

Force Executive Board

Performance & Insight Report

Performance to November 2014





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Financials



Month					
		B/(w) than			
Actual	Forecast	Forecast			
£m	£m	£m			

Year to date				
		B/(w) than		
Actual	Forecast	Forecast	i	
£m	£m	£m	İ	

Full Year	Full Year	B/(w) than
Budget	Forecast	Budget
£m	£m	£m

8.418	8.475	0.057
0.216	0.184	(0.032)
4.254	4.253	(0.001)
0.034	0.037	0.003
0.381	0.073	(0.308)
13.303	13.022	(0.280)
0.555	0.560	0.005
0.460	0.472	0.012
0.041	0.037	(0.003)
0.523	0.469	(0.054)
0.175	0.156	(0.018)
0.558	0.558	0.000
1.687	1.407	(0.280)
3.999	3.660	(0.339)
		, ,
17.302	16.683	(0.619)
(0.630)	(0.408)	0.222
, , ,	, ,	
16.672	16.275	(0.397)
16.672	16.275	(0.397)

Total pay & allowances
Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses
Other operating expenses
Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other
Total expenditure
Income

68.469	68.348	(0.120)	104.292	102.433	1.859
2.564	2.499	(0.065)	2.855	3.599	(0.744)
34.340	34.261	(0.080)	48.402	50.401	(1.999)
0.215	0.227	0.011	0.487	0.382	0.105
1.062	0.705	(0.358)	0.551	0.870	(0.319)
106.650	106.039	(0.612)	156.587	157.684	(1.097)
4.136	4.182	0.046	5.708	5.948	(0.239)
3.785	3.771	(0.014)	5.627	5.594	0.033
0.377	0.326	(0.051)	0.416	0.439	(0.023)
4.249	4.126	(0.123)	5.681	5.933	(0.252)
1.354	1.311	(0.043)	0.764	1.450	(0.686)
4.617	4.640	0.023	6.966	6.906	0.060
13.389	13.054	(0.336)	17.853	18.204	(0.351)
31.907	31.409	(0.499)	43.015	44.474	(1.459)
		` 1			, ,
138.558	137.447	(1.111)	199.603	202.159	(2.556)
		`			` ,
(4.358)	(3.994)	0.364	(5.803)	(8.359)	2.556
` '	`		` '	`	
134.200	133.454	(0.747)	193.800	193.800	0.000
	1	, ,	<u> </u>		

Financials



Month: £16.672m against a forecast of £16.275m (£0.397m adverse)

Year to date: £134.200m against a forecast of £133.454m (£0.747m adverse)

Full year forecast: £193.800m

Month:

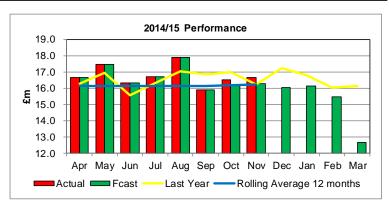
Expenditure was £0.397m worse than Q2 forecast. This was largely due to:

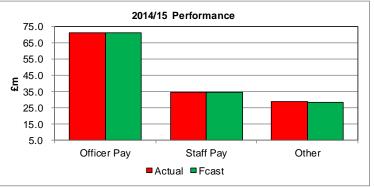
- £0.305m due to redundancy and pension strain costs, although we should be able to recharge a proportion to the region due the restructuring within Crime & Justice
- £0.088m due to phasing of the community safety grant within the PCC

Police officer pay was £8.418m, which was £0.057m better than forecast partly due to timing of the 16 new recruits, one-off corrections and pensions. Officers leavers at 10 in the month was as forecasted. Overtime was £0.216m, which was £0.032m worse than forecast.

Police staff pay was £4.254m, was on forecast with savings on agency offsetting a small overspend on staff, mainly due to not achieving the vacancy rate overlay. Overtime was £0.034m which was slightly better than forecast.

The efficiency overlay for the 5% procurement saving was £0.117m and impacts numerous lines of expenditure and for example was the main reason Comms & Computing were worse than forecast.





Income was £0.222m better than forecast due to mutual aid income; prosecution costs recovered; Ministry of Justice grant for Victim support within the PCC; and additional radio mast income where monies that were held back for repairs have been released.

Financials



Year to date:

Expenditure was £0.747m worse than Q2 forecast. This was largely due to:

- •£0.065m overtime, part of which has been offset by mutual aid income
- •Police officer pay £0.120m, of which £0.073m is due to backdated payroll for officers leaving on medical retirements once they have received their H1 certificate and £0.033m for backed dated charges relating to officers transferred from externally funded projects
- •£0.348m due to redundancy payments and pension strain, however we should be able to recharge a proportion to the region due the restructuring within Crime & Justice
- •5% procurement saving was £0.235m, which has impacted numerous lines of expenditure and for example is the main reason Comms & Computing were worse than forecast
- •£0.044m phasing of the community safety grant within the PCC
- •£0.031m phasing of other operating income (temporary interest)
- •£0.040m on equipment and furniture, however there may be an opportunity to capitalise an element
- •£0.051m on uniform due to an efficiency overlay for specials
- •£0.065m for IS Transformation, which is net of recharges to other regional partners

Partly offset by:

- •£0.146m mutual aid for the Commonwealth games, NATO summit and EDL event
- •£0.088m Ministry of Justice grant for Victim support within the PCC

Police officer pay was £68.469m, which was £0.120m worse than forecast largely due to a number of one-offs highlighted above and officer leavers, at 85 being 3 lower than forecasted. To date 30 new officers have started (14 in September and 16 in November). Overtime was £2.564m, which was £0.065m worse than forecast in part due to specific operations.

Police staff pay was £34.340m, which was £0.080m worse than forecast. This is largely due to the vacancy rate efficiency challenge.

Officer Leavers	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Total	Variance
Actual	10	9	14	9	14	11	8	10	85	
Budget	8	6	6	8	4	13	6	8	57	28
Forecast	10	9	14	9	14	11	11	10	88	(3)



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Capital Expenditure



Month: £0.945m

Year to date: £5.268m

Forecast remaining: £10.468m Full year forecast: £15.736m

		Month		•	Year to date			
			B/(w) than			B/(w) than	Remaining	Full Year
	Actual	Forecast	Forecast	Actual	Forecast	Forecast	Forecast	Forecast
	£m	£m	£m	£m	£m	£m	£m	£m
Estates								
Arrow Centre conversion	0.249	0.194	(0.055)	0.314	0.259	(0.055)	0.682	0.996
Biomass boilers	0.001	0.050	0.049	0.152	0.201	0.049	0.269	0.421
Custody improvements	0.023	-	(0.023)	0.257	0.240	(0.017)	0.176	0.433
Energy initiatives	(800.0)	0.073	0.081	0.266	0.387	0.121	0.176	0.442
FHQ open plan offices	-	-	-	0.202	0.202	-	-	0.202
FHQ Kennels	-	0.050	0.050	0.046	0.047	0.001	0.001	0.047
FHQ Conference Facilities	(0.001)	-	0.001	-	-	-	-	-
FHQ re-surfacing of roads and carparks	-	-	-	0.011	-	(0.011)	0.189	0.200
FHQ fire protection - telephony room	-	-	-	0.004	-	(0.004)	0.056	0.060
Access Control Improvement	-	0.020	0.020	0.016	0.032	0.016	0.046	0.062
Bircotes information centre	(0.003)	0.005	0.008	0.135	0.140	0.005	0.005	0.140
Demolition of huts	0.015	0.025	0.010	0.075	0.077	0.002	0.062	0.137
Other	0.034	0.033	(0.001)	0.288	0.161	(0.127)	0.657	0.945
	0.310	0.450	0.140	1.766	1.965	0.199	2.319	4.085
Information Systems								
Continued essential hardware refresh	0.005	0.024	0.019	0.335	0.343	0.008	0.102	0.437
Desktop virtualisation	-	-	-	-	-	-	0.300	0.300
Enabling change	0.100	0.045	(0.055)	0.242	0.235	(0.007)	0.133	0.375
Improvements to digital investigation storage	-	-	-	0.016	0.016	-	0.020	0.036
Mobile data remote working	-	-	-	0.081	0.275	0.194	0.760	0.841
Network infrastructure improvements	0.047	0.047	-	0.143	0.100	(0.043)	0.257	0.400
Replacement of photocopiers	0.025	0.018	(0.007)	0.385	0.368	(0.017)	0.063	0.448
Telephony project	0.090	0.200	0.110	0.098	0.239	0.141	1.186	1.284
Windows 7	0.082	0.076	(0.006)	0.351	0.385	0.034	0.184	0.535
Other	0.197	0.109	(0.088)	0.688	0.785	0.097	1.613	2.301
	0.546	0.519	(0.027)	2.339	2.833	0.494	4.618	6.957
MFSS	0.034	0.042	0.008	0.804	0.880	0.076	2.469	3.273
Other (incl PCC projects)	0.055	0.010	(0.045)	0.359	0.323	(0.036)	1.062	1.421
Forecast general slippage	-	-	-		-	-	-	-
	0.945	1.021	0.076	5.268	6.001	0.733	10.468	15.736

The under spend to date versus the Q2 forecast is mainly due to the delay to the Telephony project £0.141m, mobile data remote working £0.194m and energy initiatives £0.121m.

Efficiencies



Month: £0.815m against a target of £0.924m (£0.109m adverse)

Year to date: £4.962m against a target of £5.315m (£0.353m adverse)

Full year revised target: £11.802m

Month				
		B/(w) than		
Actual	Forecast	Budget		
£m	£m	£m		

0.815	0.924	(0.109)
-	0.003	(0.003)
0.279	0.330	(0.051)
0.181	0.182	(0.001)
0.355	0.408	(0.053)

Local Policing Specialist Services Corporate Services OPCC

Year to date					
B/(w) than					
Actual	Forecast	Budget	١		
£m	£m	£m	١		

Full Year

Forecast

4.046

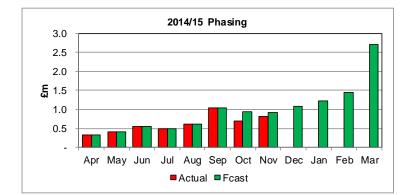
1.792

5.836

0.128 **11.802**

£m

			Ī	
1.902	2.050	(0.148)		
0.827	0.916	(0.089)		
2.224	2.334	(0.110)		
0.009	0.015	(0.006)		
4.962	5.315	(0.353)		







- Local Policing to date is £0.148m behind target mainly due to staff vacancy rate, overtime and EMSCU savings.
- Specialist Services to date is £0.089m behind target mainly due to staff vacancy rate, overtime and EMSCU savings.
- Corporate Services to date is £0.110m behind target due to staff vacancy rate, IS and the 5% procurement saving.
- OPCC are slightly behind target.

Overtime



	Month	
		B/(w) than
Actual	Forecast	Forecast
£m	£m	£m

0.052	0.046	(0.006)
0.086	0.047	(0.039)
0.005	0.006	0.000
0.143	0.098	(0.045)
0.051	0.078	0.027
0.050	0.022	(0.028)
0.004	0.009	0.005
0.104	0.108	0.004
0.004	0.015	0.011
0.251	0.222	(0.029)

Local Policing
City
County
Contact Management
Specialist Services
Crime & Justice
OSD
Regional
Corporate Services

0.059

1.068

0.090

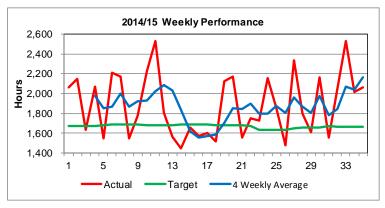
2.779

0.070

1.082

0.109

2.725



,	Year to date	!			
		B/(w) than	Full Year	Full Year	B/(w) than
Actual	Forecast	Forecast	Budget	Forecast	Budget
£m	£m	£m	£m	£m	£m
0.651	0.636	(0.015)	0.830	0.924	(0.094)
0.930	0.854	(0.076)	1.049	1.185	(0.136)
0.040	0.043	0.004	0.092	0.075	0.018
1.622	1.534	(880.0)	1.972	2.184	(0.212)
0.589	0.644	0.056	0.972	1.012	(0.040)
0.420	0.368	(0.051)	0.289	0.506	(0.217)

0.010

0.014

0.020

(0.054)

		Weekly	Last	Direction
	Week 35	Average	4 Week	of
	Ytd	Ytd	Average	Travel
City	15,828	452	447	₽
County	19,297	551	684	₽
Contact Management	3,122	89	85	₽
Crime & Justice	20,130	575	752	₽
OSD	4,192	120	116	₽
Corporate Services	3,434	98	79	\nearrow
	66,003	1,886	2,163	1

0.289

1.550

(0.179)

3.343

0.110

1.627

0.170

3.981

0.179

(0.077)

(0.349)

(0.638)

Note: Direction of travel based on last week average compared to ytd weekly average

Overtime



Month: £0.251m against a forecast of £0.222m (£0.029m adverse)

Year to date: £2.779m against a forecast of £2.725m (£0.054m adverse)

Full year forecast: £3.981m

Officer overtime expenditure year to date was £2.564m, which is an over spend of £0.065m against a forecast of £2.499m. The majority of the over spend was in County £0.073m, City £0.023m and OSD £0.051m. Part of this over spend is due to mutual aid which has been more than offset by mutual aid income. Partly offset by savings in Crime & Justice £0.056m.

The main drivers for officer overtime have been:

- Increase in regional activities around major crimes by the Major Crime Unit and the Serious & Organised Crime Unit (Ops Pelfray, Hallux and Hearth)
- Maintaining police presence over bank holidays (this was budgeted)
- City centre patrols
- County operations Encollar, Claustral, Packhouse, Jejunal and Raspberry
- Ministerial visits (Op Kapok)
- · Operations Eagre, Genre (fracking protest), Encomber, Twite and Bailor
- Support to the Fire Service during industrial action (Op Faculate)
- Two fatal RTCs (one a triple fatal) on the A1 for OSD
- Mutual aid operations, most notably Commonwealth games, NATO summit and EDL, Ops Purplewave and Mongoose

2014/15 Performance

0.9

0.8

0.7

0.6

0.5

0.4

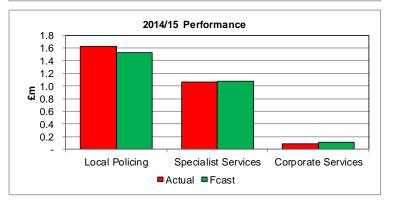
0.3

0.2

0.1

Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar

Actual Fcast Last Year Rolling Average 12 months



After 35 weeks there have been 66,003 hours spent on divisional overtime (which excludes mutual aid and special services overtime) versus a target of 58,393. This represents an over usage of 7,610 hours and equates to an overspend of c£0.190m. Extrapolated out over a full year at this rate would mean a risk of £0.283m. The last four weeks of overtime have averaged out at 2,163 per week versus an average target of 1,664, which has increased from last month.

Staff overtime expenditure year to date was £0.215m, which is an under spend of £0.011m against a forecast £0.227m.

Local Policing

0.056

0.072

0.793

8.185

(0.074)

8.112

N A = .= (l=

0.062

0.075

0.750

8.112

(0.026)

8.086

0.006

0.003

(0.043)

(0.074)

0.048

(0.026)

Miscellaneous expenses

Other

Income

Total expenditure

Collaboration contributions



		Month				Year to date				
			B/(w) than				B/(w) than	Full Year	Full Year	B/(w) than
	Actual	Forecast	Forecast		Actual	Forecast	Forecast	Budget	Forecast	Budget
	£m	£m	£m		£m	£m	£m	£m	£m	£m
_	1								1	
				Total pay & allowances						
	5.430	5.449	0.020	Police pay & allowances	44.298	44.194	(0.104)	67.550	66.107	1.443
	0.129	0.082	(0.047)	Police overtime	1.526	1.433	(0.093)	1.851	2.014	(0.164)
	1.819	1.813	(0.006)	Police staff pay & allowances	14.892	14.873	(0.018)	21.841	22.066	(0.225)
	0.014	0.017	0.003	Police staff overtime	0.096	0.101	0.005	0.121	0.169	(0.048)
	0.000	0.000	(0.000)	Other employee expenses	0.017	0.016	(0.001)	(0.025)	0.016	(0.042)
	7.392	7.361	(0.031)		60.829	60.617	(0.211)	91.337	90.373	0.964
				Other operating expenses						
	0.314	0.281	(0.032)	Premises running costs	2.228	2.182	(0.047)	3.166	3.119	0.047
	0.257	0.248	(0.009)	Transport costs	2.073	2.056	(0.017)	3.216	3.051	0.165
	0.034	0.032	(0.002)	Clothing, uniform & laundry	0.258	0.218	(0.040)	0.390	0.340	0.050
	0.061	0.053	(800.0)	Comms & computing	0.476	0.460	(0.016)	0.710	0.672	0.038
	0.314 0.257 0.034	0.281 0.248 0.032	(0.032) (0.009) (0.002)	Transport costs Clothing, uniform & laundry	2.073 0.258	2.182 2.056 0.218	(0.047) (0.017) (0.040)	3.166 3.216 0.390	3.119 3.051 0.340	

0.378

0.702

6.115

66.944

(0.573)

66.371

0.409

0.694

6.019

66.637

(0.408)

66.229

0.032

(0.009)

(0.096)

(0.307)

0.165

(0.142)

0.521

1.031

9.034

100.371

(0.710)

99.661

0.645

1.092

8.919

99.292

(0.554)

98.739

(0.125)

(0.061) **0.115**

1.079

(0.157)

0.922

Local Policing



Month: £8.112m against a forecast of £8.086m (£0.026m adverse)

Year to date: £66.371m against a forecast of £66.229m (£0.142m adverse)

Full year forecast: £98.739m

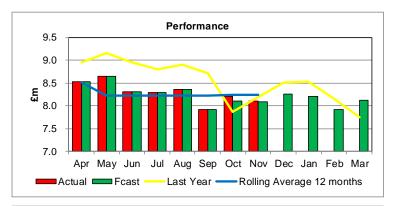
Month:

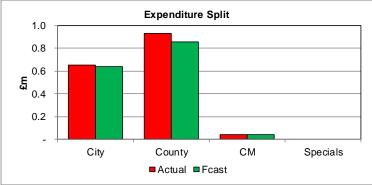
The £0.026m worse than forecast performance was mainly due to police officer overtime £0.047m; premises costs £0.032m where the forecast for repairs is held centrally but costs incurred locally; and transport costs £0.009m due to accident damage and maintenance, partly offset by lower mileage and fuel costs due to price per litre being lower than forecasted. This has been partly offset by officer pay £0.020m and income £0.048m due to local partnership income to support the forces commitment to the alarms project in Contact Management.

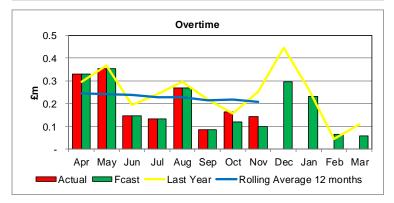
Year to date:

The £0.142m worse than forecast performance was mainly due to police officer salaries £0.104m due to a number of one-off payments; officer overtime £0.093m due to a number of specific operations; staff vacancy rate overlay; premises costs £0.047m where the forecast for repairs is held centrally but costs incurred locally; transport costs £0.017m due to accident damage and maintenance, partly offset by lower mileage and fuel costs due to price per litre being lower than forecasted; and uniform £0.040m mainly due to an efficiency overlay for specials.

This has been partly offset by lower charges for CCTV evidence copying and income due to local partnership income to support the forces commitment to the alarms project in Contact Management and phasing within special services.







Local Policing Efficiencies



Month: £0.355m against a target of £0.408m (£0.053m adverse)

Year to date: £1.902m against a target of £2.050m (£0.148m adverse)

Full year revised target: £4.046m

Month				
		B/(w) than		
Actual	Forecast	Forecast		
£m	£m	£m		

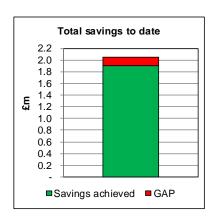
0.355	0.408	(0.053)
-	-	-
0.015	0.038	(0.023)
-	0.022	(0.022)
-	-	-
0.002	0.004	(0.002)
0.032	0.016	0.016
0.055	0.077	(0.022)
0.116	0.116	-
0.135	0.135	-

URN313 & URN315 Police Officer profile URN308 Stop PCSO Recruitment URN319 Reduction in Overtime URN4 Front Counters URN23-48 Estates strategy URN314 Uniform savings (specials) URN106 - EMSCU Savings target URN307 Vacancy Rate Other

Year to date			
		B/(w) than	Full Year
Actual	Forecast	Forecast	Forecast
£m	£m	£m	£m
0.765	0.765	-	1.500
0.528	0.528	-	1.042
0.369	0.417	(0.048)	0.726
0.148	0.133	0.016	0.270
0.008	0.015	(0.007)	0.059
0.040	0.052	(0.012)	0.072
-	0.043	(0.043)	0.129
0.043	0.097	(0.054)	0.248

2.050

4.046





Year to date:

 URNs 313, 315,308 & 319 - have been included within the forecast numbers and are being monitored to ensure they are reaching the stated level.

1.902

- URN319 overtime missed target.
- URN4 Front Counters are back on track with the Q2 Forecast predictions.
- URN307 vacancy rate is well below target and this is a big risk in hitting the forecasted savings.
- URN106 EMSCU savings targets are behind targets.



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Specialist Services



	Month	
		B/(w) than
Actual	Forecast	Forecast
£m	£m	£m

2.734

0.094

1.156

0.015

0.000

3.997

0.063

0.138

0.004

0.103

0.069

0.420

0.343

1.141

5.138

(0.098)

5.040

0.035

0.043

Income

2.701

0.084

1.172

0.020

0.002

3.979

0.080

0.112

0.008

0.111

0.070

0.420

0.350

1.152

5.131

(0.133)

4.998

	Total pay & allowances
0.032	Police pay & allowances
0.010	Police overtime
(0.016)	Police staff pay & allowances
(0.005)	Police staff overtime
(0.002)	Other employee expenses
0.018	
	Other operating expenses
(0.017)	Premises running costs
0.026	Transport costs
(0.004)	Clothing, uniform & laundry
(800.0)	Comms & computing
(0.001)	Miscellaneous expenses
(0.000)	Collaboration contributions
(0.006)	Other
(0.011)	
0.008	Total expenditure

	Year to date					
		B/(w) than		Full Year	Full Year	B/(w) than
Actual	Forecast	Forecast		Budget	Forecast	Budget
£m	£m	£m		£m	£m	£m
21.906	21.883	(0.022)		33.815	32.901	0.913
0.992	1.006	0.015		1.166	1.490	(0.324)
9.719	9.661	(0.059)		14.600	14.145	0.455
0.076	0.076	(0.001)		0.177	0.137	0.039
0.005	0.002	(0.002)		0.014	0.003	0.011
32.698	32.629	(0.069)		49.771	48.677	1.095
0.551	0.526	(0.026)		0.711	0.735	(0.025)
1.027	1.040	0.014		1.737	1.596	0.141
0.057	0.048	(0.009)		0.066	0.063	0.003
0.891	0.866	(0.025)		1.278	1.265	0.013
0.535	0.512	(0.023)		0.635	0.789	(0.154)
3.434	3.457	0.024		5.162	5.373	(0.211)
2.818	2.816	(0.002)		4.385	4.148	0.237
9.313	9.266	(0.047)		13.975	13.970	0.004
42.011	41.894	(0.116)		63.746	62.647	1.099
(1.087)	(1.034)	0.053		(0.629)	(1.416)	0.787

(0.063)

63.117

61.231

40.923

40.860

1.886

Specialist Services



Month: £4.998m against a forecast of £5.040m (£0.043m favourable)

Year to date: £40.923m against a forecast of £40.860m (£0.063m adverse)

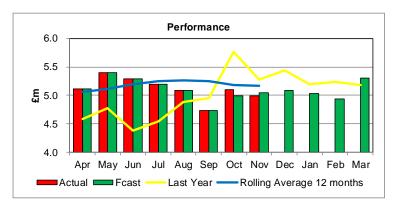
Full year forecast: £61.231m

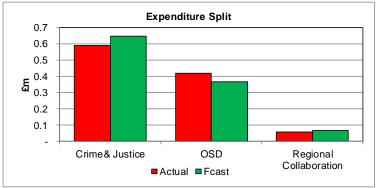
Month:

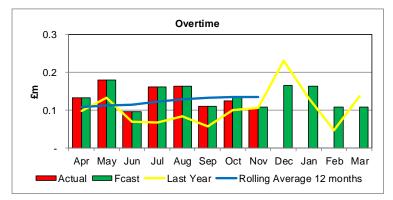
The £0.043m better than forecast performance was largely due to police officer pay £0.032m; officer overtime £0.010m; transport costs £0.026m due to savings on accident damage and fuel costs; and income £0.035m due to mutual aid and recovery of prosecution costs. This has been partly offset by staff salaries £0.016m; and premises costs £0.017m where the forecast is held centrally but costs incurred locally.

Year to date:

The £0.063m worse than forecast performance was largely due to police officer pay £0.022m; staff salaries £0.059m mainly within Crime & Justice; premises costs £0.026m where the forecast is held centrally but costs incurred locally; comms & computing £0.025m mainly due to efficiency overlays; and miscellaneous costs due to maintenance of prisoners and efficiency overlays. This has been partly offset by police overtime £0.015m within Crime & Justice; transport costs £0.014m due to savings on accident damage and fuel costs; collaboration contributions £0.024m due to reflecting the latest numbers from the region; and income £0.053m due to mutual aid and recovery of prosecution costs.







Specialist Services Efficiencies



Month: £0.181m against a target of £0.182m (£0.001m adverse)

Year to date: £0.827m against a target of £0.916m (£0.089m adverse)

Full year revised target: £1.792m

Month

		B/(w) than
Actual	Forecast	Forecast
£m	£m	£m
0.031	0.031	-
0.027	0.031	(0.004)
0.026	-	0.026
0.050	0.017	0.033
-	0.035	(0.035)
0.007	0.007	-
0.006	0.006	-
0.008	0.008	-
-	-	-
0.026	0.047	(0.021)

0.182

URN56 Review & Restructure of CJ
URN320 Reduction in Overtime
URN312 Custody Review
URN51 Police Led Prosecution
URN106 EMSCU
URN55 Review & Restructure PP
URN43 MAIT & Cannabis dismantling team
URN53 CMB
URN34 Combined Intel,P&P analytical
Other

	,			
	B/(w) than		Full Year	
	Actual	Actual Forecast Forecast		Forecast
	£m	£m	£m	£m
_				
	0.254	0.254	-	0.378
	0.191	0.204	(0.013)	0.328
	0.026	-	0.026	0.148
	0.067	0.033	0.033	0.100
	-	0.070	(0.070)	0.210
	0.053	0.053	-	0.080
	0.048	0.048	-	0.072
	0.017	0.017	-	0.050
	-	-	-	-
	0.171 0.236 (0.0		(0.065)	0.426
	0.827	0.916	(0.089)	1.792





Year to date:

0.181

- URN307 vacancy rate is below target and is a risk in hitting the forecasted savings, however, URN312 Custody review is showing a saving in the month of £0.026m.
- URNs 43,55,56,320 have been included within the forecast numbers and are being monitored to ensure they are reaching the stated level.
- URN320 overtime is behind target year to date.

(0.001)

- URN106 EMSCU savings targets have been missed.
- URN51 Police led prosecution is ahead of target.



Blank

Corporate Services

0.772

1.552

3.426

(0.335)

3.091

0.494

1.259

2.865

(0.284)

2.581

(0.279)

(0.292)

(0.561)

0.051

(0.510)

Other

Income

Total expenditure



	Month				Year to date					
			B/(w) than				B/(w) than	Full Year	Full Year	B/(w) than
,	Actual	Forecast	Forecast		Actual	Forecast	Forecast	Budget	Forecast	Budget
	£m	£m	£m		£m	£m	£m	£m	£m	£m
				Total pay & allowances						
	0.287	0.292	0.005	Police pay & allowances	2.265	2.271	0.006	2.927	3.424	(0.497)
	0.003	0.009	0.006	Police overtime	0.046	0.059	0.013	(0.162)	0.094	(0.256)
1	1.207	1.228	0.020	Police staff pay & allowances	9.264	9.261	(0.003)	11.282	13.489	(2.207)
	0.001	0.006	0.006	Police staff overtime	0.043	0.049	0.007	0.189	0.074	0.115
(0.377	0.071	(0.305)	Other employee expenses	1.030	0.674	(0.356)	0.548	0.831	(0.283)
1	1.875	1.606	(0.269)		12.648	12.314	(0.334)	14.784	17.913	(3.128)
				Other operating expenses						
	0.159	0.215	0.056	Premises running costs	1.330	1.450	0.120	1.830	2.062	(0.232)
	0.091	0.086	(0.005)	Transport costs	0.686	0.674	(0.011)	0.674	0.947	(0.273)
(0	0.001)	0.001	0.002	Clothing, uniform & laundry	0.062	0.059	(0.003)	(0.040)	0.035	(0.076)
	0.350	0.312	(0.038)	Comms & computing	2.876	2.794	(0.083)	3.681	3.985	(0.304)
	0.043	0.012	(0.031)	Miscellaneous expenses	0.386	0.320	(0.065)	(0.409)	(0.005)	(0.404)
	0.137	0.138	0.001	Collaboration contributions	1.183	1.182	(0.001)	1.804	1.534	0.271

7.420

13.942

26.590

(2.448)

24.142

7.103

13.583

25.897

(2.416)

23.481

(0.316)

(0.359)

(0.693)

0.032

(0.661)

8.665

16.205

30.989

(4.463)

26.526

8.896

17.454

35.367

(6.253)

29.114

(0.232)

(1.250)

(4.378)

1.790

(2.588)

Corporate Services



Month: £3.091m against a forecast of £2.581m (£0.510m adverse)

Year to date: £24.142m against a forecast of £23.481m (£0.661m adverse)

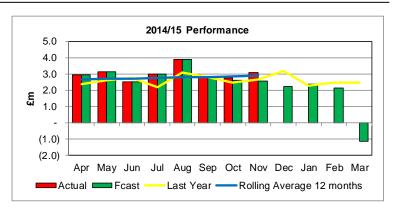
Full year forecast: £29.114m

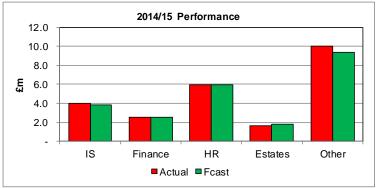
Month:

The £0.510m worse than forecast performance was largely due to redundancy costs and pension strain £0.305m, of which some may be recharged to regional partners; efficiency overlays within comms & computing and miscellaneous costs. Other costs include consultancy fees £0.209m mainly IS Transformation costs (partly offset by recharges to regional partners), HR and DTF; additional charges for financial services £0.043m due to moving from the NCC pension service provider to Mouchel, and £0.017m temporary investment interest which is phasing.

Year to date:

The £0.661m worse than forecast performance was due to due to redundancy costs and pension strain £0.347m, of which some may be recharged to regional partners; efficiency overlays within comms & computing and miscellaneous costs. Other costs include consultancy fees £0.225m mainly IS Transformation costs (partly offset by recharges to regional partners), HR and DTF; additional charges for financial services £0.043m due to moving from the NCC pension service provider to Mouchel, and £0.028m temporary investment interest which is phasing.





Corporate Services Efficiencies



Month: £0.279m against a target of £0.333m (£0.054m adverse)

Year to date: £2.233m against a target of £2.349m (£0.116m favourable)

Full year revised target: £5.964m

	Month		
		B/(w) than	
Actual	Forecast	Forecast	
£m	£m	£m	
-	0.003	(0.003)	OPCC
0.101	0.067	0.035	HR
(0.022)	0.038	(0.060)	Finance
0.015	0.065	(0.050)	IS
0.059	0.055	0.004	Assets
0.047	0.018	0.029	Transport
0.030	0.026	0.004	Corp Comms
0.001	0.007	(0.006)	PSD
0.030	0.005	0.025	Procurement
0.001	0.030	(0.029)	EMSCU
0.017	0.020	(0.003)	Other (Command, Central, Collaboration)
0.279	0.333	(0.054)	

	B/(w) than		Full Year
Actual	Forecast	Forecast	Forecast
£m	£m	£m	£m
0.009	0.015	(0.006)	0.128
0.480	0.450	0.029	0.917
0.398	0.369	0.030	1.521
0.438	0.542	(0.104)	1.159
0.446	0.448	(0.002)	0.979
0.218	0.183	0.035	0.304
0.112	0.121	(0.010)	0.237
0.026	0.035	(800.0)	0.061
0.051	0.048	0.003	0.097
0.021	0.079	(0.059)	0.223
0.035	0.058	(0.023)	0.339
2.233	2.349	(0.116)	5.964

Year to date





Year to date:

- HR URN307 vacancy rate is above forecast, and URN110 training has a year to date adjustment which is showing a big positive in the
 month.
- Finance Income Generation has a year to date adjustment in as a review of the numbers has taken place, however vacancy rate is above forecast.
- IS Various Comms & Computing (URN72,73,74,75,76,77,92,105,119,141,143,144,145,311) behind target due to delay in starting work due to other commitments
- Transport URN275 Reduction in fuel is ahead of the forecast by £0.035m.
- · Corp Comms, PSD and Procurement are on track.
- EMSCU is working to deliver the PFI contract and the 3% uplift so will see the gap getting smaller in future.