

For Consideration	
Public/Non Public*	Public
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	29th March 2018
Report of:	Paddy Tipping Police Commissioner
Report Author:	Kevin Dennis
E-mail:	kevin.dennis@nottinghamshire.pnn.police.uk
Other Contacts:	Kevin Dennis
Agenda Item:	11

NEW POLICE AND CRIME PLAN (2018-21)

1. PURPOSE OF THE REPORT

- 1.1 This report sets out the final version of the new Police and Crime Plan (2018-21). This plan takes account of the feedback from the Chief Constable and partner organisations on the performance framework and deliverables. See **Appendix A**.

2. RECOMMENDATIONS

- 2.1 The Commissioner to agree the new Police and Crime Plan (2018-21).
- 2.2 The Chief Constable to agree to implement the Commissioner's Police and Crime Plan by undertaking a range of policing activity in support of the plan's four strategic priorities, as evidence by successful measures in the strategic framework.

3. REASONS FOR RECOMMENDATIONS

- 3.1 The Police Reform and Social Responsibility (PR&SR) Act 2011 places a statutory duty on the Commissioner to publish a Police and Crime Plan for his policing area. Section 5(1) of the PR&SR Act 2011 requires the Commissioner to 'issue a Police and Crime Plan within the financial year in which each ordinary election is held'. Section 5(3) allows the Commissioner to issue a Police and Crime Plan at any time, and section 5(4) allows him to vary it at any time.
- 3.2 The Commissioner is required to prepare a draft of any new plan or variation and send a copy to the Panel and have regard to the Panel's recommendations and publish any such response.^a On 7th February 2018, the Commissioner submitted

^a *Police Reform and Social Responsibility Act 2011: Section 5(6) Before issuing or varying a police and crime plan, a police and crime commissioner must— (a) prepare a draft of the plan or variation, (b) consult the relevant chief constable in preparing the draft plan or variation, (c) send the draft plan or variation to the relevant police and crime panel, (d) have regard to any report or recommendations made by the panel in relation to the draft plan or variation (see section 28(3)), (e) give the panel a response to any such report or recommendations, and (f) publish any such response.*

Section 28(3): A police and crime panel must— (a) review the draft police and crime plan, or draft variation, given to the panel by the relevant police and crime commissioner in accordance with section 5(6)(c), and (b) make a report or recommendations on the draft plan or variation to the commissioner.

a draft of his new Police and Crime Plan (2018-21) to the Panel and following feedback from members, undertook further consultation with community safety partners.

3.3 Section 7(1) of PR&SR Act 2011 stipulates that a Police and Crime Plan is a plan which sets out, in relation to the planning period, the following matters:

- (a) The Commissioner's police and crime objectives;
- (b) The policing of the police area which the Chief Constable is to provide;
- (c) The financial and other resources which the Commissioner is to provide to the Chief Constable to exercise his functions
- (d) The means by which the Chief Constable will report to the Commissioner
- (e) The means by which the Chief Constable's performance in providing policing will be measured;
- (f) The crime and disorder reduction grants which the Commissioner is to make and the conditions (if any) to which such grants are to be made.

4. Summary of Key Points

- 4.1 The Commissioner's first Police and Crime Plan was published in April 2013 aided by the production of a detailed Joint Partnership Strategic Assessment, which led to the identification of seven thematic priorities. Each year subsequently, a Police and Crime Needs Assessment (NPCNA) has been undertaken and the Commissioner's plan was refreshed to take account of new and emerging issues.
- 4.2 In May 2016 the Commissioner was re-elected and rather than publish a new plan he chose to refresh the current version and wait until the new Chief Constable was in post so that he could take account of his views before publishing a new plan.
- 4.3 During 2017 a further Police and Crime Needs Assessment (NPCNA) was produced^b in consultation with Partners and the Chief Constable and has provided the Commissioner with a strategic assessment of current, emerging and long-term threats, harm and risk affecting crime and community safety for Nottingham and Nottinghamshire.
- 4.4 This is the Commissioner's first new Police and Crime Plan following his second election in May 2016 which sets out his ambitions to be achieved over the next few years. His vision is to work with members of the public, Partners and the Chief Constable for a safer Nottingham and Nottinghamshire. He has four main strategic priorities:
 - Protecting People from Harm
 - Helping and Supporting Victims

^b

<http://www.nottinghamshire.pcc.police.uk/Document-Library/Public-Information/Newsletters-and-Publications/Publications/Draft-Nottinghamshire-Police-and-Crime-Needs-Assessment-2018-2021.pdf>

- Tacking Crime and Antisocial Behaviour
 - Transforming Services and Delivering Quality Policing
- 4.5 This plan explains what can be expected from policing and community safety across Nottinghamshire over the next few years. For each of the four strategic priorities the Commissioner has set four strategic outcomes and he invites Partners, the voluntary sector and relevant agencies to also work toward these outcomes to make Nottinghamshire safer.
- 4.6 A raft of activity will be undertaken through Diversion, Enforcement, Education and Prevention interventions and also through bringing together communities, the voluntary sector and relevant agencies to ensure that complex problems are addressed through effective Partnership working.
- 4.7 The NPCNA identifies a number of cross-cutting issues and risks that are likely to impact on crime and community safety across Nottinghamshire in 2018 and beyond. These include:
- Rising levels of vulnerability and complex need seen across local authority, Police, offender management and victim services
 - Increasing levels of victim disclosure and identification of high risk hidden harm placing increasing pressure on local investigation and victim support services
 - Gaps in youth support, engagement and early intervention, including responses to online safety, child sexual exploitation and weapon enabled violence
 - Growing reach and sophistication of organised crime, particularly in exploiting technology and opportunities within the cyber sphere to progress their offending
 - Increasing capacity constraints in the provision of mainstream services to the public in view of the breadth of public priorities and policing mission
- 4.8 The Commissioner's new Police and Crime Plan (2018-21) to be implemented on 1st April 2018 provides much more information of the emerging threats and trends and contains a strategic framework which details a wide range of action to be undertaken for each of the four strategic themes together with a performance framework to help achieve successful outcomes for residents, visitors and workers in Nottingham and Nottinghamshire.
- 4.9 The Commissioner will produce a Police and Crime Delivery Plan and provide an update on progress at subsequent Police and Crime Panel meetings (one theme at a time).
- 4.10 The Chief Constable will produce a monthly Performance and Insight report and this will be used to monitor and report exceptional performance to Panel members.

5. Financial Implications and Budget Provision

- 5.1 Financial implications and budget provision has been highlighted in this new Police and Crime Plan and a budget report submitted separately.

6. Human Resources Implications

- 6.1 Human resource implications are monitored through the Police and Crime Plan and the existing governance arrangements for Workforce Planning with the Force.

7. Equality Implications

- 7.1 The Police and Crime Needs Assessment (NPCNA) identifies numerous vulnerabilities by specific groups of individuals and communities. The Commissioner's new Police and Crime Plan seeks to tackle these inequalities.

8. Risk Management

- 8.1 Risks will be escalated as part of the monitoring of the delivery of the Police and Crime Plan and feed into the Risk Management of the NOPCC.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 The NPCNA undertaken in 2017 has led to a new Police and Crime Plan and a range of new activities will be undertaken and managed through the Commissioner's Police and Crime Delivery Plan.

10. Changes in Legislation or other Legal Considerations

- 10.1 The Commissioner's office monitors changes to legislation and identifies key activities and risks through the Police and Crime Needs Assessment.
- 10.2 Furthermore, the Commissioner publishes a horizon scanning document every two weeks and this can be downloaded from his website.^c The horizon scanning undertaken involves reviewing information from a range of sources, including emerging legislation, government publications, audits and inspections, consultation opportunities and key statistics and research findings, in order to inform strategic planning and decision making locally.

11. Details of outcome of consultation

- 11.1 Throughout the year the Commissioner has been out and about throughout the City and the County meeting and listening to elected members, senior and junior Police officers and Police staff, Police volunteers, stakeholders, faith groups, partners and most importantly members of the public. He has undertaken walkabouts, attended and been represented at various summer carnivals and

^c <http://www.nottinghamshire.pcc.police.uk/Public-Information/Horizon-Scanning/Horizon-Scanning.aspx>

festivals (where surveys were undertaken and analysed) and held numerous one-to-one meetings.

- 11.2 In December 2017, two major stakeholder events were held specifically to gain a better understanding of what the Commissioner should prioritise in his new plan. On 7th December 2017, over 20 senior Police officers and key community safety partners from the City and County attended a meeting to hear and respond to the detailed findings of the NPCNA assessment.
- 11.3 In addition, on 11th December 2017, over 80 members of the wider community safety partnerships, Panel members, members of the Chief Constable's Police Command team, third sector and faith groups attended a stakeholder event in Nottingham to hear and respond to the new and emerging threats. At this meeting the Chief Constable delivered a detailed presentation on his observations and plans for the future.
- 11.4 Group work was undertaken and both verbal and written feedback from these specific meetings and information received by the Commissioner throughout the year has helped to shape this new Police and Crime Plan (2018-21).
- 11.5 The Commissioner's Consultation and Engagement Strategy published in May 2016 provides further comprehensive information on the various ways the Commissioner and his office consults and engages with the communities.^d

12. Appendices

Appendix A – New Police and Crime Plan (2018-2021)

13. Background Papers

- Police and Crime Needs Assessment December 2017

For any enquiries about this report please contact:

Kevin Dennis, Chief Executive of the Nottinghamshire Office of the Police and Crime Commissioner

Kevin.dennis@nottinghamshire.pnn.police.uk

Tel: 0115 9670999 ext 8012001

^d

<http://www.google.co.uk/url?sa=t&rct=j&q=&esrc=s&source=web&cd=1&cad=rja&uact=8&ved=0ahUKEwiQqaOk49nYAhWMPRQKHZHYA4oQFggxMAA&url=http%3A%2F%2Fwww.nottinghamshire.pcc.police.uk%2FDocument-Library%2FPublic-Information%2FPolicies-and-Procedures%2FConsultation-and-Engagement-Strategy-2016-2020.pdf&usg=AOvVaw0DznzMeg1SrrStoUiHAM1n>

Philip Gilbert, Head of Strategy and Assurance of the Nottinghamshire Office of the Police and Crime Commissioner

philip.gilbert11028@nottinghamshire.pnn.police.uk

Tel: 0115 8445998