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| <b>Consideration</b>      |  |
| <b>Public/Non Public*</b> | <b>Public</b>  |
| <b>Report to:</b>         | <b>Strategic Resources</b>                                     |
| <b>Date of Meeting:</b>   | <b>15 July 2019</b>  |
| <b>Report of:</b>         | <b>Community Safety Fund (Small Grants) Monitoring 2018/19</b> |
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| <b>Agenda Item:</b>       | <b>10</b>  |

\*If Non Public, please state under which category number from the guidance in the space provided.

## 2018/19 Community Safety Fund (Small Grants) projects

### 1. Purpose of the Report

- 1.1 To update Strategic Resources on outputs and outcomes achieved by the 2018/19 successful Community Safety Fund (Small Grants) projects.

### 2. Recommendations

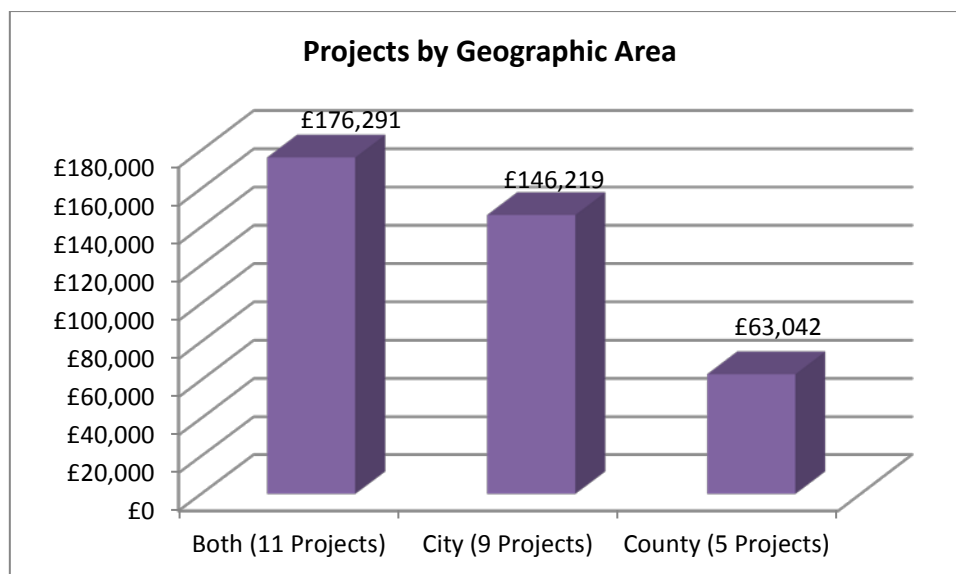
- 2.1 To note the report.

### 3. Reasons for Recommendations

- 3.1 The report is provided for information only.

### 4. Summary of Key Points (this should include background information and options appraisal if applicable)

- 4.1 In March 2018 the PCC agreed to award grants to nineteen third sector community based organisations totalling £270,663 with a further three community based organisation being funded throughout the year totalling an additional £64,759. In addition, a further three community organisation were funded a total of £50,130 specifically to deliver projects around knife crime. This equates to a total of 25 community based organisations being provided a total of £385,552 in 2018/19 (please see attached list in **Appendix A**). Organisations were all funded subject to meeting funding criteria.
- 4.2 Funded projects may work across Nottingham City, Nottinghamshire County or both. Information received from the projects show that:
- Just under half of the 25 funded projects (11 projects, 44%) worked across both the City and County. These 11 projects received 46% of the overall funding.
  - 9 of the 25 projects (36%) worked only in Nottingham City. These 9 projects received 38% of the overall funding.
  - 5 of the 25 projects (20%) working only in the County. These 5 projects received 16% of the overall funding.



- 4.3 A more detailed breakdown of the 25 funded projects broken down by area of delivery and Police and Crime Plan Theme can be found in **Appendix A**.
- 4.4 All successful projects are required to report back at the end of the financial year around performance and actual spend. Organisations receiving a grant of £12,000 or more are required to provide a monitoring report bi-annually (in October and April) and those who receive under £12,000 are required to report annually on completion of the project.
- 4.5 Monitoring information from each of the 25 projects have been collated into a table which can be found in **Appendix B**. Headline figures from the monitoring show that in 2018/19 as a result of the PCC funded projects:
- Up to 996 individuals or families received support;
  - Up to 109 individuals trained by their projects to be ambassadors or volunteers who provide on-going support in the community;
  - Up to 3,099 individuals attended training events, workshops or lectures delivered by the projects;
  - Up to 2,000 individuals engaged via conversation or awareness raising initiatives (eg leaflets);
  - 9 conferences/events were arranged and delivered; and
  - Up to 18 community groups were supported.
- 4.6 A small selection of quotes from some of the project beneficiaries can be seen over the page highlighting the good work being undertaken by these community projects.

*"Both the lounges and the courses have given me the strength, confidence, tools, and ability I need to move on from the group/lounges and feel hopeful looking to the future. I feel a lot more capable to cope with my life and any difficulties that may arise now than I ever have before. I can cope a lot better now with my personal triggers and the aftermath of the abuse I suffered as a child. I finally feel that there is hope for me and that I have a chance at living a normal life thanks to the support and education that SHE-UK has given me."*

**SHE UK  
SHE-roles Lounge Project**

*"The e2s programme has helped me to understand more about how my body and brain works and how to control myself better in more pressured situations, that I have been known not to handle so well"*

*"This is the only course I've ever continued and not dropped out of."*

**Second Chance Learning Academy  
Equipped2succeed – Creating Positive Change Project**

*"I have been able to stay away from my ex-partner and as a result have now got a flat. I have now had two months of complete non-contact from my ex and feel emotionally detached and would never return to that relationship"*

**WAIS  
Response to Complexity (R2C) Project**

*"This organisation's been amazing to me, so friendly and welcoming. If it wasn't for this place lots of the service users would be in a right mess. They wouldn't know what to do. Some of them would be dead by now."*

*"Their advice on online safety helps me to feel relaxed and safe. I am changing the way I work"*

**POW Nottingham  
RAiSE Online Sexual Exploitation Awareness Project**

- 4.7 A couple of case studies from two of the projects are detailed below demonstrating the work that is being undertaken by some of these projects and the outcomes they are able to achieve.

#### **Case Study from Changing Lives: Women's Specific Cautions Project**

*"A young lady was referred into the service after committing criminal damage. In the assessment she disclosed that a family member had recently committed suicide and that she did not know how to deal with this. She was also moving on to Universal Credit and had no income. She had multiple diagnosed mental health challenges but had stopped taking medication due to having no motivation to take it.*

*Together we identified her goals: to look at and attend counselling, improve her Maths and English skills, use her spare time to help with her wellbeing, to take steps to get a job or volunteer and to feel better with her depression.*

During the first assessment we booked the Doctor's appointment together and went through what she would need say to the Job Centre to help her situation.

During the second appointment we discussed how her situation was now. She said that she feels much better and she would like to take steps to arrange counselling.

By the last appointment she had self-referred to Building Better Opportunities, she has completed some English and Maths courses, and her mental health is much better, her relationship with her mum is also much better due to her mental health – she has a brighter outlook on life”

### **Case Study from Hettys: Education Focus and Peer Group Support**

Group attendance gave this client the tools she needed to set healthy boundaries, to develop coping strategies, to improve her emotional health and wellbeing, and to start to rebuild communication with her son. The client was educated on all aspects of addiction and this helped her to understand how best to help her son, and, by encouraging her son to also attend groups, his substance abuse has significantly reduced and he is on a clear treatment plan:

*“The groups help me to realise I am not on my own.*

*Listening to other people’s advice and experiences in the Group has helped me to approach my son’s substance abuse without anger and judgement. I feel supported and encouraged to stop colluding with my son and he has decided himself 10 weeks ago today to stop smoking cigarettes, cannabis and he is successfully on a reducing dose of subutex.*

*Last weekend he planned to have an alcohol free day and we spent a family alcohol free day which was very positive and he now intends to make this a regular thing.*

*I have been in despair many times over the years with my son’s substance misuse and I can honestly say I feel like I am getting my son back after over twenty years and we owe a huge thanks to Hetty’s.”*

## **5. Financial Implications and Budget Provision**

- 5.1 £385,552 was agreed to be awarded in grants to 25 third sector community based organisations during 2018/19.
- 5.2 Of the twenty-five projects all reported full spend of the grants with the exception of five who reported very small underspends totalling £5,621 which will be repaid to the PCC.

## 6. Human Resources Implications

6.1 None.

## 7. Equality Implications

7.1 The Community Safety Fund's application process actively requested applications for activity to improve support to groups with protected characteristics.

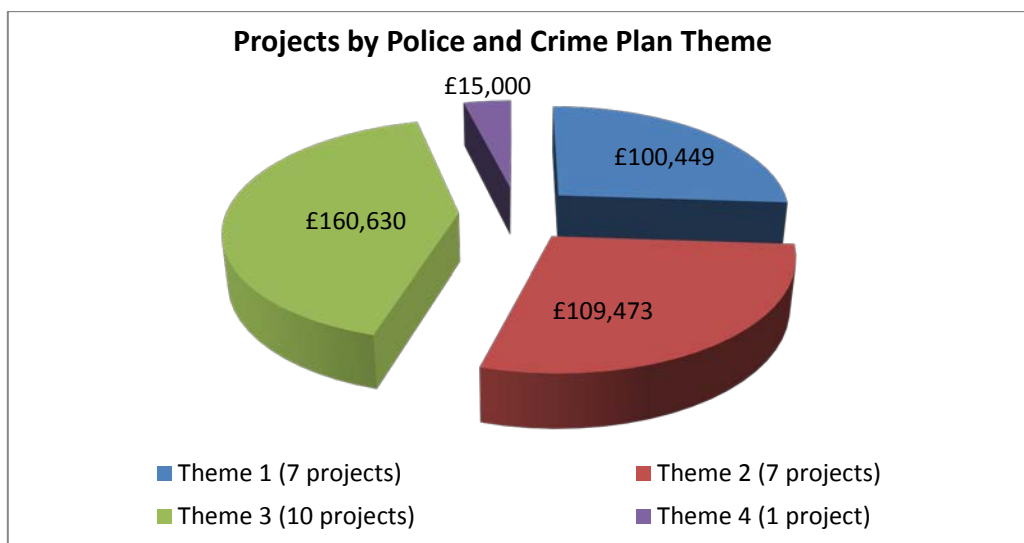
## 8. Risk Management

8.1 Monitoring is required from all funded projects to enable us to monitor actual progress against planned delivery. Details of actual spend from projects is requested to ensure that PCC monies are being spent appropriately and in line with the funding agreement.

## 9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 Any project which received funding from the PCC must demonstrate how it will deliver against the PCCs Police and Crime Plan and its four key strategic themes. In relation to the 25 funded projects in 2018-9:

- 7 of the projects key deliverables were aligned to Theme 1: Protecting People from Harm. These 7 projects received 26% of the overall funding.
- 7 of the projects key deliverables were aligned to Theme 2: Helping and Supporting Victims. These 7 projects received 28% of the overall funding.
- 10 of the projects key deliverables were aligned to Theme 3: Tackling Crime and Anti-Social Behaviour. These 10 projects received 42% of the overall funding.
- 1 of the projects key deliverables was aligned to Theme 4: Transforming Services and Delivering Quality Policing. This one project received 4% of the overall funding.



## **10. Changes in Legislation or other Legal Considerations**

10.1 None.

## **11. Details of outcome of consultation**

11.1 None.

## **12. Appendices**

12.1 Appendix A and B are attached.



Appendix A 2018.19  
Funded Projects Over



Appendix B 2018.19  
Funded Projects Outc

## **13. Background Papers (relevant for Police and Crime Panel Only)**

13. None.

NB: See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

**Nottingham Office of the Police and Crime Commissioner  
2018-19 Grant Funded Projects – Overview Table**

| Organisation Name                    | Project Name                             | Brief Project Detail  | Total Funded | City/ County | P&C Plan Priority |
|--------------------------------------|--|---|--------------|--------------|-------------------|
| Al-Hurrraya                          | Project Rainbow                          | Substance misuse interventions and providing emotional and practical support, through culturally specific mentoring and counselling. Life coaching for young people who are vulnerable and involved in crime.   | £15,000      | City         | 3                 |
| Changing Lives                       | Womens Specific Cautions                 | We will provide effective support to low-medium risk women offenders through the introduction of Womens Specific Cautions (WSC) with the aim of preventing reoffending/ escalation into more serious crime.   | £23,000      | Both         | 3                 |
| Chayah Development Project           | Crossing Boundaries                      | Crossing Boundaries is to raise awareness on street activities /gang culture/ hate crime or circumstances arising from it and the impact on health and wellbeing. We aim to bring localities together removing barriers and establish stronger communities. | £12,500      | Both         | 3                 |
| Crimestoppers Trust                  | Rural Crime Initiative                   | Specific rural crime campaigns that aim to gain crucial intelligence, reduce and disrupt future crimes, suppress the activity of criminals in the target areas and provide police with actionable information.  | £5,000       | County       | 3                 |
| Harmless CIC                         | The Tomorrow Project                     | The project will deliver an evidence based primary care suicide crisis and bereavement service across Nottinghamshire to people who would otherwise not be able to access help or service under current provision.  | £24,759      | Both         | 1                 |
| Hettys                               | Educational Focus and Peer Group Support | Powerful, structured group sessions to enable family members and substance users to come together to find positive tools to recover from the harmful social and emotional effects of addiction.   | £4,700       | County       | 1                 |
| Himmah                               | CSF-ARRM                                 | To use a system approach in tackling hate crime, specifically anti-Muslim hostility, facilitated through a community organizing methodology to create community/victim empowerment to improve awareness, reporting, response and monitoring.                | £12,500      | Both         | 2                 |
| Jericho Road Project                 | Support to Report                        | Reducing instances of crime against women in the sex industry through encouraging safe practice, improving self-awareness and their trust in the reporting process thereby increasing their propensity to report crime.                                     | £9,245       | City         | 1                 |
| Karimia Association Ltd              | Trust Building Project                   | The Trust Building Project is about tackling the trust deficit amongst communities in Britain, raising awareness of embracing diversity and removing negative stereotypes about Muslims in Britain.   | £10,000      | Both         | 2                 |
| Mojatu Foundation Ltd                | Support for FGM survivors and families   | Preventing the FGM crime from happening and empowering key players to denounce and challenge it by supporting and engaging FGM survivors, families, community leaders, faith leaders and young people.  | £23,903      | City         | 1                 |
| Muslim Hands                         | Being Proactive to Engage                | We will work with young Kurdish people and people from new and emerging communities at risk of offending in Nottinghamshire. Engagement will begin in prison and continue outside to rehabilitate.  | £25,000      | County       | 3                 |
| Nottinghamshire Community Foundation | Youth Social Action Fund                 | £15,000 donation to the match funding for the Youth Social Action Fund. The aim is to increase youth volunteering and social action. Local groups can apply to Nottinghamshire Community Foundation for small grants for youth social action projects.      | £15,000      | Both         | 4                 |
| NCVS                                 | Hidden Harm Hidden Voices                | The project will equip small community and voluntary organisations with the skills and knowledge to address Hidden Harm within their communities, be they communities of place or of identity.  | £11,940      | City         | 1                 |

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| Nottingham Mencap                       | Smile! Stop Hate Crime   | We aim to keep people with learning disabilities and autism safe and reduce incidents of hate crime directed towards them to ensure they live full, inclusive lives.  | £12,500         | Both   | 2 |
| Nottingham Muslim Womens Network (NMWN) | Men Leading for Change (Part 2)                                    | To take forward the recommendations from the Men leading for Change report published by NMWN in October 2017. To develop innovative, culturally and religiously sensitive resources that will raise awareness of domestic abuse and unhealthy relationships. To work with boys and young men to tackle unhealthy ideas and attitudes towards women, grooming, honour based abuse and forced marriage. | £22,000         | City   | 2 |
| Nottingham Women's Centre               | Safer for Women  | Continuing to embed the pioneering work to address misogyny hate crime locally and developing and rolling out additional support for local businesses, young girls and schools.   | £16,578         | County | 2 |
| Notts Watch                             | Community Safety Initiative  | With our principal partners, NottsWatch will assist residents to create new Neighbourhood Watch schemes and information hubs (particularly in high-impact areas), and continue to advise and support existing coordinators.   | £5,000          | Both   | 3 |
| POW Nottingham                          | POW Nottingham/ RAiSE Online Sexual Exploitation Awareness Project | POW Nottingham and the RAiSE programme aims to raise awareness and educate both adults and young people on the potential online risks they may face, specifically from sexual exploitation, bullying and sexting.   | £15,902         | Both   | 1 |
| Safer Living Foundation                 | Prevention Project   | To prevent further victims of sexual abuse by providing a community self-referral treatment service for individuals who are concerned that they may sexually offend.  | £25,000         | Both   | 3 |
| Second Chance Learning Academy **       | Equipped2succeed – Creating Positive Change                        | The equipped2succeed – Creating Positive Change Project integrates personal development with physical and arts activities to equip those looked-after and leaving care to thrive; positively move forward, achieve and maintain wellbeing.  | £10,000         | City   | 1 |
| SHE UK                                  | SHE-roes Lounge  | SHE-roes Lounge: a psychologically informed environment addressing the complex needs of adult victims of sexual violence, enabling them to deal with their past and reintegrate into their communities.   | £11,764         | County | 2 |
| WAIS                                    | Response to Complexity (R2C)                                       | The Response to Complexity project supports women survivors of domestic abuse who have complex needs relating to mental ill health and drug/alcohol misuse and face greater barriers to accessing support.  | £24,131         | City   | 2 |
|   |  |   | <b>£335,422</b> |        |   |
| Nottingham Forest Community Trust       | Lives not Knives!  | Delivering an effective intervention that supports the wider anti-knife crime strategy in Nottingham. Making children and young people aware of the consequences of involvement in knife crime. Lives not Knives.   | £20,130         | Both   | 3 |
| Switch Up CIC                           | Don't hate be a Mate   | We will deliver free boxing sessions for young people from all ethnic and race backgrounds at risk of knife or hate crime or extremist views living in Nottingham's most deprived areas.  | £15,000         | City   | 3 |
| Fearless Youth Association              | Tackling Knife Crime through Safe Space                            | Sustain Safe Space to raise awareness and engagement with young people on tackling gang and knife crime, improving relationships with the police and diverting them from crime and anti-social behaviour  | £15,000         | City   | 3 |
|   |  |   | <b>£50,130</b>  |        |   |

Theme 1: Protecting People from Harm

Theme 2: Helping and Supporting Victims

Theme 3: Tackling Crime and Anti-Social behaviour

Theme 4: Transforming Services and Delivering Quality Policing



**Nottingham Office of the Police and Crime Commissioner  
2018-19 Grant Funded Projects – Outcomes Achieved**

| Organisation Name<br>(Project Name)          | Brief Project Detail  | Outputs / Outcomes  | No. People Supported  |
|--|---|---|---|
| Al-Huraya<br>(Project Rainbow)               | Substance misuse interventions and providing emotional and practical support, through culturally specific mentoring and counselling. Life coaching for young people who are vulnerable and involved in crime. | <p>A series of 4 early intervention workshops were delivered to young people (2 x 4 week workshops and 2 x half day workshops). Topics covered included knife crime; gang culture, drug misuse, organised crime, prison life, grooming and online safety. A total of 59 individuals attended the workshops and evaluation feedback was positive. Beneficiaries engaged and interacted well. Family and community members were supportive and pleased that the workshops were raising awareness and supporting young people around taboo subjects.</p> <p>22 young people were provided with one to one mentoring and group counselling at Djanogly City Academy. These young people were all either in regular detention, temporarily excluded or at risk of permanent exclusion. Interventions were provided which focused on the reduction of detentions and exclusions and the improvement of behaviour. The project suggested that the negative behaviour of these young people stemmed from adversity experienced in childhood, lack of boundaries or trauma related experiences. The overall academic achievements of all the beneficiaries have improved with the support.</p> <p>22 young people were provided with mentoring in a mosque setting. 12 young people were also provided with longer term one to one counselling with referrals coming from the Youth Offending Team, Mosques and Schools.</p> <p>The early intervention work within schools, mosques and with individuals referred has enabled Al-Huraya to form therapeutic relationships with the beneficiaries and family members. The project focuses on having a public health approach with these individuals and believe that the earlier you start to work with them the more positive outcomes are attained, Overall they have seen improvements in the mental, physical and social well-being of the beneficiaries they have worked with.</p> <p>A total of 33 adults received culturally specific one to one substance misuse work and 100 beneficiaries attended culturally specific group support on a weekly basis. Beneficiaries have been able to address issues around drug misuse and overcome barriers such as shame, guilt, fear and family honour. Quality of life has been improved for these individuals who have been supported.</p> <p>Other key outcomes have included the creation of specific referral pathways from community setting, social services, YOT, NRN and Clean Slate. The establishment of mentoring support at Djanogly and Blue Coat Wollaton and Aspley. Ongoing signposting and telephone support.</p> | 148 individuals supported<br>(115 young people and 33 adults) |
| Changing Lives<br>(Womens Specific Cautions) | We will provide effective support to low-medium risk women offenders through the introduction of Womens Specific Cautions (WSC) with the aim of preventing reoffending/escalation into more serious crime.    | <p>In 2018/19 the project received a total of 35 referrals (from a mixture of Police, NHS Liaison and Diversion and Bridewell Drug and Alcohol Teams). 12 of these referrals were issued a Conditional Caution and 23 were voluntary referrals. 26 of these referrals went on to attend an assessment with the project and all 26 have since engaged with the project.</p> <p>The project has raised fantastic outcomes for these 26 women. It has provided them with early intervention to divert from reoffending and provided a unique opportunity to offer holistic support at a critical flash point of offending behaviour. The project has successfully connected the 26 individuals to over 40 different agencies across Nottinghamshire and has celebrated many personal and qualitative successes with the women, including moves to secure</p>   | 26 individual women supported intensively.                    |

|   |   |  |  |
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|   |   | <p>accommodation, debt/financial assistance, enrolling on educational courses, healthy relationships interventions, help looking for employment and achieving new employment! Women have also accessed <i>Changing Lives</i> donations bank for hygiene products, stationary to aid organisation and 'boredom buster' distraction materials.</p> <p>The model used for initial assessment discusses 10 topics to form a whole-picture approach to understanding the interconnected needs of the individual. These self-reflective scores are taken again at mid-point and again at final assessment to form a basis of comparison of development in each area. The average scores reflect improvements and express satisfaction with progressions in all of the 10 categories at the end of the 3 month intervention period. Although the 3 month duration is short, the length of intervention has proved sufficient in terms of taking immediate action to address the needs identified.</p> <p>Finally, in an attempt to increase referrals 22 training sessions have been delivered by <i>Changing Lives</i> to 316 attendees from police prisoner handling teams, police response teams, solicitors and NHS liaison and diversion teams.</p>  |  |
| Chayah Development Project<br>(Crossing Boundaries) | Crossing Boundaries is to raise awareness on street activities /gang culture/ hate crime or circumstances arising from it and the impact on health and wellbeing. We aim to bring localities together removing barriers and establish stronger communities. | <p>16 group sessions were undertaken with a total of 29 young people identified by agencies, self-referrals and parents. These sessions took place in St Anns, Hyson Green and Stapleford. Parents were invited to the last sessions and 9 parents attended in total. Many of the young people attended because they were told that they had to but by the 3<sup>rd</sup> week the majority said they now looked forward to coming and even asked for extra sessions. The sessions helped young people to have a say. Many said they thought the carrying of weapons was stupid even though they can understand why people do it. Parents were able to express their fears and address the generational gap. One to one coaching was undertaken with 11 of these young people on a weekly basis.</p>   | 29 young people supported                |
| Crimestoppers Trust<br>(Rural Crime Initiative)     | Specific rural crime campaigns that aim to gain crucial intelligence, reduce and disrupt future crimes, suppress the activity of criminals in the target areas and provide police with actionable information.  | <p>Working closely with Nottinghamshire OPCC, Police and NFU, Crimestoppers ran a campaign in the rural and farming communities of Nottinghamshire, to empower members of the community to speak out about suspicious activity and crimes, which can have a damaging emotional impact on their everyday lives. The aim of the campaign was to gain crucial intelligence on perpetrators, reduce and disrupt future crimes, suppress the activity of these criminals in the target areas and provide police with actionable information.</p> <p>The campaign involved new artwork using Nottinghamshire Countryside. Hard copies of the campaign material were distributed to OPCC, Police, SNB, County Council and Parish Councils. A web page with information on rural crime in Nottinghamshire and how to report information anonymously was created and launched as part of the campaign. In addition, the campaign was launched on social media and via direct mobile/ GPS messaging.</p> <p>The overall evaluation of the campaign highlighted an increase in calls for Nottinghamshire and traffic to the Crimestoppers website. The website had the most hits in the Country from Nottinghamshire and surrounding towns with over 635 visits. Engagement from the rural communities via social media peaked during the campaign and this reflects in the additional calls and information Crimestoppers received. The increase in reports covered all crime types.</p> | Specific Rural Crime Campaign undertaken |
| Harmless CIC<br>(The Tomorrow Project)              | The project will deliver an evidence based primary care suicide bereavement service across Nottinghamshire to people who would otherwise not be able to access help or service under current provision.   | <p>The service delivered a support pathway for those bereaved by suicide and aimed to reduce the risk of suicide in those who are bereaved. Throughout 2018/19 660 bereavement sessions were offered to 158 individuals with the Help at Hand booklet being distributed to all referrals. Outcomes achieved include:</p> <ul style="list-style-type: none"> <li>Statistical reduction in suicide thinking for 735 of clients who present with suicidal thinking at intake session;</li> </ul>  | 158 individuals supported                |

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|  |  | <ul style="list-style-type: none"> <li>• Statistical reduction in suicidal planning for 70% of clients who present with suicidal planning at intake session;</li> <li>• 100% safety plan in place for all clients at intake session</li> <li>• Statistical improvement in hopefulness for 61% of clients</li> <li>• Stability of social functioning (eg maintained level of employment, social activity) for 61% of clients</li> <li>• A positive shift in level of mental health difficulties ranging from 60% to 68% (positive shift).</li> <li>• Maintain/ improved standard of general health (illness, rate of smoking, rate of alcohol intake) for 70% of clients over a 6 week intervention.</li> </ul>  |   |
| Hettys<br>(Educational Focus and Peer Group Support) | Powerful, structured group sessions to enable family members and substance users to come together to find positive tools to recover from the harmful social and emotional effects of addiction.  | This project aimed to deliver 10 group sessions per month to family members and substance users. Throughout 2018/19, 128 sessions were delivered with 762 attendances (of which 75 were substance user attendees) – equating to 169 unique individuals supported. 99% of attendees rated the sessions as ‘Excellent’, ‘Very Good’ or ‘Good’ with 93% ‘agreeing’ or ‘definitely agreeing’ that their lives and wellbeing have improved because of the sessions. The feedback received from clients with regards to their associated substance user shows significant improvement in all 10 areas when compared to the same time period for 2016/17. Whilst each area is vital for ensuring continued wellbeing and recovery for the substance user, noticing a marked improvement in the percentages of substance users entering or maintaining treatment, reducing use, sustaining accommodation, and reducing offending, is particularly encouraging, and will continue to benefit the wider community.  | 169 individuals supported.  |
| Himmah<br>(CSF-ARRM)                                 | To use a system approach in tackling hate crime, specifically anti-Muslim hostility, facilitated through a community organizing methodology to create community/victim empowerment to improve awareness, reporting, response and monitoring. | <p>In relation to increase awareness of hate crime – social media accounts were created and utilised. Leaflets and posters were created and distributed throughout the city and well over 15 hrs of radio coverage was achieved. 5 hate crime workshops/seminars took place in diverse community settings and covered how and why to report hate crime – overall the total number of people who attended the workshops was 234. Of these 234 people, 17 came forward to volunteer with the project. In additional 7 other people came forward to help volunteer giving a total of 24 volunteer ambassadors. In addition to the workshops, 3 larger scale events took place to a total of 333 individuals.</p> <p>The project worked with and supported around 21 families who had suffered from hate crime. 30 volunteers were recruited to support victims. Overall, the project has seen some significant changes in the lives of people suffering from racist and/or Islamophobic crimes.</p>  | <p>21 families supported</p> <p>5 workshops delivered to 234 attendees</p> <p>24 ambassadors trained</p> <p>3 larger scale events delivered to 333 individuals</p>                |
| Jericho Road Project<br>(Support to Report)          | Reducing instances of crime against women in the sex industry through encouraging safe practice, improving self-awareness and their trust in the reporting process thereby increasing their propensity to report crime.                      | <p>The project designed and produced bespoke “Street Smart, Street Safe” material. This resulted in 28 women making contact with Jericho Road. Following distribution of material Jericho Road saw an increase in the use of Ugly Mug information and reporting. A further 5 women were supported to report crimes against them and expressed a willingness to talk to the Prostitution Task force team. There was also a significant increase in the use of the Jericho Road Drop In facility.</p> <p>A database and process for recording of criminal activity against sex works has been set up and to date shows the most common crime against women is physical assault (63% reporting this), 32% reporting verbal abuse, 16% reporting other sexual assault, 16% reporting attempted robbery and 11% reporting rape.</p> <p>40 different women have been befriended by the Project in 2018/19 compared to 18 in 2017/18. Of these 40 women, 8 attended a Creative Friday course held on 3 Fridays in October, November and January with one Monday in each month available for counselling with a trained trauma informed counsellor.</p> | <p>40 individuals supported in addition to those who attended the drop in facility.</p> <p>Street Smart, Street Safe material distributed to individuals throughout the City.</p> |

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| Karimia Association Ltd<br>(Trust Building Project)               | The Trust Building Project is about tackling the trust deficit amongst communities in Britain, raising awareness of embracing diversity and removing negative stereotypes about Muslims in Britain.    | <p>20 individuals attended the Trust Building Ambassador training and learnt about the project and how they could deliver ambassador training. Following this, Trust Building presentations were delivered via the Project Manager and the volunteer ambassadors to various organisations including NCC Community Cohesion Team, NCC Housing Officers, An Nisa Network, a Community Youth Group, Church events and the Eid Festival. In addition, 8 Trust Building workshops have been delivered to 100 students at Nottingham Emmanuel school. The Trust Building Workshops provide a safe forum for participants to ask difficult questions. Participants go away having a better understanding of Islam and many of the myths currently in the media are dispelled. The workshops within schools also provide young people with a better understanding of hate crime and how to report them.</p> <p>Finally the project arranged for Baroness Syeda Warsi to undertake a lecture around the Trust Building project to raise awareness. More than 400 people came to listen to her lecture and 70 guests were invited for a dinner following the lecture.</p>   | <p>20 ambassadors trained</p> <p>10 Trust Building Presentation delivered to various organisations</p> <p>8 Trust Building Workshops delivered to 100 school students</p> <p>1 Trust Building lecture arranged and delivered to 400 individuals</p> |
| Mojatu Foundation Ltd<br>(Support for FGM survivors and families) | Preventing the FGM crime from happening and empowering key players to denounce and challenge it by supporting and engaging FGM survivors, families, community leaders, faith leaders and young people. | <p>Ongoing one-to-one survivor support has been delivered to 22 survivors who have sought support and advice on various issues including: accompanying them to appointments, drafting support letters, confidence building sessions, sports etc. This support has enabled survivors confidence to grow so they are able to comfortably talk about FGM to their spouses and family members. The project also supported women at risk on how to keep safe and where to get support as well as helping Childrens Services with family visits where they act as the link between the concerned family and social services thus creating a safe space for all to understand issues around safeguarding children at risk.</p> <p>The project has had over 238 attendances at the weekly fun sports sessions, farm visits and activities, fashion shows and community events with a total of 73 individual women and girls.</p> <p>The project publishes stories and content in Mojatu Magazine and online social media platforms on issues relating to FGM. These magazines and social media platforms reached over 30,000 people.</p> <p>13 faith leaders have been trained over the year and they have become effective in communication to tackle FGM and supported with relevant messages to use with their congregations mainly focusing on delinking FGM from religion and how to use a 'do no harm' approach.</p> <p>12 community leaders have been trained over the year on effective communication and how to reach out to community members in challenging FGM and keeping girls and women safe.</p> <p>2 large events were arranged: Trees Against FGM and Zero Tolerance to FM Conference. Over 150 people attended these events.</p> | <p>22 survivors receiving 1-2- support</p> <p>238 attendances at various weekly sessions</p> <p>25 individuals training</p> <p>2 events delivered to over 150 people</p>  |
| Muslim Hands<br>(Being Proactive to Engage)                       | We will work with young Kurdish people and people from new and emerging communities at risk of offending in Nottinghamshire. Engagement will begin in prison and continue outside to rehabilitate.     | <p>Muslim Hands have developed strong links with the Kurdish community. They have worked closely with a group of committed individuals and as a result, the Nottingham Kurdish Association is now established and registered as a charity.</p> <p>Regular visits have taken place to Nottingham Prison and as a result of these visits the Kurdish Association have supported two individuals upon their release from prison. The organisation is continuing to provide support to these individuals in the community.</p> <p>A community event was arranged to help raise awareness and recruit volunteers. Muslim hands has since recruited approximately 20 volunteers who are now helping with education classes, fundraising and organising sports activities for both vulnerable individuals and those</p>  | <p>20 volunteers recruited</p> <p>2 individuals supported intensively</p> <p>Creation of a newly registered charity –</p>   |

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|   |  | individuals being released from prison. Volunteers now have a monthly community get together. The intention for future meetings is that other communities and public bodies will be invited to attend.   | the Nottingham Kurdish Association  |
| Nottinghamshire Community Foundation (Youth Social Action Fund) | £15,000 donation to the match funding for the Youth Social Action Fund. The aim is to increase youth volunteering and social action. Local groups can apply to Nottinghamshire Community Foundation for small grants for youth social action projects. | A total of £76,000 was awarded to 17 local groups in July 2018.  | 17 community groups supported   |
| NCVS (Hidden Harm Hidden Voices)                                | The project will equip small community and voluntary organisations with the skills and knowledge to address Hidden Harm within their communities, be they communities of place or of identity.   | <p>A social media campaign was undertaken to gauge interest in events and a training programme for small community organisation in relation to Hidden Harm. Based on interest from the social media campaign a training programme was developed. The first aspect to this training programme was a day event attended by 44 individuals. The theme of the event was 'Skill Building for the Voluntary Sector' and topics covered included: understanding equality and diversity, understanding boundaries between staff/volunteers and vulnerable people, information sharing, multi-disciplinary working and data management, barriers to reporting, risk assessment of vulnerable people and situations and adult safeguarding. The second part of the training programme comprised a total of 8 workshops to explore in more depth the characteristics of the different categories of Hidden Harm. The workshops were half day sessions and included: domestic abuse, modern day slavery, adult safeguarding, sexual violence, disability hate crime, FGM, Cyber Crime/Fraud/Prevent, LGBT+ hate crime and information sharing. A total of 80 individuals attended the learning programme. Adult Safeguarding and Cyber Crime were the most popular topics with 14 attendees at each session.</p> <p>Feedback from the events show that 85% of people attending increased their knowledge significantly and over 95% indicated they were very likely to use the information in their work.</p>  | <p>1 full day event delivered and attended by 44 individuals</p> <p>8 half day workshops delivered and attended by 80 individuals.</p>                                    |
| Nottingham Mencap (Smile! Stop Hate Crime)                      | We aim to keep people with learning disabilities and autism safe and reduce incidents of hate crime directed towards them to ensure they live full, inclusive lives.   | <p>Ongoing advocacy and scrutiny work undertaken with City Hate Crime Steering Group, Police Hate Crime Team, Safer Notts Board, Bassetlaw Learning Disability, Disability Information Event – Nottingham City, Police PDAG, Notts County Learning Disability Partnership Board, CPS, City and County LD and Autism Partnership Boards, City Partnership Board, Disability Independent Advisory Group, and Smile! Stop Hate Crime Focus Groups.</p> <p>Partnership work with other organisations on the hate crime agenda including Nottingham Citizens, Nottinghamshire Fire and Rescue, Nottinghamshire Victim CARE, Nottingham Trent University, National Trust, Central College, OneWalk, Killisick Junior School and the City and County Travel Trainers.</p> <p>32 businesses visited in the city centre to talk about hate crime and the issues faced by people with learning disabilities.</p> <p>4 workshops run for people with learning disabilities to ensure they have skills and confidence to plan evening trips safely – 60 service users attended. People who had experienced the workshop said they felt more confident and safer going out after the session.</p> <p>6 week intensive course run in Bulwell for service users building to an evening trip planned and executed by the group incorporating all the lessons learned during the course. 10 regular people extending to 30 + Service Users attended. All participants felt more confident going out and felt they knew what to do when things go wrong.</p> | <p>32 business visited and delivered a briefing</p> <p>Workshops delivered to 60 service users</p> <p>6 week intensive course delivered to a further 30 service users</p> |

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| <p>Nottingham Muslim Womens Network (NMWN)<br/>(Men Leading for Change Part 2)</p> | <p>To take forward the recommendations from the Men Leading for Change report published by NMWN in October 2017. To develop innovative, culturally and religiously sensitive resources that will raise awareness of domestic abuse and unhealthy relationships. To work with boys and young men to tackle unhealthy ideas and attitudes towards women, grooming, honour based abuse and forced marriage.</p> | <p>A culturally competent tool kit for male community leaders has been developed and printed. This will be used by the community leaders who attended the Understanding and Responding to Domestic Abuse and Violence training session.</p> <p>A series of four workshops addressing healthy relationships was developed for Muslim boys. 12 boys engaged with this programme of workshops with 5 engaging in the full 4 sessions. These sessions were very well received with a couple of the boys remaining on contact and asking for additional sessions.</p> <p>A Community Seminar was arranged for Muslim faith and community leaders and delivered to 28 men. The seminar aimed to increase knowledge and awareness around domestic abuse. The seminar allowed a safe space for men to talk about a difficult and sensitive subject. The seminar allowed for round table discussions on how to engage with Muslim boys and how to effectively support Muslim survivors of domestic abuse as well as how to safely challenge. The seminar generated a lot of positivity and discussion around the sensitive nature of domestic abuse and the Muslim Community.</p> <p>3 community bi-lingual workshops were delivered to Muslim women around domestic abuse, sexual exploitation and honour based abuse. A 4<sup>th</sup> event was delivered based on feedback from the first 3 (use of a softer approach) and 20 women attended this event.</p>   | <p>Development of a toolkit for male community leaders</p> <p>12 young people attended group sessions</p> <p>28 men attended a community seminar</p> <p>4 community bi-lingual workshops were delivered to approx. 35 women</p>  |
| <p>Nottingham Women's Centre<br/>(Safer for Women)</p>                             | <p>Continuing to embed the pioneering work to address misogyny hate crime locally and developing and rolling out additional support for local businesses, young girls and schools.</p>   | <p>The evaluation report was launched 9<sup>th</sup> July 2018. The launch made national headlines, appearing in the most read stories on BBC Online, a full-length feature in the Guardian, The Independent, The Sun and The Telegraph. It was also featured on TV and radio including Voice of Islam radio and many additional news outlets. Following the launch of the impact evaluation report, the national conversation has gained momentum. A Law Commission has been announced that will review the coverage and approach of hate crime laws and whether new offences (notably, MHC) are needed. In March 2019, NWC met with Citizens UK in order to plan their contribution to the national campaign.</p> <p>2 lectures have been delivered on misogyny hate crime in Nottingham: one to 100 second-year criminology students at NTU and one to 100 final year social psychology students at NTU.</p> <p>NWC has worked in partnership with Equation to develop 'misogyny awareness' sessions for schools. These sessions are aimed to be delivered in conjunction with a 'twilight' training session for teachers in order to make the work sustainable within schools. A pilot misogyny awareness workshop and twilight session took place with a group of young men and staff from Notts County FC. Subsequently 7 sessions were delivered in schools between Dec 2018 – March 2019 to 1700 pupils. Professional training was delivered to 10 staff members from Notts County football Club and 50 staff from Nottingham City Play and Youth Service.</p> <p>In addition to this a substantial amount of media and comms work has taken place around the subject of misogyny hate crime.</p> <p>As the evidence presented in the impact evaluation report demonstrates, the Safer for Women Project has not only highlighted the extent of misogynistic hate incidents in the everyday lives of Nottinghamshire women, but effectively worked to empower women to report. Indeed of the 679 participants in the evaluation, 93.7% had experienced or witnessed street harassment in Nottinghamshire. High percentages of women had experienced harassment at the higher end of the crime continuum. This includes unwanted sexual advances (48.9%), groping (46.2%), sexually explicit language (54.3%) and indecent exposure (25.9%). Yet due to the on-going work of this project and its collaboration with Nottinghamshire Police, of those who had reported to the police, 75% had a positive experience and 100% would report again.</p> | <p>Lectures delivered to 200 students around misogyny hate crime.</p> <p>8 misogyny awareness sessions delivered to over 1700 young people.</p> <p>Professional training delivered to 60 staff from two organisations.</p> <p>Various media and comms work undertaken.</p> |

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|  |  | Furthermore, 45.6% of the evaluation's respondents thought that educational strategies should be implemented to change societal attitudes. Indeed this project has started to embed the MHC policy into the community by challenging the root of misogynistic behaviours through education in schools and workplaces. The 'misogyny awareness' sessions, for example, led to <b>79%</b> of young people saying they now know more about misogyny; <b>77%</b> saying that they now know more about what the law says; <b>72%</b> saying they now have a better understanding of where to go for support; <b>77%</b> said they now know how to report.  |   |
| Notts Watch<br>(Community Safety Initiative)   | With our principal partners, NottsWatch will assist residents to create new Neighbourhood Watch schemes and information hubs (particularly in high-impact areas), and continue to advise and support existing coordinators.                | NottsWatch have used the funding to continue to promote Notts watch via social media, new quarterly newsletters, publications, website and the 2018 Conference – Connect2Protect. Throughout the year, 20 Neighbourhood watch Coordinators have been trained in 'listening skills for community organising'.<br>Notts Watch has also focused on the recruitment of additional volunteers to support various functions of the Board.<br>The overall outcomes have included improved communication, building up the Board in numbers and becoming more diverse and therefore effective.   | 1 x conference arranged<br>20 coordinators trained  |
| POW Nottingham<br>(POW Nottingham/ RAISE Online Sexual Exploitation Awareness Project) | POW Nottingham and the RAiSE programme aims to raise awareness and educate both adults and young people on the potential online risks they may face, specifically from sexual exploitation, bullying and sexting.                          | Throughout the year, this project has delivered 191 individual 1-2-1 sessions with 74 different young people. It has also delivered 21 group sessions to 96 different young people. These 1-2-1 and group sessions for young people have covered information around online safety, harmful behaviour online, child sexual exploitation, sexting; and online grooming.<br>In addition, the project has delivered 173 1-2-1 sessions with 82 different adults and 42 group sessions to 108 different adults. These 1-2-1 and group sessions for adults have covered information around online safety, harmful behaviour online and online grooming.<br>The overall outcome in relation to both young people and adults is that the clients feel understood and are extremely receptive to the support they are given.   | 74 young people supported<br>82 adults supported    |
| Safer Living Foundation<br>(Prevention Project)  | To prevent further victims of sexual abuse by providing a community self-referral treatment service for individuals who are concerned that they may sexually offend.   | At the end of the year the project had received a total of 26 referrals (8 being self-referrals) – 4 of which are yet to be assessed. Of these one case has completed all their one to one work and has been closed, the rest are on-going.<br>Since December 2018 there have been 12 group sessions with between 2-4 men at any one time. A further four individuals are being supported remotely either by email or phone and two are receiving one-to-one support.   | 26 individuals referred to the service for support. |
| Second Chance Learning Academy<br>(Equipped 2 succeed – Creating Positive Change)      | The equipped2succeed – Creating Positive Change Project integrates personal development with physical and arts activities to equip those looked-after and leaving care to thrive; positively move forward, achieve and maintain wellbeing. | In collaboration with the Leaving Care Team a 10 week programme was devised for care leavers at risk of involvement in crime or anti-social behaviour.<br>A 10 session programme started on 16 <sup>th</sup> January and ran once a week until the end of March – total of 10 sessions plus a Celebration event. 11 participants were referred and engaged in at least one session. 3 couldn't complete all sessions as they started apprenticeships, 2 didn't return after the a few sessions due to other members of the group and 1 didn't return after the second session due to attendance at Court.<br>5 participants received certificates at the Celebration event: 3 had fully completed the programme and 2 attended half the sessions. In relation to these 5 individuals:<br><ul style="list-style-type: none"> <li>One is now on a functional skills course with catch 22 and a plan to go to College in September;</li> </ul> | 11 individuals supported                            |

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|                                      |  | <ul style="list-style-type: none"> <li>One is planning on going on a college course in September. This individual has also expressed an interest in being trained to deliver the programme again with others and was excellent when recapping on sessions for others;</li> <li>One complied with their court order and is now in full time employment;</li> <li>One barely left the house prior to the programme and has now started to get out and has signed up for a subsequent equipped2succeed programme in the community; and</li> <li>One reported learning how to be more positive and open minded.</li> </ul>   |   |
| SHE UK<br>(SHE-roes Lounge)          | SHE-roes Lounge: a psychologically informed environment addressing the complex needs of adult victims of sexual violence, enabling them to deal with their past and reintegrate into their communities.    | <p>91 new referrals were received in 2018/19 of which 41 engaged in the services and began their cope and recover journey. A total of 62 Lounge sessions were delivered, 24 personal development classes, 24 peer mentoring classes, 40 craft workshops and 23 members involved in personal development and peer mentoring courses.</p> <p>Of the 41 individuals who engaged: 81% showed improvement across all indicators, 15% stayed the same and the remained dropped slightly (as can often happen once the underlying causes of symptom's are addressed).</p> <p>The project delivered 82 opening days for the Charity Shop and 100% of members involved with helping in the shop showing improvement across the recovery KPIs.</p>   | 41 individuals supported  |
| WAIS<br>(Response to Complexity R2C) | The Response to Complexity project supports women survivors of domestic abuse who have complex needs relating to mental ill health and drug/alcohol misuse and face greater barriers to accessing support. | <p>77 women have been provided with trauma informed complex needs support throughout the year with 38 of these cases being closed.</p> <p>Drop in services have also been running at Aidan House and the Wellbeing Hub – the project supported approx. 30 women via the hub.</p> <p>The project co-delivered a conference in June 2018 for current and new agencies to attend to help promote the work being undertaken by the project. 83 individuals attended from key local agencies.</p> <p>The difference the project makes to survivors relates to their feelings of well-being, improved mental health and safety. Key outcomes from this project include:</p> <ul style="list-style-type: none"> <li>100% of survivors saying they have been feeling more confident and able to make up their own mind about things;</li> <li>75% of survivors saying they have been feeling good about themselves, feeling close to other people and feeling optimistic about the future;</li> <li>25% of survivors saying they have been feeling safer and 50% saying they feel the same level of safety that they did at the start of their support;</li> <li>57% of survivors were resettled into a new address;</li> <li>52% did not return to their intermittent/on-off relationship;</li> <li>52% had a reduction in physical abuse;</li> <li>19% had a reduction in sexual abuse;</li> <li>52% had a reduction around risk posed to the survivor; and</li> <li>50% had better relationships with friends and family.</li> </ul> <p>The average length of intervention from the Response to Complexity project is 24 weeks – double that of our other services. Depending on the needs of the survivor, the support can be longer than 24 weeks. It is clear with many of the survivors we're working with that offering support over that longer period of time has undoubtedly been the success factor in engaging survivors into service and them achieving positive outcomes.</p> | 77 individuals supported<br>30 further individuals supported via drop in sessions |
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| Nottingham Forest Community Trust<br>(Lives not Knives!)                | Delivering an effective intervention that supports the wider anti-knife crime strategy in Nottingham. Making children and young people aware of the consequences of involvement in knife crime. Lives not Knives. | <p>A group of 6 young people at risk of or involved with knife crime attended a 6 week intensive programme delivered by Pythian Club &amp; Nottingham Forest Community trust. The programme has included a variety of workshops designed to encourage critical thought around positive choices and the promotion of independence. It also promoted health choices through cooking workshops, drug awareness sessions, financial literacy sessions and healthy relationships. Each young person was referred to the programme via the Youth Offending Teams.</p> <p>The Project has enabled the young people involved to experience targeted work in an informal setting free of the procedural requirements of Statutory Youth Justice provision. They have been able to access a range of tailored workshops and activities. The young people have been able to build relationships with the Project leads and this has led to them becoming more open and sharing information about their lives and concerns. We have found they will tell us about recent events in the family and even conflicts and minor injuries.</p> <p>In addition to the very intensive targeted work Nottingham Forest Community Trust have continued to deliver the Kicks sessions across 5 locations in the City and County providing free access to football sessions to all young people. Further links have been made with the Police (priority families/ children in care) to engage increased numbers of young people.</p>  | <p>6 young people supported</p> <p>On-going football sessions being delivered to young people</p>  |
| Switch Up CIC<br>(Don't hate be a Mate)                                 | Delivery of targeted mentoring to young people identified as being at risk of involved with crime.  | The delivery of this project was significantly delayed due to the need to develop a detailed Information Sharing Agreement with key referring agencies. The project has however worked with 8 high risk young people referred to them. These 8 young people presented with multiple and complex needs and have been supported with a range of interventions to prevent re-offending, provide support to help them access legitimate income sources, personal development and assistance with gaining accommodation and dealing with Statutory agencies in a more positive and proactive manner.   | 8 young people supported   |
| Fearless Youth Association<br>(Tackling Knife Crime through Safe Space) | Sustain Safe Space to raise awareness and engagement with young people on tackling gang and knife crime, improving relationships with the police and diverting them from crime and anti-social behaviour          | <p>The project ran a 6 week graphic design course: 6 learners started the course, 5 attended over 50% and 4 completed the training. One of these young people has since been offered a placement and may get into an apprenticeship.</p> <p>The project ran a 6 week Photography and Photo Editing Course, 8 learners started the course will 6 of them fully completing the course. All 6 are interested in further training and will be volunteering with the organisation and other partner projects.</p> <p>The project ran a 6 week social media course: 9 learners started and completed the course. 7 of these young people have got placements on an on-going basis with partner organisations as volunteers and interns where they are supported with further training and placements.</p> <p>The project ran a 6 week video recording and editing course: 9 learners completed the course fully. 3 of these young people have been offered placements for the new programs for FMB radio weekly recordings to help in exploring what is happening in the community.</p> <p>The project ran 3 x 6 week radio presentation and interviewing skills course: 21 learners underwent the full training course.</p> <p>The project ran 3 x 6 week music pre and post production courses: 32 learners completed the course. 3 of the learners have become trainers.</p> <p>Three fashion shows have been organised which attracted over 300 attendees in total. The shows included demonstrations by the street doctors.</p> <p>Overall the project has engaged over 1,500 young people in conversations and issues relating to youth especially knife crime, how to tackle it, why it happens and how to prevent it.</p> | <p>75 young people attending various courses</p> <p>3 events arranged attracting over 300 attendees</p> <p>1500 young people engaged in conversation</p> |