

<b>For Information</b>	
<b>Public/Non Public*</b>	<b>Public</b>
<b>Report to:</b>	<b>Strategic Resources and Performance Meeting</b>
<b>Date of Meeting:</b>	<b>15<sup>th</sup> March 2016</b>
<b>Report of:</b>	<b>Superintendent Helen Chamberlain</b>
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<b>Agenda Item:</b>	<b>06</b>

\*If Non Public, please state under which category number from the guidance in the space provided.

## HMIC Inspection update – Public Protection

### 1. Purpose of the Report

1.1 The purpose of the report is to provide a public facing update on the three recent Her Majesty's Inspectorate of Constabulary (HMIC) Inspection reports. All three reports were published in December 2015:

- Police effectiveness 2015 (Vulnerability)
- 'Increasingly everyone's business': A progress report on the Police response to domestic abuse
- The depths of dishonour: Honour based violence, forced marriage and FGM

### 2. Recommendations

2.1 To note the update and to acknowledge that the agreed recommendations that the Service will taking forward will be managed through the Force 4Action plan

### 3. Reasons for Recommendations

3.1 In order that the Police and Crime Commissioner can satisfy his obligations to update the public

### 4. Summary of Key Points (this should include background information and options appraisal if applicable)

4.1 The Inspection into Vulnerability was part of the wider PEEL inspection process. This was primarily a national thematic inspection with additional comments for each force. No force was judged 'outstanding'. We were part of

a group of 27 forces that were judged to 'require improvement' the force having received its inspection in August 2015. Prior to that the force was subject to a lengthy request for supporting documentation, our vulnerability inspection was designed to answer the overall question: 'How effective are forces at protecting from harm those who are vulnerable and supporting victims?'

- 4.2 As a result of the above inspection we are focusing on working with our regional learning and development team to ensure an updated training programme is in place, to ensure that we work with partners to assure ourselves that information about 'return home interviews' for children who go missing is shared in a timely fashion. That we also review all our information sharing agreements to ensure that they are up to date and lawful.
- 4.3 As a result of the report there were 8 recommendations, of which 5 are being taken forward for further action by Nottinghamshire Police. All have been reviewed by DCC Fish as part of the scrutiny and governance process, work is progressing with regards to these recommendations. (Appendix A).
- 4.4 The progress report on Domestic Abuse was published in December 2015, the force being inspected originally in October 2014. The thematic report, *increasingly everyone's business*, sets out the full findings on the police response to domestic abuse, and the progress made.
- 4.5 The recommendation for forces on the above inspection was to ensure that we reviewed our Domestic Abuse Action plan published in 2014 to ensure it is still relevant. Work to review that is underway.
- 4.6 As a result of the report there were 11 recommendations put forward. After intense review Nottinghamshire Police identified 2 recommendations to be taken forward for further action. The remaining 9 recommendations are being progressed by multiple agencies, OPCC and the College of Policing.
- 4.7 The 2 recommendations carried forward have been reviewed by DCC Fish as part of the scrutiny and governance process, work is progressing with regards to these recommendations. (Appendix A).
- 4.8 The '*depths of dishonour*' is a national thematic inspection report published in December 2015. The Force weren't visited but submitted a self-assessment template in March 2015.
- 4.9 In terms of the activity on the above inspection the organisation is concentrating on ensuring that they have a community profile which clearly outlines the different and emerging communities within Nottinghamshire, specifically the types of cultures, village traditions and tribal practices which may mean that certain elements of those communities are at risk of HBA including female genital mutilation. This will allow us and partners to better prepare education and interaction with communities

- 4.10 As a result of this report there were 14 recommendations. The Home Office were to manage 3 of the recommendations and The NPCC to action 6 of the recommendations. The remaining 6 recommendations for the Police to action were equally divided between Nottinghamshire Police and The College of Policing.
- 4.11 The 3 recommendations carried forward by Nottinghamshire Police have all been reviewed by DCC Fish as part of the scrutiny and Governance process. (Appendix A).
- 4.12 Recommendation 'By June 2016, Chief Constables together with partner agencies should ensure they have clear policies' has been carried forward with regards to Honour based violence (HBV), Female Genital Mutilation (FGM) and Forced Marriage (FM). All of their procedures are being reviewed by the Public Protection department to ensure they reflect the NPCC (National Police Chiefs Council) policing strategy.
- 4.13 This recommendation went on to suggest clear development regarding policies and procedures to enable an integrated approach to HBV, FGM and FM between Police forces. Discussion is continuing regarding this taking place with Niche, which is comparable between forces. This has been referred to the Regional Niche board and Niche design authority.
- 4.14 The OPCC have access to 4Action and therefore can continue to monitor the progress of the action taken with these recommendations.

## **5. Financial Implications and Budget Provision**

- 5.1 No financial implications of the update

## **6. Human Resources Implications**

- 6.1 No human resources implications

## **7. Equality Implications**

- 7.1 No equality implications

## **8. Risk Management**

- 8.1

## **9. Policy Implications and links to the Police and Crime Plan Priorities**

9.1

<b>10. Changes in Legislation or other Legal Considerations</b>
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10.1 Recent change to legislation under the Serious Crime act 2015 making Coercion and Control illegal in a domestic abuse setting

<b>11. Details of outcome of consultation</b>
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11.1 Not applicable

<b>12. Appendices</b>
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12.1 Appendix A: Public Protection 4action update.

<b>13. Background Papers (relevant for Police and Crime Panel Only)</b>
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13. All reports are available on the HMIC website