

NOTTINGHAMSHIRE POLICE AND CRIME COMMISSIONER

Arnot Hill House, Arnot Hill Park, Arnold, Nottingham NG5 6LU

**MINUTES OF THE MEETING OF THE NOTTINGHAMSHIRE POLICE AND CRIME
COMMISSIONER STRATEGIC RESOURCES AND PERFORMANCE MEETING
HELD ON THURSDAY 7TH MARCH 2019**

**AT NOTTINGHAMSHIRE COUNTY COUNCIL, WEST BRIDGFORD,
NOTTINGHAM NG2 7QP**

COMMENCING AT 10.00 AM

MEMBERSHIP

(A – denotes absence)

Paddy Tipping - Police and Crime Commissioner

Kevin Dennis - Chief Executive, OPCC

Charlie Radford - Chief Finance Officer, OPCC

A Craig Guildford - Chief Constable, Nottinghamshire Police

Rachel Barber - Deputy Chief Constable, Nottinghamshire Police

Mark Kimberley - Head of Finance, Nottinghamshire Police

OTHERS PRESENT

Noel McMenamin – Democratic Services, Nottinghamshire County Council

Katherine Cant – Head of Service, Nottinghamshire Victim CARE

Dan Howitt – OPCC

1. APOLOGIES FOR ABSENCE

Apologies were received from CC Craig Guildford.

2. MINUTES OF THE PREVIOUS MEETING HELD ON 8 NOVEMBER 2018

Agreed.

3. NOTTINGHAMSHIRE VICTIM CARE SERVICE

Katherine Cant, Head of Service at Nottinghamshire Victim CARE, provided a presentation on the Service as at March 2019. The presentation gave details on the numbers and types of referrals dealt with, levels and types of enhanced support delivered, instances of restorative justice actions, the establishment of Community Points and an overview of challenges in delivering the Service.

During discussions the following points were raised:

- A majority of the 16,707 referrals to December 2018 came from Nottinghamshire Police. Self-referral numbers (449) increased over the same period and it was hoped that with the launch of the website, that pattern would continue;
- Uptake of restorative justice had been lower than expected. Victims were less likely to engage if offered the opportunity too soon after the event, while others

had initially agreed but had subsequently withdrawn. Positive feedback had been received from those who had engaged with the process;

- The establishment of a network of community points had proved more challenging than anticipated. However, referrals were now coming through these points. The Service had engaged particularly well with RedThread, the youth violence intervention programme. There was a Community Point presence in every district and borough, as well as in the City. Community points could benefit from distinctive signage or logo;
- The switch from the ECINS system to a new Case Management System was ongoing, and will help compile meaningful performance data going forward;
- The appointment of an Engagement Officer has had a positive impact on outreach and profile-building for all elements of the Service. It was proposed that specific effort should be made to engage with Black and Minority Ethnic engagement organisations. The Chief Executive also undertook to help arrange for Ms Cant to present to the Safer Nottingham Board and Crime and Drugs Partnership to help achieve 'buy-in' for the Service

RESOLVED 2019/001

To note the report

4. PERFORMANCE AND COMPLIANCE WITH VICTIMS CODE

The meeting considered a report from Chief Inspector James Woolley in relation to the performance and compliance with the Victim Code of Practice (VCOP) in the previous year. The report explained that the Niche system had fully integrated VCOP, that all new recruits received mandatory training on the Code, that the Victims Information Package was kept up to date, that the Victim Right to review was embedded in and managed within Niche, that follow-up action on the 2018 Audit on Code compliance continued to be worked through.

During discussions the following points were raised:

- Confidence was expressed that officers had a clear understanding of how to record and to provide support in respect of emerging crimes, such as stalking;
- Performance had held up reasonably well in the face of an overall increase in crime, and the roll-out of the new App was expected to boost performance rates;
- The primary issue at this stage was not so much compliance as quality of delivery of the Code. The view was expressed that creating a 'victim specialism' was not desirable, as it could lead to responsibility for compliance being passed on.

.RESOLVED 2019/002

To note the report

5. DOMESTIC HOMICIDE REVIEW (DHR) SERIOUS CASE REVIEW (SCR) UPDATE

DCC Rachel Barber introduced the report which provided an update on Domestic Homicide Reviews and Serious Case Reviews.

In the brief discussion which followed, the point was made that while monitoring of high risk domestic abuse cases was robust, it was sometimes the case that low/medium-assessed risk could escalate very quickly. :

RESOLVED 2019/003

To note the report

6. NOTTINGHAMSHIRE POLICE RESPONSE TO HATE CRIME

DCC Rachel Barber introduced the report which provided an update summary of the Nottinghamshire Police response to hate crimes, incorporating performance details, support for victims and partnership response.

In the discussion which followed, members welcomed the positive outcomes highlighted in the report. DDC Barber was clear that, with Brexit imminent, the Force was in no way complacent about the potential challenges ahead.

RESOLVED 2019/004

To note the report.

7. NOTTINGHAMSHIRE POLICE AND CRIME NEEDS ASSESSMENT AND STRATEGIC DELIVERY FRAMEWORK 2019-2020

Dan Howitt, introduced the report which highlighted the key findings of the 2018/19 Police and Crime Needs Assessment (PCNA), and also the revised Police and Crime Delivery and Performance Framework for 2019/20. The PCNA identified 8 thematic priority areas for 2019/20, along with 4 overarching objectives, detailed at paragraphs 4.3 and 4.5 of the covering report. Copies of both the PCNA and the Delivery and Performance Framework were circulated with the agenda.

During discussions the following points were raised:

- While the revised structure for the Performance and Insight team had been agreed following consultation, there were researcher/analyst vacancies in the team. These needed to be in place so that more up-to-date data was available to inform the Locality Plan;
- The publication of the Timpson Review of School Exclusion Practice in England had been delayed. PCC Paddy Tipping was of the view that too many school exclusions led to an increase in youth crime, a view not shared by OFSTED. The PCC requested that data be compiled and analysed to determine whether

there was a correlation between youth crime, school exclusions and a lack of follow-up support for excluded pupils.

RESOLVED 2019/005

To note the report and to request data analysis on the correlation between youth crime and school exclusions.

8. PERFORMANCE AND INSIGHT REPORT – UPDATE TO JANUARY 2019

DCC Rachel Barber introduced the report, detailing the key performance headlines for Nottinghamshire Police in the 12 months to January 2019.

During discussions the following points were raised:

- DCC Barber undertook to provide more detail on the use and effectiveness of drug warrants, commenting that around 50% were issued in respect of cannabis;
- Sexual offences were increasing but recorded positive outcomes were declining, in part around victims not wanting to follow up the offence having initially reported it;
- Knife crime was also increasing, again with fewer positive outcomes recorded. Conditional cautions have been used but their effect was not as yet reflected in the data;
- There was a marked contrast between City and County Youth Offending Teams for first time entrants to the criminal justice system, the City seeing an increase of 1.3% and County a reduction of 19.5%.

RESOLVED 2019/006

To note the report.

9. CAPITAL REPORT FOR PERIOD 9 – DECEMBER 2018-19

Mark Kimberley introduced the report which provided an update on the projected financial outturn position for capital as at 31st December 2018 (Period 9, Quarter 3).

During discussions the following points were raised:

- There was more certainty now with estates planning and improvement, in particular around HQ new build and the Bridewell, and the capital expenditure position continued to improve;
- Concern was expressed about major Home Office-led capital IT investment, the schedule for which appeared to be slipping and going over budget. The PCC had not yet signed off the relevant Section 22 notice and wanted pressure

applied nationally to ensure the delay and overspend did not impact on local delivery in due course.

RESOLVED 2019/007

To note the projected outturn position as set out in Appendix A of the report.

10. FINANCE REVENUE BUDGET OUTTURN FOR 2018/19 AS AT DECEMBER 2018

Mark Kimberley introduced the report which provided an update on the projected financial outturn position for revenue against the key financial performance headlines for Nottinghamshire Police as at 31st December 2018 (Period 9).

During discussions the following points were raised:

- The current over spend of £1.052 million was driven mainly by pay costs, overtime and collaboration contributions, and these will put pressure on next year's budget;
- PCC Paddy Tipping had written to the Board members, inviting them to be involved with the budget planning process, and a date would be fixed for a budget meeting at some point after 31 March 2019;
- There had been a significant increase in transport costs, reflecting the additional time and travel required to engage and investigate higher volumes of crime. Work was ongoing to reduce vehicle usage and cost, and the PCC asked that the outcomes be given a monetary value and be used to inform the comprehensive spending review process.

RESOLVED 2019/008

- 1) That the contents of appendix A of the report and virements approved under delegated arrangements for December 2018 as show in appendix B of the report be noted.
- 2) That the forecast movements of less than £100,000 requiring Chief Constable approval as set out in appendix C be noted.
- 3) That the forecast movements greater than £100,000 requiring Chief Constable recommendation as set out in appendix D of the report be approved.

11. CHIEF CONSTABLE'S UPDATE REPORT

In the Chief Constable's absence, the report was not considered at the meeting.

12. REGIONAL COLLABORATION UPDATE (VERBAL)

PCC Paddy Tipping reiterated the position that Nottinghamshire was committed to EMSOU, but that its model and ways of working needed to change to make it fit for purpose and more responsive to local issues. This was a view that was now gaining traction elsewhere in the region. He asked that the Chief Constable reinforce this message at the forthcoming Chief Constables' meeting scheduled for 19 March 2019.

RESOLVED 2019/09

To note the update

13. WORK PROGRAMME

RESOLVED 2019/010

That the contents of the work programme be noted.

The meeting closed at 11.45pm

CHAIR