

## **Modern Slavery and Human Trafficking Transparency Statement**

This statement sets out the steps that the Nottinghamshire Police and Crime Commissioner (“PCC”) has taken during 2019/20 and will be taking in 2020/21 to ensure that slavery and human trafficking is not taking place in any of its supply chains and in any part of its own business.

As part of the public sector, the PCC recognises that he has a responsibility to take a robust approach to slavery and human trafficking. The PCC is committed to ensuring there is transparency in his own business and approach to tackling modern slavery throughout his supply chains. The PCC expects the same standards from his contractors, suppliers and other partners. As part of his procurement processes, the PCC will:-

- Ensure that pre-contract questionnaires to potential contractors include questions to help ensure that those organisations are fulfilling their statutory responsibilities to identify, prevent and mitigate the risk of modern slavery in their operations
- Review of the OPCC's Procurement Strategy to incorporate a risk assessment of the PCC's supply chains to ensure the areas with a deemed risk of modern slavery are appropriately monitored.
- Include anti-slavery clauses in the PCC's standard contract terms and conditions and tender documents, to ensure that the PCC is entering into contracts with suppliers who are committed to complying with requirements under the anti-slavery and human trafficking laws, including the Modern Slavery Act 2015.
- Expect all suppliers of goods or services to have their own policy relating to working practices or modern slavery, or for evidence to be available to ensure their standards are in accordance with the PCC's expectations.

The PCC has set protecting vulnerable people, including victims of slavery and human trafficking, and tackling serious and organised crime as core priorities within his Police and Crime Plan to 2021. Progress in this area is robustly monitored via force boards and the Nottinghamshire Anti-Slavery Partnership on which the PCC is represented and plays an active part. The PCC also continues to commit Community Safety Funding to the delivery of the Anti-Slavery Partnership Plan on an annual basis.

The PCC takes safeguarding responsibilities extremely seriously and, via HR practices and employment checks, will ensure that those employed by the organisation are legally entitled to work in the U.K. The OPCC through its pay policies will adhere to appropriate legislation that determines and prescribes levels of minimum payment for work undertaken as an employee.

OPCC staff will be briefed on principles of the Modern Slavery Act 2015, the impact of modern slavery locally and nationally, advised on the potential signs of slavery and human trafficking, where and how to report their concerns, and what support is available.

The OPCC takes the welfare of its employees very seriously and as part of day to day management processes, there are requirements for managers to hold regular supervision meetings with employees which make every effort to address and support any personal welfare issues employees may have.

In respect of suspected or known incidents of slavery or trafficking we would refer these to the relevant police authority. We would also expect any of our service providers that may witness or suspect any potential human trafficking to report their concerns to the police.

### **Declaration**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Nottinghamshire PCC's modern slavery and human trafficking statement for the financial year ending 31 March 2021.

**Signed:**



.....  
**Kevin Dennis, Chief Executive**



.....  
**Paddy Tipping, Nottinghamshire Police and Crime Commissioner**

**Date:**

01/06/2020