

NOTTINGHAMSHIRE POLICE AND CRIME COMMISSIONER

Arnot Hill House, Arnot Hill Park, Arnold, Nottingham NG5 6LU

**MINUTES OF THE MEETING OF THE NOTTINGHAMSHIRE POLICE AND CRIME
COMMISSIONER STRATEGIC RESOURCES AND PERFORMANCE MEETING
HELD ON WEDNESDAY 14TH MAY 2020**

COMMENCING AT 11.00 AM

MEMBERSHIP

(A – denotes absence)

Paddy Tipping - Police and Crime Commissioner

Kevin Dennis - Chief Executive, OPCC

Charlie Radford - Chief Finance Officer, OPCC

(Items 4-7)

Craig Guildford - Chief Constable, Nottinghamshire Police

Rachel Barber - Deputy Chief Constable, Nottinghamshire Police

(Items 4-7)

A Mark Kimberley - Head of Finance, Nottinghamshire Police

OTHERS PRESENT

Danny Baker – Nottinghamshire Police

Noel McMenamin – Democratic Services, Nottinghamshire County Council

1. APOLOGIES FOR ABSENCE

Apologies were received from Mark Kimberley. Charlie Radford and DCC Rachel Barber joined the meeting from Item 4

2. MINUTES OF THE PREVIOUS MEETING HELD ON 4th MARCH 2020

Agreed.

3. UPDATE REPORT NOTTINGHAMSHIRE POLICE APRIL 2020

The meeting considered the composite report, which provided updates on a wide range of Nottinghamshire Police activity, including Performance and Insight, End of year crime statistics, Officer recruitment/uplift, Covid-19 and business continuity.

A wide range of issues were raised and points made during discussion:

- Further to the March 2020 meeting, it was confirmed that revised Restorative Justice co-location arrangements were now in place;
- Overall crime had decreased marginally by 0.5% but this was against a backdrop of crime increasing both nationally and regionally. Knife crime, theft and violence with injury offences had seen significant reductions of greater than

10%, and the introduction of dedicated teams to tackle specific categories was seen as particularly effective;

- 107 additional officers have been recruited in phase 1 of Operation Uplift, bringing the total of new recruits in 2019-2020 to 282. A further 72 new recruits were appointed in March 2020, and these are currently undergoing distance learning induction. BAME representation within the new cohort is at 13.8%;
- Operation Bion, the Force response to the Covid-19 pandemic, was ongoing. Nottinghamshire Police was in the bottom quartile for fixed penalty notices, in line with the preferred approach of educating and informally dispersing those contravening lockdown regulations;
- The Chief Constable undertook to provide a breakdown by ethnicity of fixed penalty notices issued when this became available;
- Of the 400 staff tested to date, 21 had registered positive for Covid-19. Absences remained broadly similar to pre-Covid levels;
- Despite Crown Court trials commencing shortly, delays within the criminal justice system would have a range of knock-on effects, including on custody time limits, victim and witness support;
- The Rural Crime Strategy had been effective in tackling a range of issues, particularly along the A1 corridor. Hare coursing, fuel thefts and quad bike thefts remained priorities under the Strategy;
- Both high-profile building projects remained on track, with lots of local suppliers on board.

There a specific discussion on domestic violence issues, where the following points were made:

- Survivors of domestic violence would be adversely affected by delays in the criminal justice system and as a consequence this could mean that t their therapy and counselling could be put on hold;
- The OPCC was rapidly working up proposals for Home Office/Ministry of Justice funding to assist those affected by domestic violence and sexual violence during the pandemic lockdown;
- Concern was expressed that arrest rates for domestic violence had reduced further during the pandemic, in a continuation of a trend first apparent pre-Covid. It was acknowledged that early arrests sped up the process of dealing with domestic violence, but in the absence of evidence or witness statements this was not always possible;

- It was confirmed that a number of tags were available from the integrated Offender Management initiative which could be used for domestic violence offenders;
- The Chief Constable undertook to check local domestic violence arrests rates against national trends.

RESOLVED 2020/016

To note the report.

4. POLICE AND CRIME PLAN 2018-2021 – THEME 3 2019-2020 DELIVERY PLAN – TACKLING CRIME AND ANTI-SOCIAL BEHAVIOUR

The meeting considered the report, which provided provide the Police and Crime Commissioner with a progress report on how the Chief Constable and partners were delivering the strategic activities in respect of **Theme 3** of the Police and Crime Plan for 2018-21 for year 2019-2020, identifying the strategic activities that have been progressing across policing and community safety since April 2019.

During discussion, the following issues were raised and points made:

- The meeting welcomed the strong performance indicated for 14 of the 15 specific deliverables at the Appendix to the report;
- One category – ‘Continue to improve 101 responses to low level drug dealing, ASB and noise related ASB through joint Partnership working in urban and rural areas’ was rated Amber. The meeting was not aware of there being a significant issue in respect of 101 responses, but would keep the situation under review;
- It was pointed out that the Researcher capacity available to the Force/OPCC was below that required, with several posts, funded by the Safer Nottinghamshire Board and the Police currently vacant;
- While profiles had been produced recently, some profiles could not be shared with the wider partnership because they had not been redacted. It was understood that the senior analysts did not have the capacity to carry out redactions. The view was expressed that there could be a move to smaller, targeted research and analysis activity to support the Safer Nottinghamshire Board.

RESOLVED 2020/017

To note the report.

5. CAPITAL REPORT FINAL OUT-TURN 2019-2020

The meeting considered the report, which provided an update on the financial outturn position for capital as at 31st March 2020 (Period 12, Quarter 4).

The following issues were raised and points made during discussion:

- More effective planning and monitoring had helped keep downward pressure on the overspend, which was attributable in large part to issues with the new custody suite, as well as with Covi-19-related year-end pressures;
- The Deputy Chief Constable was reviewing the impact of more agile working during the current pandemic, with a view to changing work practices more permanently post-Covid. Anecdotal evidence suggested that productivity had improved through remote working, and there had been significant savings to the travel budget;
- New guidance on workplace safety was being drawn up, and trade unions were on board with the approach and principles being adopted;
- The Police and Crime Commissioner asked that a paper be drawn up for the meeting's consideration both on agile working and on wider lessons for policing, with a focus changes to current policing practices post-Covid.

RESOLVED 2020/018

- (1) that the Police and Crime Commissioner note the final out-turn position as set out in Appendix A to the report;
- (2) that the Police and Crime Commissioner note the virement approved by the Chief Constable under delegated powers, being below £100,000, as set out in Appendix B to the report;
- (3) that the Police and Crime Commissioner approve the slippage requests as set out in Appendix C to the report.

6. REVENUE REPORT FOR PERIOD 12 QUARTER 4 2019-2020 – PROVISIONAL OUT-TURN

The meeting considered the report, which provided an update on the financial outturn position for revenue as at 31st March 2020 (Period 12, Quarter 4).

During discussion, it was explained that there was a Force overspend of £92,000, with OPCC spend in line with budget forecasts. The overspend was lower than that projected in the previous quarter, in part as a result of planned orders and deliveries not being completed because of Covid-19. It was confirmed that there would be a £250,000 monthly uplift from April 2020.

RESOLVED 2020/019

- (1) To note the report and virements approved under delegated arrangements for Period 12 2020 shown in Appendix B to the report;

- (2) To note that there were no virements of greater than £100k recommended by the Chief Constable and requiring Police and Crime Commissioner approval during this reporting period, as set out in Appendix C to the report;
- (3) That the Police and Crime Commissioner note the overspend position as set out in Appendix D to the report.

7 WORK PROGRAMME

RESOLVED 2020/020

That, subject to agreeing that the single update report format should be used for future meetings, the contents of the work programme be noted. The next meeting was scheduled for 17 July 2020.

The meeting closed at 12.05pm

CHAIR