

For Information	
Public	
Report to:	Strategic Resources & Performance Meeting
Date of Meeting:	25th May 2017
Report of:	Carl Taylor-Walster
Report Author:	Carl Taylor-Walster / Billy Pruden
E-mail:	carl.taylor-walster@nottinghamshire.pnn.police.uk
Other Contacts:	James Lunn
Agenda Item:	8

*If Non Public, please state under which category number from the guidance in the space provided.

Health and Safety Update

1. Purpose of the Report

- 1.1 To provide a full year update on health & safety performance and statistics for the period April 2016 to March 2017.

2. Recommendations

- 2.1 For members to note.

3. Reasons for Recommendations

- 3.1 Update report only.

4. Summary of Key Points

4.1 Summary of reported injuries

Accident injuries including RTC's	2016/17	+/-	2015/16
Police Officers	224	+34%	167
Police Staff	33	-51%	68
Special Constables	2	-50%	4
Cadets	2	-	2
Total	261	+8%	241

Assaults	2016/17	+/-	2015/16
Police Officers	116	-33%	172
Police Staff	15	-38%	24

Special Constables	4	+100%	2
Total	135	-32%	198

RIDDOR reportable (Injuries reported to the Health & Safety Executive)	2016/2017	+/-	2015/16
Major Injuries	6	+100%	3
Over 7 day injuries	5	-38%	8
Total	11	-	11

5. Financial Implications and Budget Provision

- 5.1 Accidents, assaults and RTC's all have a financial implication on the Force. This can be as a result of absence following injury, backfilling posts, compensation claims, investigation costs and repairs to damaged equipment. The Health & Safety Executive estimates that every lost time accident will cost an organisation on average £2100.

6. Human Resources Implications

- 6.1 There are no additional Human Resource (HR) implications for the Force. Health and Safety matters are overseen by the Occupational Health Unit.

7. Equality Implications

- 7.1 There are no equality implications arising from this report.

8. Risk Management

- 8.1 Please see attached appendix, 'Annual Health and Safety Report 2016 – 2017' for details in relation to risk management and health and safety matters.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 There are no policy implications arising as a result of this report.
- 9.2 The attached appendix outlines the work of the Health and Safety Team and their proactive approach to continuing improvement and to reduce the number of incidents across the Force. This links to the Police and Crime Plan priority of 'spending your money wisely.'

10. Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations in relation to this report.

11. Details of outcome of consultation

11.1 This report has also been presented to the Force Executive Board.

12. Appendices

12.1 Year-end annual health and safety report.