For Decision		
Public/Non Public*	Public	
Report to:	Police & Crime Commissioner	
Date of Meeting:	10 <sup>th</sup> May 2019	
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Agenda Item:	10	

\*If Non Public, please state under which category number from the guidance in the space provided.

# 2019/20 Charging Rates for Police Services

## 1. Purpose of the Report

1.1 The purpose of this report is to inform the Office of the Police and Crime Commissioner (OPCC) and the Chief Officer Team of the proposed 2019/20 Charging Rates for Police Services for Nottinghamshire Police.

## 2. Recommendations

2.1 It is recommended that the Charging Rates for Police Services included in the attached report (Appendix A) are accepted and ratified to be used for the financial year 2019/20.

# 3. Reasons for Recommendations

3.1 To ensure that the OPCC and the Chief Officer Team is aware of the Charging Rates for Police Services that Nottinghamshire Police will use during the financial year 2019/20 to recover costs for activities undertaken for third parties.

# 4. Summary of Key Points

4.1 This is the annual review of the Charging Rates for Police Services for Nottinghamshire Police as per the national policing guidelines as provided by the National Police Chiefs' Council (NPCC).

The NPCC's document provides guidance for the charging rates for such items as accident reports, firearms certificates, etc and the calculation of the Special Police Services (SPS) rates used to charge for policing events such as football.

In many cases the charging rates in Appendix A follow the guidance from the NPCC, although there is provision within the guidance to use local agreements in instances where local costs are higher. Where local arrangements have been used, such as the accident records department, the rates have been circulated to relevant people to update.

The following key has been used on Appendix A to categorise the rates and includes 2018/19 for comparison:



Rates that have been locally set

Rates that have been advised and follow the NPCC guidance

Rates that are statutory charge rates

The SPS rates for all ranks have been based on the 2019/20 budget information for officer and staff costs to calculate average costs per rank based on mix of grades within that rank; and the 2019/20 budget for all other relevant costs. The movement year on year is:

•	Constable	+2.2%
•	Sergeant	+4.3%
•	Inspector	+8.5%
•	Chief Inspector	+8.7%
•	Superintendent	+8.6%
•	Chief Superintendent	+13.5%
•	PCSO	+5.6%
•	Staff A1	+1.8%

The majority of movement is reflective of the annual pay award, the increase in the employer's pension contribution for officers from 24.2% to 31.9% and movement through the scales within ranks. The smaller increase in the constable rate compared to other ranks is reflective of the changing profile of the workforce as we continue to see new officers being recruited to replace those officers who reach 30 year's service retire, which on average cost c£25k per annum more and the introduction of PCDA cohorts.

Please note the costs for housing Home Office immigration detainees in custody suites and charging for cell accommodation (prison lock-outs) are the proposed rates for 2019/20 which are awaiting ratification from the Home Office.

#### 5. Financial Implications and Budget Provision

5.1 The financial information relating to this item is contained within Appendix A.

#### 6. Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

# 7. Equality Implications

7.1 There are no equality implications arising from this report.

## 8. Risk Management

8.1 Please see attached Appendix A.

# 9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

#### 10. Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

#### 11. Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board on a monthly basis.

## 12. Appendices

12.1 Appendix A – Charge rates for 2019/20