

APPENDIX A – REVISED POLICE AND CRIME PLAN (2016-18) - STRATEGIC FRAMEWORK

Table Key:

| Theme | Ref | Revised | Strategic Activity |
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| Identifies which of the 7 strategic themes the activity is supporting | The Police and Crime Plan reference i.e. lead agency C: Commissioner F: Force P: Partners | * Denotes if the previous action has been revised in order to support new Pledge | <ul style="list-style-type: none"> PL (1 to 7) denotes which of the 7 Pledges (PL) the activity is supporting. PL1 denotes Pledge 1 New activities have been identified to support the new pledge. Pledge 7: Nottingham Citizen 10 Asks are sub coded. Only activities supporting a Pledge are denoted by PL |

Commissioner's 7 New Pledges:

- Neighbourhood Police Teams:** I will work with the Chief Constable to maintain neighbourhood police teams across the whole of Nottingham and Nottinghamshire.
- Better Services for Victims:** I will commission even better services for the victims of crime. Domestic crimes have for too long been hidden crimes. I will continue to focus on domestic violence crimes against women and girls and I will target hate crime.
- Cybercrime:** I will tackle the increased risk of cybercrime and online fraud.
- Safeguarding Young People:** I will work - with partners to safeguard young people both online and on our streets.
- Protect Residents From Terrorism:** I will ensure that Nottinghamshire residents are best protected from terrorism. This will involve intelligence analysis and an increased armed patrol presence.
- Public Inquiry - Historic Abuse:** I will keep my promise that victims of historic abuse in local children's' homes receive both support and a public inquiry.
- Nottingham Citizens:** Commit to the 10 Nottingham Citizens Asks

| 1. Protect, support and respond to victims, witnesses and vulnerable people | | | |
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| Theme | Ref | Revised | Strategic Activity |
| 1 | C01 | | PL2: Re-commission victim services based upon the findings from the needs assessment. |
| 1 | F03 | | PL2: Review existing DA information sharing protocols to ensure real time information sharing. |
| 1 | F04 | | PL2: Develop an IT system to enable direct real time submission and sharing of DASH risk forms. |
| 1 | F05 | | PL2: Development of domestic abuse HR policy for staff and officers |
| 1 | C02 | * | *PL7.3. Continue to improve BME community experiences of policing and implementation of the 'Commissioner's research recommendations' and further improve the BME makeup of Nottinghamshire Police (i.e. from 4.3% toward 11.2%) supported by a dedicated HR Business Plan. |
| 1 | P02 | | PL2: Establish a sexual offences task and finish group to review and improve partnership response (CDRP). |
| 1 | P06 | * | *PL3: Work with our partners to raise awareness in schools of personal online safety and the risks associated with sharing images online. |
| 1 | C04 | | PL4: Work with safeguarding partners to increase awareness and understanding of child sexual exploitation, missing children, hidden harm. |
| 1 | F02 | * | *PL4: Forces to ensure that a formal multi agency governance structure is in place to effectively manage CSE risk and protect vulnerable children and young persons |
| 1 | F06 | | PL4 - New: Force to ensure there is a mechanism to identify children's safeguarding issues and deliver |

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| | | | appropriate support in a Domestic Abuse Context |
| 1 | F07 | | PL4 - New: Force to ensure that principles of working together for safeguarding young people are adhered to |
| 1 | F08 | | PL4 - New: Force to work with Partners to ensure that there is an effectively functioning Multi - Agency Safeguarding hub |
| 1 | F09 | | PL4 - New: To ensure that all those who are likely to come into first contact with victims of FGM are appropriately trained |
| 1 | F10 | | PL4 - New: Develop an external and internal Force Media/Communications Strategy to raise awareness for safeguarding young people |
| 1 | F11 | | PL4 - New: Nottinghamshire Police and Partners to conduct community engagement activities for safeguarding young people |
| 1 | P05 | * | *PL4: Work nationally with partners to reduce the number of children detained in police custody overnight. |
| 1 | P01 | * | *PL2: Ensure that City and County domestic violence and sexual violence services are well established. |
| 1 | C05 | | PL5: Support targeted engagement with new and emerging communities to improve understanding, trust and confidence. |
| 1 | C07 | | PL6: Ensure victims historic sexual abuse in residential care receive attention, support and protection. |
| 1 | C08 | | PL7.1 - New: Commit to work with & provide evidence to the Independent Sanctuary Commission? |
| 1 | P04 | * | *PL7.2 Safeguard the mental health triage scheme which sees community nurses stationed with police officers and implement mental health concordat action plan. |
| 1 | P03 | | PL7.9. Increase reporting of hate crime and continue to provide dedicated resources to support victims. |
| 1 | C09 | | PL7.10 - New: Commit to spend 1 day with Nottingham citizens in the first 3 months following election. |
| 1 | C03 | | Better understand and respond with partners to protect victims from human trafficking. |
| 1 | C06 | | Prepare for new powers and public complaints responsibility being provided to PCCs under new legislation. |
| 1 | F01 | | Develop local capability to provide specialist advice and support on modern slavery and organised illegal immigration. |

2. Improve the efficiency, accessibility and effectiveness of the criminal justice process

| Theme | Ref | Revised | Strategic Activity |
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| 2 | C01 | | PL2: Continue to provide leadership to ensure partners compliance with victim's code. |
| 2 | C02 | | PL2: Re-commission and improve take up of restorative justice services by victims. |
| 2 | C03 | | PL2: Undertake regular dip samples of victims impact statement to improve quality. |
| 2 | F01 | | PL2: Implement domestic violence 'live' links project with CPS and Courts. |
| 2 | F02 | | Set up regional data quality team to support the roll out of NICHE. |
| 2 | F03 | | Continue to use to stop and search power in a necessary and proportionate manner; sharing data and encouraging greater scrutiny. |
| 2 | F04 | | PL2: Improve the quality and timeliness of files submitted by the Police to the CPS. |
| 2 | P01 | | Undertake a review of 'community remedy' document to ensure clear pathways with Youth Offending services. |
| 2 | P02 | | PL2: Work with regional partners to implement and support the criminal justice efficiency programme. |
| 2 | P03 | | Define, agree and implement a new partnership integrated offender management model. |

3. Focus on priority crime types and those local areas that are most affected by crime and anti-social behaviour

| Theme | Ref | Revised | Strategic Activity |
|-------|-----|---------|--|
| 3 | C01 | | PL1: Continue to support partnership working in high crime neighbourhoods in the City and County. |
| 3 | C02 | | Review and integrate strategic assessment planning and analytical support and rationalise analytical performance products. |
| 3 | C03 | | Support and use new technology to prevent and reduce crime – ANPR, GPS tags and mobile CCTV. |
| 3 | C04 | | PL1: Work with Partners and Force to better understand and respond to wildlife crime in rural areas. |
| 3 | C05 | | PL2: Continue to provide leadership to roll out E-CINS case management system. |

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| 3 | C06 | | Develop a robust outcome framework and guidance for commissioned services, which is a proportionate approach to evaluating outcomes for small grants. |
| 3 | C07 | | PL1: Review and update PCC and Force public engagement strategy, exploring the use of social media and Alert system to inform the public about changes to neighbourhood policing. |
| 3 | C08 | | PL1 - New: Following the ASB and Hate event in April 2016 consider taking forward the suggestion of establishing a dedicated partnership task force to tackle the more difficult ASB issues. |
| 3 | C09 | | PL1 - New: Produce and ASB leaflet and Practitioner booklet to help increase knowledge of the available powers to tackle ASB and Hate Crime and upload best practice on PCC web site. |
| 3 | C10 | | PL7.7 - New: Commit to budget for the duration of your term in office for a communications campaign tackling misogyny & street harassment? |
| 3 | C11 | | PL7.9 - New: Run bespoke training for public transport providers on street harassment & misogyny? |
| 3 | F01 | | PL1: Implement operational control strategies for priority crime types. |
| 3 | F02 | | PL1: Ensure NICHE is able to continue to identify record and monitor rural crime and incidents. |
| 3 | F03 | | PL1: Plan, participate and deliver partnership cross-border days of action (rural crime). |
| 3 | F04 | * | * PL7.2. Force to work closely with schools and mental health institutions to prevent harm caused by drugs and alcohol issues |
| 3 | F05 | | PL2: Review and support target hardening to prevent and detect crime. |
| 3 | F06 | | PL1: Continue to support and revitalise different integrated Neighbourhood working models' |
| 3 | F07 | | PL1 - New: Undertake a review of NPT with a view to establishing optimum and viable staffing levels to deliver effective Neighbourhood Policing which has regard to the best practice of Aurora 2. |
| 3 | F08 | | PL1 - New: Increase the number of special constables and volunteers to support the work of NPTs. |
| 3 | F09 | | PL1 - New: Maintain a presence in local communities to maintain community engagement and accessibility. |
| 3 | F10 | | PL7.8 - New: Introduce a joint protocol for both universities including designating a police officer within the sexual violence team to respond to the specific needs of students? |

4. Reduce the impact of drugs and alcohol on levels of crime and anti-social behaviour

| Theme | Ref | Revised | Strategic Activity |
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| 4 | C01 | | Refresh and implement a new alcohol action plan. |
| 4 | C02 | | Improve the awareness, understanding and response to new psychoactive substances. |
| 4 | C03 | | Support national work on 'Street Drinking' and help develop national guidelines. |
| 4 | C04 | | New: Review the Night time Levy, consider and implement options with Partners |
| 4 | F01 | | Reduce the demand for the supply of illegal drugs, tackling class A drug trafficking, closing crack houses and disrupt cannabis cultivation. |
| 4 | F02 | | Continue to implement multi-faceted Partnership problem solving plans for each for the key night time economies (NTEs). |
| 4 | F03 | | PL7.2. Ensure a smooth transition to NHS England of Custody Health Provision. |
| 4 | F04 | | Develop effective means for drugs and alcohol testing of violent crime offenders and ensure signposting for diversionary tactics. |
| 4 | F05 | | PL1: Ensure Neighbourhood policing teams actively manage licenced premises using the full range of powers together with Partners. |
| 4 | P01 | | City and Districts ensure the robust enforcement of licensing conditions for pubs and clubs causing the most concerns. |
| 4 | P02 | | Investigate changing drugs profile and achieve better results for alcohol users. |
| 4 | P03 | | PL1: Utilise new tools and powers to ensure robust enforcement. |

5. Reduce the threat from organised crime

| Theme | Ref | Revised | Strategic Activity |
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| 5 | C01 | * | *PL3: Work collaboratively with established PROTECT and PREVENT programs in national, regional and local areas, deliver appropriate awareness events to ensure effective, consistent and detailed information is made available to individuals, communities and business. This will allow individuals to understand the risks, and enhance resilience to Cyber Crime. |
| 5 | C02 | * | *PL5: The Nottingham Prevent Team to work closely with statutory partners, community contacts and Police colleagues to safeguard vulnerable people from radicalisation and to prevent the spread of all forms extremist rhetoric and acts of terrorism. |

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| 5 | C03 | | Support and provide funding to the regional unit on serious and organised crime. |
| 5 | C04 | | PL5 – New: The Commissioner to work with Partners and key faith leaders and institutions to explore and deliver ways in which radicalised messages can be challenged effectively. |
| 5 | F01 | | Publicise the identification of people convicted of serious and organised crimes and successes in seizing their assets. |
| 5 | F02 | | Continue to develop a range of enforcement tactics against organised crime gangs, particularly focusing on enforcement. |
| 5 | F03 | | Develop the Force's physical, people and cyber measures to combat organised crime. |
| 5 | F04 | | Improve monitoring and checking of foreign National offenders and involvement in organised crime. |
| 5 | F05 | | Deliver tasking co-ordination process, which involves partner agencies. |
| 5 | F06 | | PL5 - New: The Prevent Team to promote the Prevent agenda across the public, private and third sectors and offer support and advice in delivering the statutory duty detailed in the Counter-Terrorism and Security Act 2015. |
| 5 | F07 | | PL5 - New: Work with a wide range of sectors (including education, criminal justice, faith, charities, the internet and health) in order to identify and respond to risks of radicalisation . |
| 5 | F08 | | PL5 - New: Continue to work collaboratively in local, regional, national and international structures to obtain, analyse and share intelligence to protect the public from terrorism and extremism. |
| 5 | F09 | | PL5 - New: The Prevent Team (PT) to continue to work alongside 'Pursue' colleagues as the overt arm of Special Branch to ensure that extensive community knowledge, contacts, cultural context and community intelligence are provided to support Pursue operations. |
| 5 | P01 | | Funding to support activity and interventions to combat gang and youth violence. |
| 5 | P02 | | PL4: Ensure that the 6 new Government Ending Gang Violence & Exploitation priorities are incorporated into Partnership EGV Action Plan |

6. Prevention, early intervention and reduction in reoffending

| Theme | Ref | Revised | Strategic Activity |
|-------|-----|---------|---|
| 6 | C01 | | PL7.2. Continue to provide mental health street triage and to be funded through mainstream resources. |
| 6 | C02 | | PL4: PCC to grant aid positive activities for young people most at risk of getting involved in offending not provided elsewhere. |
| 6 | C03 | | Support the use of GPS tags to reduce re-offending by priority offenders. |
| 6 | C04 | * | *Evaluate the activities of the violent crime team established to reduce knife crime |
| 6 | C05 | * | *Work jointly with Executive Governor of Ranby prison to deliver the new devolved model of management |
| 6 | F01 | | Adopt an integrated partnership to prevent demand for public, private and third sector. |
| 6 | F02 | | Support multi-agency public protection arrangements (MAPPA) to manage the most dangerous violent and sexual offenders. |
| 6 | F03 | * | *PL3: Working with law enforcement, government and industry partners, develop and utilise intelligence to update and strengthen our ability to prevent and detect offences committed by cyber criminals and organised crime groups. We will work with partners including the EMSOU, NCA, CEOP and Action Fraud to ensure enforcement activity is focussed on offenders posing the greatest risk to individuals, communities and businesses. |
| 6 | F04 | * | *PL3: Working with Citizens in Policing, deliver a Fraud and Cyber Crime PROTECT Project to victims of crime. The project will reduce the impact of economic Cyber Crime by supporting these victims. The project will utilise the Home Office Segmentation data to provide information to enable individuals and local business to protect them from economic Cyber Crime. |
| 6 | F05 | | PL3 New: Work with partners including the EMSOU, NCA, Action Fraud, and CEOP to ensure the Force has the ability to keep pace with emerging patterns of Cyber Crime offending. |
| 6 | P01 | | PL1: Focus on those family and individuals that cause the most demand to public organisations. |
| 6 | P02 | | Ensure 'Preventing Demand Programme' successor is integrated with existing programmes and mainstream activities. |
| 6 | P03 | | PL4: Ensure all youth and youth violence is subject to safeguarding referral, assessment and appropriate interventions. |

7. Spending your money wisely

| Theme | Ref | Revised | Strategic Activity |
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| 7 | C01 | | PL1: Provide leadership and active support for the development of a strategic alliance with Leicestershire and Northamptonshire Police. |
| 7 | C02 | | Ensure the Force achieves a balance budget and delivers the required efficiency savings. |
| 7 | C03 | | Achieve greater financial savings and improve service delivery through collaboration with other Forces and organisations. |
| 7 | C04 | | Produce a commissioning framework with clear outcomes, which supports social responsibility strategies. |
| 7 | C05 | | Submit bids to maximise funding opportunities nationally. |
| 7 | C06 | | Actively support and work with partners to develop a business case and develop an appropriate relationship between the future Mayor and PCC, subject to local consent. |
| 7 | C07 | | Work with emergency service providers to improve the efficiency and effectiveness of public services. |
| 7 | C08 | | PL1: Review regional governance structure to align with strategic alliance 'single operating model' |
| 7 | C09 | | New: The PCC supports the Committee on Standards in Public Life and will hold the Chief Constable explicitly to account for promoting ethical behaviour & embedding the College of Policing's Code of Ethics. The Force to prepare a report to the Strategic Resources & Performance Meeting on how this standard is embedded. |
| 7 | F01 | | PL7.3. Recruit more volunteers (especially BME) to support policing. |
| 7 | F02 | * | *Provide operational leadership to progress the Tri-Force collaboration subject to the business case. |
| 7 | F03 | | PL5 - New: Ensure that the National Strategic Policing Requirements are reviewed regularly |
| 7 | F04 | | PL7.4 - New: Provide Positive Action support for BME candidates |
| 7 | F05 | | PL7.5 - New: Introduce proactive mentoring, training and recruitment to ensure greater representation of women & BME candidates in senior roles? |
| 7 | F06 | | PL7.6 - New: Publish annual reports on the perceptions and experiences of BME officers in the force & the steps which have been identified to bring about change? |
| 7 | P01 | | Greater commissioning, pooling budgets and integration of services to achieve greater efficiency and to deliver service improvement. |
| 7 | P02 | | PL1: Ensure there are practical information sharing agreements in place to support multi-agency and locality working. |
| 7 | P03 | | Provide enhanced leadership and decision making through reviewing the role and function of SNB. |