

<b>For Information</b>	
<b>Public/Non Public</b>	<b>Public</b>
<b>Report to:</b>	<b>Strategic Resources and Performance Meeting</b>
<b>Date of Meeting:</b>	<b>4 March2020</b>
<b>Report of:</b>	<b>Chief Constable Guildford</b>
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<b>Other Contacts:</b>	
<b>Agenda Item:</b>	

## Nottinghamshire Police's response to the IICSA investigation

### 1. Purpose of the Report

- 1.1 To update the Strategic Resources and Performance meeting on Nottinghamshire Police's response to the IICSA investigation and report.

### 2. Recommendations

- 2.1 It is recommended that members note the update of the IICSA response.

### 3. Reasons for Recommendations

- 3.1 To ensure that members of the meeting are fully sighted on the Police's response to the IICSA report.

### 4. Summary of Key Points

- 4.1 The IICSA report only made 2 recommendations, neither of which were for the Police, explicitly requiring the Councils to respond to the Inquiry.

- Recommendation 1. Both councils (Nottingham City/County Council) should assess potential risks posed by current and former foster carers directly provided by the council in relation to the sexual abuse of children.
- Recommendation 2. Nottingham City and **child protection partners** should commission an independent external evaluation of their practice concerning harmful sexual behaviour including responses, prevention, assessment, intervention and workforce development.

- 4.2 In addition to these recommendations, Nottinghamshire Police adopted a learning culture from IICSA and an action plan was drawn up in response to matters arising from the IICSA hearing and report. This action plan was

Action 1. The Head of Public Protection to link into Hydrant and the College of Policing to consider the development of a policy for the management of harmful sexual behaviour.

Action 2. Police (and recommend PCC) continue to lobby LA's to fund support for survivors.

Action 3. The Head of Public Protection to link in with Hydrant and nationally to consider the development of a "best practice" for contact with victims during these investigations.

Action 4. The Head of Public Protection will secure the support of victims/survivors to continue to develop training for officers working in this area.

Action 5. The Head of Public Protection will work with Nottingham City Council to assist in the delivery of recommendation 2.

4.3 In response to this action plan, Nottinghamshire Police have worked jointly with Nottingham City Council and other partners on the NSPCC commissioned audit on Harmful Sexual Behaviour. This was commenced at the HSB partnership event on 26<sup>th</sup> November 2019 and our subsequent completion of the partnership audit tool. We await the NSPCC's findings in 2020.

4.4 Our operational lead of Operation Equinox has met with Hydrant to identify good practice across the country in relation to HSB. Although good pockets of practice were found, Nottinghamshire have compiled the first known HSB procedure. This provides guidance to staff on identifying and investigating HSB, the use of the Brooks Traffic Light tool (as recommended by IICSA witness Professor Simon Hackett) and guidance to staff on supporting victims/survivors. This procedure is now mainstreamed into our response to all sexual offence investigations.

4.5 Operation Equinox staff, in addition to this new HSB procedure, have been trained on the awareness of and response to Adverse Childhood Experiences (ACEs). We continue to strive to receive further training input from survivors themselves. With the assistance of the OPCC, an agreement has been reached with a group of survivors, hopefully to be delivered in the near future.

4.6 Nottinghamshire Police continue to work closely with the OPCC's drive to fund support for survivors and have recently co-located ISVAs into the Public Protection department, designed to ease the pathway of support.

4.7 The newly formed Safeguarding Scrutiny Board, chaired by the ACC Operations, provides command oversight of public protection matters, including the delivery of this plan.

## **5. Financial Implications and Budget Provision**

5.1 There are no financial implications arising from this report.

## **6. Human Resources Implications**

6.1 There are no HR implications arising from this report.

## **7. Equality Implications**

7.1 There are no equality implications for this report

## **8. Risk Management**

8.1 N/A

## **9. Policy Implications and links to the Police and Crime Plan Priorities**

9.1 N/A

## **10. Changes in Legislation or other Legal Considerations**

10.1 N/A

## **11. Details of outcome of consultation**

11.1 N/A

## **12. Appendices**

12.1 N/A