

<b>Decision</b>	
<b>Public/Non Public</b>	<b>Public</b>
<b>Report to:</b>	<b>Strategic Resources &amp; Performance</b>
<b>Date of Meeting:</b>	<b>20<sup>th</sup> May 2015</b>
<b>Report of:</b>	<b>Business &amp; Finance</b>
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<b>Agenda Item:</b>	<b>12</b>

## **Quarter Two 2014-15 Budget Management Report**

### **1. Purpose of the Report**

- 1.1 The purpose of the report is to provide an update to the Chief Officer Team on the forecast position for the financial year ending March 2015.

### **2. Recommendations**

- 2.1 That the report is noted.
- 2.2 That the budget virements are approved, as at the end of Quarter Two, as per section 4, specifically 4.4, below.

### **3. Reasons for Recommendations**

- 3.1 To allow the Chief Officer Team to monitor the management of revenue expenditure against the budget in the financial year 2014-15.

### **4. Summary of Key Points**

#### **4.1 Background**

The full year net revenue budget for 2014-15 is £193.800m. This is split Office of the Police and Crime Commissioner (OPCC) £4.496m and the Force Budget £189.304m.

At the end of quarter one, we re-stated the budget taking into account the Delivering the Future (DtF) reallocation of costs, and other restating on costs and income. The total budget number did not change as a result of these agreed virements.

The quarter two restated forecast takes into account virements between different spend lines.

#### **4.2 Q2 Forecast Position to 31<sup>st</sup> March 2015**

The Quarter Two restated budget is to deliver net expenditure of £193.800m which is as per budget and quarter one restated budget. Spend is forecast to increase from Quarter one, which is offset by an increase in income. The details have been summarised in Appendix 1.

The main savings identified in the forecast are on police officers £0.993m (see 4.4 Note 1), Police Staff Overtime £0.105m (see 4.4 Note 2), Transport Costs £0.113m (see 4.4 Note 5), Other agency/contract staff £0.149m (see 4.4 Note 8). These savings have been used to offset increased costs and shortfalls expected from the efficiency programme (see note 4.3).

The budget included £2.000m for DTF costs which was allocated across several lines of expenditure. This £2.000m will be met from a contribution from reserves which is shown within income and Appendix 1 shows the impact of these changes which occurred in the Quarter One restated budget.

### 4.3 Efficiencies

The budget included an efficiency challenge of £12.700m. In Quarter Two £3.449m efficiencies was delivered against a target of £3.381m, which was above by £0.068m. This was largely due to Vacancy Rate within Corporate services, which has been partly offset by Local Policing and Specialist Services missing their vacancy rate targets.

As part of the forecast process the efficiencies have been re-assessed by the Business Partners which resulted in a revised target of £11.802m. This is a reduction of £0.898m, this was mainly within overtime.

The £11.802m efficiency forecast has been risk assessed as:

- Green £6.872m 59%
- Amber £3.368m 28%
- Red £1.562m 13%

The efficiencies classes as Amber are:

- |   |         |
|---|---------|
| • reduction in overtime                       | £1.054m |
| • increased vacancy rate                      | £0.791m |
| • capitalisation of staff to various projects | £0.382m |
| • Management of change                        | £0.200m |
| • Collaboration                               | £0.200m |
| • 5% reduction in procurement spend           | £0.196m |
| • PFI contract saving                         | £0.083m |
| • fleet Review (including Tranman & Artemis)  | £0.075m |
| • income generation                           | £0.004m |
| • other                                       | £0.383m |

The efficiencies classes as Red are:

• income generation	£0.557m
• 5% reduction in procurement spend	£0.445m
• increased vacancy rate	£0.255m
• review of insurance claims policy	£0.200m
• other	£0.105m

There is still a significant risk within the Quarter Two forecast as there is the reliance that efficiencies are delivered to plan and are not delayed.

#### 4.4 Virements Due to Restating

**Note 1** - £0.993m decrease in Police pay and allowances. The saving is largely due to the number of officers that have left the force since Quarter One forecast. The year end outturn has reduced from 2,023 FTE's to 2,007 FTE's, but this does assume that the natural leavers continues at 6.75 FTE's per month (40.5 FTE's by March 2015), which equates to £0.483m.

**Note 2** - £0.351m increase in Police Officer and Staff overtime. This is largely due to recognising additional overtime in the first half relating to mutual aid which has been offset by additional income. At the end of Quarter Two the over spend against budget was £0.423m and it is believed there are opportunities to reduce this overspend by the year end.

**Note 3** - £0.286m increase in Police staff pay and allowances. The movement is mainly due to the reduction in vacancy rate overlay and agency staff costs. The forecast includes HR restructure to support the transition to MFSS and the savings from PCSO's that became officers in the September cohort.

**Note 4** - £0.211m increase in other employee expenses. This is largely due to redundancy and pension strain costs.

**Note 5** - £0.113m decrease in Transport costs. This is mainly due to fuel being below the forecasted rates per litre and lower mileage.

**Note 6** - £0.252m increased in Comms and Computing. This is largely due to the reduction in the efficiency overlays included in the forecast.

**Note 7** - £0.579m increase in Miscellaneous expenses. This is largely due to the reduction in efficiency overlays included in the forecast and an increase in CCTV evidence copying.

**Note 8** - £0.149m decrease in Agency/Contract Services. This is largely due to the release of aged accruals following a comprehensive review at half year.

**Note 9** - £0.363m increase in Income is largely due to mutual aid £0.270m (NATO summit, Commonwealth games and providing support to the Fire Service) and prosecution income of £0.089m

## **5. Financial Implications and Budget Provision**

- 5.1 There is still significant risk in the forecast associated with delivering the £11.802m of efficiencies and seeing a step change in the underlying expenditure within the force.

## **6. Human Resources Implications**

- 6.1 Not applicable.

## **7. Equality Implications**

- 7.1 Not applicable.

## **8. Risk Management**

- 8.1 As explained in the body of the report.

## **9. Policy Implications and links to the Police and Crime Plan Priorities**

- 9.1 The report demonstrates good financial management and governance.

## **10. Changes in Legislation or other Legal Considerations**

- 10.1 Not applicable.

## **11. Details of outcome of consultation**

- 11.1 Not applicable.

## **12. Appendices**

- 12.1 Appendix 1 - Quarter Two Forecast Against Budget

## **13. Background Papers (relevant for Police and Crime Panel Only)**

13. Not applicable.

NB

See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

## Appendix 1: Quarter Two Forecast Against Budget

### Total Force Core Funded



	Agreed Budget £m	Q1 Re-analysis of DTF Budget £m	Q1 Virements due to Restating £m	Quarter One Restated Budget £m	Q2 Virements due to Restating £m		Quarter Two Restated Budget £m
Police pay & allowances	104.292	0.211	(1.077)	103.426	0.993	1	102.433
Police overtime	2.855	0.250	0.037	3.142	(0.457)	2	3.599
Police staff pay & allowances	48.402	0.759	0.954	50.115	(0.286)	3	50.401
Police staff overtime	0.487	-	-	0.487	0.105	2	0.382
Other employee expenses	0.551	-	0.108	0.659	(0.211)	4	0.870
<b>Total pay &amp; allowances</b>	<b>156.587</b>	<b>1.220</b>	<b>0.021</b>	<b>157.828</b>	<b>0.144</b>		<b>157.684</b>
<b>Other operating expenses</b>							
Premises running costs	5.708	-	0.140	5.849	(0.099)		5.948
Transport allowances	0.742	0.050	-	0.792	0.065		0.727
Transport costs	5.627	-	0.080	5.707	0.113	5	5.594
Equipment, furniture & materials	0.419	-	-	0.419	0.054		0.365
Expenses	0.169	-	-	0.169	0.013		0.156
Clothing, uniform & laundry	0.416	-	-	0.416	(0.023)		0.439
Printing & stationery	0.534	-	-	0.534	(0.000)		0.534
Comms & computing	5.681	-	-	5.681	(0.252)	6	5.933
Miscellaneous expenses	0.764	0.108	-	0.872	(0.579)	7	1.451
Supplies & services	3.494	-	0.435	3.929	0.048		3.881
Collaboration contributions	6.966	-	-	6.966	0.060		6.906
Partnership contributions	0.411	-	0.208	0.618	(0.055)		0.673
Community safety grant	3.500	-	0.057	3.557	(0.000)		3.557
Other Agency/contract services	0.761	-	-	0.761	0.149	8	0.612
Pensions	3.741	-	0.072	3.812	0.002		3.810
Capital financing	4.051	0.300	(0.498)	3.853	(0.003)		3.856
Joint authorities	0.032	-	-	0.032	(0.000)		0.032
	<b>43.015</b>	<b>0.458</b>	<b>0.494</b>	<b>43.967</b>	<b>(0.507)</b>		<b>44.474</b>
<b>Total expenditure</b>	<b>199.603</b>	<b>1.678</b>	<b>0.515</b>	<b>201.795</b>	<b>(0.364)</b>		<b>202.159</b>
<b>Income</b>	<b>(5.803)</b>	<b>(1.678)</b>	<b>(0.515)</b>	<b>(7.996)</b>	<b>0.363</b>	9	<b>(8.359)</b>
	<b>193.800</b>	<b>-</b>	<b>-</b>	<b>193.800</b>	<b>0.000</b>		<b>193.800</b>
<b>Movement from Agreed Budget</b>				<b>-</b>			<b>-</b>





# **Force Executive Board**

## **Performance & Insight Report**

**Performance to March 2015**



NOTTINGHAMSHIRE  
**POLICE**  
PROUD TO SERVE

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# Financials

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

8.563 (0.446)	8.695 0.145	0.131 0.591
4.386 (0.019)	3.652 0.037	(0.734) 0.057
0.029	0.044	0.015
<b>12.513</b>	<b>12.573</b>	<b>0.060</b>
0.193 0.435 (0.033)	0.266 0.454 0.022	0.073 0.020 0.055
0.589 0.185 0.773 1.138	0.415 (0.129) 0.592 1.244	(0.174) (0.313) (0.180) 0.106
<b>3.278</b>	<b>2.865</b>	<b>(0.413)</b>
<b>15.791</b>	<b>15.438</b>	<b>(0.354)</b>
(2.990)	(2.749)	0.241
<b>12.801</b>	<b>12.689</b>	<b>(0.113)</b>

## Total pay & allowances

Police pay & allowances  
Police overtime  
Police staff pay & allowances  
Police staff overtime  
Other employee expenses

## Other operating expenses

Premises running costs  
Transport costs  
Clothing, uniform & laundry  
Comms & computing  
Miscellaneous expenses  
Collaboration contributions  
Other

## Total expenditure

## Income

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

102.683 3.032 51.075 0.300 1.381	102.433 3.599 50.401 0.382 0.870	(0.251) 0.567 (0.674) 0.081 (0.511)
<b>158.471</b>	<b>157.684</b>	<b>(0.787)</b>
5.855 5.586 0.437 6.492 2.334 6.993 18.784	5.948 5.594 0.439 5.933 1.450 6.906 18.204	0.092 0.008 0.002 (0.559) (0.884) (0.087) (0.580)
<b>46.483</b>	<b>44.474</b>	<b>(2.008)</b>
<b>204.954</b>	<b>202.159</b>	<b>(2.795)</b>
(9.012)	(8.359)	0.653
<b>195.942</b>	<b>193.800</b>	<b>(2.142)</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

104.292 2.855 48.402 0.487 0.551	102.433 3.599 50.401 0.382 0.870	1.859 (0.744) (1.999) 0.105 (0.319)
<b>156.587</b>	<b>157.684</b>	<b>(1.097)</b>
5.708 5.627 0.416 5.681 0.764 6.966 17.853	5.948 5.594 0.439 5.933 1.450 6.906 18.204	(0.239) 0.033 (0.023) (0.252) (0.686) 0.060 (0.351)
<b>43.015</b>	<b>44.474</b>	<b>(1.459)</b>
<b>199.603</b>	<b>202.159</b>	<b>(2.556)</b>
(5.803)	(8.359)	2.556
<b>193.800</b>	<b>193.800</b>	<b>0.000</b>

# Financials

**Month:** £12.801m against a forecast of £12.689m (£0.113m adverse)

**Year to date:** £195.942m against a forecast of £193.800m (£2.142m adverse)

**Full year forecast:** £193.800m

## Month:

Expenditure was £0.113m worse than Q2 forecast. This was largely due to:

- £1.315m of efficiencies not achieved which impacts numerous lines

Partly offset by:

- The year end review of accruals for overtime, repairs and uniform dilapidations
- Rates rebate £0.110m
- Training £0.050m
- Recharge of a firearms officer to the region £0.063m

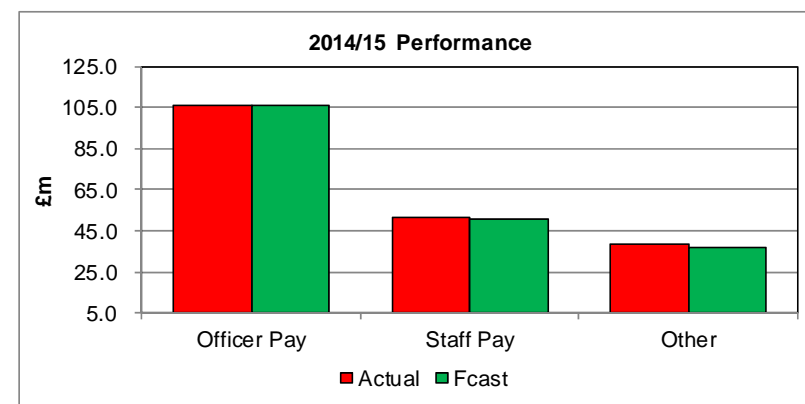
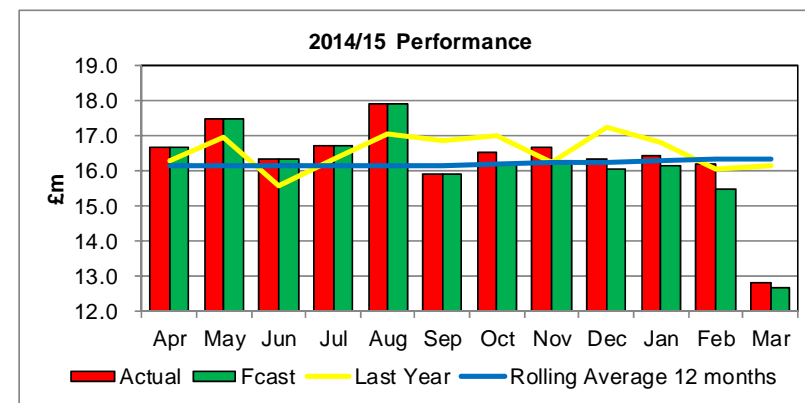
Police officer pay was £8.563m, which was £0.131m better than forecast partly due to the release of an accrual for bonuses; comp grant being lower than forecast; pension and National Insurance. This was partly offset by the timing of leavers, at 7 was 2 lower than forecasted; and the rolling impact of a number of officers assumed to have left in previous months. Overtime was a credit in the month and £0.591m better than forecast, due to the review and release of year end accruals.

Police staff pay was £4.384m, which was £0.734m worse than forecast largely due to pay award and following a review with the PCC a number of projects where staff costs had been previously capitalised were reversed £0.257m. Overtime was a credit in the month and £0.057m better than forecast, due to the review and release of year end accruals.

The efficiency overlay for the 5% procurement saving was £0.117m and impacts numerous lines of expenditure and for example was the main reason Comms & Computing and Miscellaneous expenses were worse than forecast.

Premises costs were better than forecast due to an accrual release for repairs and rates rebate; Uniform due to a release of accruals for redundant stock and Specials; Miscellaneous expenses was £0.313m worse than forecast largely due to efficiency overlays; and Collaboration contributions worse than forecast reflected an efficiency challenge.

Income was £0.241m better than forecast due to a recharge of a firearms officer, Mutual aid, MOJ grant release in the PCC and prosecution costs recovered.



# Financials

## Year to date:

Expenditure was £2.142m worse than Q2 forecast. This was largely due to:

- Police officer pay £0.251m, of which £0.095m is due to backdated payroll for officers leaving on medical retirements once they have received their H1 certificate; leavers at 120 being 15 lower than forecast; and £0.033m for backed dated charges relating to officers transferred from externally funded projects
- £0.500m due to redundancy payments and pension strain
- £2.305m of efficiencies not achieved which impacts numerous lines
- £0.193m on medical retirements
- £0.176m for CNPS officers (Externally Funded) where the City Council are now funding only 80% of their costs

Partly offset by:

- £0.293m mutual aid for the Commonwealth games, NATO summit and EDL event; and special services
- £0.649m on police officer and staff overtime through tighter control and review of year end accruals (this includes mutual aid)
- £0.294m Capital financing which was due to reduced borrowing and achieving lower interest rates than anticipated
- £0.034m recovery on uninsured losses
- £0.117m prosecution income recovered
- £0.063m recharge of a firearms officer to the region

Police officer pay was £102.683m, which was £0.251m worse than forecast largely due to a number of one-offs highlighted above and officer leavers, at 120 being 15 lower than forecasted. To date 62 new officers have started (14 in September, 16 in November, 15 in January and 17 in February). Overtime was £3.032m, which was £0.567m better than forecast due to tighter control and the review of year end accruals.

Police staff pay was £51.075m, which was £0.674m worse than forecast due to the vacancy rate and following a review with the PCC a number of projects where staff costs had been previously capitalised were reversed.

At the end of the year £0.615m was transferred to the PCC reserves.

Officer Leavers	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total	Variance
Actual	10	9	14	9	14	11	8	10	5	13	10	7	120	
Budget	8	6	6	8	4	13	6	8	6	13	13	6	94	26
Forecast	10	9	14	9	14	11	11	10	8	16	15	9	135	(15)

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# Capital Expenditure

**Month:** £2.589m

**Year to date:** £9.833m

**Full year forecast:** £15.736m

## Estates

Arrow Centre conversion
Biomass boilers
Custody improvements
Energy initiatives
FHQ open plan offices
FHQ Kennels
FHQ Conference Facilities
FHQ re-surfacing of roads and car parks
FHQ fire protection - telephony room
Access Control Improvement
Bircotes information centre
Demolition of huts
Other

## Information Systems

Continued essential hardware refresh
Desktop virtualisation
Enabling change
Improvements to digital investigation storage
Mobile data remote working
Network infrastructure improvements
Replacement of photocopiers
Telephony project
Windows 7
Other

## MFSS

### Other ( incl PCC projects )

### Forecast general slippage

Month			Year to date			Remaining Forecast £m	Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	Actual £m	Forecast £m	B/(w) than Forecast £m		
0.411	0.121	(0.290)	0.994	0.996	0.002	0.002	0.996
0.189	-	(0.189)	0.343	0.421	0.078	0.078	0.421
0.146	0.093	(0.053)	0.412	0.433	0.021	0.021	0.433
(0.122)	0.055	0.177	0.327	0.442	0.115	0.115	0.442
-	-	-	0.203	0.202	(0.001)	(0.001)	0.202
-	-	-	0.046	0.047	0.001	0.001	0.047
-	-	-	-	-	-	-	-
0.010	0.100	0.090	0.021	0.200	0.179	0.179	0.200
-	0.012	0.012	0.007	0.060	0.053	0.053	0.060
-	0.030	0.030	0.020	0.062	0.042	0.042	0.062
-	-	-	0.134	0.140	0.006	0.006	0.140
0.025	0.060	0.035	0.125	0.137	0.012	0.012	0.137
0.194	0.232	0.038	0.866	0.945	0.079	0.079	0.945
<b>0.853</b>	<b>0.703</b>	<b>(0.150)</b>	<b>3.498</b>	<b>4.085</b>	<b>0.587</b>	<b>0.587</b>	<b>4.085</b>
0.025	0.024	(0.001)	0.384	0.437	0.053	0.053	0.437
-	0.060	0.060	-	0.300	0.300	0.300	0.300
(0.031)	-	0.031	0.387	0.375	(0.012)	(0.012)	0.375
(0.015)	0.010	0.025	0.012	0.036	0.024	0.024	0.036
0.184	-	(0.184)	0.281	0.841	0.560	0.560	0.841
0.215	0.100	(0.115)	0.426	0.400	(0.026)	(0.026)	0.400
(0.002)	-	0.002	0.489	0.448	(0.041)	(0.041)	0.448
0.031	0.445	0.414	0.227	1.284	1.057	1.057	1.284
0.076	-	(0.076)	0.565	0.535	(0.030)	(0.030)	0.535
0.609	0.661	0.052	1.497	2.301	0.804	0.804	2.301
<b>1.092</b>	<b>1.300</b>	<b>0.208</b>	<b>4.268</b>	<b>6.957</b>	<b>2.689</b>	<b>2.689</b>	<b>6.957</b>
0.444	1.150	0.706	1.533	3.273	1.740	1.740	3.273
0.200	0.350	0.150	0.534	1.421	0.887	0.887	1.421
-	-	-	-	-	-	-	-
<b>2.589</b>	<b>3.503</b>	<b>0.914</b>	<b>9.833</b>	<b>15.736</b>	<b>5.903</b>	<b>5.903</b>	<b>15.736</b>

The £5.903m under spend versus the Q2 forecast is mainly due to the delay to the Telephony project £1.057m, mobile data remote working £0.560m, desktop virtualisation £0.300m, re-surfacing of roads/carparks at FHQ £0.179m and phasing within MFSS £1.740m.

# Efficiencies

**Month:** £1.401m against a target of £2.717m (£1.315m adverse)

**Year to date:** £9.497m against a target of £11.802m (£2.305m adverse)

**Full year revised target:** £11.802m

Month		
Actual £m	Forecast £m	B/(w) than Budget £m

0.566	0.580	(0.014)
0.200	0.231	(0.031)
0.536	1.802	(1.266)
0.100	0.103	(0.003)
<b>1.401</b>	<b>2.717</b>	<b>(1.315)</b>

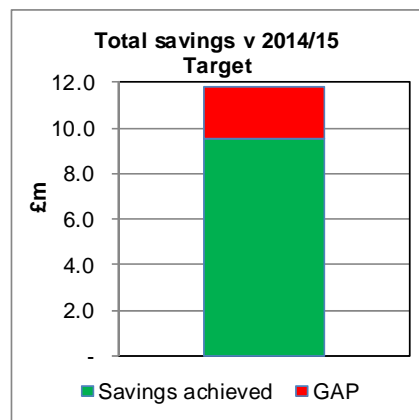
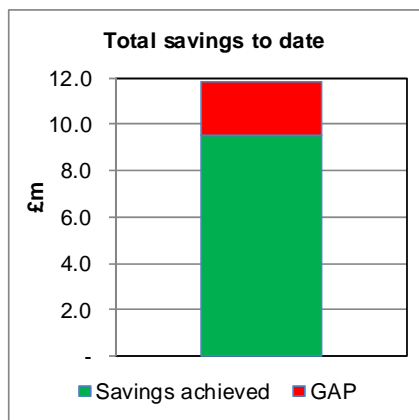
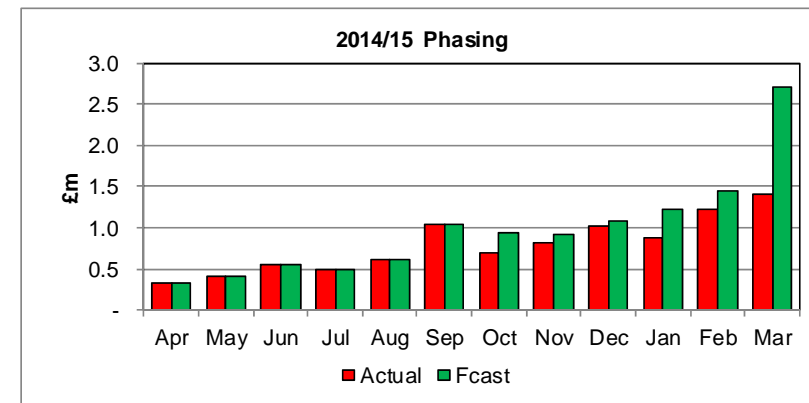
Local Policing  
Specialist Services  
Corporate Services  
OPCC

Year to date		
Actual £m	Forecast £m	B/(w) than Budget £m

3.763	4.046	(0.283)
1.579	1.792	(0.213)
4.047	5.836	(1.790)
0.109	0.128	(0.019)
<b>9.497</b>	<b>11.802</b>	<b>(2.305)</b>

Full Year Forecast £m
-----------------------------

4.046
1.792
5.836
0.128
<b>11.802</b>



- Local Policing was £0.283m behind target mainly due to staff vacancy rate, divisional overtime (excluding mutual aid and accrual releases) and EMSCU savings.
- Specialist Services was £0.213m behind target mainly due to staff vacancy rate, divisional overtime (excluding mutual aid and accrual releases) and EMSCU savings.
- Corporate Services was £1.790m behind target due to staff vacancy rate, IS, capitalisation of staff costs and the 5% procurement saving.
- OPCC was £0.019m behind target.

# Overtime

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.055	0.026	(0.029)
0.026	0.027	0.001
0.003	0.006	0.002
<b>0.085</b>	<b>0.059</b>	<b>(0.026)</b>
0.061	0.078	0.016
0.013	0.022	0.009
0.024	0.009	(0.016)
<b>0.099</b>	<b>0.108</b>	<b>0.010</b>
(0.649)	0.015	0.664
<b>(0.465)</b>	<b>0.182</b>	<b>0.648</b>

Local Policing  
City  
County  
Contact Management

Specialist Services  
Crime & Justice  
OSD  
Regional

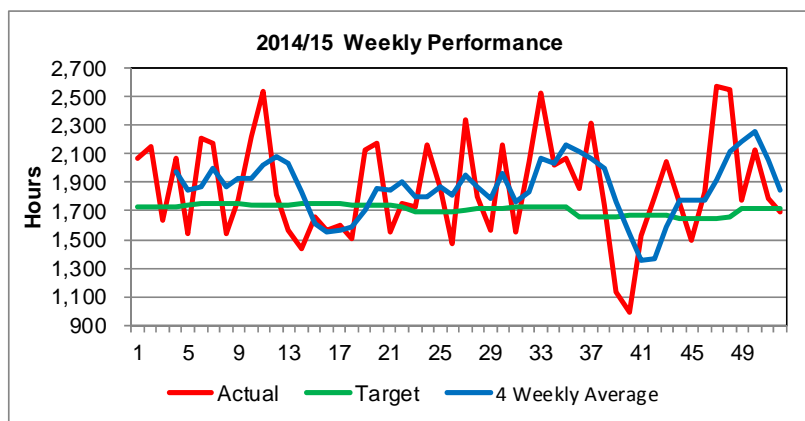
Corporate Services

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.944	0.924	(0.020)
1.329	1.185	(0.143)
0.064	0.075	0.011
<b>2.337</b>	<b>2.184</b>	<b>(0.153)</b>
0.856	1.012	0.156
0.518	0.506	(0.012)
0.164	0.110	(0.055)
<b>1.538</b>	<b>1.627</b>	<b>0.089</b>
(0.543)	0.170	0.713
<b>3.332</b>	<b>3.981</b>	<b>0.649</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

0.830	0.924	(0.094)
1.049	1.185	(0.136)
0.092	0.075	0.018
<b>1.972</b>	<b>2.184</b>	<b>(0.212)</b>
0.972	1.012	(0.040)
0.289	0.506	(0.217)
0.289	0.110	0.179
<b>1.550</b>	<b>1.627</b>	<b>(0.077)</b>
(0.179)	0.170	(0.349)
<b>3.343</b>	<b>3.981</b>	<b>(0.638)</b>



	Week 52 Ytd	Weekly Average Ytd	Last 4 Week Average	Direction of Travel
City	23,207	446	355	↗
County	26,967	519	425	↗
Contact Management	4,307	83	89	↓
CIPD	29	1	10	n/a
Crime & Justice	31,096	598	684	↓
OSD	6,306	121	129	↓
Corporate Services	5,032	97	160	↓
	96,943	1,864	1,852	↓

Note: Direction of travel based on last week average compared to ytd weekly average



# Overtime

**Month:** £(0.465)m against a forecast of £0.182m (£0.648m favourable)

**Year to date:** £3.332m against a forecast of £3.981m (£0.649m favourable)

**Full year forecast:** £3.981m

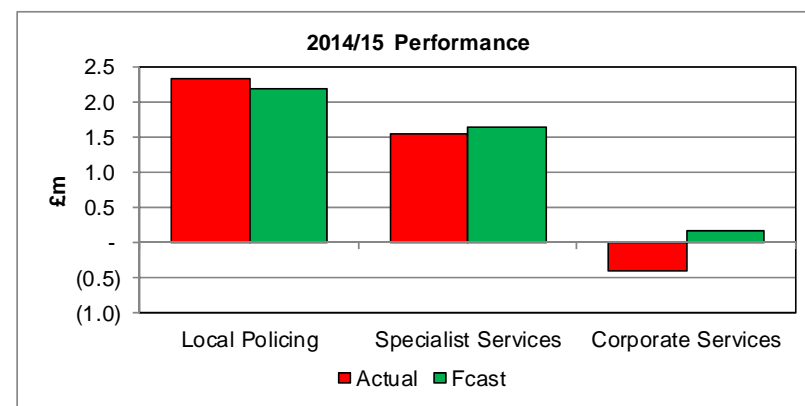
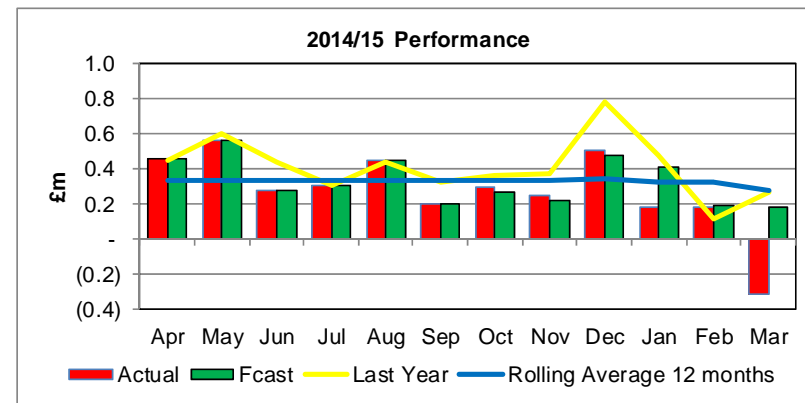
Officer overtime expenditure year to date was £3.032m, which is an under spend of £0.567m against a forecast of £3.599m. This has been achieved by tight control of overtime over recent months and the review of the year end accruals, which is reflected in the credit balance in the month. This has been partly offset by overtime relating to mutual aid which has been more than offset by income.

The main drivers for officer overtime have been:

- Increase in regional activities around major crimes by the Major Crime Unit and the Serious & Organised Crime Unit (Ops Pelfray, Hallux and Hearth)
- Maintaining police presence over bank holidays (this was budgeted)
- City centre patrols
- County operations Encollar, Claustral, Jejunal and Raspberry
- Ministerial visits (Op Kapok)
- Operations Eagre, Genre (fracking protest), Encomber, Twite and Bailor
- Support to the Fire Service during industrial action (Op Faculate)
- Two fatal RTCs (one a triple fatal) on the A1 for OSD
- Mutual aid operations, most notably Commonwealth games, NATO summit and EDL, Ops Purplewave and Mongoose

After 52 weeks there have been 96,943 hours spent on divisional overtime (which excludes mutual aid and special services overtime), which equates to 46.6 FTE's.

Staff overtime expenditure year to date was £0.300m, which is an under spend of £0.081m against a forecast £0.382m. The credit balance in the month reflects the release of accruals following a review at year end.



# Local Policing

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

5.541	5.560	0.018
0.078	0.043	(0.036)
1.779	1.790	0.010
0.007	0.017	0.010
0.001	0.000	(0.001)
<b>7.407</b>	<b>7.409</b>	<b>0.001</b>
0.123	0.192	0.069
0.226	0.252	0.025
(0.011)	0.032	0.043
0.069	0.053	(0.016)
0.066	0.056	(0.010)
-	-	-
0.130	0.175	0.045
<b>0.603</b>	<b>0.759</b>	<b>0.156</b>
<b>8.010</b>	<b>8.168</b>	<b>0.157</b>
(0.121)	(0.050)	0.071
<b>7.889</b>	<b>8.117</b>	<b>0.228</b>

## Total pay & allowances

Police pay & allowances  
Police overtime  
Police staff pay & allowances  
Police staff overtime  
Other employee expenses

## Other operating expenses

Premises running costs  
Transport costs  
Clothing, uniform & laundry  
Comms & computing  
Miscellaneous expenses  
Collaboration contributions  
Other

## Total expenditure

## Income

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

66.603	66.107	(0.497)
2.196	2.014	(0.182)
21.976	22.066	0.089
0.141	0.169	0.029
0.021	0.016	(0.005)
<b>90.938</b>	<b>90.373</b>	<b>(0.565)</b>
3.225	3.119	(0.106)
3.023	3.051	0.027
0.343	0.340	(0.004)
0.738	0.672	(0.066)
0.733	0.645	(0.088)
-	-	-
1.144	1.092	(0.052)
<b>9.207</b>	<b>8.919</b>	<b>(0.288)</b>
<b>100.145</b>	<b>99.292</b>	<b>(0.853)</b>
(0.931)	(0.554)	0.377
<b>99.215</b>	<b>98.739</b>	<b>(0.476)</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

67.550	66.107	1.443
1.851	2.014	(0.164)
21.841	22.066	(0.225)
0.121	0.169	(0.048)
(0.025)	0.016	(0.042)
<b>91.337</b>	<b>90.373</b>	<b>0.964</b>
3.166	3.119	0.047
3.216	3.051	0.165
0.390	0.340	0.050
0.710	0.672	0.038
0.521	0.645	(0.125)
-	-	-
1.031	1.092	(0.061)
<b>9.034</b>	<b>8.919</b>	<b>0.115</b>
<b>100.371</b>	<b>99.292</b>	<b>1.079</b>
(0.710)	(0.554)	(0.157)
<b>99.661</b>	<b>98.739</b>	<b>0.922</b>

# Local Policing

**Month:** £7.889m against a forecast of £8.117m (£0.228m favourable)

**Year to date:** £99.215m against a forecast of £98.739m (£0.476m adverse)

**Full year forecast:** £98.739m

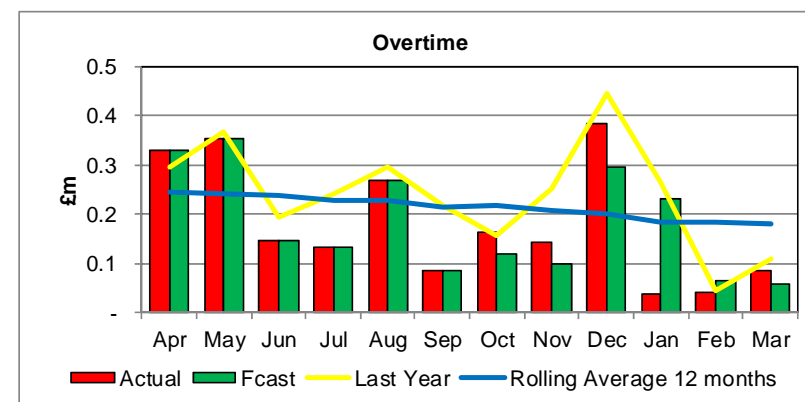
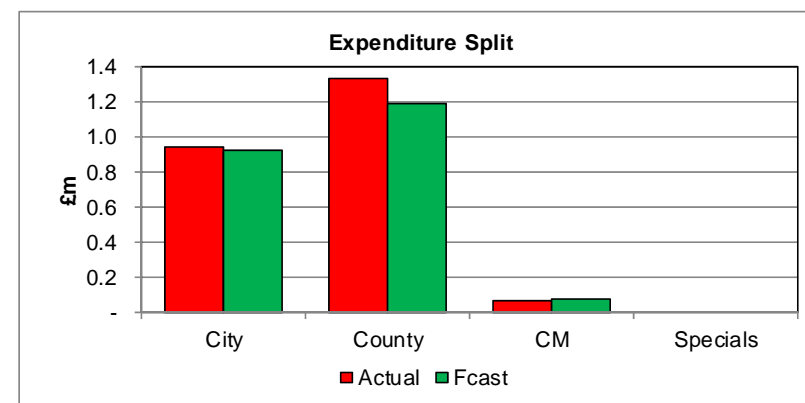
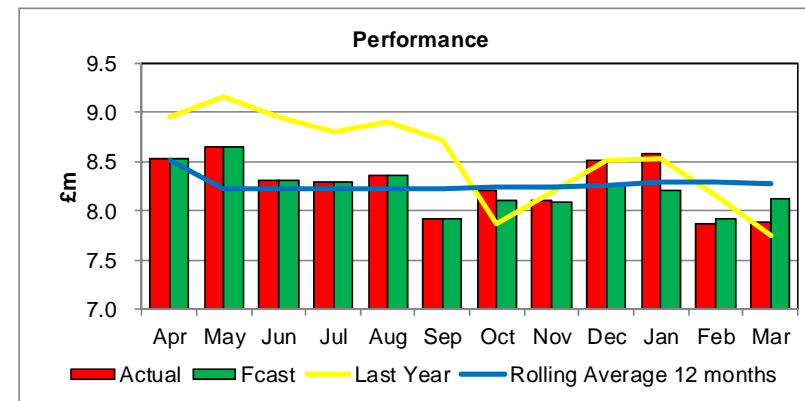
## Month:

The £0.228m better than forecast performance was largely due to premises costs £0.069m which was a rebate on rates and the release of an accrual for property dilapidations; transport costs £0.025m resulting from lower fuel costs and pence per mile charges; uniform £0.043m due to release of accruals for Specials; and income £0.071m for football and tram testing.

## Year to date:

The £0.476m worse than forecast performance was mainly due to police officer salaries £0.497m due to a number of one-off payments, backdated transfers and officers leavers lower than forecasted; officer overtime £0.182m due to a number of specific operations; premises costs £0.106m where the forecast for repairs is held centrally but costs incurred locally; and Miscellaneous expenses £0.088m due to the recharge for CNPS officers (Externally Funded) where the City Council are now funding only 80% of their costs.

This has been partly offset by lower charges for CCTV evidence copying; staff salaries largely due to the release of the pay award accrual which has been offset in Corporate Services; and income due to local partnership income to support the forces commitment to the alarms project in Contact Management and special services income.



# Local Policing Efficiencies

**Month:** £0.566m against a target of £0.580m (£0.014m adverse)

**Year to date:** £3.763m against a target of £4.046m (£0.283m adverse)

**Full year revised target:** £4.046m

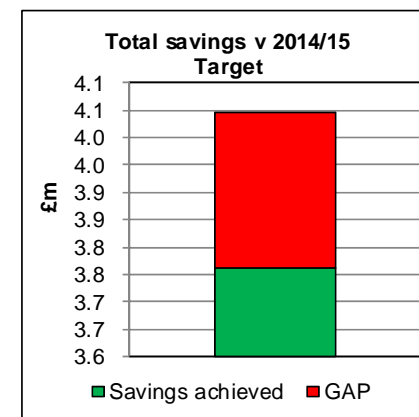
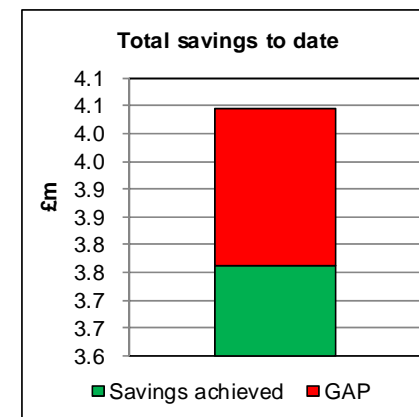
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.260	0.260	-
0.130	0.130	-
0.077	0.077	-
0.054	0.040	0.014
0.004	0.013	(0.009)
0.026	-	0.026
-	0.022	(0.022)
0.014	0.038	(0.024)
-	-	-
<b>0.566</b>	<b>0.580</b>	<b>(0.014)</b>

URN313 & URN315 Police Officer profile  
URN308 Stop PCSO Recruitment  
URN319 Reduction in Overtime  
URN4 Front Counters  
URN23-48 Estates strategy  
URN314 Uniform savings (specials)  
URN106 - EMSCU Savings target  
URN307 Vacancy Rate  
Other

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

1.500	1.500	-	1.500
1.042	1.042	-	1.042
0.705	0.726	(0.021)	0.726
0.310	0.270	0.041	0.270
0.025	0.059	(0.033)	0.059
0.076	0.072	0.004	0.072
-	0.129	(0.129)	0.129
0.105	0.248	(0.144)	0.248
-	-	-	-
<b>3.763</b>	<b>4.046</b>	<b>(0.283)</b>	<b>4.046</b>



## Year to date:

- URNs 313, 315, 308 & 314 – have all achieved the saving requirements set out in the forecast.
- URN319 – divisional overtime (excluding mutual aid and accrual releases) ended up £0.021m below the year end forecast.
- URN4 – Front Counters ended £0.041m above the year end forecast.
- URN307 – Vacancy Rate missed the years forecast by £0.144m.
- URN106 – EMSCU savings didn't materialise in the year so missed by £0.129m.

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# Specialist Services

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

2.804	2.840	0.036
0.080	0.094	0.014
1.181	1.106	(0.075)
0.019	0.015	(0.004)
0.001	0.000	(0.001)
<b>4.084</b>	<b>4.055</b>	<b>(0.029)</b>
0.034	0.042	0.008
0.137	0.141	0.004
0.003	0.004	0.001
0.114	0.099	(0.015)
0.059	0.069	0.011
0.634	0.655	0.020
0.291	0.331	0.040
<b>1.271</b>	<b>1.340</b>	<b>0.069</b>
<b>5.355</b>	<b>5.395</b>	<b>0.040</b>
(0.345)	(0.085)	0.260
<b>5.010</b>	<b>5.309</b>	<b>0.300</b>

## Total pay & allowances

Police pay & allowances  
Police overtime  
Police staff pay & allowances  
Police staff overtime  
Other employee expenses

## Other operating expenses

Premises running costs  
Transport costs  
Clothing, uniform & laundry  
Comms & computing  
Miscellaneous expenses  
Collaboration contributions  
Other

## Total expenditure

## Income

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

32.766	32.901	0.136
1.389	1.490	0.101
14.400	14.145	(0.255)
0.150	0.137	(0.012)
0.011	0.003	(0.008)
<b>48.715</b>	<b>48.677</b>	<b>(0.038)</b>
0.802	0.735	(0.067)
1.557	1.596	0.040
0.074	0.063	(0.010)
1.318	1.265	(0.053)
0.770	0.789	0.019
5.258	5.373	0.114
4.099	4.148	0.049
<b>13.878</b>	<b>13.970</b>	<b>0.092</b>
<b>62.593</b>	<b>62.647</b>	<b>0.054</b>
(1.780)	(1.416)	0.363
<b>60.814</b>	<b>61.231</b>	<b>0.417</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

33.815	32.901	0.913
1.166	1.490	(0.324)
14.600	14.145	0.455
0.177	0.137	0.039
0.014	0.003	0.011
<b>49.771</b>	<b>48.677</b>	<b>1.095</b>
0.711	0.735	(0.025)
1.737	1.596	0.141
0.066	0.063	0.003
1.278	1.265	0.013
0.635	0.789	(0.154)
5.162	5.373	(0.211)
4.385	4.148	0.237
<b>13.975</b>	<b>13.970</b>	<b>0.004</b>
<b>63.746</b>	<b>62.647</b>	<b>1.099</b>
(0.629)	(1.416)	0.787
<b>63.117</b>	<b>61.231</b>	<b>1.886</b>

# Specialist Services

**Month:** £5.010m against a forecast of £5.309m (£0.300m favourable)

**Year to date:** £60.814m against a forecast of £61.231m (£0.417m favourable)

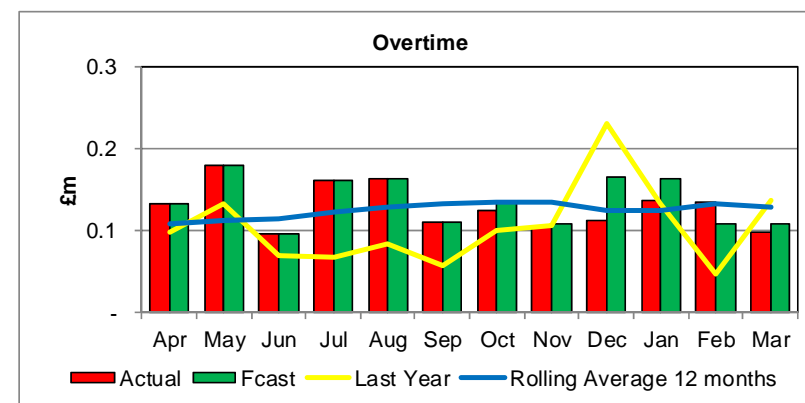
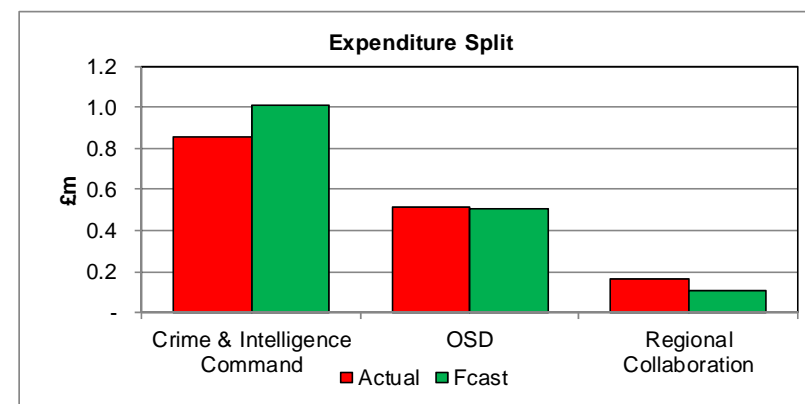
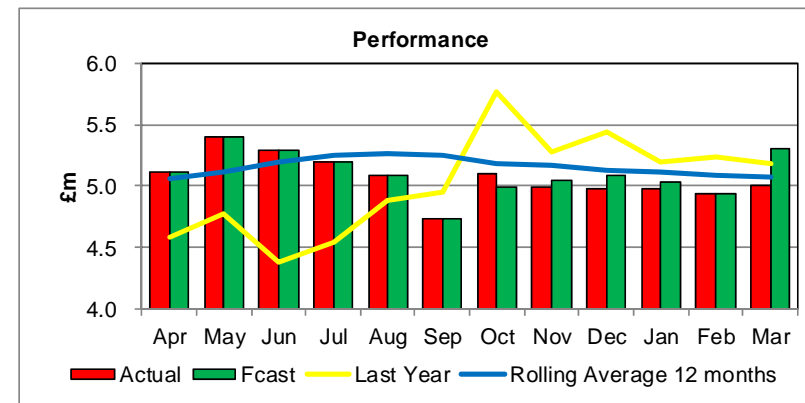
**Full year forecast:** £61.231m

## Month:

The £0.300m better than forecast performance was largely due to income £0.260m being prosecution cost recovered, partnership income, mutual aid and the recharge of a firearms officer to the region; police officer salary £0.036m; and police officer overtime. This has been partly offset by staff salaries £0.075m, mainly in Crime & Intelligence Command.

## Year to date:

The £0.417m better than forecast performance was largely due to police officer pay from backdated transfers to Contact Management; officer overtime £0.101m within Crime & Justice; transport costs £0.040m due to savings on accident damage and fuel costs; collaboration contributions £0.144m due to reflecting the latest numbers from the region; and income £0.363m due to mutual aid, recovery of prosecution costs, immigration detainees and the recharge of a firearms officer to the region. This has been partly offset by staff salaries £0.0255m mainly within Crime & Intelligence Command; premises costs £0.067m where the forecast is held centrally but costs incurred locally; and comms & computing £0.053m mainly due to efficiency overlays (procurement 5% saving).



# Specialist Services Efficiencies

**Month:** £0.200m against a target of £0.231m (£0.031m adverse)

**Year to date:** £1.579m against a target of £1.792m (£0.213m adverse)

**Full year revised target:** £1.792m

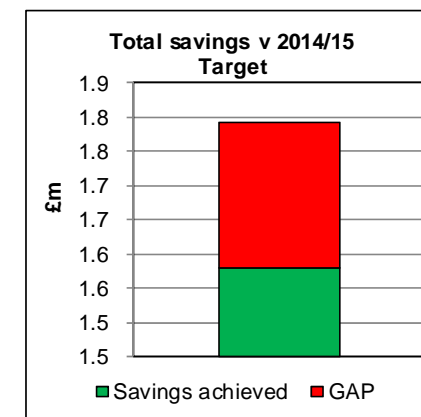
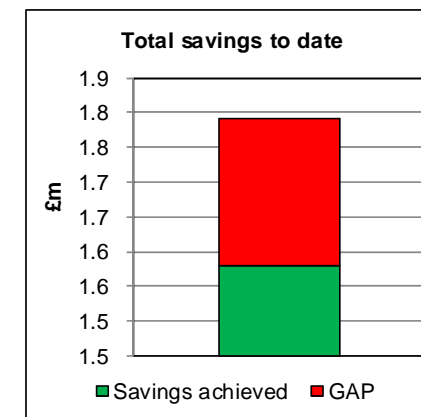
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.031	0.031	-
0.031	0.031	-
0.026	0.049	(0.023)
0.074	0.017	0.057
-	0.035	(0.035)
0.007	0.007	-
0.006	0.006	-
0.008	0.008	-
-	-	-
0.017	0.047	(0.030)
<b>0.200</b>	<b>0.231</b>	<b>(0.031)</b>

URN56 Review & Restructure of CJ  
URN320 Reduction in Overtime  
URN312 Custody Review  
URN51 Police Led Prosecution  
URN106 EMSCU  
URN55 Review & Restructure PP  
URN43 MAIT & Cannabis dismantling team  
URN53 CMB  
URN34 Combined Intel,P&P analytical  
Other

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.378	0.378	-	0.378
0.328	0.328	-	0.328
0.127	0.148	(0.021)	0.148
0.201	0.100	0.101	0.100
-	0.210	(0.210)	0.210
0.080	0.080	-	0.080
0.072	0.072	-	0.072
0.050	0.050	-	0.050
-	-	-	-
0.343	0.426	(0.083)	0.426
<b>1.579</b>	<b>1.792</b>	<b>(0.213)</b>	<b>1.792</b>



## Year to date:

- URN307 Vacancy Rate and URN312 Custody Review missed the forecast by £0.083m.
- URNs 43,55,56,320 – have all achieved the saving requirements set out in the forecast.
- URN106 – EMSCU savings didn't materialise in the year so missed by £0.210m.
- URN51 – Police Led Prosecution above forecast set for the year by £0.101m.



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# Corporate Services

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.218	0.295	0.076
(0.604)	0.009	0.613
1.370	0.696	(0.673)
(0.045)	0.006	0.051
0.028	0.040	0.012
<b>0.967</b>	<b>1.046</b>	<b>0.079</b>
0.042	0.032	(0.010)
0.072	0.062	(0.010)
(0.025)	(0.014)	0.012
0.279	0.262	(0.017)
0.035	(0.168)	(0.202)
0.139	(0.062)	(0.201)
0.196	0.325	0.129
<b>0.737</b>	<b>0.438</b>	<b>(0.299)</b>
<b>1.704</b>	<b>1.484</b>	<b>(0.220)</b>
(2.375)	(2.613)	(0.239)
<b>(0.670)</b>	<b>(1.130)</b>	<b>(0.459)</b>

## Total pay & allowances

Police pay & allowances  
Police overtime  
Police staff pay & allowances  
Police staff overtime  
Other employee expenses

## Other operating expenses

Premises running costs  
Transport costs  
Clothing, uniform & laundry  
Comms & computing  
Miscellaneous expenses  
Collaboration contributions  
Other

## Total expenditure

## Income

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

3.314	3.424	0.110
(0.553)	0.094	0.648
14.016	13.489	(0.528)
0.008	0.074	0.066
1.332	0.831	(0.501)
<b>18.118</b>	<b>17.913</b>	<b>(0.205)</b>
1.802	2.062	0.260
1.006	0.947	(0.059)
0.020	0.035	0.015
4.301	3.985	(0.316)
0.715	(0.005)	(0.720)
1.735	1.534	(0.201)
9.197	8.896	(0.301)
<b>18.775</b>	<b>17.454</b>	<b>(1.321)</b>
<b>36.893</b>	<b>35.367</b>	<b>(1.526)</b>
(5.714)	(6.253)	(0.539)
<b>31.179</b>	<b>29.114</b>	<b>(2.065)</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

2.927	3.424	(0.497)
(0.162)	0.094	(0.256)
11.282	13.489	(2.207)
0.189	0.074	0.115
0.548	0.831	(0.283)
<b>14.784</b>	<b>17.913</b>	<b>(3.128)</b>
1.830	2.062	(0.232)
0.674	0.947	(0.273)
(0.040)	0.035	(0.076)
3.681	3.985	(0.304)
(0.409)	(0.005)	(0.404)
1.804	1.534	0.271
8.665	8.896	(0.232)
<b>16.205</b>	<b>17.454</b>	<b>(1.250)</b>
<b>30.989</b>	<b>35.367</b>	<b>(4.378)</b>
(4.463)	(6.253)	1.790
<b>26.526</b>	<b>29.114</b>	<b>(2.588)</b>

# Corporate Services

**Month:** £(0.670)m against a forecast of £(1.130)m (£0.459m adverse)

**Year to date:** £31.179m against a forecast of £29.114m (£2.065m adverse)

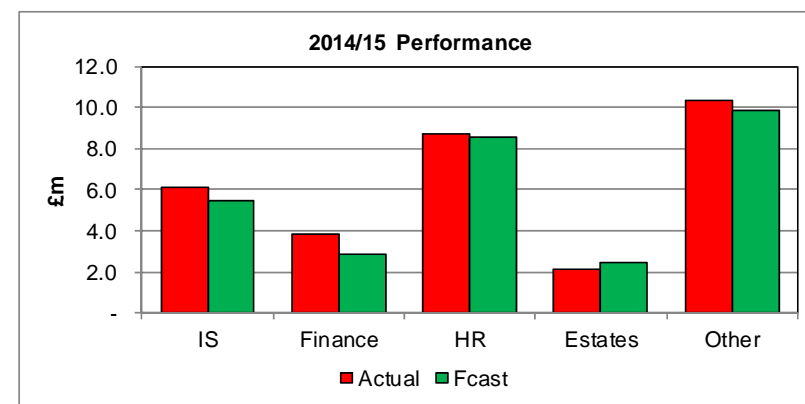
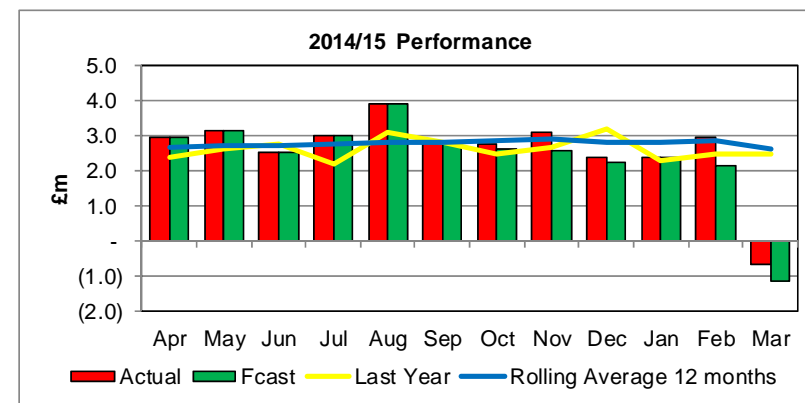
**Full year forecast:** £29.114m

## Month:

The £0.459m worse than forecast performance was largely due to the staff salaries following a review with the PCC a number of projects where staff costs had been previously capitalised were reversed; efficiency overlays in Miscellaneous expenses, Collaboration contributions and income. This has been partly which has been offset by the release of police officer and staff overtime accruals following a year end review.

## Year to date:

The £2.065m worse than forecast performance was due to staff salaries following a review with the PCC a number of projects where staff costs had been previously capitalised were reversed; other employee costs £0.513m, mainly redundancy costs and pension strain; comms & computing £0.316m due to delays in starting efficiency projects; insurance accrual and efficiency overlays in miscellaneous costs; other costs include consultancy fees mainly IS transformation costs (partly offset by recharges to regional partners), HR and DTF; additional charges for financial services £0.043m due to moving from the NCC pension service provider to Mouchel; and income £0.539m which is a combination of temporary investment interest and efficiency overlays which are held centrally but benefits seen locally.



# Corporate Services Efficiencies

**Month:** £0.636m against a target of £1.905m (£1.270m adverse)

**Year to date:** £4.156m against a target of £5.964m (£1.809m adverse)

**Full year revised target:** £5.964m

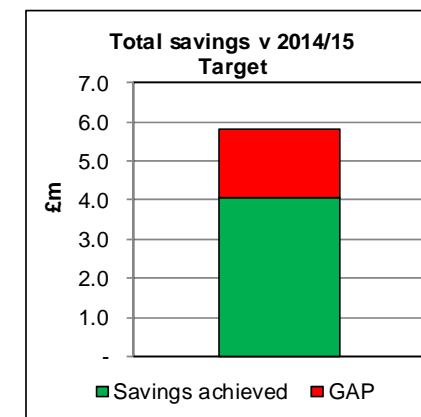
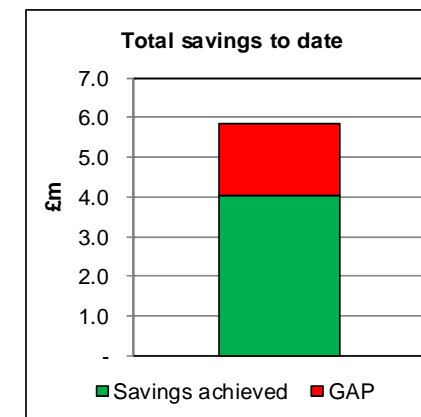
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.100	0.103	(0.003)
0.126	0.192	(0.065)
0.091	0.674	(0.583)
(0.009)	0.263	(0.271)
0.197	0.315	(0.118)
0.057	0.038	0.019
0.032	0.030	0.002
0.001	0.007	(0.006)
0.037	0.020	0.018
0.003	0.045	(0.041)
-	0.220	(0.220)
<b>0.636</b>	<b>1.905</b>	<b>(1.270)</b>

OPCC  
HR  
Finance  
IS  
Assets  
Transport  
Corp Comms  
PSD  
Procurement  
EMSCU  
Other (Command, Central, Collaboration)

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.109	0.128	(0.019)	0.128
0.855	0.917	(0.061)	0.917
0.795	1.521	(0.727)	1.521
0.680	1.159	(0.478)	1.159
0.872	0.979	(0.107)	0.979
0.378	0.304	0.074	0.304
0.254	0.237	0.017	0.237
0.035	0.061	(0.026)	0.061
0.104	0.097	0.007	0.097
0.028	0.223	(0.194)	0.223
0.045	0.339	(0.294)	0.339
<b>4.156</b>	<b>5.964</b>	<b>(1.809)</b>	<b>5.964</b>



## Year to date:

- Finance – MFSS & DtF capitalisation did not materialise so missed forecast by £0.382m, income generation ended £0.284m behind the forecast and vacancy rate above forecast by £0.159m.
- IS – URN79 capitalisation of projects staff showed a year to date adjustment of £0.234m taken out of the efficiencies due to a decision made with the OPCC and Head of Finance, this has left it £0.308m behind forecast. EMSCU have also secured £0.091m worth of savings to the Vodafone bill in March.
- Assets – URN67 repairs and maintenance challenge was £0.132m above forecast, however below forecast on various estates projects by £0.054m, the contract management also did not materialise with £0.100m miss.
- EMSCU – Missed forecast by £0.195m; being URN107 3% uplift £0.086m, URN123 frameworks £0.020m and URN94 PFI £0.083m.