

NOTTINGHAMSHIRE POLICE AND CRIME COMMISSIONER
Arnot Hill House, Arnot Hill Park, Arnold, Nottingham, NG5 6LU

MINUTES OF THE MEETING OF THE
NOTTINGHAMSHIRE POLICE AND CRIME COMMISSIONER
STRATEGIC RESOURCES AND PERFORMANCE MEETING
HELD ON THURSDAY 16 MARCH 2017
AT NOTTINGHAMSHIRE COUNTY COUNCIL, WEST BRIDGFORD,
NOTTINGHAMSHIRE NG2 7QP
COMMENCING AT 10.00AM

MEMBERSHIP

(A – denotes absence)

Paddy Tipping – Police and Crime Commissioner
Kevin Dennis – Chief Executive, OPCC
Charlie Radford – Chief Finance Officer, OPCC
Craig Guildford – Chief Constable, Nottinghamshire Police
A Paul Dawkins – Assistant Chief Officer, Finance

OTHERS PRESENT

Alison Fawley – Democratic Services, Notts County Council
Mark Kimberley – Head of Finance, Nottinghamshire Police
Tim Spink – CDP
Candida Brudenell – CDP
Dave Walker – CDP
Katy Follows – CDP
Val Lunn – Women’s Aid
Novlet Holness – Nottingham Rape Crisis Centre

PART A

A presentation by Nottingham Crime & Drugs Partnership

Members of the Nottingham Crime & Drugs Partnership gave a presentation which reflected on the past year, demonstrated how funding from the Office of the Police and Crime Commissioner had been used and discussed plans for the future in a difficult financial climate. A copy of the presentation is attached.

During discussion and answering questions, the following points were raised:

- There was a strong joint working relationship between the partners which was instrumental in delivering services particularly when budgets and funding were under pressure.
- Team costs might be an area for reviewing especially when considering budget pressures.
- It was difficult to use national crime recording data as it changed frequently and the Partnership felt that sometimes it clouded the issue when they were trying to see what the issues were. The issues identified were not always those that were a key focus for the Police.
- There was a debate to be had about what the crime figures really meant and how the work of the Partnership could contribute to a preventative approach.

The Commissioner thanked the members from the Nottingham Crime and Drugs Partnership for their interesting presentation and debate.

PART B

APOLOGIES FOR ABSENCE

None.

DECLARATIONS OF INTEREST

None.

MINUTES OF THE PREVIOUS MEETING HELD ON 9 NOVEMBER 2016

Agreed.

CHIEF CONSTABLE'S UPDATE REPORT

The Chief Constable introduced the report which updated members of the Strategic Resources and Performance Board of the significant events and work that had taken place since the previous update in September 2016.

He thanked colleagues and partners, in particular Sue Fish and Simon Torr, for the comprehensive induction programme he had received. A new deputy chief constable had been appointed and work was in progress to fill the vacant assistant chief constable post.

During discussions the following points were raised:

- The Chief Constable highlighted the areas where good feedback had been received in the HMIC Inspection in particular organised crime and protection of the vulnerable.
- He had visited most areas of the Force including front line to familiarise and pick up on issues and had a clear idea of his priorities to develop policing with partners, communities and staff.
- Investment in recruitment in 2017-18 will help provide the diverse skills to enhance the service. The Force would also look at how internal opportunities may be

created to retain staff and would consider how it could benefit from the recent changes to apprenticeships.

- The Chief Constable would be engaging with HMIC to further understand the inspection report as some of the field work was a snap shot in time and possibly not a true reflection. A review would be undertaken to ensure that all action points had been addressed.

RESOLVED 2017/006

That the contents of the report and the appendix be noted.

ENVIRONMENTAL MANAGEMENT PERFORMANCE

The Chief Constable introduced the report which provided an update on the Force's environmental strategy, carbon management plan, waste recycling figures and current environmental initiatives.

He highlighted the following points:

- Carbon emissions had reduced by 26% and was progressing towards the target of 30% which it was expected to achieve within the next 12 months.
- A number of projects had been carried out by Estates department to reduce energy consumption and these included installing PV panels to generate electricity, biomass boilers, and installation of LED lighting both internally and externally, loft insulation and double glazing.
- The Estate rationalisation programme had also contributed to reducing energy usage by relocating to a smaller building or by closing buildings and not replacing them and will continue to do so in future years.
- A project was being developed to replace boiler and building management systems and was expected to start in 2018.
- Carbon emissions from vehicles continued to reduce through better engine efficiency and lower car use.

RESOLVED 2017/007

That the contents of the report be noted.

EQUALITY, DIVERSITY AND HUMAN RIGHTS PERFORMANCE AND MONITORING

The Chief Constable introduced the report which informed the Strategic Resources and Performance Board of the progress of Nottinghamshire Police in the areas of Equality, Diversity and Human rights.

The report highlighted that four key equality objectives had been identified and adopted and work on each objective was led by a designated member of the Chief Officer team. Progress was monitored by the Equality, Diversity and Human Rights Strategy Board on a quarterly basis. Significant areas of work included stop and search; hate crime; mental health; Positive Action initiatives, EDI training; engagement at community events and the Cadet Scheme.

A copy of the annual Equality and Diversity Information Report was attached as an appendix and contained details of the information gathered and used to inform progress towards meeting the public sector equality duty.

RESOLVED 2017/008

That the contents of the report and the appendix be noted.

WORKFORCE PLANNING

The Chief Constable introduced the report which provided an update on the police officer and police staff numbers as at January 2017.

During discussion and answering questions, the following points were raised:

- The number of PCSOs had seen a further reduction of 10 fte but of those leavers six had rejoined as new student officers and 2 had transferred to other police staff roles.
- Recruitment of up to 16 PCSOs was planned for April 2017 with the aim of maintaining the establishment at 200 fte.

RESOLVED 2017/009

That the contents of the report and the appendices be noted.

PERFORMANCE AND INSIGHT REPORT

The Chief Constable introduced the report which informed the Police and Crime Commissioner of the key performance headlines for Nottinghamshire Police for the period 1 April 2016 – 31 January 2017.

RESOLVED 2017/010

That the contents of the report and the appendices be noted.

FINANCE PERFORMANCE & INSIGHT REPORT FOR 2016-17 AS AT JANUARY 2017

Mark Kimberley introduced the report which provided an update on the projected financial outturn position against the key financial performance headlines for Nottinghamshire Police as at 31 January 2017.

He highlighted that revenue expenditure was forecasting an underspend in the Force budget and that the OPCC was on budget. He confirmed that the efficiency target of £12m was on track but a tight control of costs needed to be maintained and all expenditure challenged to ensure the best use of resources as if the efficiencies were not delivered there would be a risk to the year-end outturn.

RESOLVED 2017/011

That the contents of the report and the appendices be noted.

UPDATE TO POLICE AND CRIME DELIVERY PLAN (2016-18)

Kevin Dennis introduced the report which explained how the Commissioner intended to respond to the public and stakeholder consultation undertaken in 2016 and detailed additions to his Police and Crime Delivery Plan (2016-18).

RESOLVED 2017/012

That the Chief Constable agreed to implement the Force denoted actions detailed in Appendix A of the report.

WORK PROGRAMME

Kevin Dennis introduced the report which outlined the timetable of meetings for the Strategic Resources and Planning meeting.

He informed members that the schedule was currently under review to align all OPCC meetings.

RESOLVED 2017/0013

That the report be noted.

The meeting closed at 12.15

CHAIR