

For Consideration	
Public/Non Public*	Public
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	4th March 2020
Report of:	Paddy Tipping Police Commissioner
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Agenda Item:	10

UPDATE TO POLICE AND CRIME DELIVERY PLAN (2020-21)

1. PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to inform members attending the Strategic Resources and Performance of how the Commissioner intends to respond to the annual Police and Crime Needs Assessment (2019), stakeholder consultation undertaken in 2019 and further additions made to his draft Police and Crime Delivery Plan (2020-21).

2. RECOMMENDATIONS

- 2.1 That Members discuss and note the content of the report.
- 2.2 The Chief Constable to agree to implementation of the strategic activities contained in **Appendix A** and listed within each of the four strategic themes.

3. REASONS FOR RECOMMENDATIONS

- 3.1 At the Panel meeting on 7th February 2018, the Commissioner presented his new Police and Crime Plan for 2018-21^a which has four strategic themes. The plan contains a Strategic Framework which details the various performance measures for each theme and also a range of specific deliverables to help achieve implementation. The Commissioner does not intend to refresh this Police and Crime Plan although revisions have been made to the Commissioner's Police and Crime Delivery Plan (2020-21).
- 3.2 At the end of each year the Commissioner's Office produces a Police and Crime Needs Assessment which helps to identify any new threats or emerging issues. Consultation is undertaken on the findings and new strategic activities are incorporated into the Police and Crime Delivery Plan to address key issues.

^a

<https://www.nottinghamshire.gov.uk/dms/Meetings/tabid/70/ctl/ViewMeetingPublic/mid/397/Meeting/4094/Committee/504/Default.aspx>

- 3.3 Many of the specific deliverables have been completed during the year and therefore removed from the delivery plan; some activities have been amended to reflect changes to activities.
- 3.4 **Appendix A** contains a number of new or amended specific deliverables for implementation during 2020-21. All activities will be advanced and monitored until implementation.
- 3.5 The updated Police and Crime Delivery Plan (2020-21) was submitted to the Police and Crime Panel on 6th February 2020.

4. Summary of Key Points

- 4.1 The Police Reform and Social Responsibility (PR&SR) Act 2011 places a statutory duty on the Commissioner to publish a Police and Crime Plan for his policing area. Section 5(1) of the PR&SR Act 2011 requires the Commissioner to 'issue a Police and Crime Plan within the financial year in which each ordinary election is held'. In this respect, the Commissioner has chosen not to refresh his Police and Crime Plan but he has made a number of changes to his Police and Crime Delivery Plan (2020-21).

5. Summary of Police and Crime Needs Assessment and Consultation

- 5.1 The refresh of the PCC's Police and Crime Delivery Plan has been informed by the draft Nottinghamshire Police and Crime Needs Assessment which has been produced in collaboration with Police and other Partner agencies. In addition, a consultation event was held with senior Police officers and Partners on 19th December 2019 which also helped to inform the draft Delivery Plan.
- 5.2 The assessment highlights the main issues, risks and threats that are likely to impact upon the crime and community safety environment between 2020 and 2021. Soundings on the issues identified were considered by the senior Police officers and Partners and taking into account in the new draft delivery plan.
- 5.3 The Police and Crime Needs Assessment and summary will be available for downloading from the Publications section of the Commissioner's website.^b
- 5.4 Further consultation took place at a third sector stakeholder event on 17th January 2020 and a multi-faith meeting (which will be held at a date yet to be fixed in February this year); any feedback received from this event or comments from partners on the Police and Crime Needs Assessment may result in a subsequent draft being produced.
- 5.5 Should there be any changes to the current draft shown at **Appendix A** a further report will be submitted to the Police and Crime Panel.

^b <https://www.nottinghamshire.pcc.police.uk/Public-Information/Newsletters-and-Publications.aspx>

6. Financial Implications and Budget Provision

6.1 Financial implications and budget provision has been highlighted in a separate draft Budget Report 2020-21.

7. Human Resources Implications

7.1 None in relation to this report.

8. Equality Implications

8.1 None that are affected by this report.

9. Risk Management

9.1 None in relation to this report.

10. Policy Implications and links to the Police and Crime Plan Priorities

10.1 This report amends the Strategic Activities of the Commissioner's Police and Crime Plan (2018-21).

11. Changes in Legislation or other Legal Considerations

11.1 None in relation to this report.

12. Details of outcome of consultation

12.1 The Commissioner has revised his Police and Crime Delivery Plan (2020-21) to include additional strategic activities in response to consultation and stakeholder events. The Deputy Chief Constable has been consulted on this report and feedback taken into consideration.

13. Appendices

13.1 **Appendix A** – New or amended activities for inclusion in the Commissioner's Draft Police and Crime Delivery Plan (2020-21)

14. Background Papers (relevant for Strategic Resources and Performance Meeting)

- Nottinghamshire Police and Crime Plan (2018-21)
- Nottinghamshire Police and Crime Needs Assessment (2019)

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NOTTINGHAMSHIRE POLICE AND CRIME DELIVERY PLAN 2020/21 – V003

1. Protecting People from Harm		2. Helping and Supporting Victims		3. Tackling Crime and ASB		4. Transforming Services	
1.	Review and consider fully implementing the recommendations from the independent Youth Diversion review	1	Improve the take up of restorative justice and better engage victims in community resolution interventions	1	Continue to embed 'Schools and Early Intervention Officers' to improve youth engagement and minimise risk of school exclusion	1	Increase visibility and confidence through continuing to deliver the 'Operation Uplift' positive action recruitment strategy
2.	Invest in initiatives to keep young people safe on-line, with a focus on preventing exploitation, bullying and technologically-assisted harmful sexual behaviour	2	Continue to work with local agencies to improve reporting of hate crime and access to support services among victims of hate crime	2	Increase our roads policing capability to disrupt the criminal use of our road network	2	Ensure teams/individuals have the necessary specialist skills and experience to manage investigations
3.	Review the use of civil orders, concentrating on DVPN, stalking orders, sexual harm prevention order and violent offender orders	3	Continue to invest in outcome-focussed domestic abuse services for victims and survivors	3	Provide support to Nottinghamshire Road Safety Partnership in reducing road traffic casualties and addressing issues of community concern	3	Support the MOJ to implement the new 'Probation Service' model and work with the 'Preferred Delivery Partners' to ensure 'community payback' is responsive to victims and neighbourhood priorities and concerns
4	Provide guidance to staff and partners on harmful sexual behaviours	4	Invest in further provision to safeguard victims of Honour Based Abuse and maximise use of forced marriage protection orders where appropriate	4	Continue to support (through detailed intelligence profiles and funding) partnership problem solving activities in 'high severity' harm locations	4	Establish a new race and diversity listening scrutiny panel (S) to improve relationships and confidence in policing
5	Continue to provide leadership and support for Nottinghamshire's 'Violence Reduction Unit' to prevent and stop violence at the earliest opportunity	5	Seek planning permission and undertake detailed design with survivors of sexual abuse for a new purpose built 'SARC'	5	Expand Operation Reacher across the Force area to strengthen the tackling of serious and organised crime, including drug fuelled crime	5	Invest in community-led initiatives to facilitate positive relationships between BME and/or new and emerging communities and the police
6	Continue to provide leadership and commitment to delivering against the ambitions of the mental health crisis care concordat	6	Respond to IICSA enquiry recommendations and key findings to ensure lessons are learnt	6	Continue to drive reductions in serious acquisitive crime and maintain a dedicated resource in burglary reduction and robbery teams in the City and County	6	Develop a police workforce that is more representative of the communities it serves and implement HR Strategy to fulfil requirements of the Equality Act 2010
7	Work with partners and stakeholders to become more trauma informed and to combat adverse childhood experiences	7	Work with CCGs and other partners to develop a specialist therapeutic pathway for non-recent sexual abuse victims and survivors and respond to Lime Culture's independent needs assessment recommendations	7	Co-commission new substance misuse services and develop a substance misuse pathway for people attending voluntary attendance appointments	7	Introduce a new model and accountability arrangements for dealing with complaints against the police
8	Produce a serious violence strategic needs assessment to provide an evidence base to support future delivery and commissioning	8	Further improve monitoring and understanding of the victim journey, including experience of and satisfaction with the police and criminal justice system	8	Implement and embed a new out of court disposals framework to drive improvements in rehabilitative outcomes and engagement with treatment services	8	Work with partners to identify further collaboration opportunities for pooled budgets, efficiencies and improved services
9	Rollout the 'SERAC' model to improve response to exploitation and cuckooing subject to funding from partners	9	Work with national partners to embed the new national fraud strategy and ensure appropriate prevent, protect, and pursue responses to victims of fraud	9	Improve the response to female offenders within the criminal justice system, particularly in increasing use of out of court disposals and strengthening community support services	9	Develop a programme of collaboration with the Fire and Rescue Service, including sharing estates, vehicles and training
10	Identify and develop a response plan for high volume serious violence service users – police, hospital and ambulance	10	Continue to strengthen links with partners to increase our protection of those most vulnerable especially the elderly of fraud and cyber dependent crime.	10	Place a greater focus on custody diversion and improve the quality of out of court disposals (young people and adults)	10	Increase co-location of public services and where beneficial the sharing of information, buildings and people
11	Continue to work in partnership to provide an effective response to missing children and persons from hospital, home and care settings	11	Support ongoing development of the Nottinghamshire Cybercrime Strategy and continue to develop the specialist skills and capabilities required to counter this threat	11	Continue with the pilot of the alcohol monitoring system ('alcohol' monitoring tags) to combat domestic violence.	11	Continue to develop understanding and response to higher than average 999 and 101 call rates and address inappropriate or misplaced calls for service
12	Establish a dedicated county lines police team to safeguard children from exploitation and victimisation	12	Strengthen links with regional Criminal Justice Board in order to improve the performance and efficiency of criminal justice system for victims and witnesses	12	Increase the recovery of criminal assets from those who profit from the commission of crime and re-invest those proceeds into both policing the community,	12	Continue to invest in and promote the welfare of officers, staff and volunteers
13	Support community led early help services and problem solving approaches for people with complex needs who are perpetrators of crime and ASB	13	Ensure Police and other CJ partners are fully compliant with the 'Victims Code'	13	Continue to provide financial support to Nottingham Crime and Drugs Partnership and Safer Nottinghamshire Board to support local response to crime, substance misuse, anti-social behaviour and supporting victims	13	Ensure the force achieves a balanced budget and reduces non-pay costs to grow officer numbers and increase service capacity
14	Work with partners to ensure agencies are meeting safeguarding responsibilities under the Care Act 2014 and new duties under the Homelessness Reduction Act 2017	14	Complete a major review into Police, Local Authorities and CJ partners' response to preventing and responding to domestic violence – scope of review to be determined	14	Continue to support targeted programmes of partnership activity to tackle serious and organised crime and maximise the use of the disruption tools and powers available	14	Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services
15	Undertake research to improve our understanding and response to suicide	15		15	Undertake a review into the effectiveness the ASB 'Community Trigger'	15	Support innovative customer-led approaches to better informing and engaging with local communities and support the transition to Single Online Home
16	Maximise the efficient and effective use of force resources in tackling and investigating online paedophilia	16		16	Embed College of Policing neighbourhood policing guidelines and new policing model across the area to ensure continued quality of service for communities	16	