN43 MAIT & Cannabis dismantling team  
URN53 CMB  
URN34 Combined Intel,P&P analytical  
Other

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.223	0.223	-	0.378
0.165	0.173	(0.009)	0.333
-	-	-	0.148
0.017	0.017	-	0.100
-	0.021	(0.021)	0.210
0.047	0.046	0.001	0.079
0.042	0.042	-	0.072
0.008	0.008	-	0.050
-	-	-	-
0.145	0.202	(0.058)	0.363
<b>0.646</b>	<b>0.733</b>	<b>(0.086)</b>	<b>1.733</b>



## Year to date:

URN307 - Vacancy Rate is below target and is a risk in hitting the forecasted savings.

URNs 43,55,56,320 - have been included within the forecast numbers and are being monitored to ensure they are reaching the stated level.

URN320 - Overtime missed target by £0.009m.

URN34 - Combined Intel and P&P analytical is no longer going ahead and has been removed from the tracker.

URN106 - EMSCU savings targets have been missed by £0.021m.

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# Corporate Services

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.290	0.284	(0.006)
0.001	(0.018)	(0.019)
1.213	1.148	(0.064)
0.005	0.008	0.003
0.189	0.042	(0.147)
<b>1.699</b>	<b>1.465</b>	<b>(0.234)</b>
0.151	0.163	0.012
0.092	0.052	(0.040)
(0.018)	0.002	0.019
0.358	0.309	(0.049)
0.051	(0.007)	(0.058)
0.139	0.150	0.010
0.541	0.500	(0.041)
<b>1.314</b>	<b>1.168</b>	<b>(0.146)</b>
<b>3.012</b>	<b>2.633</b>	<b>(0.380)</b>
(0.260)	(0.273)	(0.013)
<b>2.753</b>	<b>2.360</b>	<b>(0.392)</b>

## Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

## Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

## Total expenditure

## Income

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

1.978	1.970	(0.008)
0.043	(0.015)	(0.058)
8.057	7.878	(0.179)
0.042	0.051	0.010
0.653	0.419	(0.234)
<b>10.773</b>	<b>10.303</b>	<b>(0.470)</b>
1.171	1.306	0.134
0.595	0.469	(0.126)
0.063	0.059	(0.004)
2.526	2.426	(0.100)
0.343	0.254	(0.089)
1.046	1.037	(0.008)
6.647	6.637	(0.010)
<b>12.391</b>	<b>12.187</b>	<b>(0.203)</b>
<b>23.164</b>	<b>22.491</b>	<b>(0.673)</b>
(2.112)	(2.412)	(0.299)
<b>21.051</b>	<b>20.079</b>	<b>(0.972)</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

2.927	3.334	(0.407)
(0.162)	(0.103)	(0.059)
11.282	12.803	(1.521)
0.189	0.090	0.099
0.548	0.629	(0.082)
<b>14.784</b>	<b>16.754</b>	<b>(1.969)</b>
1.830	1.944	(0.114)
0.674	0.653	0.021
(0.040)	0.025	(0.065)
3.681	3.720	(0.040)
(0.409)	(0.418)	0.009
1.804	1.782	0.023
8.665	9.227	(0.563)
<b>16.205</b>	<b>16.934</b>	<b>(0.729)</b>
<b>30.989</b>	<b>33.688</b>	<b>(2.699)</b>
(4.463)	(6.477)	2.014
<b>26.526</b>	<b>27.211</b>	<b>(0.685)</b>

# Corporate Services

**Month:** £2.753m against a forecast of £2.360m (£0.392m adverse)

**Year to date:** £21.051m against a forecast of £20.079m (£0.972m adverse)

**Full year forecast:** £27.211m

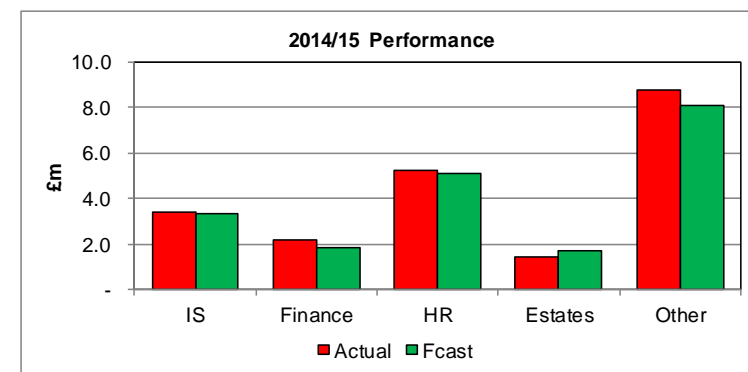
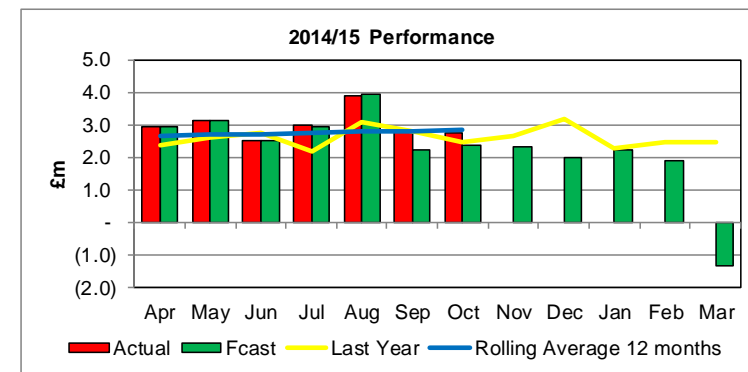
## Month:

The £0.392m worse than forecast performance was due to staff salaries £0.064m, the transfer of CMB officers and staff into Finance; transport costs £0.040m mainly due to the transfer of insurance from Local Policing and Specialist Services which is offset by savings in those areas and the efficiency challenge; efficiency challenge in Comms & computing and Miscellaneous costs. This has been partly offset by uniforms £0.019m which is a crossover with Local Policing and premises costs £0.012m where the forecast is held central for repairs but the costs are incurred locally.

## Year to date:

The £0.972m worse than forecast performance was due to staff salaries £0.179m where the capitalisation of IS staff was lower than forecasted and the transfer of CMB officers and staff into Finance c£0.300m; transport costs £0.126m mainly due to the transfer of insurance from Local Policing and Specialist Services which is offset by savings in those areas; and an increase in the medical retirements accrual £0.166m following a review with HR; comms & computing where good progress has been made

against the efficiency challenge but additional costs have been incurred; other employee expenses which are one-off exit costs; and income £0.299m due to the efficiency challenge and lower collaboration income due to IS Transformation. This has been partly offset by premises costs £0.134m where the forecast is held central for repairs but the costs are incurred locally and a review of accruals for utilities.



# Corporate Services Efficiencies

**Month:** £0.280m against a target of £0.347m (£0.067m adverse)

**Year to date:** £1.949m against a target of £1.808m (£0.141m favourable)

**Full year revised target:** £5.820m

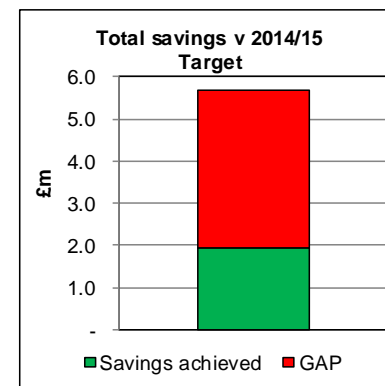
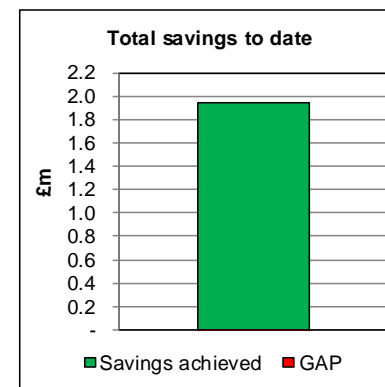
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

-	-	-
0.061	0.063	(0.002)
0.117	0.061	0.056
0.013	0.061	(0.048)
0.051	0.086	(0.035)
0.018	0.029	(0.011)
0.012	0.010	0.002
0.001	0.005	(0.004)
0.006	0.005	0.001
0.001	0.026	(0.025)
-	0.001	(0.001)
<b>0.280</b>	<b>0.347</b>	<b>(0.067)</b>

OPCC  
HR  
Finance  
IS  
Assets  
Transport  
Corp Comms  
PSD  
Procurement  
EMSCU  
Other (Command, Central, Collaboration)

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.009	0.009	-	0.128
0.378	0.366	0.012	0.799
0.420	0.248	0.172	1.600
0.423	0.477	(0.054)	1.175
0.383	0.334	0.049	0.848
0.170	0.142	0.028	0.290
0.082	0.071	0.011	0.227
0.025	0.034	(0.009)	0.060
0.021	0.033	(0.012)	0.085
0.021	0.092	(0.072)	0.247
0.018	0.001	0.017	0.360
<b>1.949</b>	<b>1.808</b>	<b>0.141</b>	<b>5.820</b>



## Year to date:

HR - URN307 Vacancy rate is above forecast due to the large number of vacant posts awaiting new starters.

Finance - Income generation is much higher than forecast, URN58 Business Planning Manager is now included in the run rate.

IS - URN79 Capitalisation of staff is ahead of forecast year to date and hit September target. Various Comms & Computing (URN72, 73, 74, 75, 76, 77, 92, 105, 119, 141, 143, 144, 145 and 311) are behind target due to delay in starting work as a result of other commitments.

Assets - URN67 Maintenance budget cut is ahead of forecast, although this could be timing.

Transport - URN275 Reduction in fuel, this is additional savings over and above what has been included in the run rate.

Corporate Communications - On track.

PSD - Slightly off track.

Procurement - slightly behind target year to date, but working on the projects.

EMSCU - Is working to deliver the PFI contract and the 3% uplift, so will see the gap reducing in the future.