

APPENDIX B – STRATEGIC ACTIVITIES SUPPORTING COMMISSIONER’S 7 NEW PLEDGES

Table Key:

Theme	Ref	Revised	Strategic Activity
Identifies which of the 7 strategic themes the activity is supporting	The Police and Crime Plan reference i.e. lead agency C: Commissioner F: Force P: Partners	* Denotes if the previous action has been revised in order to support new Pledge	PL (1 to 7) denotes which of the 7 pledges the activity is supporting. New activities have been identified to support the new pledge. Pledge 7: Nottingham Citizen 10 Asks are sub coded.

1. **Neighbourhood Police Teams:** I will work with the Chief Constable to maintain neighbourhood police teams across the whole of Nottingham and Nottinghamshire.

Theme	Ref	Revised	Strategic Activity
3	C01		PL1: Continue to support partnership working in high crime neighbourhoods in the City and County.
3	C04		PL1: Work with Partners and Force to better understand and respond to wildlife crime in rural areas.
3	C07		PL1: Review and update PCC and Force public engagement strategy, exploring the use of social media and Alert system to inform the public about changes to neighbourhood policing.
3	C09		PL1 - New: Following the ASB and Hate event in April 2016 consider taking forward the suggestion of establishing a dedicated partnership task force to tackle the more difficult ASB issues.
3	C10		PL1 - New: Produce and ASB leaflet and Practitioner booklet to help increase knowledge of the available powers to tackle ASB and Hate Crime and upload best practice on PCC web site.
3	F01		PL1: Implement operational control strategies for priority crime types.
3	F02		PL1: Ensure NICHE is able to continue to identify record and monitor rural crime and incidents.
3	F03		PL1: Plan, participate and deliver partnership cross-border days of action (rural crime).
3	F06		PL1: Continue to support and revitalise different integrated Neighbourhood working models'
3	F07		PL1: Implement Aurora 2 and consider how the conurbation and county partners can benefit.
3	F08		PL1 - New: Undertake a review of NPT with a view to establish optimum and viable staffing levels to deliver effective Neighbourhood Policing.
3	F09		PL1 - New: Increase the number of special constables and volunteers to support the work of NPTs.
3	F10		PL1 - New: Maintain a footprint in local communities to maintain community engagement and accessibility.
4	F05		PL1: Ensure Neighbourhood policing teams actively manage licenced premises using the full range of powers together with Partners.
4	P03		PL1: Utilise new tools and powers to ensure robust enforcement.
6	P01		PL1: Focus on those family and individuals that cause the most demand to public organisations.
7	C01		PL1: Provide leadership and active support for the development of a strategic alliance with Leicestershire and Northamptonshire Police.
7	C08		PL1: Review regional governance structure to align with strategic alliance 'single operating model'
7	P02		PL1: Ensure there are practical information sharing agreements in place to support multi-agency and locality working.

2. **Better Services for Victims:** I will commission even better services for the victims of crime. Domestic crimes have for too long been hidden crimes. I will continue to focus on domestic violence crimes against women and girls and I will target hate crime.

Theme	Ref	Revised	Strategic Activity
1	C01		PL2: Re-commission victim services based upon the findings from the needs assessment.
1	F03		PL2: Review existing DA information sharing protocols to ensure real time information sharing.
1	F04		PL2: Develop an IT system to enable direct real time submission and sharing of DASH risk forms.

1	F05		PL2: Development of domestic abuse HR policy for staff and officers
1	P01		PL2: Embed City and County domestic violence and sexual violence services.
1	P02		PL2: Establish a sexual offences task and finish group to review and improve partnership response (CDRP).
2	C01		PL2: Continue to provide leadership to ensure partners compliance with victim's code.
2	C02		PL2: Re-commission and improve take up of restorative justice services by victims.
2	C03		PL2: Undertake regular dip samples of victims impact statement to improve quality.
2	F01		PL2: Implement domestic violence 'live' links project with CPS and Courts.
2	F04		PL2: Improve the quality and timeliness of files submitted by the Police to the CPS.
2	P02		PL2: Work with regional partners to implement and support the criminal justice efficiency programme.
3	C05		PL2: Continue to provide leadership to roll out E-CINS case management system.
3	F05		PL2: Review and support target hardening to prevent and detect crime.

3. **Cybercrime:** I will tackle the increased risk of cybercrime and online fraud.

Theme	Ref	Revised	Strategic Activity
1	P06	*	*PL3: Work with our partners to raise awareness in schools of personal online safety and the risks associated with sharing images online.
5	C01	*	*PL3: Work collaboratively with established PROTECT and PREVENT programs in national, regional and local areas, deliver appropriate awareness events to ensure effective, consistent and detailed information is made available to individuals, communities and business. This will allow individuals to understand the risks, and enhance resilience to Cyber Crime.
6	F03	*	*PL3: Working with law enforcement, government and industry partners, develop and utilise intelligence to update and strengthen our ability to prevent and detect offences committed by cyber criminals and organised crime groups. We will work with partners including the EMSOU, NCA, CEOP and Action Fraud to ensure enforcement activity is focussed on offenders posing the greatest risk to individuals, communities and businesses.
6	F04	*	*PL3: Working with Citizens in Policing, deliver a Fraud and Cyber Crime PROTECT Project to victims of crime. The project will reduce the impact of economic Cyber Crime by supporting these victims. The project will utilise the Home Office Segmentation data to provide information to enable individuals and local business to protect themselves from economic Cyber Crime.
6	F05		PL3 New: Work with partners including the EMSOU, NCA, Action Fraud, and CEOP to ensure the Force has the ability to keep pace with emerging patterns of Cyber Crime offending.

4. **Safeguarding Young People:** I will work - with partners to safeguard young people both online and on our streets.

Theme	Ref	Revised	Strategic Activity
1	C04		PL4: Work with safeguarding partners to increase awareness and understanding of child sexual exploitation, missing children, hidden harm.
1	F02	*	*PL4: Forces to ensure that a formal multi agency governance structure is in place to effectively manage CSE risk and protect vulnerable children and young persons
1	F06		PL4 - New: Force to ensure there is a mechanism to identify childrens safeguarding issues and deliver appropriate support in a Domestic Abuse Context
1	F07		PL4 - New: Force to ensure that principles of working together for safeguarding young people are adhered to
1	F08		PL4 - New: Force to ensure that there is an effectively functioning Multi - Agency Safeguarding hub
1	F09		PL4 - New: To ensure that all those who are likely to come into first contact with victims of FGM are appropriately trained
1	F10		PL4 - New: Develop an external and internal Force Media/Communications Strategy to raise awareness for safeguarding young people
1	F11		PL4 - New: Nottinghamshire Police and Partners to conduct community engagement activities for safeguarding young people

1	P05	*	*PL4: Work nationally with partners to reduce the number of children detained in police custody overnight.
2	P01		Undertake a review of 'community remedy' document to ensure clear pathways with Youth Offending services.
3	C08		Instigate a 'One Punch' media campaign locally and raise the profile nationally.
5	P02		PL4: Ensure that the 6 new Government Ending Gang Violence & Exploitation priorities are incorporated into Partnership EGV Action Plan
6	C02		PL4: PCC to grant aid positive activities for young people most at risk of getting involved in offending not provided elsewhere.
6	P03		PL4: Ensure all youth and youth violence is subject to safeguarding referral, assessment and appropriate interventions.
1	C05		PL5: Support targeted engagement with new and emerging communities to improve understanding, trust and confidence.
3	C03		Support and use new technology to prevent and reduce crime – ANPR, GPS tags and mobile CCTV.

5. Protect Residents From Terrorism: I will ensure that Nottinghamshire residents are best protected from terrorism. This will involve intelligence analysis and an increased armed patrol presence.

Theme	Ref	Revised	Strategic Activity
5	C02	*	*PL5: The Nottingham Prevent Team to work closely with statutory partners, community contacts and Police colleagues to safeguard vulnerable people from radicalisation and to prevent the spread of all forms extremist rhetoric and acts of terrorism.
5	F06		PL5 - New: Continue to deliver 'CONTEST', HM Governments Counter Terrorism Strategy to reduce the risk to the UK and its interests overseas from terrorism, so that people can go about their lives freely and with confidence.
5	F07		PL5 - New: Continue to work collaboratively in local, regional, national and international structures to protect the public from terrorism and extremism.
5	F08		PL5 - New: Further develop the East Midlands specialist operational units (EMSOU-SB and EMOpSS) to ensure improved resilience and capability to tackle terrorism and extremism.
5	F09		PL5 - New: Continue to disrupt terrorists' activities and stop them from carrying out attacks that threaten the lives of people in the UK and abroad.
5	F10		PL5 - New: Continue to work with our partners and communities to identify and disrupt domestic extremism activity (phrasing from intranet).
5	F11		PL5 - New: Support the Centre for the Protection of the National Infrastructure (CPNI) in the protection of Nottinghamshire sites that form part of the national infrastructure.
5	F12		PL5 - New: Continue to work with crowded places as directed by National Counter Terrorism Security Office (NaCTSO) to reduce their vulnerability to terrorist attack. Work with locally identified crowded places and apply the same practice.
5	F13		PL5 - New: Continue to provide specialist security advice to hazardous sites (businesses/organisations responsible for the security of specific materials including explosives and pre-cursor chemicals (including fertilisers), pathogens and toxins, radiological sources and other toxic chemicals).
5	F14		PL5 - New: Continue to offer protective security advice and guidance relevant to issues of domestic extremism (for example, extreme left/right wing activity, animal rights, environmental issues).
5	F15		PL5 - New: Provide security advice to relevant regional events and high profile individuals considered to be at risk (tasked nationally via NaCTSO or locally).
5	F16		PL5 - New: Work with communities to prevent radicalisation and extremism.
5	F17		PL5 - New: Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support.
5	F18		PL5 - New: Work with a wide range of sectors (including education, criminal justice, faith, charities, the internet and health) where there are risks of radicalisation.
5	F19		PL5 - New: The Prevent Team (PT) to continue to work alongside 'Pursue' colleagues as the overt arm of Special Branch to ensure that extensive community knowledge, contacts, cultural context and community intelligence are provided to support Pursue operations.
5	F20		PL5 - New: The Prevent Team to continue to build a wide network of community contacts and to provide reassurance/dispel negativity around the Prevent agenda. The Prevent team to continue to work with and support various community groups, including the PCCs Youth Commissioning Group, Tell Mama, the Trust Building Project, the Karimia Institute and the Fiveways Community centre.

5	F21		PL5 - New: The Prevent Team to work with multi-agencies to ensure vulnerable individuals are identified and supported and deal with referrals and concerns for individuals who are exhibiting signs of radicalisation or extremism and together with partner agencies conduct joint assessments and interventions.
5	F22		PL5 - New: The Prevent Team promotes the Prevent agenda across the public, private and third sectors and offers support and advice in delivering the statutory duty detailed in the Counter-Terrorism and Security Act 2015.
7	F03		PL5 - New: Ensure that the National Strategic Policing Requirements are reviewed regularly

6. Public Inquiry - Historic Abuse: I will keep my promise that victims of historic abuse in local children's' homes receive both support and a public inquiry.

Theme	Ref	Revised	Strategic Activity
1	C07		PL6: Ensure victims historic sexual abuse in residential care receive attention, support and protection.

7. Nottingham Citizens: Commit to the 10 Nottingham Citizens Asks

Theme	Ref	Revised	Strategic Activity
1	C02	*	*PL7.3. Continue to improve BME community experience of policing and implementation of the 'Commissioner's research recommendations' and Commit to seeing the overall BME makeup of the police move from 4%-11% with a breakdown of milestones to achieve this.
1	C08		PL7.1 - New: Commit to work with & provide evidence to the Independent Sanctuary Commission?
1	P04	*	*PL7.2 Safeguard the mental health triage scheme which sees community nurses stationed with police officers and implement mental health concordat action plan.
3	F04		PL7.2. Chief Constable to consider introducing dedicated police teams, drugs and alcohol testing and working closely with schools and mental health institutions.
4	F03		PL7.2. Ensure a smooth transition to NHS England of Custody Health Provision.
6	C01		PL7.2. Continue to provide mental health street triage and to be funded through mainstream resources.
7	F01		PL7.3. Recruit more volunteers (especially BME) to support policing.
7	F04		PL7.4 - New: Work with us to provide guaranteed interviews and support for BME candidates using the same process as last time in all future rounds of recruitment?
7	F05		PL7.5 - New: Introduce proactive mentoring, training and recruitment to ensure greater representation of women & BME candidates in senior roles?
7	F06		PL7.6 - New: Publish annual reports on the perceptions and experiences of BME officers in the force & the steps which have been identified to bring about change?
3	C11		PL7.7 - New: Commit to budget for the duration of your term in office for a communications campaign tackling misogyny & street harassment?
3	F11		PL7.8 - New: Introduce a joint protocol for both universities including designating a police officer within the sexual violence team to respond to the specific needs of students?
1	P03		PL7.9. Increase reporting of hate crime and continue to provide dedicated resources to support victims.
3	C12		PL7.9 - New: Run bespoke training for public transport providers on street harassment & misogyny?
1	C09		PL7.10 - New: Commit to spend 1 day with Nottingham citizens in the first 3 months following election.