For Consideration		
Public/Non Public	Public	
Report to:	Strategic Resources & Performance	
Date of Meeting:	14 May 2020	
Report of:	The Chief Executive	
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Agenda Item:	07	

## **WORK PROGRAMME**

#### 1. Purpose of the Report

1.1 To provide a programme of work and timetable of meetings for the Strategic Resources and Performance meeting

#### 2. Recommendations

2.1 To consider and make recommendations on items in the work plan and to note the timetable of meetings

#### 3. Reasons for Recommendations

3.1 To enable the meeting to manage its programme of work.

## 4. Summary of Key Points

4.1 The meeting has a number of responsibilities within its terms of reference. Having a work plan ensures that it carries out its duties whilst managing the level of work at each meeting.

## 5. Financial Implications and Budget Provision

5.1 None as a direct result of this report

## 6. Human Resources Implications

6.1 None as a direct result of this report

## 7. Equality Implications

7.1 None as a direct result of this report

## 8. Risk Management

8.1 None as a direct result of this report

# 9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 This report meets the requirements of the Terms of Reference of the meeting and therefore supports the work that ensures that the Police and Crime Plan is delivered.

## 10. Changes in Legislation or other Legal Considerations

10.1 None as a direct result of this report

## 11. Details of outcome of consultation

11.1 None as a direct result of this report

# 12. Appendices

12.1 Work Plan and schedule of meetings

# STRATEGIC RESOURCES AND PERFORMANCE WORK PROGRAMME

14 May 2020		
ITEM	Report Focus	REPORT AUTHOR
Police and Crime Plan Priority Theme 3  • Tackling Crime and Anti-Social Behaviour		
Neighbourhood Policing – Engaging Communities and Problem Solving	Impact of uplift, changes to Policing model, Officer numbers, public engagement findings and progress on problem solving and severity model	Force
Rural Crime Strategy and Delivery plan	Performance and key achievements against action plan,	Force
Integrated Offender Management	Performance overview and changes to model.  Specific focus on management of Knife crime and domestic abuse perpetrators cohorts	Force
Strategic Items		
Police and Crime Plan –Delivery Plan Update	Theme 3 monitoring	OPCC
Standard Items		
Performance and Insight Report	Performance against police and crime plan	Force
Capital Report	Monitoring against capital	Force
Revenue and Capital Outturn	End of year budget outturn	Force
Regional Collaboration (Verbal Update)	Update on key developments and activity	Force
Fees and Charges	Proposed fees and charges for 2020/21	Force

17 July 2020		
ITEM	Report Focus	REPORT AUTHOR
Chairs Meeting  • National Policing – Strategic		

Police Reform Transformation Programme – workforce modernisation specialist capabilities enabling digital policing business delivery. Emergency Services Network (ESN)	State of readiness, local implementation, service improvement and resource requirements.	Force
Strategic Policing Requirement (SPR)	HMIC Inspection outcome. Local assessment against SPR	Force
National Police Air Support (NPAS)	Future model of delivery and funding requirements.	Force
Transforming Forensics	Regional performance and changes to business Case	Force
Standard Items		
Chief Constable's Update	Chief Constable's achievements and briefing	Force
Performance and Insight Report	Performance against police and crime plan	Force
Capital Report	Monitoring against capital	Force
Finance Revenue Budget Outturn		Force
Regional Collaboration (Verbal Update)	Update on key developments and activity	Force

10 September 2020		
ITEM	FREQUENCY	REPORT AUTHOR
Police and Crime Plan Priority Theme 4  • Transforming Services and Delivery Quality Policing		
Estates Strategy and Rationalisation	Changes to estate. Progress against refurbishment, new build and joint head quarters (Fire and Police). Neighbourhood offices review	Force
Health and Safety	Governance oversight, overview of incidents and learning lessons	Force
Workforce Planning	Work Force numbers. Uplift, sickness absence, Learning and development, apprenticeship levy, discipline and grievance. BAME representation, retention and progression.	Force
Equality, Diversity and Human Rights	Equality Act 2010 duties, positive action, training, workforce profile and engagement and consultation with BAME communities	Force
Stop and Search	Performance overview, use, proportionality and outcome rate. Highlighting any changes to legislation or guidance	Force
Use of Force	Performance overview, use, proportionality and outcome rate. Highlighting any changes to legislation or guidance	Force
Health and Wellbeing	Work undertaken to improve health and wellbeing. Highlighting key achievements	Force
Code of Ethics		Force
Environmental management	Action to address environmental management, focusing on carbon waste recycling, fuel consumption	Force
Strategic Items		
Police and Crime Commissioner's Annual Report	Publication of annual report. Legal requirement	OPCC
Force Management Statement	Briefing on Force Management Statement findings. Publication of Summary.	Force
Police and Crime Plan –Delivery Plan Update	Monitoring theme 4	

Standard Items		
Performance and Insight Report	Performance against police and crime plan	Force
Capital Report	Monitoring against capital	Force
Finance Revenue Budget Outturn		Force
Regional Collaboration (Verbal Update)	Update on key developments and activity	Force



4 November 2020		
ITEM	Report Focus	REPORT AUTHOR
Police and Crime Plan Priority Theme 1		
Protecting People from Harm		
Children and Adult Safeguard	Legal requirements, progress against HMIC recommendations, performance and criminal justice outcomes, Public Protection Unit resourcing, IICSA response and progress against force improvement plan.	Force
Modern Slavery –	Performance and response. Highlighting key achievements	Force
Cyber enabled Crime and Keeping People Safe Online	Performance and response. Highlighting key achievements.	Force
Missing Persons	Demand profile, risk assessment, force and interagency response, progress, HMIC findings and recommendations. Lessons learnt from other forces.	Force
Strategic Items		
Police and Crime Plan –Delivery Plan Update	Monitoring theme 1	OPCC
Standard Items		
Performance and Insight Report	Performance against police and crime plan	Force
Capital Report	Monitoring against capital	Force
Finance Revenue Budget Outturn		Force
Chief Constable's Update	Chief Constable's achievements and briefing	Force
Regional Collaboration (Verbal Update)	Update on key developments and activity	Force