

## COMMISSIONER'S VISION

Working with you for a safer Nottingham and Nottinghamshire

### STRATEGIC THEMES AND OUTCOMES

T1. Protecting People from Harm	T2. Helping and Supporting Victims	T3. Tackling Crime and Anti-Social Behaviour	T4. Transforming Services and Delivering Quality Policing
<p>A. More vulnerable people are protected and safeguarded.</p> <p>B. Improve capacity and capability to deal with new serious and emerging threats.</p> <p>C. Maintain focus on action to address the key driver of crime and demand</p> <p>D. Improve information sharing between organisations</p>	<p>A. More people have the confidence to report crime.</p> <p>B. More victims are better able to cope and recover and repeat victimisation is reduced</p> <p>C. Victims and survivors understood where to go for help.</p> <p>D. Victims and survivor are meaningfully engaged to monitor and improve service delivery.</p>	<p>A. Communities are safer and feel safer</p> <p>B. Fewer people commit crime and offenders are supported to rehabilitate.</p> <p>C. Build stronger and more cohesive communities</p> <p>D. Hold offenders to account through an effective criminal justice system.</p>	<p>A. Improve community and victim confidence and satisfaction in policing.</p> <p>B. Improve service delivery, save money through collaboration and innovation.</p> <p>C. The Police workforce reflects the community it serves and has the resources to do its job.</p> <p>D. Value for money is delivered and waste is minimised.</p>

Engage our communities

Create a service that works for local people

Become an employer of choice

T1. Protecting People from Harm	T2. Helping and Supporting Victims	T3. Tackling Crime and Antisocial Behaviour	T4. Transforming Services and Delivering Quality Policing
<p>"I will work with partners to ensure that vulnerable people are safeguarded and protected – particularly young people, both online and on our streets. I also want to ensure that the area is best protected from terrorism"</p> <ol style="list-style-type: none"> <li>1. Focus policing resources on preventing repeat victimisation.</li> <li>2. Continue to improve partnership response to modern slavery, improve understanding and raise public awareness of exploitation.</li> <li>3. Work with partners to improve online safety through supporting targeted programmes in respect of fraud and child sexual exploitation.</li> <li>4. Expand the use of E-CINS Case Management system to broaden partnership work to protect people from harm.</li> <li>5. Invest in policing to deal with 'online' child sexual exploitation.</li> <li>6. Support community led early help services and problem solving approaches for people suffering from mental ill health with complex needs who are perpetrators of crime and ASB.</li> <li>7. Continue to better understand and improve partnership response to missing persons.</li> <li>8. Continue to provide leadership and commitment to delivering the mental health crisis care concordat.</li> <li>9. Invest in initiatives to address the complex needs of offenders who are at risk of street homelessness or street drinking.</li> <li>10. Continue to improve the partnership response to tackling and preventing hate crime and raising public awareness.</li> <li>11. Invest in initiatives to raise awareness and keep people safe on-line, focussing on preventing child exploitation, bullying, sexting, technologically-assisted harmful sexual behaviour, fraud and other forms of cyber-crime.</li> <li>12. Fund targeted education and awareness raising initiatives with young people, parents and the wider community with regard to substance misuse and new psychoactive substances.</li> </ol>	<p>"I aim to commission first class services for victims of crime and ensure victims are treated with dignity and given the right support, particularly victims of hate crime, domestic abuse and victims of historic child abuse"</p> <ol style="list-style-type: none"> <li>1. Invest in and co-commission a new ISVA and CHISVA support service for victims and survivors of sexual abuse.</li> <li>2. Work with health partners to drive forward improvements to therapeutic support for sexual violence victims and survivors</li> <li>3. Work with partners to invest in a new location for the adult Sexual Assault Referral Centre (SARC)</li> <li>4. Continue to invest in outcomes focussed domestic abuse services for victims and survivors.</li> <li>5. Further embed the new Victim CARE model and expand the number of local community points to improve access to services.</li> <li>6. Significantly expand the take up of victim led restorative justice</li> <li>7. Develop a dedicated website for victims on where to go to access support.</li> <li>8. Seek assurance that the police and criminal justice system are compliant with the 'Code of practice for victims of crime'.</li> <li>9. Improve the performance management and quality assurance of victim services.</li> <li>10. Explore and seek support for introducing a court observer panel for specific crime types</li> </ol>	<p>"I will ensure that our agencies are tackling the crime and ASB issues that cause the greatest harm to communities. I am also committed to tackling domestic abuse and crimes that wreck lives, yet are under-reported"</p> <ol style="list-style-type: none"> <li>1. Manage suspects and offenders who pose the most risk to committing domestic abuse through the Integrated Offender Management (IOM) programme and through 'alcohol' monitoring tags.</li> <li>2. Improve the criminal justice system's response to female offenders.</li> <li>3. Improve the awareness and take up of restorative justice.</li> <li>4. Improve 101 response to ASB through joint partnership working</li> <li>5. Continue to provide financial support for targeted programmes to divert children and young people away from crime and anti-social behaviour.</li> <li>6. Undertake research and co-engagement activity to build a better understanding of communities.</li> <li>7. Support community led initiatives to reduce serious acquisitive crime, such as vehicle crime and domestic burglary and reinvestigate traditional target hardening activity.</li> <li>8. Continue to support partnership activity and targeted programmes to tackle knife crime and serious and organised crime.</li> <li>9. Completely review and introduce a new policing model across Nottinghamshire.</li> <li>10. Invest in community problem-solving approaches to address concerns that matter most to people such as rural crime, motorcycle noise and alcohol related anti-social behaviour.</li> <li>11. Maintain a commitment to the multi-agency prevent programme.</li> <li>12. Support work in schools to develop better engagement and early intervention activity.</li> <li>13. Develop and embed neighbourhood plans as a mechanism to identify local priorities and hold agencies to account for delivery.</li> <li>14. Further develop Nottinghamshire's capacity and capability to deal with cybercrime.</li> <li>15. Undertake a review of the criminal justice substance misuse service to meet current and future drug use.</li> <li>16. Fund targeted education and awareness raising initiatives with young people, parents and the wider community with regard to substance misuse and new psychoactive substances.</li> </ol>	<p>"I want to further improve trust and confidence in local services. I will also work to ensure neighbourhood policing remains at the heart of police services in Nottinghamshire where every community has a voice"</p> <ol style="list-style-type: none"> <li>1. Increase co-location of public services and where beneficial share data, buildings, people and information.</li> <li>2. Ensure the force achieves a balanced budget and reduces non-pay costs to help grow officer numbers.</li> <li>3. Invest and promote the welfare of officers, staff and volunteers.</li> <li>4. Develop a programme of collaboration with Fire and Rescue Service.</li> <li>5. Increase capacity and capability in digital policing.</li> <li>6. Continue to put forward a strong national case for Nottinghamshire to receive a fair share of policing resources.</li> <li>7. Ensure the police workforce and supervisory structure is more representative of the community it serves.</li> <li>8. Invest in community led initiatives to facilitate positive relationships between BME and/or new and emerging communities and the police.</li> <li>9. Invest and support a common IT platform and system across policing.</li> <li>10. Introduce a new model to deal with complaints against policing.</li> <li>11. Undertake education and proactive communication and media campaigns to reduce inappropriate calls for service</li> <li>12. Undertake further research to improved understanding of presenting demand, including the drivers of high rates of 999 and 101 calls.</li> <li>13. Consider any Government opportunities for further devolution of criminal justice services.</li> <li>14. Secure efficiencies in procurement.</li> <li>15. Work with Partners to identify further collaboration opportunities for pooled budgets, efficiencies and improved services.</li> </ol>