#### NOT PROTECTIVELY MARKED

For Information					
Public/Non Public*	Public				
Report to:	Strategic Resources and Performance Meeting				
Date of Meeting:	3 <sup>rd</sup> September 2014				
Report of:	The Chief Constable				
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Agenda Item:	5				

## **Performance & Insight Report**

#### 1. Purpose of the Report

1.1 The purpose of this report is to inform the Office of the Police and Crime Commissioner (OPCC) of the key performance headlines for Nottinghamshire Police.

#### 2. Recommendations

2.1 It is recommended that the contents of the attached report are noted.

#### 3. Reasons for Recommendations

3.1 To ensure that the OPCC is aware of performance in line with the Force priorities.

#### 4. Summary of Key Points

- 4.1 The summary tables in the attached report provide an overview of performance across the three Force priorities. Performance compared to target as well as trends in the short and long-term are considered. Appendix A provides a breakdown of the methodology employed, and Appendix B provides additional tables and charts. To summarise the headline targets:
  - 4.1.1 Victim Satisfaction current rate is 86.9%, 3.4pp away from target, long-term trend is stable, Force is in-line or better then peers and is recording a similar satisfaction rate to that recorded 12 months ago.
  - 4.1.2 All Crime Reduction Force is recording a +2.4% increase compared to the previous year, following recent months of improvements.
  - 4.1.3 Ensure Balanced Budget Savings of £12.7 million need to be made in 2014/15. The Force has recorded an over-spend of £1.9 million year-to-date.

#### 5. Financial Implications and Budget Provision

5.1 There are no immediate financial implications relating to this report.

#### NOT PROTECTIVELY MARKED

#### 6. Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

#### 7. Equality Implications

7.1 There are no equality implications arising from this report.

#### 8. Risk Management

8.1 Please see attached Appendix A.

#### 9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

#### 10. Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

#### 11. Details of outcome of consultation

11.1 The figures included in this report are covered in more detail in each of the individual Performance and Insight Reports and are monitored through; Operational Performance Review, Joint Performance Board, Corporate Government Board and the Force Executive Board meetings on a monthly basis.

#### 12. Appendices

12.1 Appendix A provides the methodology in terms of short and long-term trend analysis. Appendix B provides additional tables and charts.



# **Business & Finance**

# **Performance & Insight Report**

Police & Crime Plan Objectives One to Seven

Performance to June 2014

## **Executive Summary**

Strat	egic Priority Theme 1: Protect, support and respond to victims, witnesses and vulnerable people					
Meas	sure	Current Performance - Year-	Current Performance - Year-To-Date to June 2014			
		Performance / Difference		Long-term trend		
1	Percentage of victims that are completely, very or fairly satisfied with the service provided	87.1%	<b>*</b>	<b>*</b>		
2	Percentage of victims and witnesses satisfied with the services provided by the Courts	96.4%	Δ	<b>A</b>		
3	Percentage of people who agree that the Police and Council are dealing with local ASB and other crime issues	51.1%		<b>*</b>		
4	Percentage reduction of people that have been repeat victims within the previous 12 months	Repeat DV +1.2% • % DV Victims +39.9% Repeat HC -21.1% • Repeat ASB +16.8%				
5	Public confidence in reporting offences to the Police	Serious Sex +55.0% Domestic Ab -26.0% DA Sat 91.7% Hate Crime +13.0%				
6	The number of people killed or seriously injured (KSIs) on Nottinghamshire's roads	-4%	$\Diamond$	-4%		

Strategic Priority Theme 2: Improve the efficiency, accessibility and effectiveness of the Criminal Justice System						
Measure		Current Performance - Year-To-Date to June 2014				
		Performance / Difference	Short-term Trend	Long-term trend		
1	Percentage of Crown and Magistrate's Court files submitted to the CPS on time and without errors					
2	Crown Court and Magistrate's Court conviction rates	CC 82.5%				
2	Crown Court and Magistrate's Court Conviction rates	MC 84.4%				
3	Early quilty play rate for Crown Court and Magistrato's Court	CC 38.9%				
	Early guilty plea rate for Crown Court and Magistrate's Court	MC 67.1%				

		CC 46.3%	
4	Percentage of effective trials in the Magistrates' and Crown Courts (HMCTS Measure)	MC 40.1%	
4	Percentage of effective trials in the Magistrates and Crown Courts (HMC13 Measure)	CC 46.3%	
		MC 40.1%	

Strate	Strategic Priority Theme 3: Focus on those priority crime types and local areas that are most affected by Crime and Anti-Social Behaviour						
Measi	ıre	Current Performance - Year-To-Date to June 2014					
		Performance / Difference	Short-term Trend	Long-term trend			
1	Reduction in 'All Crime' across the Force	0.07%	Δ	<b>A</b>			
2	Reduction in Anti-Social Behaviour (ASB) incidents across the Force	+19.5%	Δ	<b>A</b>			
3	The detection rate (including positive outcomes) for Victim-Based Crime	-3.1pp	▼	$\nabla$			

Strate	Strategic Priority Theme 4: Reduce the impact of drugs and alcohol on levels of Crime and Anti-Social Behaviour					
Measure Current Performance - Year-To-Date to <b>June</b> 2014				2014		
		Performance / Difference	Short-term Trend	Long-term trend		
1	The number of alcohol-related crimes	-7.1%				
2	Re-offending of drug fuelled offenders in the Force IOM cohort					

Strate	Strategic Priority Theme 5: Reduce the threat from organised crime						
Measi	ıre	Current Performance - Year-To-Date to June 2014					
		Performance / Difference	Short-term Trend	Long-term trend			
1	Reported drug offences	-5.9%					
2	The number of Proceeds of Crime Act (POCA) confiscation and forfeiture orders	-14.0%					
3	Force Threat, Harm and Risk (THR) assessment level						

Strate	Strategic Priority Theme 6: Prevention, early intervention and reduction in re-offending						
Meas	ure	Current Performance - Year-To-Date to June 2014					
		Performance / Difference	Short-term Trend	Long-term trend			
1	Re-offending of offenders in the Force IOM cohort						
2	Youth Offender re-offending rates	Ci 32.6%					
3	Community Resolutions for Youth Offenders						

Strategic Priority Theme 7: To spend your money wisely						
Mea	sure	Current Performance - Year	Current Performance - Year-To-Date to June 2014			
		Performance / Difference	Short-term Trend	Long-term trend		
1	Make efficiency savings	-£0.6m	•	•		
2	Ensure balanced budget	-£1.6m	•	•		
3a	Total number of days lost to sickness (Officers)	3.79%	•	•		
3b	Total number of days lost to sickness (Staff)	3.51%	•	•		
3c	BME representation	4.2%	•	•		

# Full Summary

Strategic Priority Theme 1: Protect, support and respond to victims, witnesses and vulnerable people							
Meas	sure	Target Profile	Current Perfori	o June 2014			
			Performance / Difference	Short- term Trend	Long- term trend	Summary	
1	Percentage of victims of crime that are completely, very or fairly satisfied with the service they have received from the police	90% of victims completely, very or fairly satisfied	87.1%	•	•	Performance remains stable, and the most recent figure, covering satisfaction for incidents reported in the 12 months to April, contrasts with 87.1 percent for the same period last year.  While there is no underlying difference between the divisions in terms of the headline figure (City 86.3 percent, County 87.6 percent), theft from vehicle crime satisfaction remains a differentiating factor.  The Force is above peers, both nationally and when compared to the Most Similar Group (MSG) average (based on 12 months of interviews ending March 2014).	
2	Percentage of victims and witnesses satisfied with the services provided in Court	An increase in the percentage of victims and witnesses satisfied compared to 2013/14	96.4%	Δ	<b>A</b>	In May, around 98 percent of victims and witnesses responding were satisfied or very satisfied with the services provided in Court. Figures for the 12 months to May show that more than nine in every ten respondents were satisfied in comparison with the 2013/14 level of 95.7 percent (April 2013 - March 2014).	
3	Percentage of people who agree that the Police and Council are dealing with local Anti-Social Behaviour and other crime issues	60% agreement by 2015-16	51.1%	n/a	•	<b>Current performance year-to-date to December 2013.</b> The Force is 8.9 pp away from the 60% target, performance remains stable and there has been very little movement in previous two quarters.	

		A reduction in the number of repeat victims of Domestic Violence compared to 2013/14	+1.2%	n/a	n/a	There has been a 1.2% increase in the number of repeat victims of Domestic Violence, this equates to an additional six victims. This is a considerable drop on the increase reported in the previous
4	Percentage reduction of people that have been repeat victims	To monitor the proportion of Domestic Violence crimes which are repeats	39.9%	n/a	n/a	month (+7.9%). This fall has therefore reduced the overall proportion of Domestic Violence victims who are repeats.
	within the previous 12 months	A reduction in the number of repeat victims of Hate Crime compared to 2013/14	-21.1%	n/a	n/a	Given the increases reported previously, the considerable reduction is indicative of certain repeat victims no longer being part of the previous 12 month cohort.
		To monitor repeat victims of Anti-Social Behaviour incidents	+16.8%	n/a	n/a	As ASB continues to increase, as have the number of repeat victims, it will be interesting to monitor if the predicted reductions in ASB have an impact on the numbers of repeat callers.
	Public confidence in reporting offences to the police	To monitor the number of Serious Sexual offences	+55%	n/a	n/a	There have been 86 additional Sexual Serious Offences recorded compared to the previous year. The main driver appears to be the increase in Sexual Assaults (66%).
F		To monitor the number of Domestic Violence incidents and crimes	-26%	n/a	n/a	In terms of Domestic Abuse, crimes year-to-date have increased by 4% (62 offences), compared to a 32% reduction in the numbers of Domestic Incidents (-1356)
5		To monitor satisfaction levels of victims of Domestic Abuse through the Force victim surveys;	91.7%	n/a	n/a	Results of the Domestic Abuse Victim Satisfaction Survey for incidents reported in the 12-months to the end of March 2014 demonstrate that rates remain broadly stable with more than nine in every ten victims satisfied with the whole experience (543 out 592 respondents). There is insufficient data to determine short-term and long-term trends.

		To monitor the number of Hate Crimes	+13%	n/a	n/a	There have been 8 less Hate Crimes recorded year- to-date. The reduction was driven by City Division with no increases on the County Division.
6	The number of people Killed or Seriously Injured (KSIs) on Nottinghamshire's roads	To maintain a reduction in the number of persons Killed or Seriously Injured on Nottinghamshire's roads, inline with the Nottinghamshire Road Safety Partnership target of a 40% reduction by 2020 (from the 2005-2009 baseline)  This can be monitored according to an annualised (calendar year) target, which will be calculated at the start of each year;	-4%	•	♦	Definitive Q1 data for 2014 is expected on 29/7/14. However indicative data from POETS suggests that RTC's with a KSI's outcome have fallen by 4% in the period January to June 2014 compared to 2013. This is a favourable position in that it captures and retains the 20.2 % annual reduction in KSI's we achieved in 2013. Q1 in 2014 saw a continuation of the high number of fatalities see in December 2013, however that trend has now stopped. Currently we have 13 fatalities in 2014 compared to 17 at the same moment last year. April/May 2014 saw Operation Drosometer 3
		Monitor KSIs for 0-15 year olds.	-12.5%			and over 6000 offenders were dealt with for fatal 4 offences at the roadside and Operation Drosometer 4 is planned for later in the year.

Mea	sure	Target Profile	Current Perforn	nance - Yea	r-To-Date	to June 2014			
			Performance / Difference	Short- term Trend	Long- term trend	Summary			
1	Percentage of Crown and Magistrates' Court files to be submitted by the police to the Crown Prosecution Service on time and without errors	A reduction in the error rate and late rate compared to 2013/14				A new quality review system is being implemented through the Prosecution Team Performance management meeting. Data is not yet available fo this measure.			
2	Crown and Magistrates' Courts conviction rates	To record a conviction rate in line with the national average	CC 82.5% (+2.1%)	n/a	n/a	Monitored quarterly: Conviction rates in the Crown and Magistrates Courts are currently above national averages for Nottinghamshire (Year to			
			MC 84.4% (+0.3%)	n/a	n/a	date).			
		An increase in the Early Guilty	CC 38.9% (+4.8%)	n/a	n/a	Monitored quarterly: Early Guilty Plea rates are better than National averages for Crown Court			
	Early Guilty Plea Rate for the Crown Court and Magistrates' Court	Plea rate compared to 2013/14	MC 67.1% (-1.1%)	n/a	n/a	cases and lower than National averages for Magistrates courts cases for the Year to date so			
3		To be better than the national average	As above			far. Early Guilty pleas are efficient within the criminal justice system negating the need for a			
						trial. This will be discussed at June 2014 Joint Performance Board and updates provided in the next P and I report.			

		Reduce % of ineffective trials compared to 2012/13	CC 46.30%	n/a	n/a	Monitored quarterly: The Magistrates Courts Effective Trial Rates show a slightly decreasing
			MC 40.10%	n/a	n/a	trend over the last twelve months, this being the result of a slight increase in the ineffective trial
	Percentage of effective trials in		CC 46.30%	n/a	n/a	rate. Ineffective trials are when a trial does not go ahead as planned for reasons which may be due to
4	the Magistrates' and Crown Courts	Achieve an effective trial rate of 50%	MC 40.10%	n/a	n/a	the prosecution, defence or administrative reasons within HMCTS.  The Crown Court Effective Trial rates saw a positive spike in April 2014 however levels have returned to a more usual level. The long term trend is showing an overall downwards trajectory, again with an increase in ineffective trials showing an upwards trajectory.

Strat	egic Priority Theme 3: Focus on thos	e priority crime types and local a	reas that are mo	st affected l	oy Crime an	d Anti-Social Behaviour
Meas	sure	Target Profile	Current Perfor	mance - Yea	ir-To-Date to	o June 2014
			Performance / Difference	Short- term Trend	Long- term trend	Summary
		A reduction in All Crime compared to 2013/14	+0.07%	Δ	<b>A</b>	For the first month of this financial year, the Force is showing an increase year-to-date in 'All Crime'. Both the short and long-term trends suggest continuing increases, with the long-term trend predicting a significant increase. The increase is due to County recording an increase both month-to-date and year-to-date, compared to a reduction recorded on the City Division.
1	A reduction in All Crime, particularly Victim-Based Crimes	A reduction in Victim-Based Crimes compared to 2013/14	-1.6%	Δ	$\nabla$	In terms of Victim-Based Crime, the Force continues to show a reduction, suggesting that the Forces 'prevention' approach is paying dividends resulting in increasing numbers of 'Other crimes against society' (+15.2%),
	compared to 2013/14	To monitor the number of offences in those local areas which experience a high level of crime	Ci +1%	n/a	n/a	In the Priority Plus Areas, there has been a 1pp increase on the City compared to a 3pp increase
			Co +3%	n/a	n/a	on the County taking into consideration the different numbers and profiles across the two Divisions.
		To significantly reduce levels of: Burglary Dwelling	-17.8%	•	•	The Force is continuing to record a significant reduction in Burglary Dwellings, however, small month-on-month increases in May and June 2014, have diminished the year-to-date reduction. The Burglary Gold Group continues to meet and have commissioned in-depth analysis of the recent increases.

		To significantly reduce levels of: Robbery	+1.9%	•	Δ	Due to there having been less than half the number of Business Robberies compared to last year-to-date, the Force recorded a small increase, despite there having been seven additional Robberies in June when compared to last year. Personal Robberies appear to be increasing and in the short-term this may have a significant impact on overall Robberies.
		To significantly reduce levels of: Violence with injury	+9.1%	•	<b>A</b>	Violence with Injury continues to show an increase, but less so than in the previous report. The short- and long-term significant upward trends suggest that the Force is unlikely to achieve target if current performance continues.
		To reduce Shop Theft	-4.7%	•	•	The reduction in Shop Theft is less so than reported last month. Whilst, the long-term trend remains significant, the short-term trend is significant which will impact on the Force yearend total.
2	Reduce Anti-Social Behaviour incidents in Nottinghamshire with a focus on those local areas which experience a high level of ASB	A reduction in ASB Incidents in line with the long-term target of 50% reduction by 2015/16 (compared to the 2011/12 baseline)	+19.5%	Δ	•	The Force is continuing to show an increase in ASB with a significant long-term upward trend.
		An increase in the detection rate for Victim-Based Crime;	-3.1pp	•	$\nabla$	The fall in detections is lesser than reported last month, although it is still showing a downward long-term trend in terms of numbers, which is significant in the short-term.
3	The detection rate (including Positive Outcomes) for Victim-Based Crime	To monitor the proportion of Community Resolution disposals.	-0.35pp		•	The proportion of Community Resolution disposals has reduced slightly on the previous year; however, in terms of the number of Community Resolutions, there has been a 14.2pp reduction. However, all positive outcomes, bar Charge/Summons have shown considerably larger reductions, indicating that this is an overall issue with Detections.

Strate	egic Priority Theme 4: Reduce the imp	pact of drugs and alcohol on leve	ls of Crime and A	nti-Social B	ehaviour_		
Meas	ure	Target Profile	Current Perfor	mance - Yea	r-To-Date to	o June 2014	
			Performance / Difference	Short- term Trend	Long- term trend	Summary	
		To monitor the number of	Crime -7.1%	n/a	n/a	Based on a complex search it is estimated that 13.1% of Crime is alcohol-related, this is a comparable proportion when compared to ASB.	
1	The number of alcohol-related Crimes	crimes and ASB incidents which appear to be alcohol-related	ASB +19.5%	n/a	n/a	However, it is not clear why the reduction of 7.1% is in contrast to overall Crime performance whilst the increase in alcohol-related ASB is roughly in line.	
		To monitor the proportion of alcohol-related Violent Crime	24.1%	n/a	24.1%	Only a quarter of Violent Crime is estimated to be alcohol-related, which is woefully below the estimated national average of over half.	
2	Re-offending of drug fuelled offenders in the Force IOM cohort	To monitor the number and seriousness of offences committed by drug fuelled offenders in the IOM cohort				New scoring process implemented June 2014 to include offences of violence, new cohort identified for June 2014 and offending level baseline measured. Measurements will be taken every quarter to compare offending levels with the previous year and quarter on quarter.	

Meas	ure	Target Profile	Current Perfori	mance - Yea	r-To-Date t	o June 2014
			Performance / Difference	Short- term Trend	Long- term trend	Summary
1	Reported drug offences	To monitor the number of production and supply of drug offences	-5.9%	•	•	Whilst the number of Production and Supply of Drug Offences has fallen year-to-date, the reduction is smaller than reported last month and it is estimated that numbers will significant increase in the short and long-term. As reporte last month the main driver of the reduction is due to a considerable fall in the numbers of Production offences (-38.6%) compared to considerable increase in Supply offences (71.4%), but numbers are however low.
2	The number of Proceeds of Crime Act (POCA) confiscation and forfeiture orders	A 10% increase in the number of orders compared to 2013/14	-14.0%	n/a	n/a	Year-to-date there have been 43 successful Confiscation and Forfeiture Orders, this is 14% lower than last year, and therefore places the Force 27.9pp away from the target of a 10% increase. However, this is an improvement on the previous month where the Force was 30.4p away from target. In terms of value, there has been a marked decrease year-to-date compare to the same period last year, just over 25% less money was recovered, which has impacted on the average value of each order (£4,761.87) <sup>1</sup> .
3	Force threat, harm and risk (THR) assessment level	To reduce the Threat, Harm and Risk below the 2013-14 level	•			In terms of criminal intent and capability, the current threat from Serious, Organised Crime i Nottinghamshire remains significant and consistent despite evidence of successful disruption within the last 12 month period as a result of various Nottinghamshire Police and

 $<sup>^{1} \</sup>textit{ Year-to-date £204,760.34 was recovered compared to £273,628.92 in the previous year, a reduction of £68,868.58.}$ 

	EMSOU operations.	
	The current intelligence picture relating to	
	organised criminality, coupled with the	
	upcoming prison release of key individuals linl	ked
	to organised crime, suggests that the medium	1
	term threat from Serious, Organised Crime in	
	Nottinghamshire will not change from its curre	ent
	threat status of significant and consistent.	

Strate	egic Priority Theme 6: Prevention, ear	rly intervention and reduction in	re-offending			
Meas	ure	Target Profile	Current Perfori	mance - Yea	r-To-Date t	o June 2014
			Performance / Difference	Short- term Trend	Long- term trend	Summary
1	Re-offending of offenders in the Force IOM cohort	To reduce the number and seriousness of offences committed by offenders in the IOM cohort				New scoring process implemented June 2014 to include offences of violence, new cohort identified for June 2014 and offending level baseline measured. Measurements will be taken every quarter to compare offending levels with the previous year and quarter on quarter.
2	Youth offender re-offending rates	To monitor re-offending rates and offending levels of youth offenders in the Youth Justice System	Ci 32.6%			No data received this month: City Youth Offending Team reported a re-offending rate of 1.07 12 months to June 2014, with 32.6% of the cohort re-offending. There are no data to report on for the County.
3	Community Resolutions for Youth Offenders	To monitor re-offending in Youth Offenders who have received a Community Resolution				A query is currently being built to facilitate the analysis of this area.

Strate	Strategic Priority Theme 7: To spend your money wisely										
Measu	ıre	Target Profile	Current Perform	ance - Year	r-To-Date t	to June 2014					
			Performance / Short- term Trend		Long- term trend	Summary					
1	Make efficiency savings	Save 12.7m by March 2015	-£0.6m	•		The Government's grant has reduced significantly and in order to balance the budget, savings of £12.7m need to be made in 2014-15. Detailed plans are in place to ensure the savings target is met.  Local Policing are £0.237m behind target mainly due to overtime and vacancy rate; Specialist Services £0.095m behind target, mainly due to collaboration £0.051m which sits in Corporate Services; and Corporate Services £0.258m behind target. This is mainly due to the capitalisation of IS costs £0.144m and Oracle licences recharging £0.081m which are being re-phased to the end of the year, which leaves a genuine under achieved amount of £0.033m.					
2	Ensure balanced budget	Overall spend v budget 2014/15 budget - £193.8m	-£1.6m -3.2%	•	•	Expenditure was £1.560m worse than budget. This was largely due to cost incurred relating to Designing the Future, where the budget assumed a quarterly review which will now take place later in the year – this is not a risk; £0.326m expenditure on the community safety grant within the OPCC where the budget assumes no spend until July; and efficiencies challenge.					

3	Total number of days lost to sickness (Officers and Staff 3.7% (8.2 days))	Officers	3.79%	•	•	The latest 12 month rolling sickness data for the Force has shown that officer sickness reduced to 3.79% in June 2014 from 4.18% in June 2013. This represents a reduction of 7.8% over the past year. HR continues to work closely with line managers to reduce the number of officers on long term sick. Officer sickness absence in the 12 months to March 2014 amounted to an annual cost to the Force of £3.9m.
3		Staff	3.51%	•		The latest 12 month rolling sickness data for the Force has shown that staff sickness reduced to 3.51% in June 2014 from 3.94% in June 2013. This represents a reduction of 10.8% over the past year. HR continues to work closely with line managers to reduce the number of officers on long term sick. Staff sickness absence in the 12 months to March 2014 amounted to an annual cost to the Force of £1.5m.
4	BME representation	BME representation within the Force to reflect the BME community	4.2%	•		Current BME representation in Force stands at 4.2%, an increase of 0.2%. This shows little change from the proportion recorded in March 2012, however the Force is in the process of recruiting new officers following a positive action campaign and therefore a change may be seen in the representation statistics in the coming months. The 4.2% figure is lower than the BME population of Nottinghamshire, which stands at 11.2% (Source: 2011 Census Data).

Pm	Overtime Budget	Maintain overtime spend below budget 2014/15 budget - £3.3m	-£0.2m -19.2%	•	The Force's overtime expenditure year to date was £1.284m, which is an over spend of £0.206m against a budget of £1.077m. The majority of the over spend was in County and City. This over spend has been partially offset by mutual aid income. The full impact of the Easter and May Bank Holidays can only be evaluated when payments have been made, which will be by the end of July. The main operations were: major crime ops Hallux, Hearth and Pelfry; County Encollar, Claustral and Packhouse; City centre patrols; OSD Eagre, Genre; and ministerial visits for the Newark By-Election (Kapok).
Pm	Establishment (FTE's)	<ul><li>Officer establishment TBC</li><li>Staff establishment TBC</li></ul>	2,054 FTE -16 v budget 1,548 FTE -83 v budget	•	Officer establishment at the end of June was 2,070 FTE's which was 16 lower than budget. This was due to a higher number of police officers leaving than originally anticipated.  Staff establishment at the end of June was 1,596 FTE's (including PCSO's at 346 FTE's) which was 83 FTE's lower than budget, with PCSO's being 6 higher than budget.

# Appendix B

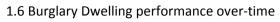
Accompanying Tables and Charts

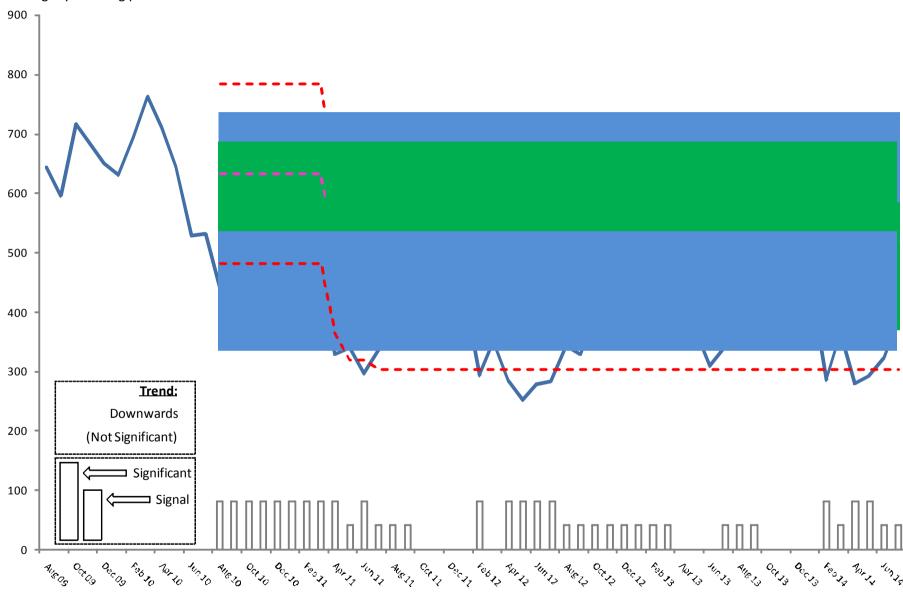
# 1.6 Reduction in 'All Crime' across the Force

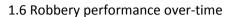
		Yea	r-to-date	performance			Target Position		Mont	h-to-date	performance
	2014/15	2013/14	Volume Change	Percentage Change	Current Target	Difference from Target	Dittoronco trom	July 2014	July 2013	Volume Change	Percentage Change
Force	24397	23,820	577	2.42%	23,819	578	2.43%	6448	5868	580	9.88%
City Division	10604	10,611	-7	-0.07%	10,610	-6	-0.06%	2731	2567	164	6.39%
County Division	13793	13,209	584	4.42%	13,208	585	4.43%	3717	3301	416	12.60%
County West	4768	4,702	66	1.40%	4,701	67	1.43%	1233	1153	80	6.94%
Ashfield	2291	2,380	-89	-3.74%	2,379	-88	-3.70%	591	619	-28	-4.52%
Mansfield	2477	2,322	155	6.68%	2,321	156	6.72%	642	534	108	20.22%
County East	4616	4,123	493	11.96%	4,122	494	11.98%	1275	1034	241	23.31%
Bassetlaw	2602	2,382	220	9.24%	2,381	221	9.28%	719	583	136	23.33%
Newark & Sherwood	2014	1,741	273	15.68%	1,740	274	15.75%	556	451	105	23.28%
County South	4409	4,384	25	0.57%	4,383	26	0.59%	1209	1114	95	8.53%
Broxtowe	1607	1,620	-13	-0.80%	1,619	-12	-0.74%	421	392	29	7.40%
Gedling	1719	1,607	112	6.97%	1,606	113	7.04%	490	408	82	20.10%
Rushcliffe	1083	1,157	-74	-6.40%	1,156	-73	-6.31%	298	314	-16	-5.10%
City Division	10604	10,611	-7	-0.07%	10,610	-6	-0.06%	2731	2567	164	6.39%
City Central	2943	3,004	-61	-2.03%	3,003	-60	-2.00%	769	719	50	6.95%
City Centre	2319	2,556	-237	-9.27%	2,555	-236	-9.24%	567	573	-6	-1.05%
City North	3020	2,938	82	2.79%	2,937	83	2.83%	793	741	52	7.02%
City South	2322	2,113	209	9.89%	2,112	210	9.94%	602	534	68	12.73%

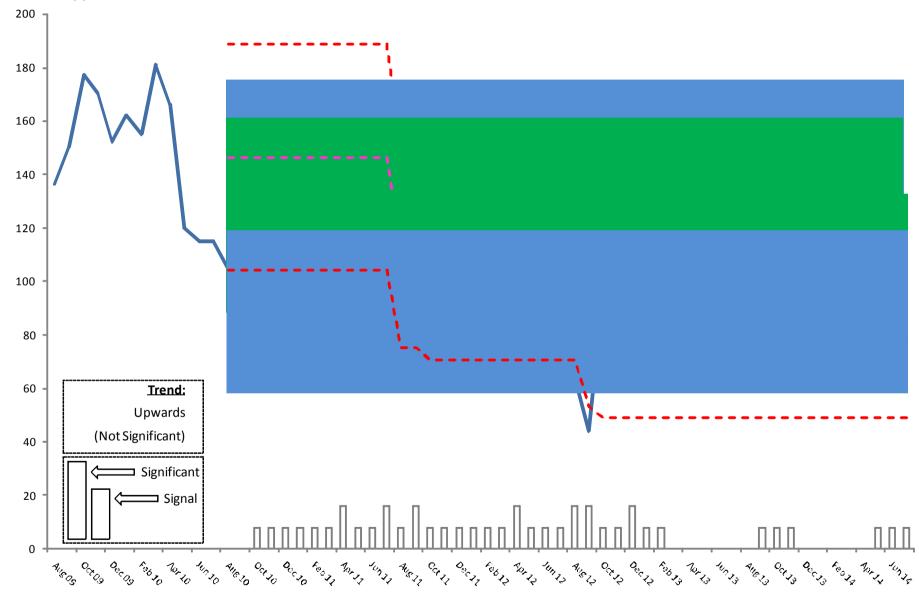
		Yea	r-to-date	performance		Target Position			Month-to-date performance			
	2014/15	2013/14	Volume Change	Percentage Change	Current Target	Difference from Target	Difference from	July 2014	July 2013	Volume Change	Percentage Change	
All Crime	24397	23,820	577	2.42%	23,819	578	2.43%	6448	5868	580	9.88%	
Homicide	4	3	1	33.33%	2	2	100.00%	1	1	0	0.00%	
Violence with injury	3191	2,873	318	11.07%	2,872	319	11.11%	909	784	125	15.94%	
Violence without injury	2319	1,804	515	28.55%	1,803	516	28.62%	710	466	244	52.36%	
Rape	183	158	25	15.82%	157	26	16.56%	58	45	13	28.89%	
Other sexual offences	384	244	140	57.38%	243	141	58.02%	117	85	32	37.65%	
Robbery of business property	26	37	-11	-29.73%	36	-10	-27.78%	13	9	4	44.44%	
Robbery of personal property	349	336	13	3.87%	335	14	4.18%	90	94	-4	-4.26%	
Burglary dwelling	1278	1,426	-148	-10.38%	1,425	-147	-10.32%	386	341	45	13.20%	
Burglary other	1615	1,469	146	9.94%	1,468	147	10.01%	398	319	79	24.76%	
Theft of motor vehicle	356	492	-136	-27.64%	491	-135	-27.49%	91	130	-39	-30.00%	
Theft from motor vehicle	1582	1,651	-69	-4.18%	1,650	-68	-4.12%	402	330	72	21.82%	
Vehicle interference	273	98	175	178.57%	97	176	181.44%	48	24	24	100.00%	
Theft from person	347	556	-209	-37.59%	555	-208	-37.48%	84	114	-30	-26.32%	
Bicycle theft	738	818	-80	-9.78%	817	-79	-9.67%	191	226	-35	-15.49%	
Shoplifting	2606	2,667	-61	-2.29%	2,666	-60	-2.25%	638	599	39	6.51%	
All other theft offences	3007	3,286	-279	-8.49%	3,285	-278	-8.46%	772	836	-64	-7.66%	
Criminal damage	3352	3,391	-39	-1.15%	3,390	-38	-1.12%	851	806	45	5.58%	
Arson	139	157	-18	-11.46%	156	-17	-10.90%	38	40	-2	-5.00%	
Victim-Based Crime	21749	21,466	283	1.32%	21,465	284	1.32%	5797	5249	548	10.44%	
Trafficking in drugs	230	227	3	1.32%	226	4	1.77%	56	64	-8	-12.50%	
Possession of drugs	1020	1,065	-45	-4.23%	1,064	-44	-4.14%	230	259	-29	-11.20%	
Possession of weapons offences	191	180	11	6.11%	179	12	6.70%	40	57	-17	-29.82%	
Public order offences	876	603	273	45.27%	602	274	45.51%	254	170	84	49.41%	
Miscellaneous crimes against society	331	279	52	18.64%	278	53	19.06%	71	69	2	2.90%	
Other crimes against society	2648	2,354	294	12.49%	2,353	295	12.54%	651	619	32	5.17%	

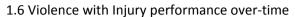
		Year-	to-Date Pe	rformance	Month-to-Date Performane				
Priority Area	2014/15	2013/14	Volume Difference	Percentage Difference	June 2014	June 2013	Volume Difference	Per stage	
Nottingham City									
Arboretum	375	389	-14	-4%	153	124	29	23%	
Aspley	364	418	-54	-13%	117	132	-15	-11%	
Bridge	261	218	43	20%	73	80	-7	-9%	
Bulwell	459	431	28	6%	150	1 3	-15	-9%	
St Ann's	334	324	10	3%	112	108	4	4%	
Total	1,793	1,780	13	1%	605	609	-4	-1%	
Nottinghamshire County									
Carr Bank	77	79	2	-3%	26	1.4	12	969/	
Oak Tree	93	79 78	-2 15	-3% 19°	26 36	14 19	12 17	86% 89%	
				40%					
Portland	276	197	79		97	59	38	64%	
Woodlands	218	218	0	0%	60	68	-8	-12%	
Hucknall East	152	166	-14	-8%	35	68	-33	-49%	
Kirkby East	181	156	<b>2</b> 5	16%	50	53	-3	-6%	
Sutton Central	184	201	-17	-8%	59	54	5	9%	
Sutton East	98	121	-23	-19%	29	39	-10	-26%	
Sutton In Ashfield North	147	1	-54	-27%	45	70	-25	-36%	
Bridge	133	146	-13	-9%	44	62	-18	-29%	
Castle	246	190	56	29%	82	63	19	30%	
Worksop North West	22	194	34	18%	71	59	12	20%	
Worksop South	160	190	-30	-16%	65	69	-4	-6%	
Eastwood South	200	179	21	12%	77	54	23	43%	
Netherfield And Colwick	130	139	-9	-6%	44	40	4	10%	
Total	2,523	2,455	68	3%	820	791	29	4%	
Discretionary Arras									
Ladybrook	61	84	-23	-27%	13	23	-10	-43%	
Worksop Sor an East	314	274	40	15%	103	84	19	23%	
Trent Brage	112	120	-8	-7%	30	42	-12	-29%	
Total	487	478	9	2%	146	149	-3	-2%	

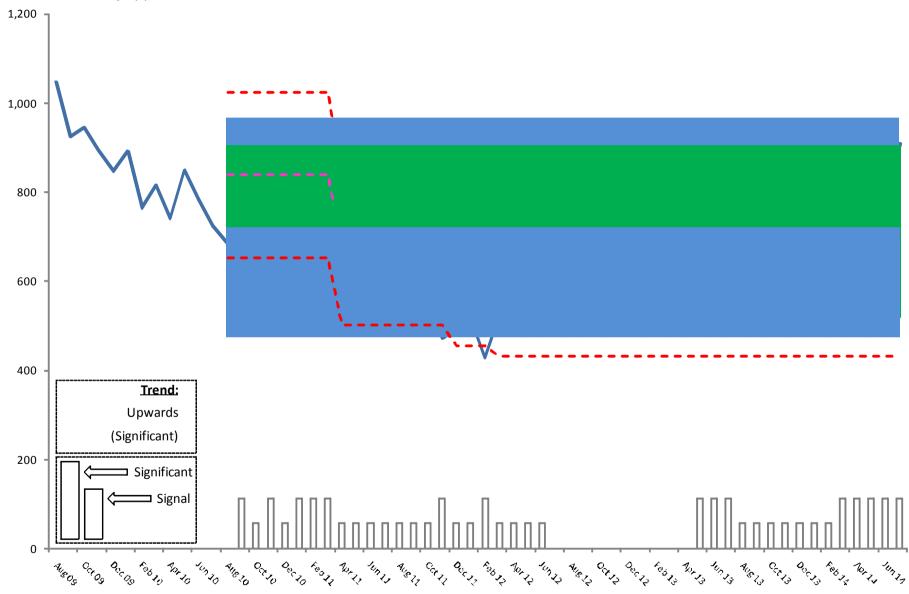


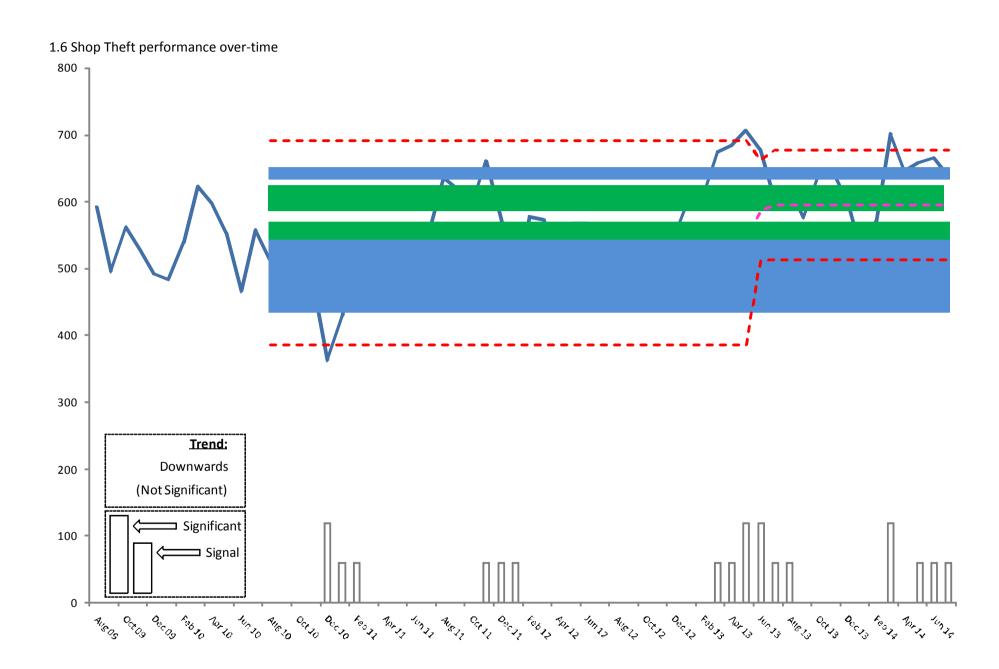












# 1.7 Reduction in Anti-Social Behaviour (ASB) incidents across the Force

		, ,	Year-to-da	te performance			Target Position	Month-to-da			
	2014/15	2013/14	Volume Change	Percentage Change	Current Target	Difference from Target	Percentage Difference from Target	July 2014	July 2013	Volume Change	
Force	14,817	12,930	1,887	14.59%	11,896	2921.4	19.72%	4218	4040	178	
City Division	7,092	5,507	1,585	28.78%	5,066	2025.56	28.56%	1985	1772	213	
County Division	7,023	6,732	291	4.32%	6,193	829.56	11.81%	2032	2051	-19	
	702	691	11	1.59%	636	66.28	9.44%	201	217	-16	
County West	2,967	2,712	255	9.40%	2,495	471.96	15.91%	818	810	8	
Ashfield	1,530	1,315	215	16.35%	1,210	320.2	20.93%	419	409	10	
Mansfield	1,437	1,397	40	2.86%	1,285	151.76	10.56%	399	401	-2	
County East	1,883	1,969	-86	-4.37%	1,811	71.52	3.80%	578	617	-39	
Bassetlaw	1,220	1,279	-59	-4.61%	1,177	43.32	3.55%	368	373	-5	
Newark & Sherwood	663	690	-27	-3.91%	635	28.2	4.25%	210	244	-34	
<b>County South</b>	2,173	2,051	122	5.95%	1,887	286.08	13.17%	636	624	12	
Broxtowe	947	895	52	5.81%	823	123.6	13.05%	303	259	44	
Gedling	905	813	92	11.32%	748	157.04	17.35%	247	261	-14	
Rushcliffe	321	343	-22	-6.41%	316	5.44	1.69%	86	104	-18	
City Division	7,092	5,507	1,585	28.78%	5,066	2025.56	28.56%	1985	1772	213	
City Central	1,968	1,507	461	30.59%	1,386	581.56	29.55%	561	472	89	
City Centre	920	696	224	32.18%	640	279.68	30.40%	208	180	28	
City North	2,360	1,847	513	27.77%	1,699	660.76	28.00%	702	629	73	
City South	1,844	1,457	387	26.56%	1,340	503.56	27.31%	514	491	23	

			Year-to-da	ate performance			Target Position	Month-to-da			
	2014/15	2013/14	Volume Change	Percentage Change	Current Target Difference from Target Percentage Difference from Target			July 2014	July 2013	Volume Change	
ASB Nuisance	11,206	9,273	1,933	20.85%	8,531	2674.84	23.87%	3205	2950	255	
ASB Personal	2,412	2,434	-22	-0.90%	2,239	172.72	7.16%	642	671	-29	
ASD Environmental	1,199	1,223	-24	-1.96%	1,125	73.84	6.16%	371	419	-48	

## 1.8 An increase in the detection rate for Victim-Based Crime

		Year-to-da	ate performance		<b>Target Position</b>	Month-to-date performance			
	2014/15	2013/14	Percentage Change	Current Target	Percentage Difference from Target	July 2014	July 2013	Change	
Homicide	25.00%	100.00%	-75.00%	100.01%	-75.01%		100.00%	-100.00%	
Violence with injury	40.93%	49.77%	-8.85%	49.78%	-8.86%	35.42%	51.15%	-15.72%	
Violence without injury	38.77%	57.37%	-18.61%	57.38%	-18.62%	31.13%	55.36%	-24.24%	
Rape	15.85%	15.82%	0.02%	15.83%	0.01%	1.72%	13.33%	-11.61%	
Other sexual offences	21.88%	23.77%	-1.90%	23.78%	-1.91%	17.09%	23.53%	-6.44%	
Robbery of business property	11.54%	24.32%	-12.79%	24.33%	-12.80%	15.38%	44.44%	-29.06%	
Robbery of personal property	23.50%	23.51%	-0.02%	23.52%	-0.03%	20.00%	24.47%	-4.47%	
Burglary dwelling	10.88%	12.34%	-1.47%	12.35%	-1.48%	9.59%	12.90%	-3.32%	
Burglary other	7.37%	8.30%	-0.94%	8.31%	-0.95%	7.29%	3.76%	3.52%	
Theft of motor vehicle	18.54%	20.12%	-1.58%	20.13%	-1.59%	13.19%	14.62%	-1.43%	
Theft from motor vehicle	7.14%	8.12%	-0.97%	8.13%	-0.98%	7.46%	14.85%	-7.39%	
Vehicle interference	5.86%	4.08%	1.78%	4.09%	1.77%	6.25%	4.17%	2.08%	
Theft from person	8.07%	4.32%	3.75%	4.33%	3.74%	3.57%	5.26%	-1.69%	
Bicycle theft	6.37%	5.01%	1.36%	5.02%	1.35%	4.19%	5.75%	-1.56%	
Shoplifting	55.79%	58.79%	-3.00%	58.80%	-3.01%	52.04%	63.11%	-11.07%	
All other theft offences	10.04%	12.36%	-2.31%	12.37%	-2.32%	9.72%	10.89%	-1.17%	
Criminal damage	19.18%	22.26%	-3.08%	22.27%	-3.09%	19.98%	22.83%	-2.85%	
Arson	12.23%	10.83%	1.40%	10.84%	1.39%	10.53%	17.50%	-6.97%	
Victim-Based Crime	24.59%	27.88%	-3.29%	27.89%	-3.30%	22.20%	28.90%	-6.70%	

# 1.8 Use of Community Resolutions

	2014/15	% Prop of total	2013/14	% Prop of total
Cautions	818	11.39%	1767	22.10%
Charge / Summons	4507	62.77%	3911	48.91%
Community Resolution	1291	17.98%	1452	18.16%
Other	370	5.15%	497	6.22%
Penalty Notice for Crime	76	1.06%	118	1.48%
TIC not previously recorded	3	0.04%	4	0.05%
TIC previously recorded	115	1.60%	247	3.09%
Total	7180	100.00%	7996	100.00%

## 1.8 Breakdown of Outcome Codes

	Year-to-date performance 2014/15
01. Charged/Summons	4507
02. Caution - Youths	119
03. Caution - Adults	699
04. Taken Into Consideration	118
05. Offender Has Died	5
06. Penalty Notices For Disorder	76
07. Cannabis Warning	365
08. Community Resolution	1291
09. Prosecution Not In The Public Interest (CPS)	329
10. Action Not In The Public Interest (Police)	641
11. Named Suspect below the age of criminal responsibility	27
12. Named suspect too ill (physical or mental health) to prosecute	48
13. Named suspect but victim/key witness is dead or too ill	11
14. Victim declines/unable to ID suspect	334
15. Victim supports but evidential difficulties prevent further action	1454
16. Victim does not support/withdraws support	1551
17. Prosecution time limit expired	25
18. Investigation Complete: No suspect identified	11731
Total	23331

## 1.9 The number of alcohol-related crimes

			Year-to-dat	te performance	Month-to-date performance					
	2014/15	2013/14	Volume Change	Percentage Change	June 2014	June 2013	Volume Change	Percentage Change		
All Crime	24,397	23,820	577	2.4%	6,448	5,868	580	9.9%		
Alcohol-related	3,244	3,325	-81	-2.4%	854	790	64	8.1%		
% Alcohol-related	13.3%	14.0%		-0.7%	13.2%	13.5%		-0.2%		
Victim-Based Crime	21,749	21,466	283	1.3%	5,797	5,249	548	10.4%		
Alcohol-related	2,879	2,945	-66	-2.2%	751	693	58	8.4%		
% Alcohol-related	13.2%	13.7%		-0.5%	13.0%	13.2%		-0.2%		
Violence Against the Person	5,514	4,680	834	17.8%	1,620	1,251	369	29.5%		
Alcohol-related	1,274	1,200	74	6.2%	323	328	-5	-1.5%		
% Alcohol-related	23.1%	25.6%		-2.5%	19.9%	26.2%		-6.3%		
Anti-Social Behaviour	14,818	12,930	1,888	14.6%	4,219	4,040	179	4.4%		
Alcohol-related	1958	1694	264	15.6%	578	494	84	17.0%		
% Alcohol-related	13.2%	13.1%		0.1%	13.7%	12.2%		1.5%		

## 1.11 To monitor the number of production and supply of drugs

				Year-to-date	performance		1	aret Position	Month-to-date performance			
		2014/15	2013/14	Volume Change	Percentage Change		Difference from Target	Difference	July 2014	July 2013	Volume Change	Percentage Change
Possession		1020	1,065	-45	-4.23%	1,064	-44	-4.14%	230	259	-29	-11.20%
Production		115	146	-31	-21.23%	145	-30	-20.69%	30	33	-3	-9.09%
Supply		115	81	34	41.98%	80	35	43.75%	26	31	-5	-16.13%
	Sum:	1250	1,292	-42	-3.25%	1,289	-39	-3.18%	286	323	-37	-11.46%

3.4 Percentage reduction of people that have been a repeat victim within the previous 12 months

3.5 Public confidence in reporting offences to the police

To monitor the number of Serious Sexual Offences

To monitor the number of Domestic Violence incidents and crimes

To monitor the number of Hate Crimes